Andrew M. Cuomo, Governor

Colleen C. Gardner, Commissioner

OGS

Anthony Montes, Purchasing Officer
38th Floor
Corning Tower
Empire State Plaza
Albany NY 12242

Schedule Year	2011 through 2012
Date Requested	09/16/2011
PRC#	2011007971

Location	Statewide
Project ID#	22408
Project Type	Statewide contract for temporary Personnel that includes Article 8 construction trades. RFP 22408 to replace OGS statewide contract #20099

PREVAILING WAGE SCHEDULE FOR ARTICLE 8 PUBLIC WORK PROJECT

Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Wage Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2011 through June 2012. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website www.labor.state.ny.us. Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and /or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

NOTICE OF COMPLETION / CANCELLATION OF PROJECT

Date Completed: _____ Date Cancelled: _____

Name & Title of Representative: _____

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240

General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission: a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion online.

Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

There are very few exceptions to this rule. Complete information regarding these exceptions is available on the "4 Day / 10 Hour Work Schedule" form (PW 30R).

Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12240; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.state.ny.us.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.state.ny.us.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website www.labor.state.ny.us.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the project's date of completion. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, by are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed $100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds $25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8 . Section 220-a).

Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYSDOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

Withholding of Payments

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

Summary of Notice Posting Requirements

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The "Public Work Project" notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers. compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers. Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

Apprentices

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeyworkers in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeyworker's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12240 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

Interest and Penalties

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

Debarment

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

Criminal Sanctions

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

Discrimination

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b)).

The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of $50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c)).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d)).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

Workers' Compensation

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Unemployment Insurance

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.

Andrew M. Cuomo, Governor

Colleen C. Gardner, Commissioner

OGS

Anthony Montes, Purchasing Officer
38th Floor
Corning Tower
Empire State Plaza
Albany NY 12242

Schedule Year	2011 through 2012
Date Requested	09/16/2011
PRC#	2011007971

Location	Statewide
Project ID#	22408
Project Type	Statewide contract for temporary Personnel that includes Article 8 construction trades. RFP 22408 to replace OGS statewide contract #20099

Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), **MUST** be completed for **EACH** prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

Contractor Information

All information must be supplied

Federal Employer Identification Number: _____

Name: _____

Address: _____

_____

City: _____ State: _____ Zip: _____

Amount of Contract: $_____

Approximate Starting Date: ____/____/____

Approximate Completion Date: ____/____/____

Contract Type:

[ ] (01) General Construction
[ ] (02) Heating/Ventilation
[ ] (03) Electrical
[ ] (04) Plumbing
[ ] (05) Other : _____

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240

IMPORTANT NOTICE

FOR

CONTRACTORS & CONTRACTING AGENCIES

Social Security Numbers on Certified Payrolls

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concerns with regard to inclusion of this information on payrolls if another identifier will suffice.

For these reasons, ***the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor.***

NOTE: This change does not affect the Department's ability to request and receive the entire social security number from employers during the course of its public work / prevailing wage investigations.

To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

Budget Policy & Reporting Manual

B-610

Public Work Enforcement Fund

effective date December 7, 2005

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1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.

Chapter 511 of the Laws of 1995 (as amended by Chapter 513 of the Laws of 1997, Chapter 655 of the Laws of 1999, Chapter 376 of the Laws of 2003 and Chapter 407 of the Laws of 2005) established the Fund.

3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12240

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.

NEW LEGISLATION

Required Posting For Labor Law
Article 25-B § 861-d

Construction Industry
Fair Play Act

- Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site.

- Failure to post the notice can result in penalties of up to $1,500 for a first offense and up to $5,000 for a second offense.

- The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, www.labor.ny.gov.

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.state.ny.us .

New York State Department of Labor
Required Notice under Article 25-B of the Labor Law

ATTENTION ALL EMPLOYEES, CONTRACTORS AND SUBCONTRACTORS:
YOU ARE COVERED BY THE
CONSTRUCTION INDUSTRY FAIR PLAY ACT

The law says that you are an employee unless:

- You are free from direction and control in performing your job AND
- You perform work that is not part of the usual work done by the business that hired you AND
- You have an independently established business

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

IT IS AGAINST THE LAW FOR AN EMPLOYER TO MISCLASSIFY EMPLOYEES AS INDEPENDENT CONTRACTORS OR PAY EMPLOYEES OFF-THE-BOOKS.

Employee rights. If you are an employee:

- You are entitled to state and federal worker protections such as
  - unemployment benefits, if unemployed through no fault of your own, able to work, and otherwise qualified
  - workers' compensation benefits for on-the-job injuries
  - payment for wages earned, minimum wage, and overtime (under certain conditions)
  - prevailing wages on public work projects
  - the provisions of the National Labor Relations Act and
  - a safe work environment
- It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor*:*

- You must pay all taxes required by New York State and Federal Law.

Penalties for paying off-the-books or improperly treating employees as independent contractors:

- **Civil Penalty** — First Offense: up to $2,500 per employee.
  Subsequent Offense(s): up to $5,000 per employee.

- **Criminal Penalty** — First Offense: Misdemeanor - up to 30 days in jail, up to a $25,000 fine and debarment from performing Public Work for up to one year.
  Subsequent Offense(s): Misdemeanor - up to 60 days in jail, up to a $50,000 fine and debarment from performing Public Work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at 1(866)435-1499 or send an email to dol.misclassified@labor.state.ny.us. All complaints of fraud and violations are taken seriously and you can remain anonymous.

Employer Name:

IA 999 (09/10)

NEW LEGISLATION

Effective February 24, 2008

WORKER NOTIFICATION – A9052 – S6240

This provision is an addition to the existing prevailing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the *prevailing wage rate* for their particular job classification *on each pay stub**. It also requires contractors and subcontractors to *post a notice* at the beginning of the performance of every public work contract *on each job site* that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her particular job classification. The required notification will be provided with each wage schedule, may be downloaded from our website *www.labor.state.ny.us* or made available upon request by contacting the Bureau of Public Work at 518-457-5589.

* In the event that the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

New York State Department of Labor
Bureau of Public Work

Attention Employees

THIS IS A:

PUBLIC WORK PROJECT

If you are employed on this project as a **worker, laborer, or mechanic** you are entitled to receive the **prevailing wage and supplements rate** for the classification at which you are working.

Chapter 629 of the Labor Laws of 2007:

These wages are set by law and must be posted at the work site. They can also be found at: www.labor.ny.gov

If you feel that you have not received proper wages or benefits, please call our nearest office.*

Albany	(518) 457-2744	Patchogue	(631) 687-4886
Binghamton	(607) 721-8005	Rochester	(585) 258-4505
Buffalo	(716) 847-7159	Syracuse	(315) 428-4056
Garden City	(516) 228-3915	Utica	(315) 793-2314
New York City	(212) 775-3568	White Plains	(914) 997-9507
Newburgh	(845) 568-5398		

* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov – click on Bureau of Labor Law.

Contractor Name: _____

Project Location: _____

NEW LEGISLATION

Effective July 18, 2008

OSHA 10-hour Construction Safety and Health Course – S1537-A

This provision is an addition to the existing prevailing wage rate law, Labor Law §220, section 220-h. It requires that on all public work projects of at least $250,000.00, all laborers, workers and mechanics working on the site, be certified as having successfully completed the OSHA 10-hour construction safety and health course. It further requires that the advertised bids and contracts for every public work contract of at least $250,000.00, contain a provision of this requirement.

NOTE: *The OSHA 10 Legislation does not apply to projects advertised for bid prior to July 18, 2008 AND only applies to workers on a public work project that are required under Article 8 to receive the prevailing wage.*

Rules and regulations will be promulgated and posted on the NYSDOL website www.labor.state.ny.us when finalized.

Where to find OSHA 10-hour Construction Course

1. NYS Department of Labor website for scheduled outreach training at:
   www.labor.state.ny.us/workerprotection/safetyhealth/DOSH_ONSITE_CONSULTATION.shtm

2. OSHA Training Institute Education Centers:

   Rochester Institute of Technology OSHA Education Center
   Rochester, NY
   Donna Winter
   Fax (585) 475-6292
   e-mail: dlwtpo@rit.edu
   (866) 385-7470 Ext. 2919
   www.rit.edu/~outreach/course.php3?CourseID=54

   Atlantic OSHA Training Center
   UMDNJ – School of Public Health
   Piscataway, NJ
   Janet Crooks
   Fax (732) 235-9460
   e-mail: crooksje@umdnj.edu
   (732) 235-9455
   https://ophp.umdnj.edu/wconnect/ShowSchedule.awp?~~GROUP~AOTCON~10~

   Keene State College
   Manchester, NH
   Leslie Singleton
   e-mail: lsingletin@keene.edu
   (800) 449-6742
   www.keene.edu/courses/print/courses_osha.cfm

3. List of trainers and training schedules for OSHA outreach training at:
   www.OutreachTrainers.org

Requirements for OSHA 10 Compliance

Chapter 282 of the Laws of 2007, codified as Labor Law 220-h will take effect on July 18, 2008. The statute provides as follows:

The advertised specifications for every contract for public work of $250,000.00 or more must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors receive such training "prior to the performing any work on the project."

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- copies of bona fide course completion card;
- training roster, attendance record of other documentation from the certified trainer pending the issuance of the card.
- other valid proof

**A certification by the employer attesting that all employees have completed such course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-485-5696.

WICKS Reform 2008

(For all contracts advertised or solicited for bid on or after 7/1/08)

- Raises the threshold for public work projects subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work. The total project's threshold would increase from $50,000 to: $3 million in Bronx, Kings, New York, Queens and Richmond counties; $1.5 million in Nassau, Suffolk and Westchester counties; and $500,000 in all other counties.

- For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical work and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or use of a Project Labor Agreement (PLA), and must be open to public inspection.

- Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

- The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

- Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

- Reduces from 15 to 7 days the period in which contractors must pay subcontractors.

IMPORTANT INFORMATION

Regarding Use of Form PW30R

"Employer Registration for Use of 4 Day / 10 Hour Work Schedule"

To use the '4 Day / 10 Hour Work Schedule':

There MUST be a *Dispensation of Hours (PW30)* in place on the project

AND

You MUST register your intent to work 4 / 10 hour days, by completing the PW30R Form.

REMEMBER…

The '4 Day / 10 Hour Work Schedule' applies ONLY to Job Classifications and Counties listed on the PW30R Form.

Do not write in any additional Classifications or Counties.

(**Please note** : For each Job Classification check the individual wage schedule for specific details regarding their 4/10 hour day posting.)

Instructions for Completing Form PW30R

"Employer Registration for Use of 4 Day / 10 Hour Work Schedule"

Before completing Form PW30R check to be sure …

- There is a *Dispensation of Hours* in place on the project.
- The 4 Day / 10 Hour Work Schedule applies to the Job Classifications you will be using.
- The 4 Day / 10 Hour Work Schedule applies to the County / Counties where the work will take place.

Instructions (Type or Print legibly):

Contractor Information:

- Enter the Legal Name of the business, FEIN, Street Address, City, State, Zip Code; the Company's Phone and Fax numbers; and the Company's email address (if applicable)
- Enter the Name of a Contact Person for the Company along with their Phone and Fax numbers, and the personal email address (if applicable)

Project Information:

- Enter the Prevailing Rate Case number (PRC#) assigned to this project
- Enter the Project Name / Type (i.e. Smithtown CSD – Replacement of HS Roof)
- Enter the Exact Location of Project (i.e. Smithtown HS, 143 County Route #2, Smithtown,NY; Bldgs. 1 & 2)
- If you are a Subcontractor, enter the name of the Prime Contractor for which you work
- On the Checklist of Job Classifications -
  - Go to pages 2 and 3 of the form
  - Place a checkmark in the box to the right of the Job Classification you are choosing
  - Mark all Job Classifications that apply

    ****Do not write in any additional Classifications or Counties.****

Requestor Information:

- Enter the name of the person submitting the registration, their title with the company , and the date the registration is filled out

Return Completed Form:

- **Mail** the completed PW30R form (3 pages) to: NYSDOL Bureau of Public Work, SOBC – Bldg.12 – Rm.130, Albany, NY 12240 -***OR -***
- **Fax** the completed PW30R form (3 pages) to: NYSDOL Bureau of Public Work at (518)485-1870

New York State Department of Labor
Bureau of Public Work
W. Averell Harriman State Office Campus
Building 12 - Room 130
Albany, New York 12240
Phone - (518) 457-5589 Fax - (518) 485-1870

Employer Registration for Use of 4 Day / 10 Hour Work Schedule

Before completing Form PW30R check to be sure …
There is a *Dispensation of Hours* in place on the project.
The 4 Day / 10 Hour Work Schedule applies to the Job Classifications you will be using.
The 4 Day / 10 Hour Work Schedule applies to the County / Counties where the work will take place.

Please Type or Print the Requested Information

When completed …
Mail to NYSDOL Bureau of Public Work, SOBC, Bldg. 12, Rm.130, Albany, NY 12240
-or-
Fax to NYSDOL Bureau of Public Work at (518) 485-1870

Contractor Information

Company Name: _____ FEIN: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number _____ Fax Number: _____ Email Address: _____

Contact Person: _____

Phone No: _____ Fax No: _____ Email: _____

Project Information

Project PRC#: _____ Project Name/Type: _____

Exact Location of Project: _____ County: _____

(If you are Subcontractor)
Prime Contractor Name: _____

Job Classification(s) to Work 4/10 Schedule: *(Choose all that apply on Job Classification Checklist - Pages 2 & 3)*
**** Do not write in any additional Classifications or Counties****

Requestor Information

Name: _____

Title: _____ Date : _____

Job Classification Checklist

(Place a checkmark by all classifications that will be using the 4/10 schedule)

**** Do not write in any additional Classifications or Counties****

Job Classification	Tag #	Applicable Counties	Check Box
Carpenter - Building	1042	Clinton, Essex, Franklin	☐
Carpenter - Building	370	Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie	☐
Carpenter - Building	370Z2	Hamilton, Warren, Washington	☐
Carpenter - Building	370Z3	Saratoga	☐
Carpenter - Heavy&Highway	370Saratoga	Saratoga	☐
Carpenter - Heavy&Highway	370/1042H/H	Clinton, Essex, Franklin, Hamilton	☐
Carpenter - Heavy&Highway	370H/H	Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie, Warren, Washington	☐
Carpenter - Building	85	Livingston, Monroe, Ontario, Wayne, Wyoming	☐
Carpenter - Building	281B	Cayuga, Seneca, Yates	☐
Carpenter - Heavy/Highway	281HH	Cayuga, Seneca, Yates	☐
Carpenter - Building/Heavy&Highway	280	Genesee, Niagara, Orleans, Wyoming	☐
Carpenter - Building/Heavy&Highway	9	Erie, Cattaraugus	☐
Carpenter - Heavy&Highway	66h	Allegany, Chautauqua, Cattaraugus	☐
Carpenter - Building	66	Allegany, Chautauqua, Cattaraugus	☐
Carpenter - Building	277 CST	Cortland, Schuyler, Tompkins	☐
Carpenter - Building	277 JLS	Jefferson, Lewis, St. Lawrence	☐
Carpenter - Building	277 On	Onondaga	☐
Carpenter - Building	277 Os	Oswego	☐
Carpenter - Heavy/Highway	277h CST	Cortland, Schuyler, Tompkins	☐
Carpenter - Heavy/Highway	277h JLS	Jefferson, Lewis, St. Lawrence	☐
Carpenter - Heavy/Highway	277h On	Onondaga	☐
Carpenter - Heavy/Highway	277h Os	Oswego	☐

Job Classification Checklist

(Place a checkmark by all classifications that will be using the 4/10 schedule)

**** Do not write in any additional Classifications or Counties****

Job Classification	Tag #	Applicable Counties	Check Box
Electrician	25m	Nassau, Suffolk	☐
Electrician	43	Cayuga, Chenango, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego, Otsego, Tompkins, Wayne	☐
Electrician	840Teledata and 840 Z1	Cayuga, Onondaga, Ontario, Seneca, Wayne, Yates	☐
Electrician	86	Genesee, Livingston, Monroe, Ontario, Orleans, Wayne, Wyoming	☐
Electrician Lineman	1049Line/Gas	Nassau, Suffolk	☐
Electrician Lineman	1249a	Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates	☐
Elevator Constructor	138	Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester	☐
Elevator Constructor	14	Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming	☐
Elevator Constructor	27	Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates	☐
Elevator Constructor	35	Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamiliton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington	☐
Elevator Constructor	62.1	Broome, Cayuga, Chenango, Cortland, Delaware, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins	☐
Glazier	677.1	Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates	☐
Insulator - Heat & Frost	30-Syracuse	Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins	☐

Job Classification Checklist

(Place a checkmark by all classifications that will be using the 4/10 schedule)

**** Do not write in any additional Classifications or Counties****

Job Classification	Tag #	Applicable Counties	Check Box
Laborers - Residential Deconstruction, Demolition	601	Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates	☐
Operating Engineer - Heavy& Highway	832H	Allegany, Chemung, Genesee, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates	☐
Painter	178 B	Broome, Chenango, Tioga	☐
Painter	178 E	Chemung, Schuyler, Steuben	☐
Painter	178 O	Delaware, Otsego	☐
Painter	31	Cayuga, Herkimer, Lewis, Madison, Oneida, Onondaga, Ontario, Oswego, Seneca	☐
Painter	38.O	Oswego	☐
Painter	4-Buf,Nia, Olean	Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Livingston, Niagara, Orleans, Steuben, Wyoming	☐
Painter	4-Jamestown	Cattaraugus, Chautauqua	☐
Sheetmetal Worker	46	Livingston, Monroe, Ontario, Seneca, Wayne, Yates	☐
Teamster - Heavy&Highway	294h/h	Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington	☐
Teamster - Heavy&Highway	317a.hh	Allegany, Cayuga, Cortland, Seneca, Steuben, Tompkins, Wayne, Yates	☐
Teamster - Heavy&Highway	693.H/H	Broome, Chenango, Delaware, Otsego, Tioga	☐

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker (Construction)	1:1,1:4
Boilermaker (Shop)	1:1,1:3
Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder)	1:1,1:4
Carpenter (Residential)	1:1,1:3
Electrical (Outside) Lineman	1:1,1:2

Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:3
Iron Worker	1:1,1:4
Laborer	1:1,1:3
Mason	1:1,1:4
Millwright	1:1,1:4
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-775-3568	212-775-3579
Bureau of Public Work - Patchogue	631-687-4883	631-687-4904
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Albany County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 27.35	$ 0.98**	$ 1.45**	$ 1.61**
Floor Coverer	27.35	0.98**	1.45**	1.61**
Carpet Layer	27.35	0.98**	1.45**	1.61**
Dry-Wall	27.35	0.98**	1.45**	1.61**
Lather	27.35	0.98**	1.45**	1.61**
Piledriver	27.60	0.98**	1.45**	1.61**
Diver-Wet Day	44.76	0.98**	1.45**	1.61**
Diver -Dry Day	28.35	0.98**	1.45**	1.61**
Diver Tender	28.35	0.98**	1.45**	1.61**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Alb

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011
Carpenter	$ 27.79
Millwright	29.29

Piledriver	27.79
Diver-Wet Day	43.26
Diver-Dry Day	28.79
Diver-Tender	28.79

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 7.65
2nd year terms	12.70
3rd year terms	16.74
4th year terms	16.74

1-291HH-Alb

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785
+6%
of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour

	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked

1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

	07/01/2011	01/01/2012	07/01/2012 An Additional	07/01/2013 An Additional
Group #1:				

All Classifications except as noted in Groups 2 & 3	$ 22.66	$22.86	$ 1.35	$ 1.40*
Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator	23.15	23.36	1.35*	1.40*
Group #3: Handling of Asbestos or Toxic Materials	24.01	24.21	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

	07/01/2011	07/01/2012 An Additional
Group # A	$ 25.39	$ 1.50*
Group # B	25.59	1.50*
Group # C	25.79	1.50*
Group # D	25.99	1.50*
Group # E	27.39	1.50*

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices $ 16.95

1-190 h/h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours $10.08

All others 17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011

Millwright $ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41

Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours

add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush,Roller,Spray	$ 26.39*	$ 1.35**
Dry Wall Taper	26.39*	1.35**
Paper Hanger	26.39*	1.35**
Epoxy, Scaffold	26.39*	1.35**
Sandblasting	26.39*	1.35**
Structrual Steel***	27.39*	1.35**
Lead Abatement	27.39*	1.35**
Lead Abatement on Structural Steel	28.39*	1.35**

(*)PLUS additonal $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $ 8.37

1-466-Z1

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES
Per hour:

	07/01/2011	05/01/2012
Plumber:		
Pipefitter, Steamfitter	$ 33.46	An Additional $ 2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.07

1-7-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012	06/01/2013
		An Additional	An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30

All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92
Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Allegany County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 2

ENTIRE COUNTIES
Steuben

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour

BUILDING:	07/01/2011
Carpenter	$ 24.61
Floor Coverer	24.61
Carpet Layer	24.61
Dry-Wall Applicator	24.61
Piledriver (SEE NOTE BELOW)	27.07*

*This rate applies in Steuben Co. only. It does not apply in Allegany Co..

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
Journeymen	$ 16.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

Per hour worked:	07/01/2011
1st year Apprentice:	$ 9.04
2nd year Apprentice:	$ 9.04
3rd year Apprentice:	$ 11.54
4th year Apprentice:	$ 11.54

2-700

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 22.84	$ 0.84	$ 1.24
Floorlayer	22.84	0.84	1.24
Welder	23.84	0.84	1.24

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.25	$ 8.25	$ 10.75	10.75

3-276B-All

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011
Building and Heavy Highway:	
Piledriver	$ 31.11
Dockbuilder	31.11
Marine Construction:	
Diver Tender	32.11*
Diver	42.23*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.94	$ 8.94	$ 11.44	$ 11.44

3-276BHH-All

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Carpenter	$ 24.49
Welder	25.99

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 16.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st term	$ 6.59
All other terms	14.09

3-276HH-All

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Electrician*	$ 29.75	$ 1.75

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 17.20*
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2750	to 3500	to 4250	to 5000	to 5750	to 6500	to 7250	to 8000
35%	40%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour paid:

0 to 800	to 2000	to 3500	to 8000
$ 0.00*	$ 9.55*	$ 13.30*	$ 16.45*

* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

3-106

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2011	06/04/2012	06/03/2013
Electrician	$ 31.75	$ 32.00	$ 32.25
Audio/Sound/Tele/Data	$ 31.75	$ 32.00	$ 32.25

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

	07/01/2011	06/04/2012	06/03/2013
Between the hours of 4:30p.m and 1:00a.m eight hours constitutes a work day.	$ 37.24	$ 37.54	$ 37.83
Between the hours of 12:30a.m and 9:00a.m eight hours constitutes a work day.	$ 41.72	$ 42.05	$ 42.38

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

	07/01/2011	06/04/2012	06/03/2013
Journeyman	$ 18.65 plus 3% of gross wage*	$19.25 plus 3% of gross wage	$19.85 plus 3% of gross wage

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

07/01/2011	06/04/2012	06/03/2013
$2.65	$2.95	$3.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate therafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:Per hour worked.
SEE NOTE *

	07/01/2011	06/04/2012	06/03/2013
1st term	$ 10.30 plus 3% of gross wage	$10.30 plus 3% of gross wage	$10.30 plus 3% of gross wage
2nd term	$ 14.48 plus 3% of gross wage	$14.78 plus 3% of gross wage	$15.08 plus 3% of gross wage
3rd term	$ 15.31 plus 3% of gross wage	$15.67 plus 3% of gross wage	$16.03 plus 3% of gross wage
4th term	$ 16.15 plus 3% of gross wage	$16.57 plus 3% of gross wage	$16.99 plus 3% of gross wage
5th term	$ 16.98 plus 3% of gross wage	$17.46 plus 3% of gross wage	$17.94 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of $ 2.35
3rd term	60% of $ 2.35
4th term	70% of $ 2.35
5th term	80% of $ 2.35

2-139

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$ 41.98	$ 3.00
Helper	29.39	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.78*
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th

55%	65%	70%	80%

Supplemental benefits per hour worked:

$ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 24.00	$ 1.45
Working off Suspended Scaffold (Swing Stage)	25.00	1.45
Maintenance	10.60*	0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeymen Glazier	$ 16.07
Maintenance	10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 6.30
3rd & 4th terms	7.15
All other terms	8.05

3-660

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2011
Heat & Frost Insulator	$ 29.10

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.19

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 13.54
3rd and 4th	17.19

3-4

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES
Per hour: 07/01/2011

Structural	$ 27.67
Ornamental	27.67
Layout	28.17
Rodmen	27.67
Reinforcing	27.67
Welders	27.67
Riggers & Mach. Movers	27.67
Window Erector	25.32
Fence Erector	26.27

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 20.53
All others	22.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 15.77	$ 16.86	$ 17.93

3-6

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30
Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Basic and Flagman	$ 21.30	$ 1.25
Blaster, Nozzelman, Curb	22.30	1.25
and Flatwork Formsetter not	22.30	1.25
on structures, Pipelayer	22.30	1.25
Work 40 ft. and up	21.45	1.25
Hazardous Waste	22.80	1.25

Deleader & Asbestos Removal	22.80	1.25
OSHA Level C or	23.30	1.25
greater protective suit or	23.30	1.25
any anti-contamination	23.30	1.25
clothing is required	23.30	1.25
With supplied air respirator	24.30	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 11.93

3-621b

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer,Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/11	07/01/12 Additional
GROUP A	$ 23.84	$ 1.50
GROUP B	24.24	1.50
Hazardous Waste	25.34	1.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 15.35

3-621h Zone 1

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata **09/01/2011**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 28.35
Cement Mason	28.35
Plasterer	28.35
Tuck pointer	28.35
Stone Mason	28.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplements per hour worked:

All terms	$ 14.45

5-3B - Jam - Z2

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

Per hour:	07/01/2011
Building:	
Bricklayer	$ 27.00
Cement Mason	27.00
Plasterer	27.00
Tuck Pointer	27.00
Stone Mason	27.00

SUPPLEMENTAL BENEFITS

Journeyman	$ 16.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) Year terms at the following wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per work worked:

All Terms $ 16.73

5-3b - Co - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2011
Tile Finisher	$ 24.30

Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Millwright	23.75
Certitified Welder	25.00
Hazardous Waste Work	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 14.58

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.95	$ 12.59	$ 13.25	$ 13.92

3-1163-All/Cat/Cha

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

	Operating Engineer Building
Per hour:	07/01/2011
Building:	
Crane 1	$ 27.88
Crane 2	30.61
Crane 3	31.39
Crane 4	32.16
Master Mechanic	29.12
CLASS # 1	27.88
CLASS # 2	27.16
CLASS # 3	24.77
CLASS # 4	20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

5-832B

Operating Engineer - Building - Excavating & Paving **09/01/2011**

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2011
Building Excavating and Paving:	
Master Mechanic	$ 26.90
Class A	26.30
Class B	25.87
Class C	25.26
Class D	22.17
Class E	21.07

The above rates do not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2011	07/01/2012
Crane 1	$ 37.76	$ 38.86
Crane 2	36.76	37.86
Crane 3	35.76	36.86
Master Mechanic	35.02	36.12
CLASS A	33.76	34.86
CLASS B	33.05	34.15
CLASS C	30.19	31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.83	$ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

	$ 21.83	$ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$21.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	07/01/2011
Basic Rate (Brush & Roll)	$ 24.14
Spray painting, wallcovering	24.39
Abrasive and hyroblasting	24.39
Taping/DryWall Finisher	24.64
Skeleton Steel*	24.89
Swing scaffold or hanged	24.89
rigging platforms	24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 20.20

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Plumber	$ 28.79*	$1.77
Steamfitter	28.79*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Southern

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011	05/01/12 Additional
Plumber	$ 30.88*	$ 1.77
Steamfitter	30.88*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour	07/01/2011
Plumber	$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Jourrneyman	$ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 3.47
Appr. 2nd, 3rd, 4th years	11.70
Appr. all other years	12.70

5-13-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES

Per hour:	07/01/2011
Roofer	$ 24.91
Waterproofer	24.91

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2011	5/1/2012	5/1/2013
Sheetmetal Worker	$ 27.93	ADDITL.	ADDITL.
Polyresin Fiberglass	28.03	$ 0.75	$ 0.80

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeyman:	$ 14.77

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:(1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Apprentices:

1st term	$ 1.00
2nd term	$ 6.73
3rd term	$ 11.82
4th term	$ 11.87
5th term	$ 11.92
6th term	$ 11.97
7th term	$ 12.02
8th term	$ 12.12

2-112

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2011
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2011
GROUP 1	$ 25.25
GROUP 2	25.48

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.35*
* Note - $5.10 of this amount is per hour worked and the remaining $5.25 is per hour paid.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-264

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway	
GROUP #1	$ 21.54

GROUP #2 21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 17.53

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Bronx County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	12/01/2011
Abestos Worker	$35.95	Add.$3.00*
Removal & Abatement Only*		

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$10.00

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)
Apprentice

Removal & Abatement Only	$10.00

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker Apprentice(s)	39.1% of Hourly Wage Paid + $ 19.33	39.1% of Hourly Wage Paid + $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeymans Wage.

(1) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.14

9-1536

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$28.19	$31.29	$35.51	$40.62

9-740.1

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver	$ 58.95
M.D.Tender	42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient
Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices	$ 25.83

9-2287

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver	$ 48.33
Dockbuilder	$ 48.33

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker	$ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per houris Pecentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.

	40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 26.97

9-1456

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2011

Show Exibit/
Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/
Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:
Apprentices $ 25.83

9-EXHIB

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:

Carpenter	$ 38.50

Heavy&Highway:

Carpenter	$ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building	40%	50%	65%	80%
Heavy&Highway*	40%	50%	65%	80%

*Wage calculations to be based off an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

Building	$ 25.75
Heavy & Highway	27.69

9-NYC

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

	07/01/2011	11/09/2011	01/01/2012	05/09/2012
Electrician	$49.00	$51.00	$51.00	$51.00
Audio/Sound	49.00	51.00	51.00	51.00

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker	$40.16	$41.31	$42.33	$43.46

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered
before 05/10/2007
One (1) year terms.

	07/01/2011	11/09/2011	01/01/2012	05/09/2012
1st term...	$14.25	$14.25	$14.25	$14.25
2nd term...	$17.05	$17.05	$17.05	$17.05
3rd term..	$19.15	$19.15	$19.15	$19.15
4th term...	$21.10	$21.10	$21.10	$21.10
MIJ (5th term)	$25.30	$25.30	$25.30	$25.30

Apprentices registered

after 05/10/2007
One (1) year terms

1st term...	$11.50	$11.50	$11.50	$11.50
2nd term...	$13.50	$13.50	$13.50	$13.50
3rd term...	$15.50	$15.50	$15.50	$15.50
4th term...	$17.50	$17.50	$17.50	$17.50
MIJ (5th term)	$21.50	$21.50	$21.50	$21.50

Supplemental Benefits:
Per Hour for Apprentices
registered before 05/10/2007

1st term....	$10.19	$10.19	$10.51	$11.51
2nd term...	$11.54	$11.54	$11.93	$12.93
3rd term...	$12.55	$12.55	$13.00	$14.00
4th term...	$13.50	$13.50	$13.98	$14.98
MIJ (5th term)	$16.26	$16.26	$16.77	$18.02

Suppemental Benefits:
Per hour for Apprentices
registered after 05/10/2007

1st term...	$ 8.86	$ 8.86	$ 9.12	$10.12
2nd term...	$ 9.82	$ 9.82	$10.13	$11.13
3rd term...	$10.79	$10.79	$11.15	$12.15
4th term...	$11.76	$11.76	$12.16	$13.16
MIJ (5th term)	$14.50	$14.50	$14.92	$16.14

9-3

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Tree Trimmer	$23.92
Ground Person	$15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:
35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year . An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011	01/01/2012	05/01/2012
Electrician			
H - Telephone	$ 25.30	$ 25.30	$ 25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker	$ 16.26	$ 16.77	$ 18.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2011
Service Technician	$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 53.27	$ 55.20	$57.01
Elevator Modernization & Service/Repair	$ 42.31	$ 43.79	$45.14

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 31.30	$ 32.76	$34.46
Modernization & Service/Repair	$ 29.94	$ 31.35	$33.00

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2011	03/17/2012	03/17/2013
One (1) year terms at the following rate			
1st Term	$23.90	$24.75	$25.54
2nd Term	29.30	30.36	31.36
3rd Term	34.63	35.88	37.06
4th Term	39.95	42.40	42.76
Modernization & Service/Repair:			
1st Term	$23.90	$24.75	$25.54
2nd Term	23.27	24.08	24.83
3rd Term	27.50	28.46	29.34
4th Term	31.73	32.84	33.86

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term	$ 21.52	$ 22.65	$24.02
2nd Term	$ 21.91	$ 23.05	24.44
3rd Term	$ 22.68	$ 23.85	25.26

4th Term	$ 23.46	$ 24.64	26.08

Modernization &
Service/Repair:

1st Term	$ 21.45	$ 22.57	$23.95
2nd Term	$ 21.83	$ 22.97	24.35
3rd Term	$ 22.59	$ 23.75	25.16
4th Term	$ 23.34	$ 24.53	25.97

9-1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93

3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	01/02/2012
Heat, Frost & Asbestos	$60.03	additional $1.75 per hour

Insulator(s)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Insulator(s)	$ 25.89

OVERTIME PAY
See (*C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week,Wages and benefits are to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
$24.01	$36.02	$42.03	$48.02

Supplemental Benefits per hour:

Apprentice Insulator(s)

1st	2nd	3rd	4th
$10.36	$15.53	$18.13	$20.71

9-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2011	01/01/2012 Additional	07/01/2012 Additional
Structural	$ 44.05	$ 2.45*	$ 2.00*
Riggers	44.05	$ 2.45*	$ 2.00*
Machine Movers	44.05	$ 2.45*	$ 2.00*
Machine Erectors	44.05	$ 2.45*	$ 2.00*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Journeyman	$ 57.05

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd thru 6th
$ 23.12	$ 23.72	$ 24.32

Supplemental Benefits: per hour

07/01/2011
$ 40.70

9-40/361-Str

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

	07/01/2011
Ornamental	$ 41.00
Chain Link Fence	$ 41.00
Guide Rail Installation	$ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

	07/01/2011
Journeyworker:	$40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
APPRENTICES:	
1st Term	$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

9-580-Or

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

.Per hour:	07/01/2011
Derrickman/Rigger	$ 51.50

SUPPLEMENTAL BENEFITS

Journeyworker	07/01/2011
	$ 33.38

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate

All others 75% of journeyman's rate

9-197D/R

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES

Per hour:	07/01/2011	07/01/2012
Reinforcing & Metal Lathing	$ 49.52+$ 3.45*	Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker	$ 36.23

OVERTIME PAY
OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10)hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

1st	2nd	3rd
$28.20	32.80	37.86

Supplemental Benefits per hour paid:

1st	2nd	3rd
$26.48	28.13	29.28

9-46Reinf

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men,
Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men,Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2011

Laborer (Tunnel)-FREE AIR:

Group 14	$39.18
Group 16	37.48
Group 17	34.63
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14	$ 36.75 per hour paid + 0.63 per hour worked + 3.00 per day
GROUP 16	$ 35.14 per hour paid + 0.63 per hour worked + 3.00 per day
GROUP 17	$ 32.43 per hour paid + 0.63 per hour worked + 3.00 per day
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels	80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer/Excavation:	
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)	
Basic	$38.20
Flagman	$38.20
Pipelayer	$38.20

*Tree Work, *Landscape $38.20

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 30.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday.When an observed holiday falls on a Saturday,work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

07/01/2011

1st	2nd	3rd	4th	5th
19.10	22.92	28.65	34.38	38.20

Supplemental Benefits per hour paid:

All Apprentices $ 27.99

9-731Ex

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2011

Laborer:
Laborer-Concrete(including flag person)
$ 37.55

SUPPLEMENTAL BENEFITS
(Per Hour Worked)
$ 25.62

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term:	1st	2nd	3rd
Hours:	0-	501-	2001-

500	2000	4000
50%	65%	80%

Supplemental Benefits:
(Per Hour Worked)

0-1000 hrs	Over 1000 hrs
$17.49*	$ 22.87*

Additional Benefits:

Add the following benefits based on the criteria below:

501-2000 hours	2001-4000 hours
$0.83*	$1.65*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 1.38	$ 1.79	$ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 2.75	$ 3.58	$ 4.40

9-6A/18A/20-C

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Plasterer Tender and
Spray Fireproofing. $ 33.74

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 21.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
01/01/2011	$19.75	$20.75	$22.25	$24.75

Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

9-30 (79)

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Laborer:	
Asbestos,lead,toxic and hazardous material abatement	$33.00

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
Journeyworker:	
Asbestos Abatement....	$14.20

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement

	07/01/2011
1st term	$25.74
2nd term	$26.40
3rd term	$27.40
4th term	$29.38

Supplemental Benefits: Per Hour Paid
$14.15

9-NYDC(78)

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Building Laborer-Demolition:	$ 34.10

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $ 22.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

1st	2nd	3rd	4th
$20.50	21.50	23.00	25.50

Supplemental Benefits per hour paid:

Apprentices: $ 14.31

9-79/95

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer - Building
Basic Laborer $ 34.94
Mason Tender 34.94

Laborer:
Interior Demolition $ 33.85

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

Journeyworker:
Basic & Mason Tender $ 22.70
Interior Demolition $17.75

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
*Easter is paid at thime and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate.

07/01/2011	1st	2nd	3rd	4th

Basic & Mason Tender	$ 20.50	$ 21.50	$ 23.00	$ 25.50
Interior Demolition	$ 20.41	$21.41	$ 22.91	$ 25.41

Supplemental Benefits: Per Hour Paid

	07/01/2011
Basic Laborer & Mason Tender	$ 15.46
Interior Demolition	$ 14.09

9-MTDC(79)

Laborer - Concrete & Asphalt Paving 09/01/2011

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:	07/01/2011
Concrete Formsetter	$ 42.21
Asphalt Screedman / Micro Paver	44.86
Asphalt Raker	44.37
Group 1	38.34
Group 2	41.08

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyman	$ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate.

1st	2nd	3rd
$25.00	$26.50	$28.00

Supplemental Benefits per hour paid:

07/01/2011

1st year	$15.55
2nd year	$15.55
3rd year	$15.55

9-1010H/H

Laborer - Trac Drill 09/01/2011

JOB DESCRIPTION Laborer - Trac Drill **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid:	07/01/2011
Hydraulic Trac Drill.....	$ 46.22
Hydraulic Trac Drill Chuck Tender...	$ 40.00
Air Trac, Wagon, Quarry Bar.....	$ 45.52
Power Tool (Chipper & Jackhammer)...	$ 44.59
Chuck Tender & Nipper.....	$ 39.33
Blaster.....	$ 50.34
Blaster Hydraulic.....	$ 51.07
Powder Carrier.....	$ 41.13
Magazine Keeper.....	$ 27.05

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
All Classifications	$28.04

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

	07/01/2011
Laborer(Compressed Air):	

GROUP 6	39.62
GROUP 7	38.89
GROUP 8,9	38.19
GROUP 10	33.01

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS :

GROUP 6	$37.21	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 7	$36.55	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 8,9	$35.85	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 10	$34.05	per hour paid +
	0.63	per hour worked +
	3.00	per day

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Mason 09/01/2011

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Brick/Blocklayer $ 51.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Brick/Block Layer $ 22.54

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices $ 14.24

9-1Brk

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:	
Journeyworker	$22.45
Overtime*	$38.30
Overtime**	$49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2011	11/01/2012	07/12/2012
Building:			
Marble Cutters&Setters	$52.30	$53.30	$54.30

SUPPLEMENTAL BENEFITS

Per Hour:			
Journeyworker	$26.53	$26.83	$27.13

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

1st 1-750	2nd 751-1500	3rd 1501-2250	4th 2251-3000	5th 3001-3750	6th 3751-4500	7th 4501-5250	8th 5251-6000
$25.77	28.34	30.92	33.49	36.07	38.65	43.80	48.95

Supplemental Benefits per hour paid at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
20.31	20.87	21.45	22.03	22.61	23.19	24.34	25.49

9-7/4

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Building-Marble Restoration:			
Marble, Stone, etc & Polisher	$37.01	$37.26	$37.51

SUPPLEMENTAL BENEFITS

Journeyworker:			
Per Hour.			
Marble,Stone,etc Polisher	$20.94	$21.32	$21.82

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the following wages:

0-900	901-1800	1801-2700	over 2700
$25.73	$29.41	$33.08	$37.01

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

$18.79	$19.37	$19.98	$20.94

9-7/24-MP

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed
between wages& benefits

SUPPLEMENTAL BENEFITS

Journeyworker:	$26.71
Per Hour.	
Overtime *	$44.20
Overtime**	$56.43

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays&
Holidays, & over 10 hours
on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour:	07/01/2011	01/01/2012	07/01/2013
Mosaic & Terrazzo Mechanic	$45.41	Add.$1.07	Add.$1.25
Mosaic & Terrazzo Finisher	$43.86	Add.$1.05	Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:

Mechanic	$29.10
Finisher	$29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

9-7/3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble, Stone,etc. Finishers	$19.97	$20.19	$20.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher	$10.64	$10.82	$11.00

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following wages:

		07/01/2011
1st term	0-750	$13.83
2nd term	750-1500	$14.62
3rd trem	1501-2250	$15.41
4th term	2251-3000	$16.20
5th term	3001-3750	$17.38
6th term	3751-4500	$18.96

Supplemental Benefits:
(Per Hour)

1st term	$10.43
2nd term	$10.43
3rd term	$10.44
4th term	$10.44
5th term	$10.45
6th term	$10.46

9-7/24M-MF

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble-Finisher	$42.65	$43.10	$43.55

SUPPLEMENTAL BENEFITS

Journeyworker	$ 25.83	$26.33	$26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:	07/01/2011
1st-6th terms	$14.50 + term wage % of $9.83
7th and 8th terms	$24.33

9-7/20-MF

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour:

	07/01/2011
Stone Setter	$ 57.61
Stone Tender	$ 39.28

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Stone Setter	$ 24.06
Stone Tender	$ 16.66

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

1st	2nd	3rd	4th	5th	6th
$28.87	$34.57	$40.32	$46.09	$51.85	$57.61

Supplemental Benefits:
All Apprentices $15.48

9-1Stn

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
(MASON)	
Pointer, Cleaner & Caulkers	$ 44.56

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Pointer, Cleaners & Caulkers	$ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

07/01/2011

1st	2nd	3rd	4th
$25.00	$27.25	$32.23	$38.66

Apprentices Supplemental Benefits:
(per hour paid)

$3.45	$8.51	$11.26	$11.26

9-1PCC

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Cement Mason $ 49.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Cement Mason $ 32.25

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 21.96
2nd term	23.98
3rd term	26.00

9-780

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2011

Building Constr:

Party Chief	$58.68
Instrument Man	$46.94
Rodman	$32.41

Steel Erection:

Party Chief	$59.50

Instrument Man	$47.63
Rodman	$33.84

Heavy Construction(
Foundation, Excavation., etc)

Party Chief	$58.40
Instument man	$43.23
Rodman	$37.72

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Catorgories	$ 21.95

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note:Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

9-15Db

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction — 09/01/2011

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature;Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2:Maintenance of: Pumps, Generators,Mixers,Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses,Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1:Maintenance of: Generators, Light Towers

Group 2:Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7),Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumilator for shield-driven tunnels, in addition to the performance of other duties:Handling,installation, jointing, coupling of all perminent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting;When three or more motorized concrete buggies(Ride type)are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer.The Operating Engineer on autograde(C.M.I.)is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES: Per hour	07/01/2011
Steel Erection:	
Group 1	$ 58.51
Group 2	55.20
Group 3	43.70
Building Construction:	
Group 1	56.06
Group 2	45.11
Group 3	53.63
Group 4	41.62
Group 5	55.59 +$6.50 per day
Heavy Construction:	
Group 1	38.43
Group 2	39.28
Group 3	71.35
Group 4	55.54

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 22.90
Premium Time	$ 40.15

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th.
07/01/2011	$28.66	$34.36	$40.06	$45.76

Supplemental Benefits: Per Hour:	
All Apprentices:	$ 13.35
Premium Time	$ 21.25

9-15Ab

Operating Engineer - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

	07/01/2011
Maintenance Engineer (Sewer Systems)	$ 51.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 26.89
Premium Time	$ 48.13

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:	1st	2nd	3rd	4th
	$19.68	$24.60	$27.06	$29.52

Suppllemental Benefits:
Per Hour:

Apprentices:	$ 16.60
Premium Time	$ 27.53

9-15Sewer

Operating Engineer - Building & Steel Erection 09/01/2011

JOB DESCRIPTION Operating Engineer - Building & Steel Erection **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2011
Building Construction & Steel Erection:	
STEEL ERECTION:	
Three Drum Derricks	$68.77
Cranes,Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks	66.22
Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature)	40.88
Compressors(Not combined with welding machines)	39.13
BUILDING CONSTRUCTION:	

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes	66.79
Double Drum	62.43
4 Pole Hoists and Single Drum Hoists	60.43
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting	55.32
House Cars and Rack & Pinion	55.32
Erecting and dismantling of Cranes	61.03
Compressors, Welding Machines(Cutting Concrete-Tank Work),Paint Spraying, Sand Blasting,Pumps(With the exclusion of concrete pumps),House Car (Settlement basis only), All Engines irrespective of power(Power-Vac) used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System	42.41

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

	In Addition To Above Crane Rates
100' to 149' Boom	$1.75/hr
150' to 249' "	2.00/hr
250' to 349' "	2.25/hr
350' to 450' "	2.75/hr
Tower Crane	2.00/hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Operator Classes	$ 23.10
Premium Time	$ 40.75

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note:Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following rates:

Apprentices:

07/01/2011		
1st	2nd	3rd
$28.66	$34.36	$40.06

Supplemental Benefits:
Per Hour:

Straight Time	$ 13.35
Premium Time	$ 21.25

9-14 B&S

Operating Engineer - Heavy Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy Construction **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autograde (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Master Mechanics

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES:(per hour)

	07/01/2011	07/01/2012 Additional
Group 1	$ 83.29	$3.98*
Group 2	69.51	$3.47*
Group 3	71.59	$3.55*
Group 4	70.00	$3.49*
Group 5	68.70	$3.44*
Group 6	66.12	$3.34*
Group 7	67.27	$3.39*
Group 8	65.47	$3.32*
Group 9	64.15	$3.27*
Group 10	61.54	$3.17*
Group 11	57.75	$3.03
Group 12	58.93	$3.08*
Group 13	59.38	$3.09*
Group 14	53.67	$2.88*
Group 15	45.80	$2.59*
Group 16	42.83	$2.48*
Group 17	62.46	$3.21*
Group 18	45.59	$2.47*
Group 19	65.47	$3.32*
Group 20	63.87	$3.26*
Group 21	54.68	$2.92*
Group 22	61.01	Plus $65.00 per week
Group 23	57.34	
Group 24	55.77	
Group 25	53.19	
Group 26	50.59	
Group 27	36.58	

SUPPLEMENTAL BENEFITS

Per Hour:		07/01/2011
Groups 1-22		
	Regular Time	$ 24.15
	Premium Time	$ 49.07
Groups 23-27		
	Regular Time	$ 22.90
	Premium Time	$ 40.15

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

	07/01/2011		
Apprentices:	1st	2nd	3rd
	$31.21	$37.46	$43.71

Supplemental Benefits:
Per Hour:

Apprentices:
Groups 1-22

Regular Time	$ 14.15
Premium Time	$ 22.85

Groups 23-27

Regular Time	$ 12.65
Premium Time	$ 19.65

9-14 HC

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook,	$ 21.09

Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2011
Brush	$ 35.00
Spray & Scaffold	38.00
Fire Escape	38.00
Decorator	38.00
Paperhanger/Wall Coverer	36.40

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Paperhanger	$ 29.23
All others	25.12
Premium	29.75*

* Applies only to " All others" catergory, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 13.25
Appr 2nd term...	17.50
Appr 3rd term...	21.00
Appr 4th term...	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 10.86
Appr 2nd term...	14.73
Appr 3rd term...	17.64
Appr 4th term...	23.02

9-NYDC9-B/S

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Ceaderhurst, East Rockaway,Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour:	07/01/2011
Drywall Taper	$ 47.17**

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:	$ 18.30

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

	07/01/2011
1st term	$ 17.13
2nd term	28.14
3rd term	37.51

Premium Pay:

1st term	$ 25.70
2nd term	38.55
3rd term	51.39

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.75
2nd term	13.52
3rd term	15.50

9-NYC9-1974-DWT

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)		07/01/2011
STEEL:		
	Bridge Painting	$ 46.25
	Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping **09/01/2011**

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plasterer 09/01/2011

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour:

	07/01/2011
Building:	

Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker	$ 25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:	
1st six months	$ 9.35
2nd six months	$10.58
Second year:	
1st six months	$12.58
2nd six months	$13.59
Third year:	
1st six months	$15.61
2nd six months	$16.64

9-530-Z2

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:	07/01/11	10/01/12	01/01/12	04/01/12
Plumber	$ 51.39	$ 51.39	+ $1.00***	
Residential**	$ 36.52	36.52	+ .70***	
Repairs & Alterations*	$ 32.49	+.50***		+$ .80***

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)
***To be allocated later

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,

an additional $1.00 per hour.
SHIFT WORK:
Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2010
Straight Time:	
Plumber: Journeyworker	$36.56
Residential	$25.21
Repairs & Alerations	$15.10
Premium Time:	
Plumber: Journeyworker	$ 59.82
Residential	$ 39.00
Repairs & Alterations	$ 15.10

OVERTIME PAY
OVERTIME:
Plumber:..... See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations..See (B, H) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber:..... Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Plumber-Repairs & Alterations..Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:

*Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2009	$14.28	$17.92	$20.02	$22.87	$24.27	$36.34

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2009	1st	2nd	3rd-10th
	$.43	$2.68	$15.79

*Note: The Repairs & Alterations Category has NO Apprentices.

9-1

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2011	07/16/2012
SIGN ERECTOR	$47.20	Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

PER HOUR	07/01/2011	07/16/2012
	$33.94	Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$16.45	$18.80	$21.15	$23.50	$25.84
6th	7th	8th	9th	10th
$28.19	30.54	$32.89	$35.23	$37.58

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

07/01/2011

1st	$ 9.29
2nd	$ 9.82
3rd	$10.96
4th	$12.45
5th	$17.64
6th	$19.20
7th	$20.09
8th	$22.97
9th	$25.28
10th	$27.33

9-137-SE

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

	07/01/2011
Sheetmetal Worker	$48.15
For Temporary Operation or Maintenance of Fans	$39.17

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Sheetmetal Worker	$36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:

1st	$16.38
2nd	$18.71
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

Supplemental Benefits per hour:

1st	$16.57
2nd	$18.20
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

4-28

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour	07/01/2011
Steamfitter, Sprinkler Fitter	$ 52.40 *Additional $3.00/Hr
For Work on Temporary Heat & Air Conditioning	$ 40.54 *Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter	$ 45.91
For Work on Temporary Heat & Air conditioning	$ 37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2011	$18.73	$23.14	$29.75	$36.35	$38.56

9-638A-StmSpFtr

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Steamfitter/Maintenance & AC Service Work	$ 34.55 *Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work	$ 10.52

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Survey Crew Consulting — 09/01/2011

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

	07/01/2011
Survey Rates:	
Party Chief.....	$ 33.70
Instrument Man..	$ 28.38
Rodman.....	$ 25.02

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2011
All Crew Members:	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building — 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Truck Driver (Building Demolition & Debris)	
Trailers	$ 29.85
Straight Jobs	29.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Truck Driver/Chauffer (Debris Removal)

Trailers $ 29.85

Straight Jobs $ 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Broome County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour

BUILDING:	7/01/11	6/01/12	6/01/13	6/01/14	6/01/15
Carpenter	$ 23.06	ADDTL.	ADDTL.	ADDTL.	ADDTL.
Floor,Carpet,Dry Wall	23.06	$0.84	$1.25	$1.38	$1.43
Lather	23.06				
Diver (wet day)	36.25				
Diver (dry day)	24.06				
Diver Tender	24.06				

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011

Journeyman $ 14.55

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:
Per hour worked 07/01/2011

1st year Apprentice: $ 8.93
2nd year Apprentice: 8.93
3rd year Apprentice: 11.43
4th year Apprentice: 11.43

2-277B-Bro

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2011

Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour

	07/01/2011
Heavy/Highway:	
Carpenter/Millwright	$ 27.74
Piledriver	27.74
Dockbuilder	27.74
Diver,Tender (Dry Day)	28.74
Diver (Wet Day)	60.00
Certified Welder	29.24
Hazardous Waste	29.24

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
	$ 16.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
$13.87	$16.64	$19.42	$22.19

SUPPLEMENTAL BENEFITS:

	07/01/2011
Per hour worked	$ 16.23

2-277HH-Bro

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

Per hour:	07/01/2011	6/1/2012	6/1/2013
Electrician	$ 28.65	ADDITL.	ADDITL.
Cable Splicer	31.90	$1.75	$1.85

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m	$ 33.66
Between the hours of 12.30a.m and 9:00a.m	$ 37.65

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 20.95 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	55%	65%	75%

Supplemental Benefits: per hour worked:

1st yr	2nd yr	3rd yr	4th yr	5th yr
$8.10*	$16.69*	$17.46*	$18.24*	$19.01*

*plus 3% of wage

2-325

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES

Per hour:	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2011	05/01/2012
		Additional
Glazier	$ 21.60	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 4.95
3rd & 4th terms	5.07
5th & 6th terms	5.21

7th & 8th terms	5.34

5-677z3

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

	07/01/2011
Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.

Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

6-60

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbusand New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga,Owego, Barton and Nichols

WAGES
Per hour:

	07/01/2011	07/01/2012
Building Laborer:		

Basic	$ 20.00	ADDITL.
Air Tool Operators	20.50	$0.65
Rock Drilling&Blasters	21.50	
Asbestos/Lead abatement	21.50	
Hazardous Waste Worker	21.50	

SUPPLEMENTAL BENEFITS

	07/01/11
Journeyman:	$ 14.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%
3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2011
1st Term	$ 9.24
2nd Term	10.36
3rd	11.47
4th	12.59

2-785 (7)

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		
Group # A	$ 23.61	ADDITL.
Group # B	23.81	$1.35
Group # C	24.01	
Group # D	24.21	
Hazardous Waste Work	25.61	

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Journeyman	$ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%
3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$13.35
2nd Term	14.03
3rd Term	14.70
4th Term	15.38

2-785 (7)

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft-work,Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

	07/01/2011
A):	$ 26.79
B):	$ 26.99
Hazardous/ Waste Work	$ 28.79

SUPPLEMENTAL BENEFITS
Per Hour Worked

	07/01/2011
	$ 16.05

OVERTIME PAY
See (B, E, Q) on Overtime Page

HOLIDAY

PAID:	SEE (5,6) on HOLIDAY PAGE
OVERTIME:	SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%
3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$13.35
2nd Term	14.03
3rd Term	14.70
4th Term	15.38

2-785T (BCDT)

Lineman Electrician **09/01/2011**

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72

Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of

hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES

Per hour:	07/01/2011
Building:	
Bricklayer	$ 28.13
Cement Mason	28.13
Plasterer	28.13
Stone Mason	28.13
Tuck pointer	28.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$14.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms	$14.67

5-3B - Bing - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms	$ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher	$ 24.30
Marble, Slate, Terrazzo and Tile	
Mason finisher	24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour:

MILLWRIGHTS: 07/01/2011

Journeyman	$ 23.75
Certifide Welder	25.00
Hazardous Waste Work	25.00

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011

Millwrights $ 14.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE:Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:

Per hour worked	07/01/2011
Millwright Apprentice	
1st Term	$ 7.95
2nd Term	12.591
3rd Term	13.254
4th Term	13.917

2-1163 Broome/Tioga

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2011
Class # A1	$ 32.78
Class # A	30.66
Class # B	30.25
Class # C	28.19

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms $ 17.25

1-106b.2

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew **09/01/2011**

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012

Survey Rates:

Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour

	07/01/2011
Painter(brush or roller),Taper Toothpick Staging (over 25 ft.)	$23.25
Epoxy Brush & Roller	23.50
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator,Structural Steel (buildings), Spray Work	23.75
Spray Work/Steeple Jack (over 100 ft.)	24.25
Spray Epoxy	24.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeymen	$ 14.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)

Painter Apprentice

1st through 4th terms	$ 4.95
5th & 6th terms	5.45
7th & 8th terms	5.95

Dry Wall Apprentices

1st & 2nd terms	$ 4.95
3rd & 4th terms	5.45
5th & 6th terms	5.95

2-178 B

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour:	07/01/2011	5/01/12	5/01/13
Plumber/	$28.88	Additional	Additional
Steamfitter	28.88	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
1st irregular shift-regular hourly rate plus 10%
2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	05/01/2011
Apprentices	$ 15.54

2-112s-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013
Roofer/Waterproofer	$ 23.12	ADDITL.	ADDITL.
Pitch	23.87	$1.00	$0.85

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2011
	$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS:	07/01/2011
Apprentices:	
1st term	$10.40
2nd term	10.70
3rd term	10.99
4th term	11.28
5th term	11.57
6th term	12.14

2-203elmi

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2011	5/1/2012	5/1/2013
Sheetmetal Worker	$ 27.93	ADDITL.	ADDITL.
Polyresin Fiberglass	28.03	$ 0.75	$ 0.80

SUPPLEMENTAL BENEFITS

07/01/2011

Journeyman: $ 14.77

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:(1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Apprentices:

1st term	$ 1.00
2nd term	$ 6.73
3rd term	$ 11.82
4th term	$ 11.87
5th term	$ 11.92
6th term	$ 11.97
7th term	$ 12.02
8th term	$ 12.12

2-112

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford,Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

Per hour:	07/01/2011
Building:	
Group #A	$ 13.49
Group #B	13.54
Group #C	13.74

SUPPLEMENTAL BENEFITS
Supplemental Benefits:

	07/01/2011
	$ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy

Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway:	
Group #1	$ 21.42
Group #2	21.62

For work bid on or after April 1, 1982, there shall be a 12 month carryover
of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid

	07/01/2011
	$ 15.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Cattaraugus County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 22.84	$ 0.84	$ 1.24
Floorlayer	22.84	0.84	1.24
Welder	23.84	0.84	1.24

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.25	$ 8.25	$ 10.75	10.75

3-276B-All

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 28.30	$1.17	$ 1.73
FloorLayer	28.30	1.17	1.73

Welder	29.30	1.17	1.73

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Heavy&Highway:

Carpenter	$ 30.05	$1.21	$ 1.79
FloorLayer	30.05	1.21	1.79
Welder	31.05	1.21	1.79

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 23.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

1st	2nd	3rd	4th
$ 8.25	$ 8.25	$ 10.75	$ 10.75

3-276BHH-Cat

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011

Building and Heavy Highway:	
Piledriver	$ 31.11
Dockbuilder	31.11
Marine Construction:	
Diver Tender	32.11*
Diver	42.23*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.94	$ 8.94	$ 11.44	$ 11.44

3-276BHH-All

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Carpenter	$ 24.49
Welder	25.99

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 16.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st term	$ 6.59
All other terms	14.09

3-276HH-All

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour:	07/01/2011	01/01/2012 Additional
Electrician*	$ 29.75	$ 1.75

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 17.20*
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2750	to 3500	to 4250	to 5000	to 5750	to 6500	to 7250	to 8000
35%	40%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour paid:

0 to 800	to 2000	to 3500	to 8000
$ 0.00*	$ 9.55*	$ 13.30*	$ 16.45*

* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

3-106

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield,Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2011

Electrician* $ 31.39

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.50*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
$ 11.60	$ 12.55	$ 14.15	$ 17.25	$ 21.95	$ 25.10

Supplemental benefits per hour worked:

0 to 2000	to 6500	to 8000
$ 9.35*	$ 17.20*	$ 19.50*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician - Teledata/Sound Wireman*** 09/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT INFORMATION - These rates are applicable only for projects bid on and awarded before July 1, 2007. Please contact the NYSDOL Bureau of Public Work - Buffalo District Office for addtional information (phone 716-847-7159).

For all other projects, please see ELECTRICIAN 41 rate.***

Per hour:	07/01/2011
Teledata/Sound Wireman	call
Cabler*	call

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	call
Installer	call
Cabler	call

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-41i-InterSec

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$ 41.98	$ 3.00
Helper	29.39	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.78*
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

$ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 24.00	$ 1.45
Working off Suspended Scaffold (Swing Stage)	25.00	1.45
Maintenance	10.60*	0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen Glazier	$ 16.07
Maintenance	10.07

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 6.30
3rd & 4th terms	7.15
All other terms	8.05

3-660

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour: 07/01/2011

Heat & Frost Insulator	$ 29.10

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.19

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 13.54
3rd and 4th	17.19

3-4

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES
Per hour: 07/01/2011

Structural	$ 27.67
Ornamental	27.67
Layout	28.17
Rodmen	27.67
Reinforcing	27.67
Welders	27.67
Riggers & Mach. Movers	27.67
Window Erector	25.32
Fence Erector	26.27

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 20.53
All others	22.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th

$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 15.77	$ 16.86	$ 17.93

3-6

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour:	07/01/2011	07/01/2012	07/01/2013
Building Laborer:		Additional	Additional
CLASS A	$ 24.58	$ 1.65	$ 1.65
CLASS B	24.75	1.65	1.65
CLASS C	24.86	1.65	1.65
CLASS D	25.33	1.65	1.65
CLASS E	25.58	1.65	1.65
CLASS F	26.58	1.65	1.65

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.40

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500	to 1000	to 1500	to 2000	to 2500	to 3000	to 4000
55%	60%	65%	70%	75%	80%	90%

Supplemental benefits per hour worked:

$ 20.40

3-210b

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Basic and Flagman	$ 21.30	$ 1.25
Blaster, Nozzelman, Curb	22.30	1.25
and Flatwork Formsetter not	22.30	1.25
on structures, Pipelayer	22.30	1.25
Work 40 ft. and up	21.45	1.25
Hazardous Waste	22.80	1.25
Deleader & Asbestos Removal	22.80	1.25
OSHA Level C or	23.30	1.25
greater protective suit or	23.30	1.25
any anti-contamination	23.30	1.25
clothing is required	23.30	1.25
With supplied air respirator	24.30	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 11.93

3-621b

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer,Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/11	07/01/12 Additional
GROUP A	$ 23.84	$ 1.50
GROUP B	24.24	1.50
Hazardous Waste	25.34	1.50

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 15.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 15.35

3-621h Zone 1

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 29.83
Tuck Pointer	29.83
Cement Mason*	29.83*
Plasterer *	29.83*
Stone Mason	29.83

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 15.96	$ 16.91	$ 20.07	$ 23.74

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.26	$ 13.38	$ 14.54	$ 15.69

5-3B-Z3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	04/01/12
Plasterer	$ 27.55	$ 28.30

Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 14.34	$ 14.34

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000	to 2000	to 3000	to 4000	to 4700	to 5400	to 6000
$ 11.30	$ 12.30	$ 13.30	$ 14.30	$ 16.30	$ 17.30	$ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 500	to 4700	to 5400	to 6000
$ 0.00	$ 2.00	$ 3.00	$ 4.00

3-9-Pltr

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer	$ 28.35
Cement Mason	28.35
Plasterer	28.35
Tuck pointer	28.35
Stone Mason	28.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplements per hour worked:

All terms	$ 14.45

5-3B - Jam - Z2

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Cement Mason $ 27.00
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 24.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

1st	2nd	3rd	4th	5th	6th
$ 12.65	$ 13.65	$ 14.65	$ 17.65	$ 19.65	$ 21.65

Supplemental benefits per hour paid:

1st	2nd	3rd	4th	5th	6th
$ 4.03	$ 6.53	$ 7.95	$ 10.77	$ 12.34	$ 14.97

3-111Erie

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Finisher $ 27.44
Marble, Slate, Terrazzo and Tile

Mason Finisher 27.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
$ 14.36	$ 16.80	$ 22.60

Supplemental Benefits per hour worked:

1st	2nd	3rd
$ 4.99	$ 6.45	$ 8.45

5-3TF - Z3

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter:	$ 29.58
Marble, Slate, Terrazzo and Tile	

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 15.71	$ 16.66	$ 19.77	$ 23.57

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.26	$ 13.33	$ 14.49	$ 15.46

5-3TS - Z3

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

	07/01/2011
Millwright	$ 28.81
Certified Welder	30.06
Hazardous Waste Work	30.06

SUPPLEMENTAL BENEFITS
Per hour worked:
23.53

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 10.55	$ 19.64	$ 20.94	$ 22.23

3-1163-Erie

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Millwright	23.75
Certitified Welder	25.00
Hazardous Waste Work	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 14.58

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.95	$ 12.59	$ 13.25	$ 13.92

3-1163-All/Cat/Cha

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2011
Master Mechanic	$ 30.73
Asst.Master Mechanic	30.09
Crane(boom over 100ft)	30.41
" (boom over 200ft)	30.66
" (boom over 300ft)	31.16
CLASS A	29.66
CLASS B	25.16

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 24.86*
Apprentice Engineers	24.46*
Helper on lube truck	21.06*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2011
Master Mechanic	$ 32.48
Asst.Master Mechanic	31.84
Crane(boom over 100ft)	32.16
" (boom over 200ft)	32.41
" (boom over 300ft)	32.91
CLASS A	31.41
CLASS B	26.91

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 25.44*
Apprentice Engineers	25.04*
Helper on Lube Truck	25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14

Welder (please add)$ 0.06

Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rod person	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.25	$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 16.86	$ 17.07
2nd year 70%	19.67	19.91
3rd year 80%	22.48	22.76

SUPPLEMENTAL BENEFITS:

	$ 21.25	$ 23.15

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rodperson	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.25	$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES
Per hour:

	07/01/2011
Basic Rate (Brush & Roll)	$ 24.14
Spray painting, wallcovering	24.39
Abrasive and hyroblasting	24.39
Taping/DryWall Finisher	24.64
Skeleton Steel*	24.89

Swing scaffold or hanged	24.89
rigging platforms	24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES

Per hour:	07/01/2011
Brush & Roller, taping,	$ 23.00
wallcovering, swing & bosun	23.00
under 3 stories or under 35 ft	23.00
Swing & bosun over 3 stories or	23.25
over 35 feet, steel painting	23.25
All spraying, steam cleaning &	23.65
sandblasting, all toxic coating	23.65
Stacks	24.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.48

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Jamestown

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Plumber	$ 28.79*	$1.77
Steamfitter	28.79*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Southern

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011	05/01/12 Additional
Plumber	$ 30.88*	$ 1.77
Steamfitter	30.88*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2011

Roofer	$ 24.91
Waterproofer	24.91

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour:

07/01/11	01/01/12 Additional	07/01/12 Additional	01/01/13 Additional
$ 25.60	$0.40	$0.60	$0.40

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.66*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	75%

	07/01/2011
1st term	$ 9.34*
2nd term	9.77*
3rd term	11.50*
4th term	12.06*

5th term	12.62*
6th term	13.18*
7th term	13.74*
8th term	14.30*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

3-112-Jamestown

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2011
GROUP 1	$ 25.25
GROUP 2	25.48

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.35*
* Note - $5.10 of this amount is per hour worked and the remaining $5.25 is per hour paid.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-264

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Cayuga County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 22.85	$ .84	$ 1.24
Floorlayer	22.85	.84	1.24
Piledriver	23.10	.84	1.24
Certified Welder	23.85	.84	1.24
Diver-Wet Day*	46.45	.84	1.24
Diver-Dry Day	23.85	.84	1.24
Diver Tender	23.85	.84	1.24

* Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

0' to 80'	No additional fee.
81' to 100'	An additional $ 0.50 per foot per hour.
101' to 150'	An additional $ 1.00 per foot per hour.
151' and deeper	An additional $ 1.25 per foot per hour.

Penetration pay for diver:

0' to 50'	No Additional fee
51' to 100'	An additional $ 0.75 per foot per hour.
101' and deeper	An additional $ 1.00 per foot per hour.

For Hazardous Waste Work an additional $ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 14.76

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	$ 8.92
Appr. 2nd year	8.92
Appr. 3rd year	11.42
Appr. 4th year	11.42

5-277B-Cay

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour:	07/01/2011
Heavy/Highway	
Carpenter	$ 26.90
Piledriver	26.90
Millwright	28.40
Diver-Wet Day	42.93
Diver-Dry Day	27.90
Dive Tender	27.90

For Hazardous Waste Work an additional $ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr.	1st Term	$ 7.94
	2nd to 4th Term	$ 17.07

5-277HH-Cay

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per hour	07/01/2011	01/01/2012
Electrician	$ 29.10 ***	29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50
Work from 12:30 AM-9:00 AM	36.40*	36.40

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92**	$ 16.92**

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40	**	$ 8.40 **
Appr. All others	$ 16.92	**	$ 16.92 **

** Plus 3% of wage both years

5-840 Z1

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour	07/01/2011	01/01/2012
Audio/ Sound/ TV		
Teledata Mechanic	$ 29.10***	$ 29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50*
Work from 12:30 AM-9:00AM	36.40*	36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92 **	$ 16.92 **

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40 **	$ 8.40 **
All others	$ 16.92 **	$ 16.92 **

** Plus 3% of wages both years

5-840 Teledata

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.17 plus *3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus *3% of hourly wage paid	5th period	$18.51 plus *3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.

Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.50

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	8:00 AM to 4:30 PM	$ 31.50
2nd shift	4:30 PM to 12:30 AM	36.95
3rd shift	12:30 AM to 8:30 AM	41.39

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 21.00	plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%
$14.18	$14.18	$17.33	$17.33	$20.48	$20.48	$23.63	$23.63	$26.78	$26.78

Supplemental Benefits per hour worked:

Apprentice		
1st thru 4th terms	$ 9.75	Plus 3% of hourly wage paid (for all terms).
5th term	17.00	SEE NOTE ABOVE
6th term	17.00	
7th term	18.00	
8th term	18.00	
9th term	19.00	
10th term	19.00	

6-241

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES

Per hour:	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2011	05/01/2012	05/01/2013
		Additional	Additional
Glazier	$ 22.25	$ 1.45	$ 1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 10.29
Appr. 3rd term	11.91
Appr. 4th term	12.05
Appr. 5th term	12.18
Appr. 6th term	12.32
Appr. 7th term	12.45
Appr. 8th term	12.72

5-677.Z-2

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

6-60

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga

WAGES

NOTE: If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway Rates would be applicable . When a prime contract is let for site work and building excavation is part of that contract, the Building Rates would be applicable.

Per hour:	07/01/2011
Building Laborer:	
All Classifications	$ 21.12
All Asbestos Waste removal / Hazardous Waste removal	22.62

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 15.07

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE: Double the rate after 8 hours worked on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 15.07

6-633b Cay

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES

Cayuga

WAGES

Per hour:

GROUP A: Flagperson.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water pump oper (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters (slab steel forms on highways, roads, streets and airport runways) , Stone or Granite Curb Setters, Lagging.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Powderman, Gunite Nozzleman, Pipelayer Wrecking Laborer, Asphalt Raker (top only), Tunnel Work.

GROUP D: Blasters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

	07/01/2011
Heavy/Highway Laborer:	
Group A	$ 24.95
Group B	25.70

Group C	25.75
Group D	26.55
Group E	27.70

NOTE: ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms:	16.25

6-633h Cay

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Cayuga

WAGES
6+6GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES: (per hour)

	07/01/2011	07/01/2012
Tunnel Laborer:		Additional
Group A	$ 26.63	$1.35
Group B	26.83	
Group C*	29.38	

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Group B wages

1st term	60%
2nd term	70%

3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. All Terms	$17.70

6-633T (Cay)

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata **09/01/2011**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 28.38	$ 1.89**
Fireproofing*	28.38	1.89**
Stone Mason	28.38	1.89**
Pointer/Caulker/Cleaner	28.38	1.89**
Cement Mason/Plaster***	28.38	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated on a later date
(***)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.56

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms $ 16.56

1-2b.3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Tile/Terrazzo/Marble		
Setter	$ 25.29	$ 1.25*
Finisher	21.87	$ 1.13*

(*)To be allocated at a late date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.92
Journeyman Finisher	14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term	$ 10.49
All others	14.92

Finisher:	
1st term	$10.14
All others	14.47

1-2TS.3

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per Hour 07/01/2011

Building and Heavy Highway:

Millwright	$ 23.75
Certified welder	25.00
Hazardous	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.95
Appr. 2nd year	12.591
Appr. 3rd year	13.254
Appr. 4 th year	13.917

5-1163 Zone 2

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu

Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2011	
Building:		
Master Mechanic	$ 30.75	
Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours

add $ 0.48

All Class D $ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour:

	07/01/2011
Brush-Roller/Wallcovering	$ 23.00
Sign painting	23.00
Parking Lot/Hwy Striping	23.00
Lead base paint abatement	23.00
Dry Wall Taper/Finisher	23.50
Spray	23.50
Epoxy (Brush-Roller)	23.50
Epoxy (Spray)	23.50
Sandblasting (Operator)	23.50
Boatswain Chair	23.50
Swing Scaffold	23.50
Structural Steet (except bridges,tunnels,tanks)	23.50
Coal Tar epoxy	24.50
Asbestos related work	25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	70%,75%	6.20
Appr	80%,90%	7.36

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	75%,85%	6.20

6-31

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2011

Plumber/Welder/Heating $29.85

Steamfitter/ Air Conditioning	29.85
On schools, hospitals & health related facilities	29.85
Under $750,000	25.96*
Under $250,000	25.96*

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $500,000 or the combination of all does not exceed $1,500,000. This includes servicing of same.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman	$10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked:

Appr 1st year.	$ 5.65	plus 50% of $11.21
Appr 2nd year.	$ 5.65	plus 75% of $11.21
Appr 3rd year.	$ 5.65	plus 90% of $11.21
Appr 4th/5th year.	$ 16.86	

***See NOTE above under Journeyman Supplemental Benefits

6-73.1

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

	07/01/2011	05/01/2012	05/01/2013	05/01/2014
Sheetmetal Worker:				
*(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.95

* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2011
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway	
GROUP #1	$ 21.54
GROUP #2	21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 17.53

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Chautauqua County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 22.84	$ 0.84	$ 1.24
Floorlayer	22.84	0.84	1.24
Welder	23.84	0.84	1.24

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.25	$ 8.25	$ 10.75	10.75

3-276B-All

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

	07/01/2011
Building and Heavy Highway:	
Piledriver	$ 31.11
Dockbuilder	31.11
Marine Construction:	
Diver Tender	32.11*
Diver	42.23*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.94	$ 8.94	$ 11.44	$ 11.44

3-276BHH-All

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Carpenter	$ 24.49
Welder	25.99

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 16.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st term	$ 6.59
All other terms	14.09

3-276HH-All

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour:	07/01/2011	01/01/2012
		Additional

Electrician*	$ 29.75	$ 1.75

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 17.20*
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2750	to 3500	to 4250	to 5000	to 5750	to 6500	to 7250	to 8000
35%	40%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour paid:

0 to 800	to 2000	to 3500	to 8000
$ 0.00*	$ 9.55*	$ 13.30*	$ 16.45*

* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

3-106

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$ 41.98	$ 3.00
Helper	29.39	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.78*
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

$ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 24.00	$ 1.45
Working off Suspended Scaffold (Swing Stage)	25.00	1.45
Maintenance	10.60*	0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeymen Glazier	$ 16.07
Maintenance	10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 6.30
3rd & 4th terms	7.15
All other terms	8.05

3-660

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2011
Heat & Frost Insulator	$ 29.10

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.19

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 13.54
3rd and 4th	17.19

3-4

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES
Per hour: 07/01/2011

Structural	$ 27.67
Ornamental	27.67
Layout	28.17
Rodmen	27.67
Reinforcing	27.67
Welders	27.67
Riggers & Mach. Movers	27.67
Window Erector	25.32
Fence Erector	26.27

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 20.53
All others	22.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 15.77	$ 16.86	$ 17.93

3-6

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Basic and Flagman	$ 21.30	$ 1.25
Blaster, Nozzelman, Curb	22.30	1.25
and Flatwork Formsetter not	22.30	1.25
on structures, Pipelayer	22.30	1.25
Work 40 ft. and up	21.45	1.25
Hazardous Waste	22.80	1.25
Deleader & Asbestos Removal	22.80	1.25
OSHA Level C or	23.30	1.25
greater protective suit or	23.30	1.25
any anti-contamination	23.30	1.25
clothing is required	23.30	1.25
With supplied air respirator	24.30	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 11.93

3-621b

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer,Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/11	07/01/12 Additional
GROUP A	$ 23.84	$ 1.50
GROUP B	24.24	1.50
Hazardous Waste	25.34	1.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 15.35

3-621h Zone 1

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/11	07/01/12 Additional
GROUP A	$ 24.79	$ 1.50
GROUP B	25.19	1.50
Hazardous Waste	26.29	1.50

SUPPLEMENTAL BENEFITS
per hour worked:
$ 15.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 15.35

3-621h Zone 2

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31

Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE

2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS

Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 28.35
Cement Mason	28.35
Plasterer	28.35
Tuck pointer	28.35
Stone Mason	28.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplements per hour worked:

All terms	$ 14.45

5-3B - Jam - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Millwright	23.75
Certitified Welder	25.00
Hazardous Waste Work	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 14.58

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.95	$ 12.59	$ 13.25	$ 13.92

3-1163-All/Cat/Cha

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2011
Master Mechanic	$ 30.73
Asst.Master Mechanic	30.09
Crane(boom over 100ft)	30.41
" (boom over 200ft)	30.66
" (boom over 300ft)	31.16
CLASS A	29.66
CLASS B	25.16

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 24.86*
Apprentice Engineers	24.46*
Helper on lube truck	21.06*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2011
Master Mechanic	$ 32.48
Asst.Master Mechanic	31.84
Crane(boom over 100ft)	32.16
" (boom over 200ft)	32.41
" (boom over 300ft)	32.91
CLASS A	31.41
CLASS B	26.91

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 25.44*
Apprentice Engineers	25.04*
Helper on Lube Truck	25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14

Welder (please add)$ 0.06

Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rod person	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.25	$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 16.86	$ 17.07
2nd year 70%	19.67	19.91
3rd year 80%	22.48	22.76

SUPPLEMENTAL BENEFITS:

	$ 21.25	$ 23.15

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rodperson	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.25	$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES
Per hour:

	07/01/2011
Basic Rate (Brush & Roll)	$ 24.14
Spray painting, wallcovering	24.39
Abrasive and hyroblasting	24.39
Taping/DryWall Finisher	24.64
Skeleton Steel*	24.89

Swing scaffold or hanged	24.89
rigging platforms	24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES

Per hour:	07/01/2011
Brush & Roller, taping,	$ 23.00
wallcovering, swing & bosun	23.00
under 3 stories or under 35 ft	23.00
Swing & bosun over 3 stories or	23.25
over 35 feet, steel painting	23.25
All spraying, steam cleaning &	23.65
sandblasting, all toxic coating	23.65
Stacks	24.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.48

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Jamestown

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Plumber	$ 28.79*	$1.77
Steamfitter	28.79*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Southern

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011	05/01/12 Additional
Plumber	$ 30.88*	$ 1.77
Steamfitter	30.88*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2011

Roofer	$ 24.91
Waterproofer	24.91

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour:

07/01/11	01/01/12 Additional	07/01/12 Additional	01/01/13 Additional
$ 25.60	$0.40	$0.60	$0.40

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.66*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	75%

	07/01/2011
1st term	$ 9.34*
2nd term	9.77*
3rd term	11.50*
4th term	12.06*

5th term	12.62*
6th term	13.18*
7th term	13.74*
8th term	14.30*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

3-112-Jamestown

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2011
GROUP 1	$ 25.25
GROUP 2	25.48

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.35*
* Note - $5.10 of this amount is per hour worked and the remaining $5.25 is per hour paid.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-264

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Chemung County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 2

ENTIRE COUNTIES
Chemung

WAGES
Per hour

BUILDING:	07/01/11	06/01/12	06/01/13	06/01/14	06/01/15
Carpenter	$ 24.61	ADDITL.	ADDITL.	ADDITL.	ADDITL.
Floor Coverer	24.61	$0.93	$1.37	$1.52	$1.57
Carpet Layer	24.61				
Dry-Wall Applicator	24.61				
Lather	24.61				
Piledriver (Bldg)	27.07				

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
Journeyman	$ 15.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:	07/01/2011
1st year Apprentice:	$9.04
2nd year Apprentice:	$9.04
3rd year Apprentice:	$11.54
4th year Apprentice:	$11.54

2-532

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2011

Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung

WAGES
Per hour

	07/01/2011
Heavy/Highway:	
Carpenter	$ 27.74
Piledriver(Heavy/Highway)	27.74
Certified Welder	29.24
Diver (wet day)	60.00
Diver (dry day)	28.74
Diver Tender	28.69
Hazardous Waste	29.24

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
Journeymen	$ 16.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES :(1) Year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
$13.87	$16.64	$19.42	$22.19

SUPPLEMENTAL BENEFITS

	07/01/2011
Per hour worked	$ 16.28

2-281 (532)

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2011	06/04/2012	06/03/2013
Electrician	$ 31.75	$ 32.00	$ 32.25
Audio/Sound/Tele/Data	$ 31.75	$ 32.00	$ 32.25

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

	07/01/2011	06/04/2012	06/03/2013
Between the hours of 4:30p.m and 1:00a.m eight hours constitutes a work day.	$ 37.24	$ 37.54	$ 37.83
Between the hours of 12:30a.m and 9:00a.m eight hours constitutes a work day.	$ 41.72	$ 42.05	$ 42.38

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

	07/01/2011	06/04/2012	06/03/2013
Journeyman	$ 18.65 plus 3% of gross wage*	$19.25 plus 3% of gross wage	$19.85 plus 3% of gross wage

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

07/01/2011	06/04/2012	06/03/2013
$2.65	$2.95	$3.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate therafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:Per hour worked.
SEE NOTE *

	07/01/2011	06/04/2012	06/03/2013
1st term	$ 10.30 plus 3% of gross wage	$10.30 plus 3% of gross wage	$10.30 plus 3% of gross wage

2nd term	$ 14.48 plus 3% of gross wage	$14.78 plus 3% of gross wage	$15.08 plus 3% of gross wage
3rd term	$ 15.31 plus 3% of gross wage	$15.67 plus 3% of gross wage	$16.03 plus 3% of gross wage
4th term	$ 16.15 plus 3% of gross wage	$16.57 plus 3% of gross wage	$16.99 plus 3% of gross wage
5th term	$ 16.98 plus 3% of gross wage	$17.46 plus 3% of gross wage	$17.94 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of $ 2.35
3rd term	60% of $ 2.35
4th term	70% of $ 2.35
5th term	80% of $ 2.35

2-139

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$41.425	$ 3.00
Helper (70%)	29.00	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor / Helper	$ 21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.985*

*plus 6% of wage

5-27

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2011	05/01/2012
		Additional
Glazier	$ 21.60	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 4.95
3rd & 4th terms	5.07
5th & 6th terms	5.21
7th & 8th terms	5.34

5-677z3

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:	07/01/2011
Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30
Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Group #1: Basic, Pipe Layers, Mortar Mixer, Concrete Vibrator, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Air tool operators

Group #3: Rockdrilling & Blasters

Group #4: Asbestos & Toxic Waste

WAGES: (per hour)	07/01/2011	7/01/2012
Building Laborer:		
Group #1	$ 20.25	ADDITL.
Group #2	20.75	$0.65
Group #3	21.75	
Group #4	21.75	

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman	$ 14.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2011
1st Term	$10.03
2nd Term	11.29
3rd Term	12.55
4th Term	13.46

2-785 (1358)

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

WAGES: (per hour)

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		ADDITL.
GROUP # A	$22.63	$1.35
GROUP # B	22.83	
GROUP # C	23.03	
GROUP # D	23.23	
GROUP # E	24.63	

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	07/01/2011
	$ 15.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:

1st term	$ 5.80
2nd term	6.30
3rd & 4th term	6.80

2-785 (1358)

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine

WAGES
A): Change House man.

B): Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

	07/01/2011
A):	$ 25.81
B):	$ 26.02
Hazardous/ Waste Work	$ 27.81

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
	$ 15.86

OVERTIME PAY
SEE (B,E,Q) on OVERTIME PAGE

HOLIDAY

PAID:	SEE (5,6) on HOLIDAY PAGE
OVERTIME:	SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:

1st term	$ 5.80
2nd term	6.30
3rd & 4th term	6.80

2-785T (CSS)

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2011

Building:	
Bricklayer	$ 27.00
Cement Mason	27.00
Plasterer	27.00
Tuck Pointer	27.00
Stone Mason	27.00

SUPPLEMENTAL BENEFITS

Journeyman $ 16.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per work worked:

All Terms $ 16.73

5-3b - Co - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2011
Tile Finisher Marble, Slate, Terrazzo and Tile	$ 24.30
Mason finisher	24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

WAGES
Per hour

MILLRIGHTS: 07/01/2011

Journeyman	$26.50
Certified Welder	27.75
Hazardous Waste Work	27.75

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011

Millright Journeyman	$ 16.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
***NOTE:Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2011

Millright Apprentice

1st Tern	$ 8.88
2nd Term	14.214
3rd Term	14.976
4th Term	15.738

2-1163 Chemung

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

	Operating Engineer Building
Per hour:	07/01/2011
Building:	
Crane 1	$ 27.88
Crane 2	30.61
Crane 3	31.39
Crane 4	32.16
Master Mechanic	29.12
CLASS # 1	27.88
CLASS # 2	27.16
CLASS # 3	24.77
CLASS # 4	20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

5-832B

Operating Engineer - Building - Excavating & Paving 09/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2011
Building Excavating and Paving:	
Master Mechanic	$ 26.90
Class A	26.30
Class B	25.87
Class C	25.26
Class D	22.17
Class E	21.07

The above rates do not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 21.18

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2011	07/01/2012
Crane 1	$ 37.76	$ 38.86
Crane 2	36.76	37.86
Crane 3	35.76	36.86

Master Mechanic	35.02	36.12
CLASS A	33.76	34.86
CLASS B	33.05	34.15
CLASS C	30.19	31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.83	$ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

	$ 21.83	$ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour

	07/01/2011
Brush, roll, taper	$20.61
Spray Work/Spray Epoxy	21.61
(solvent base)	21.61
Swing Chair or Swing Scaffold	21.61
Steeplejack	22.61
Sandblasting/Steam Cleaning	21.61
Acid or High Pressure Water	21.61
Paper or Vinyl Hangers	21.86
Epoxy Brush or Roll	21.86
(solvent base)	
Drywall Machine Operator/Helper	22.61
Structural Steel	21.86

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeymen	$ 14.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked) 05/01/2011

Painter Apprentice		
	1st & 2nd terms	$ 1.90
	3rd & 4th terms	4.90
	5th through 8th terms	5.90
Dry Wall Apprentices		
	1st & 2nd terms	$ 1.90
	3rd & 4th term	4.90
	5th & 6th term	5.90

2-178 E

Painter **09/01/2011**

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

	07/01/2011
Per Hour:	
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2011
Plumber/Steamfitter/Welder/ Pipefitter/HVAC	$ 29.86
Refrigeration	29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 29.86
2nd Shift	4:00 PM to 12:00 Midnight	ABOVE RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM	ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 20.02

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%
$14.93	$16.42	$17.92	$20.90	$25.38

Supplemental Benefits per hour worked:

Appr 1st year	$ 9.50
Appr all other years	19.52*

*plus term % of $ .50

6-267-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013
Roofer/Waterproofer	$ 23.12	ADDITL.	ADDITL.
Pitch	23.87	$1.00	$0.85

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2011
	$ 12.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2011
Apprentices:

1st term	$10.40
2nd term	10.70
3rd term	10.99
4th term	11.28
5th term	11.57
6th term	12.14

2-203elmi

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2011	5/1/2012	5/1/2013
Sheetmetal Worker	$ 27.93	ADDITL.	ADDITL.
Polyresin Fiberglass	28.03	$ 0.75	$ 0.80

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeyman:	$ 14.77

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:(1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Apprentices:

1st term	$ 1.00
2nd term	$ 6.73
3rd term	$ 11.82
4th term	$ 11.87
5th term	$ 11.92
6th term	$ 11.97
7th term	$ 12.02
8th term	$ 12.12

2-112

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

	07/01/2011
Building:	
All Groups	$ 20.00

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

07/01/11

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

2-529

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All Territory west of Nichols/Smithboro

WAGES
GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yrds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2:Dump Truck (Over 10 yrds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

Group #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour)	07/01/2011
Heavy/Highway:	
Group #1	$ 19.69
Group #2	$ 19.76
Group #3:	$ 20.25

SUPPLEMENTAL BENEFITS

07/01/2011
$ 11.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Chenango County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES

Per hour:	07/01/2011	06/01/12 Additional	06/01/13 Additional
Carpenter	$ 25.36	$ 1.01	$ 1.49
Floor, Carpet Layer, Dry-Wall	25.36	1.01	1.49
Piledriver/Dock builder	25.36	1.01	1.49
Lather	25.36	1.01	1.49
Diver (wet)	41.33	1.01	1.49
Diver (dry)	26.36	1.01	1.49
Dive tender	26.36	1.01	1.49

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional $.50 per foot per hour
	101'to 150'	additional $1.00 per foot per hour
	151'and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

AGENCY-MANDATED SINGLE IRREGULAR SHIFT: Time-and-one-half of hourly rate after the 7th hour worked.

SUPPLEMENTAL BENEFITS
Per hour paid:

All categories (Journeyman) $ 19.92

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour:

CARPENTER(1) year terms at the following wages.

1st.	2nd.	3rd.	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Carpenter	$ 9.24	$ 9.24	$ 11.74	$ 11.74

7-277 CDO

Carpenter - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM

2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 19.17 plus *3% of hourly wage paid

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus *3% of hourly wage paid	5th period	$18.51 plus *3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

Per hour:	07/01/2011	6/1/2012	6/1/2013
Electrician	$ 28.65	ADDITL.	ADDITL.
Cable Splicer	31.90	$1.75	$1.85

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m	$ 33.66
Between the hours of 12.30a.m and 9:00a.m	$ 37.65

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 20.95 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	55%	65%	75%

Supplemental Benefits: per hour worked:

1st yr	2nd yr	3rd yr	4th yr	5th yr
$8.10*	$16.69*	$17.46*	$18.24*	$19.01*

*plus 3% of wage

2-325

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2011

Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2011	05/01/2012
		Additional
Glazier	$ 21.60	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.

50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 4.95
3rd & 4th terms	5.07
5th & 6th terms	5.21
7th & 8th terms	5.34

5-677z3

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

6-60

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 24.45
Premium	26.65

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 18.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eigth hour on Saturday

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage rate.

	Pre 2011	Post 2011
1st term	$ 18.27	$ 16.59
2nd term	21.86	19.60
3rd term	25.46	22.62
4th term	29.05	25.63

Pre 2011 shall include all apprentices enrolled before January 1 2011
Post 2011 shall include all apprentices enrolled on or after January 1 2011

Supplemental Benefits per hour worked:

Apprentices	$ 15.25	$ 15.25

8-17.BB

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbusand New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga,Owego, Barton and Nichols

WAGES
Per hour:

	07/01/2011	07/01/2012
Building Laborer:		
Basic	$ 20.00	ADDITL.
Air Tool Operators	20.50	$0.65
Rock Drilling&Blasters	21.50	
Asbestos/Lead abatement	21.50	
Hazardous Waste Worker	21.50	

SUPPLEMENTAL BENEFITS

	07/01/11
Journeyman:	$ 14.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%
3rd Term	80%

4th Term	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2011
1st Term	$ 9.24
2nd Term	10.36
3rd	11.47
4th	12.59

2-785 (7)

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		
Group # A	$ 23.61	ADDITL.
Group # B	23.81	$1.35
Group # C	24.01	
Group # D	24.21	
Hazardous Waste Work	25.61	

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Journeyman	$ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%

2nd Term	70%
3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$13.35
2nd Term	14.03
3rd Term	14.70
4th Term	15.38

2-785 (7)

Laborer - Heavy&Highway & Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & accoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

CLASS 5: All laborers involved in shaft, tunnel, and caisson operations.

WAGES: (per hour)

	07/01/2011
CLASS 1	$ 27.25
CLASS 2	27.35
CLASS 3	30.20
CLASS 4	33.20
CLASS 5	34.20

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
** NOTE: asphalt screedman shall receive $1.00 per hour over CLASS 3 rate
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeymen	$ 19.40

Class 5 benefits to be paid at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	$ 18.27
2nd term	21.86
3rd term	25.46
4th term	29.05

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	$ 16.59
2nd term	19.60
3rd term	22.62
4th term	25.63

Supplemental Benefits per hour paid:

Apprentices	$ 15.25

8-17.2H/H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft-work,Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

	07/01/2011
A):	$ 26.79
B):	$ 26.99
Hazardous/ Waste Work	$ 28.79

SUPPLEMENTAL BENEFITS
Per Hour Worked

	07/01/2011
	$ 16.05

OVERTIME PAY
See (B, E, Q) on Overtime Page

HOLIDAY
PAID: SEE (5,6) on HOLIDAY PAGE
OVERTIME: SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%
3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$13.35
2nd Term	14.03
3rd Term	14.70
4th Term	15.38

2-785T (BCDT)

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata **09/01/2011**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES

Per hour:	07/01/2011
Building:	
Bricklayer	$ 28.13
Cement Mason	28.13
Plasterer	28.13
Stone Mason	28.13
Tuck pointer	28.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$14.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms	$14.67

5-3B - Bing - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

	07/01/2011
Millwright	$ 28.13

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 16.30

OVERTIME PAY
See (B,E,E2*,and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked:

	1st	2nd	3rd	4th
Millwright	$7.55	$13.675	$14.55	$15.425

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 32.78
Class # A	30.66
Class # B	30.25
Class # C	28.19

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.25

1-106b.2

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97

Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1	To Conform to Operating Engineer
Dozer,Front Loader Operator	Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49

Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62

Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour

	07/01/2011
Painter(brush or roller),Taper Toothpick Staging (over 25 ft.)	$23.25
Epoxy Brush & Roller	23.50
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with	

Respirator,Structural Steel (buildings), Spray Work	23.75
Spray Work/Steeple Jack (over 100 ft.)	24.25
Spray Epoxy	24.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeymen	$ 14.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)

Painter Apprentice		
	1st through 4th terms	$ 4.95
	5th & 6th terms	5.45
	7th & 8th terms	5.95
Dry Wall Apprentices		
	1st & 2nd terms	$ 4.95
	3rd & 4th terms	5.45
	5th & 6th terms	5.95

2-178 B

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour:	07/01/2011	5/01/12	5/01/13
Plumber/	$28.88	Additional	Additional
Steamfitter	28.88	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
1st irregular shift-regular hourly rate plus 10%
2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	05/01/2011
Apprentices	$ 15.54

2-112s-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013
Roofer/Waterproofer	$ 23.12	ADDITL.	ADDITL.
Pitch	23.87	$1.00	$0.85

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2011
	$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS:	07/01/2011
Apprentices:	
1st term	$10.40
2nd term	10.70
3rd term	10.99
4th term	11.28
5th term	11.57
6th term	12.14

2-203elmi

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2011	05/01/2012	05/01/2013	05/01/2014
Sheetmetal Worker:				
*(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.95
	* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2011
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford,Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

Per hour:	07/01/2011
Building:	
Group #A	$ 13.49
Group #B	13.54
Group #C	13.74

SUPPLEMENTAL BENEFITS
Supplemental Benefits:

07/01/2011

$ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2011
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway:	
Group #1	$ 21.42
Group #2	21.62

For work bid on or after April 1, 1982, there shall be a 12 month carryover
of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2011
$ 15.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Clinton County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%
	$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 23.41	$ 0.88**	$ 1.29**	$ 1.44**
Floor Coverer	23.41	0.88**	1.29**	1.44**
Carpet Layer	23.41	0.88**	1.29**	1.44**
Dry-Wall	23.41	0.88**	1.29**	1.44**
Lather	23.41	0.88**	1.29**	1.44**
Piledriver	23.66	0.88**	1.29**	1.44**
Diver-Wet Day	45.58	0.88**	1.29**	1.44**
Diver -Dry Day	24.41	0.88**	1.29**	1.44**
Diver Tender	24.41	0.88**	1.29**	1.44**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Cli

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00

2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES
Per hour:

	07/01/2011
Carpenter	$ 27.65
Millwright	29.15
Piledriver	27.65
Diver-Wet Day	43.95
Diver-Dry Day	28.65
Diver-Tender	28.65

State or Federal designated hazardous site, requiring propectivegear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year terms	$ 7.46
2nd year terms	12.01
3rd year terms	16.05
4th year terms	16.05

1-291HH-Ess

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

	07/01/2011
Electrician	$ 31.00

Cable Splicer	32.50
Tunnel worker/welder	32.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift	8:00 AM to 4:30 PM	Regular wage rate
2nd shift	4:30 PM to 1:00 AM	Regular wage rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.65 *plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
07/01/2011	$ 12.40	$ 13.95	$ 15.50	$ 18.60	$ 21.70	$ 24.80
Tunnel apprentices						
07/01/2011	$ 13.90	$ 15.45	$ 17.00	$ 20.10	$ 23.20	$ 26.30

Supplemental Benefits per hour worked:

Appr 1st & 2nd term	$ 6.94 * plus 3% of gross wage
Appr All other terms	$ 15.65 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

07/01/2011	01/01/2012

		An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper $ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785 +6% of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.98
Journeyman

High Work 19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Franklin

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 24.51	$ 1.50**
Insulator*	24.51	
Firestopping Worker*	24.51	

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 18.26

1-40/CF

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour

	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked

1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

	07/01/2011	07/01/2012 An Additional
Group # A	$ 19.78	$ 0.95*
Group # B	19.93	
Group # C	20.08	
Group # D	20.23	
Group # E	20.28	
Group # F	20.78	

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 15.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

0-1,333 Hrs	1,334-2,666 Hrs	2,667-4,000 Hrs
70%	80%	90%

Supplemental Benefits per hour worked

Apprentices $ 15.67

1-186ew

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting) , Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2011	07/01/2012 An Additional
Group # A	$ 22.94	$ 1.35*
Group # B	23.14	
Group # C	23.34	
Group # D	23.54	
Group # E	24.94	

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked
Apprentices $ 16.33

1-186/2h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

	07/01/2011
Tunnel Laborer:	
Group A	$ 26.12
Group B	26.32
Group C*	28.12

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman 16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked
Apprentices $ 16.33

1-186T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18

Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 26.27	$ 1.80**
Cement Finish	26.27	1.80**
Plasterer/Fireproofer*	26.27	1.80**
Pointer/Caulker/Cleaner	26.27	1.80**
Stone Mason	26.27	1.80**
Acid Brick	26.77	1.80**

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.81
All others	16.06

1-2b.8

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:

1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63

Finisher:

1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour: 07/01/2011

Millwright	$ 25.06

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS

Supplement Benefits per hour worked:

Journeyman Millwright	$ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms $ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:

Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time

	wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush	$ 21.44*	$ 1.35**
Paperhanger	21.44*	1.35**
Drywall Finishers	21.44*	1.35**
Spray Rate	21.44*	1.35**
Structrual Steel***	22.44*	1.35**
Lead Abatement	22.44*	1.35**
Lead Abatement on Structural Steel	23.44*	1.35**

(*)PLUS additonal $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.12

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percent of basic wage

1st year	2nd year	3rd year	4th year
40%	50%	60%	80%

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms	$ 12.12

1-466-Z3

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.

EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Plumber & Steamfitter	$ 30.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.03 + 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr $ 11.77 + 4.15*

2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional	06/01/2013 An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

07/01/2011

Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building:		Additional	Additional	Additional
Group #1	$ 19.71	$ 19.58	$1.70	$ 1.80
Group #2	19.71	19.58	1.70	1.80
Group #3	19.81	19.68	1.70	1.80
Group #4	19.96	19.84	1.70	1.80

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011	06/01/2012
All groups	$ 17.44	$ 19.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011	06/01/2012	06/01/2013
Heavy/Highway:			Additional
Group #1	$ 22.74	$ 22.46	$ 1.70
Group #2	22.96	22.68	1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012
All classes	$ 18.75	$ 20.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Columbia County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	7/01/2011
Asbestos Worker:	
Removal & Hazardous	
Abatement Only	$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

	07/01/2011	07/01/2012 + Additional $ 1.48**
Carpenter	$ 32.33	
Carpenter-Floor Coverer*	32.33	
Dockbuilder/Piledriver	32.33	
Diver Tender	32.33	
Diver(WET)	55.48	

Diver(DRY)	34.65

** Increase to be allocated at a later date
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:	
Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (5, 6) on HOLIDAY PAGE.
HEAVY/HIGHWAY:	
Paid:	See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime:	See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following rates.

1st	2nd	3rd	4th
$ 15.89	$ 19.16	$ 21.94	$ 24.72

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.75
2nd term	11.85
3rd term	11.85
4th term	15.95

8-279.2B/H&H

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07

+3% of
Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2011	01/01/2012 An Additional
Mechanic	$ 48.96	$ 3.00*
Helper	70% of Mechanic Wage Rate	

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011

Journeyman/Helper

$ 21.785*
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices 07/01/2011
$ 21.785
+6%
of wage

1-138

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.98
Journeyman
High Work 19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour

	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked

1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

07/01/2011	01/01/2012	07/01/2012 An Additional	07/01/2013 An Additional

Group #1: All Classifications except as noted in Groups 2 & 3	$ 22.66	$22.86	$ 1.35	$ 1.40*
Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator	23.15	23.36	1.35*	1.40*
Group #3: Handling of Asbestos or Toxic Materials	24.01	24.21	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont,Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL

WAGES: (per hour)*

	07/01/2011
Premium	$ 34.70

Shift Differential: On all Govermental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eigth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17tox

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake,Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper.,Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

	07/01/2011
GROUP # 1	$ 28.55*
GROUP # 2	30.90*

(*)Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms	
1st term	$ 15.95
2nd term	18.60
3rd term	21.25
4th term	24.40

Supplemental Benefits per hour worked

Apprentices	$ 11.60

1-1000

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

	07/01/2011	07/01/2012 An Additional
Group # A	$ 25.39	$ 1.50*
Group # B	25.59	1.50*
Group # C	25.79	1.50*
Group # D	25.99	1.50*
Group # E	27.39	1.50*

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices $ 16.95

1-190 h/h

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake,Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster, Tunnel and Cassion.

WAGES per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Group # 1	$ 25.55	$ 1.40*	$ 1.40*
Group # 2	29.31	1.40*	1.40*
Group # 3	30.31	1.40*	1.40*

All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.
(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $ 21.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st Term	$ 15.50
2nd Term	18.20
3rd Term	20.95
4th Term	24.15

Supplemental Benefits per hour worked & paid Holidays

Apprentices $ 11.70

1-1000h

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown,Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL(Five feet or more outside of building foundation line)
WAGES:(per hour)

07/01/2011
Protective Gear Not Required (Class 2)
$ 33.25

Protective Gear Required (Class 3)
$ 37.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman
$ 20.20

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms
Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	$ 18.27
2nd term	21.86
3rd term	25.46
4th term	29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	$16.59
2nd term	19.60
3rd term	22.62
4th term	25.63

Supplemental Benefits per hour paid:
Apprentice $ 14.80

8-17tox

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2011	05/07/2012
Lineman/Technician	$ 39.26	$39.50
Certified Welder	41.22	41.48
Digging Machine	35.33	35.55
Tractor Trailer driver	33.37	33.58

Groundman Truck Driver	31.41	31.60
Mechanic 1st Class	31.41	31.60
Flagman	23.56	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:

1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63

Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$10.08
All others	17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional

Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011
Millwright	$ 31.28

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.24

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hours worked:

Apprentices:	
1st term	$ 9.34
2nd term	17.67
3rd term	18.86
4th term	20.05

1-1163

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms $ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew **09/01/2011**

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012

Survey Rates:

Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Brush/Paper Hanger	$ 27.39	$ 1.75**	$ 2.25**
Dry Wall Finisher	27.39	1.75**	2.25**
Lead Abatement	27.39	1.75**	2.25**
Sandblaster-Painter	27.39	1.75**	2.25**
Spray Rate	28.39	1.75**	2.25**

(**) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 7.99
All others	16.89

1-155

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping **09/01/2011**

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES

Per hour:

	07/01/2011	05/01/2012
Plumber:		
Pipefitter, Steamfitter	$ 33.46	An Additional $ 2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.07

1-7-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional	06/01/2013 An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91

7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92

Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Cortland County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 24.61	$0.93	$1.37
Floorlayer	24.61	0.93	1.37
Piledriver	24.86	0.93	1.37
Certified Welder	25.61	0.93	1.37
Hazardous Waste Worker	26.11	0.93	1.37
Diver-Wet Day	44.47	0.93	1.37
Diver-Dry Day	25.61	0.93	1.37
Dive Tender	25.61	0.93	1.37

Depth pay for Divers:	0' to 80'	no additional fee
	81' to 100'	additional $0.50 per foot per hour
	101' to 150'	additional $1.00 per foot per hour
	151' and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $0.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	$ 9.04
Appr 2nd term	9.04
Appr 3rd term	11.54
Appr 4th term	11.54

6-277 CST

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour: 07/01/2011

Carpenter / Piledriver	$ 26.90

Certified Welder	28.40
Millwright (H/H)	28.40
Diver - Wet day	42.93
Diver - Dry day	27.90
Dive Tender	27.90
Hazardous work*	28.40

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term	$ 7.94
2nd year term	17.07
3rd year term	17.07
4th year term	17.07

6-277h CST

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 19.17 plus *3% of hourly wage paid

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus	5th period	$18.51 plus

	*3% of hourly wage paid		*3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES

Per hour:	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2011	05/01/2012	05/01/2013
		Additional	Additional
Glazier	$ 22.25	$ 1.45	$ 1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 10.29
Appr. 3rd term	11.91
Appr. 4th term	12.05
Appr. 5th term	12.18
Appr. 6th term	12.32
Appr. 7th term	12.45
Appr. 8th term	12.72

5-677.Z-2

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

	07/01/2011
Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

6-60

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

	07/01/2011	07/01/2012
Building Laborer:		Additional
GROUP # 1	$ 21.88	$0.65
GROUP # 2	22.38	
GROUP # 3	23.38	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.17

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Apprentice	1st term	0-1000 hrs	$ 8.83
Apprentice	2nd term	1001-2000 hrs	9.93
Apprentice	3rd term	2001-3000 hrs	11.03

Apprentice	4th term	3001-4000 hrs	12.13

6-785b

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		Additional
GROUP A	$ 24.51	$1.35
GROUP B	24.71	
GROUP C	24.91	
GROUP D	25.11	

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
60%	70%	80%	90%	100%

SUPPLEMENTAL BENEFITS per hour worked:

Apprentice	1st term	0 - 1000 HRS	$ 11.40
Apprentice	2nd term	1001-2000 HRS	11.90
Apprentice	3rd term	2001-3000 HRS	12.40
Apprentice	4th term	3001-4000 HRS	12.90
Apprentice	5th term	over 4000 HRS	15.15

6-785h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

WAGES: (per hour)

	07/01/2011	07/01/2012
Tunnel Laborer:		Additional
Group A	$ 27.69	$1.35
Group B	27.89	

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Group B wages

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr 1st term	$ 11.40
Appr 2nd term	11.90
Appr 3rd term	12.40
Appr 4th term	12.90

6-785T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Cortland, Tompkins

WAGES
Per hour:

	07/01/2011
Brick/Block Layer	$ 26.78
Cement/Stone Mason	26.78
Plasterer/EFIS	26.78
Tuck Pointer	26.78

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
See Above

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked.

All terms $ 16.95

5-3B Ith - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2011
Tile Finisher Marble, Slate, Terrazzo and Tile	$ 24.30
Mason finisher	24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: Marble, Slate, Terrazzo and Tile	$ 27.73

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour: 07/01/2011

Journeyman	$ 26.50
Welder	27.75
Hazardous Waste Work	27.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 60%	$ 8.88
Appr 70%	14.214
Appr 80%	14.976
Appr 90%	15.738

6-1163 CST

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or

Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)
mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2011	
Building:		
Master Mechanic	$ 30.75	
Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C

3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Cortland, Tompkins

WAGES

Per hour	07/01/2011
Brush or roll, taper	$24.40
Bosum Chair,Swing Scaffold	$25.00
Window Platform	$25.00
Structural Steel	$25.00
Spray	$25.40
Sandblasting	$25.30
Spray Epoxy	$25.90
Brush/Roller Epoxy	$25.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.25 per hour.

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeymen	$ 15.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of journeymans wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:(per hour worked)

		07/01/2011
Apprentices:		
Painter Apprentice		
	1st through 4th terms	$ 4.90
	5th & 6th terms	5.40
	7th & 8th terms	5.90
Dry Wall Apprentices		
	1st through 4th terms	$ 4.90
	5th term	5.40
	6th term	5.40

2-178 I

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2011
Plumber/Steamfitter/Welder/ Pipefitter/HVAC	$ 29.86
Refrigeration	29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 29.86
2nd Shift	4:00 PM to 12:00 Midnight	ABOVE RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM	ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%
$14.93	$16.42	$17.92	$20.90	$25.38

Supplemental Benefits per hour worked:

Appr 1st year	$ 9.50
Appr all other years	19.52*

*plus term % of $ .50

6-267-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour:	07/01/2011	5/01/12	5/01/13
Plumber/	$28.88	Additional	Additional
Steamfitter	28.88	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
1st irregular shift-regular hourly rate plus 10%
2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

05/01/2011

Apprentices	$ 15.54

2-112s-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2011	05/01/2012	05/01/2013	05/01/2014
Sheetmetal Worker:				
*(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2011
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway	
GROUP #1	$ 21.54
GROUP #2	21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 17.53

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Delaware County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	7/01/2011
Asbestos Worker:	
Removal & Hazardous	
Abatement Only	$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES

Per hour:	07/01/2011	06/01/12 Additional	06/01/13 Additional
Carpenter	$ 25.36	$ 1.01	$ 1.49
Floor, Carpet Layer, Dry-Wall	25.36	1.01	1.49
Piledriver/Dock builder	25.36	1.01	1.49
Lather	25.36	1.01	1.49
Diver (wet)	41.33	1.01	1.49
Diver (dry)	26.36	1.01	1.49
Dive tender	26.36	1.01	1.49

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional $.50 per foot per hour
	101'to 150'	additional $1.00 per foot per hour
	151'and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

AGENCY-MANDATED SINGLE IRREGULAR SHIFT: Time-and-one-half of hourly rate after the 7th hour worked.

SUPPLEMENTAL BENEFITS
Per hour paid:

All categories (Journeyman) $ 19.92

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour:

CARPENTER(1) year terms at the following wages.

1st.	2nd.	3rd.	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Carpenter	$ 9.24	$ 9.24	$ 11.74	$ 11.74

7-277 CDO

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES
Per hour:

	07/01/2011	6/1/2012	6/1/2013
Electrician	$ 28.65	ADDITL.	ADDITL.
Cable Splicer	31.90	$1.75	$1.85

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m	$ 33.66
Between the hours of 12.30a.m and 9:00a.m	$ 37.65

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 20.95 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	55%	65%	75%

Supplemental Benefits: per hour worked:

1st yr	2nd yr	3rd yr	4th yr	5th yr
$8.10*	$16.69*	$17.46*	$18.24*	$19.01*

*plus 3% of wage

2-325

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright,Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill,East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 43.06*
Shift worked between 12:30am & 8:30am	$ 47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $ 1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011	04/01/2012
Journeyman	$ 21.62 plus 6% of wage	$ 22.77 plus 6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of journeyman's wage.*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:	07/01/2011	04/01/2012
1st & 2nd term	$ 7.30 plus 6% of wage	$ 8.06 plus 6% of wage
3rd & 4th term	9.35 plus 6% of wage	10.32 plus 6% of wage
5th & 6th term	11.39 plus 6% of wage	12.58 plus 6% of wage
7th & 8th term	14.49 plus 6% of wage	15.99 plus 6% of wage
9th & 10th term	17.53 plus 6% of wage	19.36 plus 6% of wage

8-363/2

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2011	01/01/2012 An Additional
Mechanic	$ 48.96	$ 3.00*
Helper	70% of Mechanic Wage Rate	

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	07/01/2011 $ 21.785 +6% of wage

1-138

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES

Per hour:	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2011	05/01/2012
		Additional
Glazier	$ 21.60	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 4.95
3rd & 4th terms	5.07
5th & 6th terms	5.21
7th & 8th terms	5.34

5-677z3

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour

	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked

1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling,landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 30.15
Premium	34.70

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS

(per hour worked)

Journeyman	$ 20.80

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Double time after the eigth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

	Pre 2011	Post 2011
1st term	$ 18.27	$ 16.59
2nd term	21.86	19.60
3rd term	25.46	22.62
4th term	29.05	25.63

Supplemental Benefits per hour worked:

Apprentices	$ 15.25	$ 15.25

Pre 2011 shall include all apprentices enrolled before January 1 2011.
Post 2011 shall include all apprentices enrolled on or after January 1 2011.

8-17.BA

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Sherburne, Columbusand New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga,Owego, Barton and Nichols

WAGES

Per hour:

	07/01/2011	07/01/2012
Building Laborer:		
Basic	$ 20.00	ADDITL.
Air Tool Operators	20.50	$0.65
Rock Drilling&Blasters	21.50	
Asbestos/Lead abatement	21.50	
Hazardous Waste Worker	21.50	

SUPPLEMENTAL BENEFITS

	07/01/11
Journeyman:	$ 14.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%
3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2011
1st Term	$ 9.24
2nd Term	10.36
3rd	11.47
4th	12.59

2-785 (7)

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		

Group # A	$ 23.61	ADDITL.
Group # B	23.81	$1.35
Group # C	24.01	
Group # D	24.21	
Hazardous Waste Work	25.61	

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Journeyman	$ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%
3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$13.35
2nd Term	14.03
3rd Term	14.70
4th Term	15.38

2-785 (7)

Laborer - Heavy&Highway & Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield,Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

	07/01/2011
CLASS 1	$ 28.90
CLASS 2*	33.25

CLASS 3	37.15
CLASS 4	40.15
CLASS 5	41.15

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 20.20

Class 5 benefits at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprenties enrolled before January 1 2011

1st term	$ 18.27
2nd term	21.86
3rd term	25.46
4th term	29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	$ 16.59
2nd term	19.60
3rd term	22.62
4th term	25.63

Supplemental Benefits per hour paid:

Apprentices	$ 14.80

8-17.1H/H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft-work,Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

	07/01/2011
A):	$ 26.79
B):	$ 26.99
Hazardous/ Waste Work	$ 28.79

SUPPLEMENTAL BENEFITS
Per Hour Worked

	07/01/2011
	$ 16.05

OVERTIME PAY
See (B, E, Q) on Overtime Page

HOLIDAY

PAID:	SEE (5,6) on HOLIDAY PAGE
OVERTIME:	SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%
3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$13.35
2nd Term	14.03
3rd Term	14.70
4th Term	15.38

2-785T (BCDT)

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60

Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36	$ 7.88

	*plus 3% of hourly wage paid	*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2011
Building:

Bricklayer	$ 28.13
Cement Mason	28.13
Plasterer	28.13
Stone Mason	28.13
Tuck pointer	28.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$14.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms	$14.67

5-3B - Bing - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2011
Tile Finisher Marble, Slate, Terrazzo and Tile	$ 24.30
Mason finisher	24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

	07/01/2011
Millwright	$ 28.13

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 16.30

OVERTIME PAY
See (B,E,E2*,and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked:

	1st	2nd	3rd	4th
Millwright	$7.55	$13.675	$14.55	$15.425

7-1163 - CDO

Operating Engineer - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or
Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2011	01/01/2012
Class A	$ 41.02	plus $0.75
Class B	39.43	to be allocated
Class C	37.52	
Class D	35.89	
Class E	34.18	
Helicopter:		
Pilot/Engineer	42.84	
Surveying:		
Chief of Party	41.02	
Transit/Instrument man	34.18	
Rod/Chainman	31.60	

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 26.83

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	$ 26.83

8-825

Operating Engineer - Marine Construction **09/01/2011**

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter **09/01/2011**

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour

	07/01/2011
Painter(brush or roller),Taper	$ 24.25
Toothpick Staging (over 25 ft.) Epoxy Brush & Roller	24.50
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator,Structural Steel (buildings), Spray Work	24.75
Spray Work/Steeple Jack (over 100ft.)	25.25
Spray Epoxy	25.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour. This provision shall be effective for work bid on or after June 1, 2002.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
Journeymen	$ 14.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES (1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)

	07/01/2011
Painter Apprentice	
1st through 4th terms	$ 4.90

5th & 6th terms	5.40
7th & 8th terms	5.90

Dry Wall Apprentices

1st & 2nd terms	$ 4.90
3rd & 4th term	5.40
5th & 6th term	5.90

2-178 O

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

	07/01/2011
Plumber & Steamfitter	$ 43.12

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 23.46 per hour paid
+ 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year.	$ 16.20
2nd year.	22.62
3rd year.	26.28
4th year.	31.68
5th year.	36.69

Supplemental Benefits per hour:
Apprentices

" 1st yr.	$ 10.37 per hour paid + 1.16 per hour worked
" 2nd yr.	13.08 per hour paid + 1.30 per hour worked
" 3rd yr.	15.05 per hour paid + 1.60 per hour worked

"	4th yr.	16.63 per hour paid + 2.36 per hour worked
"	5th yr.	18.25 per hour paid + 2.36 per hour worked

8-21.2-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour:	07/01/2011	5/01/12	5/01/13
Plumber/	$28.88	Additional	Additional
Steamfitter	28.88	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
1st irregular shift-regular hourly rate plus 10%
2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	05/01/2011
Apprentices	$ 15.54

2-112s-SF

Plumber - HVAC / Service 09/01/2011

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour:	07/01/2011
HVAC Service	$ 36.06 plus Addit $2.66 to be allocated

Jobbing & Alteration*
(Dutchess County 0nly) $ 33.66

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011

Journeyworker HVAC Service
$ 16.00 per hour paid
+ .98 per hour worked

Journeyworker Jobbing Alterations
$ 21.89 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2011	$ 17.07	$ 19.80	$ 24.84	$ 30.31	32.44

Supplemental Benefits per hour worked:

Apprentices	07/01/2011
1st term	$ 13.67 per hour paid
	+ .98 per hour worked
2nd term	$ 14.49 per hour paid
	+ .98 per hour worked
3rd term	$ 14.91 per hour paid
	+ .98 per hour worked
4th term	$ 15.35 per hour paid
	+ .98 per hour worked
5th term	$ 15.67 per hour paid
	+ .98 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2011	$ 13.66	$ 18.04	$ 21.54	$ 24.95	$ 28.78

Supplemental Benefits per hour worked:

Apprentices	07/01/2011
1st term	$ 8.59 per hour worked
2nd term	$ 11.52 per hour worked

3rd term	$ 12.75 per hour worked
4th term	$ 15.62 per hour worked
5th term	$ 17.06 per hour worked

8-21.1&2-SF/Re/AC

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013
Roofer/Waterproofer	$ 23.12	ADDITL.	ADDITL.
Pitch	23.87	$1.00	$0.85

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2011
	$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS:	07/01/2011
Apprentices:	
1st term	$10.40
2nd term	10.70
3rd term	10.99
4th term	11.28
5th term	11.57
6th term	12.14

2-203elmi

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2011	5/1/2012	5/1/2013
Sheetmetal Worker	$ 27.93	ADDITL.	ADDITL.
Polyresin Fiberglass	28.03	$ 0.75	$ 0.80

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeyman:	$ 14.77

OVERTIME PAY

See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:(1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Apprentices:

1st term	$ 1.00
2nd term	$ 6.73
3rd term	$ 11.82
4th term	$ 11.87
5th term	$ 11.92
6th term	$ 11.97
7th term	$ 12.02
8th term	$ 12.12

2-112

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford,Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

Per hour:	07/01/2011
Building:	
Group #A	$ 13.49
Group #B	13.54
Group #C	13.74

SUPPLEMENTAL BENEFITS
Supplemental Benefits:

	07/01/2011
	$ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway:	
Group #1	$ 21.42
Group #2	21.62

For work bid on or after April 1, 1982, there shall be a 12 month carryover
of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid

	07/01/2011
	$ 15.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Dutchess County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	7/01/2011
Asbestos Worker:	
Removal & Hazardous Abatement Only	$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker Apprentice(s)	39.1% of Hourly Wage Paid + $ 19.33	39.1% of Hourly Wage Paid + $ 21.80

4-5

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver	$ 58.95
M.D.Tender	42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient Floor Coverer	$ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.83

9-2287

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2011

Building:
Millwright $ 35.11

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 32.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18,19) on HOLIDAY PAGE.
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th
	55%	65%	75%	95%
Supplemental benefits per hour:				
APPRENTICES:	1st	2nd	3rd	4th
	$ 22.49	24.46	26.92	30.38

9-740.2

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES:(per hour)

	07/01/2011	07/01/2012 + Additional $ 1.48**
Carpenter	$ 32.33	
Carpenter-Floor Coverer*	32.33	
Dockbuilder/Piledriver	32.33	
Diver Tender	32.33	
Diver(WET)	55.48	
Diver(DRY)	34.65	

** Increase to be allocated at a later date
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following rates.

1st	2nd	3rd	4th
$ 15.89	$ 19.16	$ 21.94	$ 24.72

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.75
2nd term	11.85
3rd term	11.85
4th term	15.95

8-279.2B/H&H

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 47.75*
Shift worked between 12:30am & 8:30am	$ 53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 21.62 plus	$ 22.77 plus
	6% of wage	6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(6)month terms at the following percentage of Journeyman's wage.*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:	07/01/2011		04/01/2012
1st & 2nd term	$ 7.30	plus 6% of wage	$ 8.06 plus 6% of wage
3rd & 4th term	9.35	plus 6% of wage	10.32 plus 6% of wage
5th & 6th term	11.39	plus 6% of wage	12.58 plus 6% of wage
7th & 8th term	14.49	plus 6% of wage	15.99 plus 6% of wage
9th & 10th term	17.53	plus 6% of wage	19.36 plus 6% of wage

8-363/1

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright,Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill,East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 43.06*
Shift worked between 12:30am & 8:30am	$ 47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $ 1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011	04/01/2012
Journeyman	$ 21.62 plus 6% of wage	$ 22.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of journeyman's wage.*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:	07/01/2011	04/01/2012
1st & 2nd term	$ 7.30 plus 6% of wage	$ 8.06 plus 6% of wage
3rd & 4th term	9.35 plus 6% of wage	10.32 plus 6% of wage
5th & 6th term	11.39 plus 6% of wage	12.58 plus 6% of wage
7th & 8th term	14.49 plus 6% of wage	15.99 plus 6% of wage
9th & 10th term	17.53 plus 6% of wage	19.36 plus 6% of wage

8-363/2

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2011	01/01/2012 An Additional
Mechanic	$ 48.96	$ 3.00*
Helper	70% of Mechanic Wage Rate	

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices 07/01/2011
$ 21.785
+6%
of wage

1-138

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2011

Glazier $ 46.55

Scaffolding $ 47.55

Repair & Maintenance:

Glazier $ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker.... $ 24.99

Repair & Maintenance:

Glazier $14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term... $ 15.60

2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93
3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour:	07/01/2011
Insulator	$ 45.75
Fire Stop Work*	$ 30.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On goverment mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 71/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.
In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.
On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 29.33
Fire Stop Work:	
Journeyworker	$ 19.28

OVERTIME PAY
OVERTIME: See (B ,E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
	*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyworkers's rate.

1st	2nd	3rd	4th
$ 28.16	$ 30.36	$ 32.55	$ 36.96

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	$ 17.84
2nd term	19.28
3rd term	20.70
4th term	23.58

8-91

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011
Structural	$ 40.90
Reinforcing	40.90
Ornamental	40.90
Chain Link Fence	40.90

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 29.55

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 20.45	$ 24.54	$ 32.72	$ 36.81

Supplemental Benefits per hour worked:

1st year	$ 25.43
2nd year	26.25
3rd year	27.90
4th year	28.73

8-417

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont,Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL

WAGES: (per hour)*

	07/01/2011
Premium	$ 34.70

Shift Differential: On all Govermental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS

(per hour worked)
Journeyman $ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eigth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17tox

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake,Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper.,Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

	07/01/2011
GROUP # 1	$ 28.55*
GROUP # 2	30.90*

(*)Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms

1st term	$ 15.95
2nd term	18.60
3rd term	21.25
4th term	24.40

Supplemental Benefits per hour worked

Apprentices $ 11.60

1-1000

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake,Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster, Tunnel and Cassion.

WAGES per hour

	07/01/2011	05/01/2012	05/01/2013
		An Additional	An Additional
Group # 1	$ 25.55	$ 1.40*	$ 1.40*
Group # 2	29.31	1.40*	1.40*
Group # 3	30.31	1.40*	1.40*

All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.
(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $ 21.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st Term	$ 15.50
2nd Term	18.20
3rd Term	20.95
4th Term	24.15

Supplemental Benefits per hour worked & paid Holidays

Apprentices $ 11.70

1-1000h

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown,Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL(Five feet or more outside of building foundation line)
WAGES:(per hour)

07/01/2011
Protective Gear Not Required (Class 2)
$ 33.25

Protective Gear Required (Class 3)
$ 37.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman
$ 20.20

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms
Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	$ 18.27
2nd term	21.86
3rd term	25.46
4th term	29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	$16.59
2nd term	19.60
3rd term	22.62
4th term	25.63

Supplemental Benefits per hour paid:
Apprentice $ 14.80

8-17tox

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2011	05/07/2012
Lineman/Technician	$ 39.26	$39.50
Certified Welder	41.22	41.48
Digging Machine	35.33	35.55
Tractor Trailer driver	33.37	33.58
Groundman Truck Driver	31.41	31.60
Mechanic 1st Class	31.41	31.60
Flagman	23.56	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012

Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36	$ 7.88
	*plus 3% of hourly wage paid	*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES

Per hour:	07/01/2011	12/01/2011	12/01/2012
Building			
Tile, Marble, & Terrazzo			
Finisher	$ 37.54	Add. $1.15	Add.$1.15

SUPPLEMENTAL BENEFITS

Journeyman:	07/01/2011
Per Hour.	$ 19.87
Overtime*	32.96*
Overtime**	42.89**

* Applies to work done on Weekdays and Saturdays
** Applies to work done on Sundays, Holidays,and more 10 on Saturdays.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour):

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
$20.73	$24.01	$26.50	$28.99	$31.25	$33.52	$36.04	$40.01

Supplemental Benefits:
Apprentices:
(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88B-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011	12/01/2011	12/01/2012
Building:			
Tile, Marble,&			
Terrazzo Mechanic/Setter	$ 41.87	Add. $1.50	Add.$1.50

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman:	$ 24.15
Overtime*	32.96
Overtime**	42.89

* Applies to work done on Weekdays & Saturday
** Applies to work done on Sunday & Holidays, & over 10 hours on Saturdays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(750 hour) terms at
the following wages:

1st	2nd	3rd	4th	5th	6th	7th	8th
$20.73	$24.01	$26.50	$28.99	$31.25	$33.52	$36.04	$40.01

Supplemental
Benefits (per Hour):

$12.27	$12.29	$13.11	$13.91	$14.95	$15.99	$20.06	$22.70

9-7/52B

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2011	06/01/2012
Bricklayer	$ 36.75	an additional $0.97
Cement Mason Bldg	36.75	to be allocated
Plasterer/Stone Mason	36.75	
Pointer/Caulker	36.75	

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 26.98

OVERTIME PAY

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5du-b

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 37.25
Cement Mason	37.25
Marble/Stone Mason	37.25
Plasterer	37.25
Pointer/Caulker	37.25

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 26.98

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5du-H/H

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Cranes(All Types), Boom Trucks, Cherry Pickers(All Types), Clamshell Crane, Derrick(Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers(All Types).
*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator,and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box),

Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Hoist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).

GROUP VI-A: Master Mechanic, Assistant Master Mechanic, Helicoper Hoist Operator, Helicopter Pilot, Helicopter Signal Man, Welder Certified.

GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

	07/01/2011
GROUP I	$ 52.22
*Tower Cranes	59.02
GROUP I-A	45.67
GROUP I-B	42.06
GROUP II-A	44.05
GROUP III-A	42.42
GROUP III-B	40.36
GROUP IV-A	41.99
GROUP IV-B	35.44
GROUP V-A	40.36
GROUP V-B	38.24
GROUP VI-A	
Master Mechanic	47.94
Asst.Master Mechanic	40.93
Helicopter Hoist Oper	46.46
Helicopter Pilot	52.97
Helicopter Signal Man	41.57
Welder Certified	44.83
GROUP VI-B	
Utility Man	36.26
Warehouse Man	38.03
Second Engineer	38.10

Cable Splicer	41.71

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

	07/01/2011
Journeyworker	$17.01 Per hour paid + 7.69 Per hour worked

OVERTIME PAY
OVERTIME:..... See (D, O, U*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when preformed under a Consulting Engineer Agreement.
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Catorgories cover GPS & Underground Suveying

Per Hour:	07/01/2011
Party Chief	$ 56.40
Instrument Man	41.63
Rodman	36.28

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Catorgories	
Straight Time:	$ 21.95
Premium:	
Time & 1/2	$ 35.52
Double Time	$ 45.57

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similiar, certified Welder.

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similarTractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master,Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo JetBurner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Master Mechanic, Master Mechanic Asst., Helicopter Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Helicopter Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2011
Group I	$ 49.99
Group I-A	44.14
Group I-B	45.70
Group II-A	42.29
Group II-B	43.60
Group III	41.56
Group IV-A	37.83
Group IV-B	32.56
Group V-A	
Master Mechanic/Asst	46.70
Helicopter Hoist Oper	45.26
Engineer All Tower,Climbing and Cranes of 100 Tons	56.55
Hoist Engineer(Steel)	50.52
Engineer(Pile Driver)	53.90
Helicopter Pilot	50.52
Helicopter Signalman	42.09
Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger	42.47
Group V-B	
Utility Man	31.02
Concrete Saw	35.40
Oiler	30.54

SHIFT DIFFERENTIAL: On all NYS D.O.T. and other Governmental mandated off-shift work, an additional 15% of wage on all hours and including overtime.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Operators of shovels with a capacity over (5) cubic yards shall be paid an additional $.50 per hour over the rate listed in the Wage Schedule. Operators of loaders with a capacity over 4 cubic yards shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

	07/01/2011
Journeyman:	$ 16.02 on all hours paid. PLUS $7.65 limited to 1st 40 hours worked. PLUS .70 per hour on all hours worked

OVERTIME PAY
OVERTIME:.... See (B, E, Q, U*) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLDIAY PAGE.
Overtime:.... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday
they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

	07/01/2011
1st term	$20.78
2nd term	24.93
3rd term	29.09
4th term	33.24

Supplemental Benefits per hour:

Apprentices:	$ 16.02 on all hours paid. PLUS .70 per hour on all hours worked.

8-137HH

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2011
GROUP I	$49.99
GROUP I-A	44.14
GROUP I-B	45.70
GROUP II-A	42.29
GROUP II-B	43.60
GROUP III	41.56
GROUP IV-A	37.83
GROUP IV-B	32.56
GROUP V-A	
Engineer-Pile Driver	53.90
Engineer-Cranes	56.55
Helicopter Pilot	50.52
Helicopter Signalman	42.09
Helicopter Hoist Opr	45.26
Hoist Engineer	50.52
Jersey Spreader,	42.47
Pavement Breaker(Air Ram),	
Post Hole Digger	42.47
Master Mechanic	46.70
Asst. Master Mechanic	
Welder-Certified	
GROUP V-B	
Concrete Saw	35.40
Oiler	30.54
Utility Man	31.02

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker:	07/01/2011	
	$ 16.02	all hours paid.
	+ 7.65	1st 40 hours worked

+ .70 for all hours worked.

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

07/01/2011

1st year Apprentice
50% of above rate
20.78 per hr.

2nd year Apprentice
60% of above rate
24.93 per hr.

3rd year Apprentice
70% of above rate
29.09 per hr.

4th year Apprentice
80% of above rate
33.24 per hr.

Supplemental Benefits per hour:

Apprentices:

07/01/2011
$ 16.02all hours paid.
+.70 for all hours worked.

8-137Tun

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1	To Conform to Operating Engineer
Dozer,Front Loader Operator	Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Brush/Paper Hanger	$ 27.39	$ 1.75**	$ 2.25**
Dry Wall Finisher	27.39	1.75**	2.25**
Lead Abatement	27.39	1.75**	2.25**
Sandblaster-Painter	27.39	1.75**	2.25**
Spray Rate	28.39	1.75**	2.25**

(**) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 7.99
All others	16.89

1-155

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
(Per Hour Worked) 07/01/2011

STEEL:

Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway): 07/01/2011

Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

	07/01/2011
Plumber & Steamfitter	$ 43.12

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker:	$ 23.46 per hour paid + 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year.	$ 16.20
2nd year.	22.62
3rd year.	26.28
4th year.	31.68
5th year.	36.69

Supplemental Benefits per hour:
Apprentices

"	1st yr.	$ 10.37 per hour paid + 1.16 per hour worked
"	2nd yr.	13.08 per hour paid + 1.30 per hour worked
"	3rd yr.	15.05 per hour paid + 1.60 per hour worked
"	4th yr.	16.63 per hour paid + 2.36 per hour worked
"	5th yr.	18.25 per hour paid + 2.36 per hour worked

8-21.2-SF

Plumber - HVAC / Service 09/01/2011

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour:	07/01/2011
HVAC Service	$ 36.06 plus Addit $2.66 to be allocated
Jobbing & Alteration* (Dutchess County 0nly)	$ 33.66

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011

Journeyworker HVAC Service
$ 16.00 per hour paid
+ .98 per hour worked

Journeyworker Jobbing Alterations
$ 21.89 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2011	$ 17.07	$ 19.80	$ 24.84	$ 30.31	32.44

Supplemental Benefits per hour worked:

Apprentices	07/01/2011
1st term	$ 13.67 per hour paid + .98 per hour worked
2nd term	$ 14.49 per hour paid + .98 per hour worked
3rd term	$ 14.91 per hour paid + .98 per hour worked
4th term	$ 15.35 per hour paid + .98 per hour worked
5th term	$ 15.67 per hour paid + .98 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2011	$ 13.66	$ 18.04	$ 21.54	$ 24.95	$ 28.78

Supplemental Benefits per hour worked:

Apprentices	07/01/2011
1st term	$ 8.59 per hour worked
2nd term	$ 11.52 per hour worked
3rd term	$ 12.75 per hour worked
4th term	$ 15.62 per hour worked
5th term	$ 17.06 per hour worked

8-21.1&2-SF/Re/AC

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS

Journeyworker	$ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2011
SheetMetal Worker	$ 41.81

SUPPLEMENTAL BENEFITS

Journeyworker	$ 30.25

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st	2nd	3rd	4th	5th	6th	7th	8th
$15.36	$17.35	$ 19.28	$ 21.21	$ 23.13	$ 25.07	$ 27.27	$ 29.70

Supplemental Benefits per hour:

Apprentices

1st term	$ 13.51
2nd term	15.12
3rd term	16.79

4th term	18.45
5th term	20.13
6th term	21.79
7th term	23.19
8th term	24.36

8-38

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 39.40	$ 39.40	$ 40.58	$ 40.58

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669.2

Survey Crew Consulting 09/01/2011

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

	07/01/2011
Survey Rates:	
Party Chief.....	$ 33.70
Instrument Man..	$ 28.38
Rodman.....	$ 25.02

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2011
All Crew Members:	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

	07/01/2011	05/01/2012
GROUP 1	$ 30.00	$ 30.35
GROUP 1A	31.14	31.49
GROUP 2	29.44	29.79
GROUP 3	29.22	29.57
GROUP 4	29.11	29.46
GROUP 5	28.99	29.34
GROUP 6	28.99	29.34

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours	$ 25.10	$ 26.25
Over 40 hours	20.10	21.25

OVERTIME PAY

OVERTIME:... See (B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

8-445B/HH

Teamster - Delivery - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Delivery - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: Drivers on all equipment over the road hauling over 34 yards.

GROUP 1A: Drivers on all equipment over 40 tons.

GROUP 2: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated end dumps and road oil distributors.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Grease Trucks, Batch Trucks and all other Tractor Trailers. Dynamite & Power and Tire Trucks.

GROUP 4: Drivers on Ten Wheelers, Tillerman.

GROUP 5: Drivers on Straight and Pick-Up Trucks.

GROUP 6: Helper on Road Oil Distribution when operated by two employees.

WAGES: (per hour)

	07/01/2011
GROUP 1	$ 25.16
GROUP 1A	24.66
GROUP 2	24.16
GROUP 3	24.01
GROUP 4	23.91
GROUP 5	24.81
GROUP 6	23.71

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours	$ 18.95
Over 40 hours	14.80

OVERTIME PAY

OVERTIME:... See (B, E, P,R,S*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY

HOLIDAY:

Paid:..... See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code S applies.
**Holidays worked on Sunday, code T applies.

8-445sB/HH

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Erie County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 28.30	$1.17	$ 1.73
FloorLayer	28.30	1.17	1.73
Welder	29.30	1.17	1.73

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Heavy&Highway:			
Carpenter	$ 30.05	$1.21	$ 1.79
FloorLayer	30.05	1.21	1.79
Welder	31.05	1.21	1.79

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 23.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

1st	2nd	3rd	4th
$ 8.25	$ 8.25	$ 10.75	$ 10.75

3-276BHH-Cat

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011

Building and Heavy Highway:	
Piledriver	$ 31.11
Dockbuilder	31.11
Marine Construction:	
Diver Tender	32.11*
Diver	42.23*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.94	$ 8.94	$ 11.44	$ 11.44

3-276BHH-All

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield,Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2011

Electrician* $ 31.39

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.50*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

0 to 1000	1000 to 2000	2000 to 3500	3500 to 5000	5000 to 6500	6500 to 8000
$ 11.60	$ 12.55	$ 14.15	$ 17.25	$ 21.95	$ 25.10

Supplemental benefits per hour worked:

0 to 2000	2000 to 6500	6500 to 8000
$ 9.35*	$ 17.20*	$ 19.50*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician - Teledata/Sound Wireman*** 09/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT INFORMATION - These rates are applicable only for projects bid on and awarded before July 1, 2007. Please contact the NYSDOL Bureau of Public Work - Buffalo District Office for addtional information (phone 716-847-7159).

For all other projects, please see ELECTRICIAN 41 rate.***

Per hour:	07/01/2011
Teledata/Sound Wireman	call
Cabler*	call

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	call
Installer	call
Cabler	call

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-41i-InterSec

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$ 41.98	$ 3.00
Helper	29.39	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.78*
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

$ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 24.00	$ 1.45
Working off Suspended Scaffold (Swing Stage)	25.00	1.45
Maintenance	10.60*	0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeymen Glazier	$ 16.07
Maintenance	10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 6.30
3rd & 4th terms	7.15
All other terms	8.05

3-660

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2011
Heat & Frost Insulator	$ 29.10

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.19

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 13.54
3rd and 4th	17.19

3-4

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011
Structural	$ 28.82
Ornamental	28.82
Reinforcing	28.82
Rigger & Mach. Mover	28.82
Pre-Engineered	28.82
Fence Erector	28.82
Pre-Cast Erector	28.82
Welder	28.82
Window Erector	28.82
Sheeter	31.70

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 16.00
2nd term	18.00
3rd term	20.00
4th term	22.00

Supplemental benefits per hour worked:

1st term	$ 8.50
2nd term	14.59
3rd term	15.46
4th term	16.33

3-9

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

Per hour:	07/01/2011
Structural	$ 27.67
Ornamental	27.67
Layout	28.17
Rodmen	27.67
Reinforcing	27.67
Welders	27.67
Riggers & Mach. Movers	27.67
Window Erector	25.32
Fence Erector	26.27

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 20.53
All others	22.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 15.77	$ 16.86	$ 17.93

3-6

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour:	07/01/2011	07/01/2012	07/01/2013
Building Laborer:		Additional	Additional
CLASS A	$ 24.58	$ 1.65	$ 1.65
CLASS B	24.75	1.65	1.65
CLASS C	24.86	1.65	1.65
CLASS D	25.33	1.65	1.65
CLASS E	25.58	1.65	1.65
CLASS F	26.58	1.65	1.65

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.40

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500	to 1000	to 1500	to 2000	to 2500	to 3000	to 4000
55%	60%	65%	70%	75%	80%	90%

Supplemental benefits per hour worked:

$ 20.40

3-210b

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie

WAGES
Heavy/Highway Laborer:
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour:	07/01/2011	07/01/2012	07/01/2013
Heavy/Highway Laborer:		Additional	Additional
GROUP A	$ 26.11	$ 1.65	$ 1.65
GROUP B	26.31	1.65	1.65
GROUP C	26.51	1.65	1.65
GROUP D	26.71	1.65	1.65

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour:	07/01/2011	07/01/2012	07/01/2013
Sewer/Water Laborer:		Additional	Additional
GROUP A	$ 26.11	$ 1.65	$ 1.65
GROUP B	26.21	1.65	1.65
GROUP C	26.26	1.65	1.65
GROUP D	26.36	1.65	1.65
GROUP E	26.71	1.65	1.65
GROUP F	27.11	1.65	1.65

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500	to 1000	to 1500	to 2000	to 2500	to 3000	to 4000
55%	60%	65%	70%	75%	80%	90%

Supplemental benefits per hour worked:

$ 20.40

3-210h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 3

ENTIRE COUNTIES
Erie

WAGES
CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.

CLASS B: Air Spade, Jackhammer, Pavement Breaker.

CLASS C: Top Bell.

CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor-men.

CLASS E: Powder Monkey.

CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.

CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour:	07/01/2011	07/01/2012	07/01/2013
Tunnel Laborer:		Additional	Additional
CLASS A	$ 26.61	$ 1.65	$ 1.65
CLASS B	26.76	1.65	1.65
CLASS C	26.86	1.65	1.65
CLASS D	27.36	1.65	1.65
CLASS E	27.46	1.65	1.65
CLASS F	27.86	1.65	1.65
CLASS G	28.11	1.65	1.65

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500	to 1000	to 1500	to 2000	to 2500	to 3000	to 4000
55%	60%	65%	70%	75%	80%	90%

Supplemental benefits per hour worked:

$ 20.40

3-210t

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer	$ 29.83
Tuck Pointer	29.83
Cement Mason*	29.83*
Plasterer *	29.83*
Stone Mason	29.83

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 15.96	$ 16.91	$ 20.07	$ 23.74

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.26	$ 13.38	$ 14.54	$ 15.69

5-3B-Z3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	04/01/12
Plasterer	$ 27.55	$ 28.30

Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.34	$ 14.34

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000	to 2000	to 3000	to 4000	to 4700	to 5400	to 6000
$ 11.30	$ 12.30	$ 13.30	$ 14.30	$ 16.30	$ 17.30	$ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 500	to 4700	to 5400	to 6000
$ 0.00	$ 2.00	$ 3.00	$ 4.00

3-9-Pltr

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Cement Mason	$ 27.00

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 24.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

1st	2nd	3rd	4th	5th	6th
$ 12.65	$ 13.65	$ 14.65	$ 17.65	$ 19.65	$ 21.65

Supplemental benefits per hour paid:

1st	2nd	3rd	4th	5th	6th
$ 4.03	$ 6.53	$ 7.95	$ 10.77	$ 12.34	$ 14.97

3-111Erie

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Finisher $ 27.44
Marble, Slate, Terrazzo and Tile

Mason Finisher 27.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
$ 14.36	$ 16.80	$ 22.60

Supplemental Benefits per hour worked:

1st	2nd	3rd
$ 4.99	$ 6.45	$ 8.45

5-3TF - Z3

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 29.58
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 15.71	$ 16.66	$ 19.77	$ 23.57

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.26	$ 13.33	$ 14.49	$ 15.46

5-3TS - Z3

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

	07/01/2011
Millwright	$ 28.81
Certified Welder	30.06
Hazardous Waste Work	30.06

SUPPLEMENTAL BENEFITS
Per hour worked:
23.53

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 10.55	$ 19.64	$ 20.94	$ 22.23

3-1163-Erie

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2011
Master Mechanic	$ 30.73
Asst.Master Mechanic	30.09
Crane(boom over 100ft)	30.41
" (boom over 200ft)	30.66
" (boom over 300ft)	31.16
CLASS A	29.66
CLASS B	25.16

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 24.86*
Apprentice Engineers	24.46*
Helper on lube truck	21.06*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2011
Master Mechanic	$ 32.48
Asst.Master Mechanic	31.84
Crane(boom over 100ft)	32.16
" (boom over 200ft)	32.41
" (boom over 300ft)	32.91
CLASS A	31.41
CLASS B	26.91

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 25.44*
Apprentice Engineers	25.04*
Helper on Lube Truck	25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14

Welder (please add)$ 0.06

Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rod person	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.25	$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 16.86	$ 17.07
2nd year 70%	19.67	19.91
3rd year 80%	22.48	22.76

SUPPLEMENTAL BENEFITS:

	$ 21.25	$ 23.15

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rodperson	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.25	$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES
Per hour:

	07/01/2011
Basic Rate (Brush & Roll)	$ 24.14
Spray painting, wallcovering	24.39
Abrasive and hyroblasting	24.39
Taping/DryWall Finisher	24.64
Skeleton Steel*	24.89

Swing scaffold or hanged	24.89
rigging platforms	24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.20

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011	05/01/12 Additional
Plumber	$ 30.88*	$ 1.77
Steamfitter	30.88*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	07/01/2012	07/01/2013
Asbestos Removal	$ 28.00	$ 28.00	$ 28.00
Slate, Tile	25.15	25.15	25.15
Precast tile / slabs	25.15	25.15	25.15
Crete / gypsum planks	25.15	25.15	25.15
Damp and waterproofer	25.00	25.00	25.00
Composition, spayers,	25.00	25.00	25.00
Aspalt mastic,	25.00	25.00	25.00
Steep roofers	25.00	25.00	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.20	$ 17.20	$17.95

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500 to 5000 to 5500 to 6000

50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental benefits per hour worked:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
$ 0.00	$ 7.45	$ 11.82	$ 12.25	$ 12.67	$ 13.09	$ 13.51	$ 15.20	$ 16.20	$ 16.20

3-74

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/15/2012 Additional
	$ 31.50	$ 1.95

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.03*
* Note - $12.45 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 14.18
2nd term	18.25
3rd term	19.58
4th term	23.55
5th term	26.20

Supplemental benefits per hour:

1st term	$ 10.62	Note - $5.04 of this amount must be paid at the same premium as the wage.
2nd term	13.12	Note - $7.54 of this amount must be paid at the same premium as the wage.
3rd term	15.78	Note - $10.20 of this amount must be paid at the same premium as the wage.
4th term	16.53	Note - $10.95 of this amount must be paid at the same premium as the wage.
5th term	17.03	Note - $11.45 of this amount must be paid at the same premium as the wage.

3-71

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2011

Dump Truck Operator $ 17.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self -contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2011	07/01/2012
All GROUPS	$ 30.14	$ 31.24

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 9.90*	$ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Essex County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 23.41	$ 0.88**	$ 1.29**	$ 1.44**
Floor Coverer	23.41	0.88**	1.29**	1.44**
Carpet Layer	23.41	0.88**	1.29**	1.44**
Dry-Wall	23.41	0.88**	1.29**	1.44**
Lather	23.41	0.88**	1.29**	1.44**
Piledriver	23.66	0.88**	1.29**	1.44**
Diver-Wet Day	45.58	0.88**	1.29**	1.44**
Diver -Dry Day	24.41	0.88**	1.29**	1.44**
Diver Tender	24.41	0.88**	1.29**	1.44**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Cli

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES
Per hour:

	07/01/2011
Carpenter	$ 27.65
Millwright	29.15
Piledriver	27.65

Diver-Wet Day	43.95
Diver-Dry Day	28.65
Diver-Tender	28.65

State or Federal designated hazardous site, requiring propectivegear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year terms	$ 7.46
2nd year terms	12.01
3rd year terms	16.05
4th year terms	16.05

1-291HH-Ess

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	32.50
Tunnel worker/welder	32.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift	8:00 AM to 4:30 PM	Regular wage rate
2nd shift	4:30 PM to 1:00 AM	Regular wage rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over

65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.65 *plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
07/01/2011	$ 12.40	$ 13.95	$ 15.50	$ 18.60	$ 21.70	$ 24.80
Tunnel apprentices						
07/01/2011	$ 13.90	$ 15.45	$ 17.00	$ 20.10	$ 23.20	$ 26.30

Supplemental Benefits per hour worked:

Appr 1st & 2nd term	$ 6.94 * plus 3% of gross wage
Appr All other terms	$ 15.65 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785
+6%
of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked	
1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:

Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

	07/01/2011	07/01/2012 An Additional
Group # A	$ 19.78	$ 0.95*
Group # B	19.93	
Group # C	20.08	
Group # D	20.23	
Group # E	20.28	
Group # F	20.78	

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 15.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

0-1,333 Hrs	1,334-2,666 Hrs	2,667-4,000 Hrs
70%	80%	90%

Supplemental Benefits per hour worked

Apprentices $ 15.67

1-186ew

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting) , Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2011	07/01/2012 An Additional
Group # A	$ 22.94	$ 1.35*
Group # B	23.14	
Group # C	23.34	
Group # D	23.54	
Group # E	24.94	

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked
Apprentices $ 16.33

1-186/2h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

	07/01/2011
Tunnel Laborer:	
Group A	$ 26.12
Group B	26.32
Group C*	28.12

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked
Apprentices $ 16.33

1-186T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60

Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36	$ 7.88

	*plus 3% of hourly wage paid	*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 26.27	$ 1.80**
Cement Finish	26.27	1.80**
Plasterer/Fireproofer*	26.27	1.80**
Pointer/Caulker/Cleaner	26.27	1.80**
Stone Mason	26.27	1.80**
Acid Brick	26.77	1.80**

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.81
All others	16.06

1-2b.8

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2011
Tile/Marble/Terazzo	
Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%
Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

	07/01/2011	07/01/2012

		An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour: 07/01/2011

Millwright $ 25.06

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew **09/01/2011**

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012

Survey Rates:

Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush, Taping	$ 25.04*	$ 1.35**
Paperhanging	25.04*	1.35**
Spray Rate	25.04*	1.35**
Structural Steel***	26.04*	1.35**
Lead Abatement	26.04*	1.35**
Lead Abatement on Structural Steel	27.04*	1.35**

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 9.72

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year
40%	50%	60%	80%

PLUS additoinal $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms	$ 9.72

1-466-Z2

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
(Per Hour Worked)

		07/01/2011
STEEL:		
	Bridge Painting	$ 46.25
	Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Plumber & Steamfitter	$ 31.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.03
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional	06/01/2013 An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88

3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building:		Additional	Additional	Additional
Group #1	$ 19.71	$ 19.58	$1.70	$ 1.80
Group #2	19.71	19.58	1.70	1.80
Group #3	19.81	19.68	1.70	1.80
Group #4	19.96	19.84	1.70	1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012
All groups	$ 17.44	$ 19.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks,

Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011	06/01/2012	06/01/2013
Heavy/Highway:			Additional
Group #1	$ 22.74	$ 22.46	$ 1.70
Group #2	22.96	22.68	1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011	06/01/2012
All classes	$ 18.75	$ 20.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Franklin County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%
	$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 23.41	$ 0.88**	$ 1.29**	$ 1.44**
Floor Coverer	23.41	0.88**	1.29**	1.44**
Carpet Layer	23.41	0.88**	1.29**	1.44**
Dry-Wall	23.41	0.88**	1.29**	1.44**
Lather	23.41	0.88**	1.29**	1.44**
Piledriver	23.66	0.88**	1.29**	1.44**
Diver-Wet Day	45.58	0.88**	1.29**	1.44**
Diver -Dry Day	24.41	0.88**	1.29**	1.44**
Diver Tender	24.41	0.88**	1.29**	1.44**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Cli

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00

2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES
Per hour:

	07/01/2011
Carpenter	$ 27.65
Millwright	29.15
Piledriver	27.65
Diver-Wet Day	43.95
Diver-Dry Day	28.65
Diver-Tender	28.65

State or Federal designated hazardous site, requiring propectivegear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year terms	$ 7.46
2nd year terms	12.01
3rd year terms	16.05
4th year terms	16.05

1-291HH-Ess

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

	07/01/2011
Electrician	$ 31.00

Cable Splicer	32.50
Tunnel worker/welder	32.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift	8:00 AM to 4:30 PM	Regular wage rate
2nd shift	4:30 PM to 1:00 AM	Regular wage rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.65 *plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
07/01/2011	$ 12.40	$ 13.95	$ 15.50	$ 18.60	$ 21.70	$ 24.80
Tunnel apprentices						
07/01/2011	$ 13.90	$ 15.45	$ 17.00	$ 20.10	$ 23.20	$ 26.30

Supplemental Benefits per hour worked:

Appr 1st & 2nd term	$ 6.94 * plus 3% of gross wage
Appr All other terms	$ 15.65 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2011

Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Franklin

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 24.51	$ 1.50**
Insulator*	24.51	
Firestopping Worker*	24.51	

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 18.26

1-40/CF

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit

Group #4: Blasters and asbestos removal

WAGEs per hour:

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building Laborer:		Additional	Additional	Additional
Group # 1	$ 20.78	$ 1.60	$ 1.70	$1.80
Group # 2	20.98	1.60	1.70	1.80
Group # 3	21.18	1.60	1.70	1.80
Group # 4	21.38	1.60	1.70	1.80

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms $ 16.30

7-322

Laborer - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type
Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2011
Heavy/Highway Laborer:	
GROUP # A	$ 22.66
GROUP # B	22.86
GROUP # C	23.06
GROUP # D	23.26

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated

night work shall receive an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
All groups	$ 16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:
All terms $ 16.60

7-322/2h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Change House Man	$ 25.84
Tugger, Miner	26.04

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements:

1st	2nd	3rd	4th
$ 16.60	$ 16.60	$16.60	$ 16.60

7-322T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05

Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 26.27	$ 1.80**
Cement Finish	26.27	1.80**
Plasterer/Fireproofer*	26.27	1.80**

Pointer/Caulker/Cleaner	26.27	1.80**
Stone Mason	26.27	1.80**
Acid Brick	26.77	1.80**

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.81
All others	16.06

1-2b.8

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%

6th term 4501-6000 hours	95%

Finisher:

1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63

Finisher:

1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour: 07/01/2011

Millwright	$ 25.06

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman Millwright	$ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $ 21.09

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush	$ 21.44*	$ 1.35**
Paperhanger	21.44*	1.35**

Drywall Finishers	21.44*	1.35**
Spray Rate	21.44*	1.35**
Structrual Steel***	22.44*	1.35**
Lead Abatement	22.44*	1.35**
Lead Abatement on Structural Steel	23.44*	1.35**

(*)PLUS additonal $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.12

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percent of basic wage

1st year	2nd year	3rd year	4th year
40%	50%	60%	80%

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms $ 12.12

1-466-Z3

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
(Per Hour Worked) 07/01/2011

STEEL:

Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour:	07/01/2011
Plumber	$27.64
Steamfitter	27.64
SERVICE WORK: HVAC,Plumbing & Refrigeration	$22.72

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman $10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked:

Appr 1st year.	$5.65	plus 50% of $11.21
Appr 2nd year.	$5.65	plus 75% of $11.21
Appr 3rd year.	$5.65	plus 90% of $11.21
Appr 4th/5th year.	$16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73Wtr

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Plumber & Steamfitter	$ 31.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.03
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%

5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57

Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building:		Additional	Additional	Additional
Group #1	$ 19.71	$ 19.58	$1.70	$ 1.80
Group #2	19.71	19.58	1.70	1.80
Group #3	19.81	19.68	1.70	1.80
Group #4	19.96	19.84	1.70	1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012
All groups	$ 17.44	$ 19.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011	06/01/2012	06/01/2013
Heavy/Highway:			Additional
Group #1	$ 22.74	$ 22.46	$ 1.70
Group #2	22.96	22.68	1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012

All classes	$ 18.75	$ 20.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Fulton County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 27.35	$ 0.98**	$ 1.45**	$ 1.61**
Floor Coverer	27.35	0.98**	1.45**	1.61**
Carpet Layer	27.35	0.98**	1.45**	1.61**
Dry-Wall	27.35	0.98**	1.45**	1.61**
Lather	27.35	0.98**	1.45**	1.61**
Piledriver	27.60	0.98**	1.45**	1.61**
Diver-Wet Day	44.76	0.98**	1.45**	1.61**
Diver -Dry Day	28.35	0.98**	1.45**	1.61**
Diver Tender	28.35	0.98**	1.45**	1.61**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Alb

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011
Carpenter	$ 27.79
Millwright	29.29

Piledriver	27.79
Diver-Wet Day	43.26
Diver-Dry Day	28.79
Diver-Tender	28.79

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 7.65
2nd year terms	12.70
3rd year terms	16.74
4th year terms	16.74

1-291HH-Alb

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785
+6%
of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked	
1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

	07/01/2011	01/01/2012	07/01/2012 An Additional	07/01/2013 An Additional
Group #1: All Classifications except as noted in Groups 2 & 3	$ 23.89	$ 24.34	$ 1.35*	$ 1.40*
Group #2: Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator	24.39	24.84	1.35*	1.40*
Group #3: Handling of Asbestos or Toxic Materials	25.24	25.69	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.21	$ 15.22

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 15.21	$ 15.22

1-157

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:	07/01/2011	07/01/2012 Additional
Building Laborer:		
Group # 1	$ 20.00	$ 1.25
Group # 2	20.15	1.25
Group # 3	20.40	1.25
Group # 4	20.50	1.25
Group # 5	21.50	1.25
Group # 6	21.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
All groups	$ 14.39

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 14.39

Laborer - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2011	07/01/2012 An Additional
Group # A	$ 26.00	$ 1.50*
Group # B	26.20	1.50*
Group # C	26.40	1.50*
Group # D	26.60	1.50*
Group # E	28.00	1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 16.34

1-157h/h

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2011	07/01/2012
Heavy/Highway Laborer:		Additional
GROUP # A	$ 24.80	$ 1.50
GROUP # B	25.00	1.50
GROUP # C	25.20	1.50
GROUP # D	25.40	1.50

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 17.54

7-35/2h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Tile/Marble/Terazzo	
Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%
Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$10.08
All others	17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour:	07/01/2011
Millwright	$ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright	$ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1	To Conform to Operating Engineer
Dozer,Front Loader Operator	Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91

2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush,Roller,Spray	$ 26.39*	$ 1.35**
Dry Wall Taper	26.39*	1.35**
Paper Hanger	26.39*	1.35**
Epoxy, Scaffold	26.39*	1.35**
Sandblasting	26.39*	1.35**
Structrual Steel***	27.39*	1.35**
Lead Abatement	27.39*	1.35**
Lead Abatement on Structural Steel	28.39*	1.35**

(*)PLUS additonal $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms	$ 8.37

1-466-Z1

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)		07/01/2011
STEEL:		
	Bridge Painting	$ 46.25
	Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04*
	$ 31.04**

Hourly Rate after 40 hours

from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES
Per hour:

	07/01/2011	05/01/2012
Plumber:		
Pipefitter, Steamfitter	$ 33.46	An Additional $ 2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.07

1-7-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional	06/01/2013 An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011

Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92
Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Genesee County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011
Building and Heavy Highway:	
Piledriver	$ 31.11
Dockbuilder	31.11
Marine Construction:	
Diver Tender	32.11*
Diver	42.23*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.94	$ 8.94	$ 11.44	$ 11.44

3-276BHH-All

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/13 Additional
Carpenter	$ 28.30	$ 1.19	$ 1.76
Floorlayer	28.30	1.19	1.76
Welder	29.30	1.19	1.76

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour:

$ 17.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 12.46	$ 13.16	$ 15.66	$ 17.91

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

1st	2nd	3rd	4th
$ 12.13*	$ 12.13*	$ 12.13*	$ 12.13*

* Note - $ 11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

1st	2nd	3rd	4th
$ 8.25	$ 8.25	$ 10.75	$ 10.75

3-276BHH-Gen

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield,Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2011
Electrician*	$ 31.39

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.50*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
$ 11.60	$ 12.55	$ 14.15	$ 17.25	$ 21.95	$ 25.10

Supplemental benefits per hour worked:

0 to 2000	to 6500	to 8000
$ 9.35*	$ 17.20*	$ 19.50*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	05/28/2012
		Additional
Electrician*	$ 30.35	$ 1.15

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 35.60
Work from 12:30 AM - 9:00 AM**	39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.92	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 8.77	plus 3% of wage
All other Appr.	$ 17.92	plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman*** 09/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT INFORMATION - These rates are applicable only for projects bid on and awarded before July 1, 2007. Please contact the NYSDOL Bureau of Public Work - Buffalo District Office for addtional information (phone 716-847-7159).

For all other projects, please see ELECTRICIAN 41 rate.***

Per hour:	07/01/2011
Teledata/Sound Wireman	call
Cabler*	call

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	call
Installer	call
Cabler	call

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-41i-InterSec

Electrician - Teledata/Sound Wireman*** 09/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECRICIAN RATES ***

5-86T/S

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$ 41.98	$ 3.00
Helper	29.39	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.78*
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:
$ 21.78*
* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 24.00	$ 1.45

Working off Suspended		
Scaffold (Swing Stage)	25.00	1.45
Maintenance	10.60*	0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier	$ 16.07
Maintenance	10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 6.30
3rd & 4th terms	7.15
All other terms	8.05

3-660

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2011

Heat & Frost Insulator	$ 29.10

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 17.19

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 13.54
3rd and 4th	17.19

3-4

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2011
Asbestos Worker	$ 25.36

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 15.80
2nd year	16.03
3rd year	17.73
4th year	19.71
5th year	21.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 8.04
Appr. Rest of First year	9.99
Appr. 2nd year	16.81
Appr. 3rd year	17.81
Appr. 4th year	17.81
Appr. 5th year	17.81

5-26

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

Per hour:	07/01/2011
Structural	$ 27.67
Ornamental	27.67
Layout	28.17
Rodmen	27.67
Reinforcing	27.67
Welders	27.67
Riggers & Mach. Movers	27.67
Window Erector	25.32

Fence Erector	26.27

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 20.53
All others	22.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 15.77	$ 16.86	$ 17.93

3-6

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30
Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.

16.00 18.00 20.00 22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2011

Building Laborer:

Basic	$ 23.65
Blaster	24.98
Powder Monkey	24.52
Air Track Driller	24.05
Asphalt Raker	24.05
Chuck Tenders	23.85
Jackhammers, Mortar Mixer	23.95
Pipelayers, Burners, Cutters	23.95
Concrete Vibrators	24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet	$24.65
101 to 150 feet	24.90
151 to 200 feet	25.17
201 to 250 feet	25.40
251 and higher	25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$15.01
2nd term	18.76
3rd term	20.01
4th term	19.97

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.47
Appr. 2nd year	7.47
Appr. 3rd year	9.97
Appr. 4th year	13.75

5-435

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour)	07/01/2011	07/01/2012 Additional
Heavy/Highway Laborer:		
Group # A	$ 25.62	$ 1.00
Group # B	26.32	1.00
Group # C	26.52	1.00
Group # D	27.35	1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

1st term	$ 17.48
2nd term	21.61
3rd term	22.56
4th term	23.07

Supplemental Benefits per hour worked:

Appr. 1st term	$ 7.76
Appr. 2nd term	7.76
Appr. 3rd term	11.01
Appr. 4th term	14.69

5-435H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Group # A	$ 29.41
Group # B	29.61
Group # C	30.61
Group # D*	33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$ 18.36
2nd term	22.86
3rd term	24.10
4th term	24.92

Supplemental Benefits per hour worked:

Appr. 1st term	$ 8.60
Appr. 2nd term	8.60
Appr. 3rd term	11.85
Appr. 4th term	15.53

5-435 T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 27.07
Cement Finish (Bldg)	27.07
Plasterer	27.07
Tuck Pointer	27.07
Stone Mason	27.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
$ 15.40	$ 16.98	$ 19.88	$ 23.28

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 6.84	$ 9.72	$ 11.28	$ 12.34

5-3B - Z1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Building	
Tile Finisher Marble, Slate, Terrazzo and Tile	$ 23.22
Mason Finisher	23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
$10.85	$15.19	$20.33

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 3.74	$ 6.74	$ 8.93

5-3TF - Z1

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 28.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 13.92	$ 15.86	$ 17.18	$ 18.85	$ 20.53	$ 22.06	$ 25.60	$ 26.98

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 8.72	$ 9.05	$ 10.00	$ 10.61	$ 11.20	$ 11.94	$ 12.94	$ 16.11

5-3TS - Z1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011

Millwright $ 28.55
Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 24.44*
* Note - $24.04 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 10.55*	$ 20.27*	$ 21.66*	$ 23.051*

* Note - All but $0.40 of this amount to be paid at the same premium as the wages.

3-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2011
Master Mechanic	$ 30.73
Asst.Master Mechanic	30.09
Crane(boom over 100ft)	30.41
" (boom over 200ft)	30.66
" (boom over 300ft)	31.16
CLASS A	29.66
CLASS B	25.16

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 24.86*
Apprentice Engineers	24.46*
Helper on lube truck	21.06*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

	Operating Engineer Building
Per hour:	07/01/2011
Building:	
Crane 1	$ 27.88
Crane 2	30.61
Crane 3	31.39
Crane 4	32.16
Master Mechanic	29.12
CLASS # 1	27.88
CLASS # 2	27.16

CLASS # 3	24.77
CLASS # 4	20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

5-832B

Operating Engineer - Building - Excavating & Paving 09/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2011
Building Excavating and Paving:	
Master Mechanic	$ 26.90
Class A	26.30
Class B	25.87
Class C	25.26
Class D	22.17
Class E	21.07

The above rates do not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2011
Master Mechanic	$ 32.48
Asst.Master Mechanic	31.84
Crane(boom over 100ft)	32.16
" (boom over 200ft)	32.41
" (boom over 300ft)	32.91
CLASS A	31.41
CLASS B	26.91

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 25.44*
Apprentice Engineers	25.04*
Helper on Lube Truck	25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2011	07/01/2012
Crane 1	$ 37.76	$ 38.86
Crane 2	36.76	37.86
Crane 3	35.76	36.86

Master Mechanic	35.02	36.12
CLASS A	33.76	34.86
CLASS B	33.05	34.15
CLASS C	30.19	31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.83	$ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

	$ 21.83	$ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$21.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rod person	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.25	$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 16.86	$ 17.07
2nd year 70%	19.67	19.91
3rd year 80%	22.48	22.76

SUPPLEMENTAL BENEFITS:

	$ 21.25	$ 23.15

3-545 D.H.H.

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rodperson	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.25	$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES
Per hour:

	07/01/2011
Basic Rate (Brush & Roll)	$ 24.14
Spray painting, wallcovering	24.39
Abrasive and hyroblasting	24.39
Taping/DryWall Finisher	24.64
Skeleton Steel*	24.89
Swing scaffold or hanged	24.89
rigging platforms	24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011	05/01/12 Additional
Plumber	$ 30.88*	$ 1.77
Steamfitter	30.88*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour	07/01/2011
Plumber	$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Jourrneyman	$ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 3.47
Appr. 2nd, 3rd, 4th years	11.70
Appr. all other years	12.70

5-13-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	07/01/2012	07/01/2013
Asbestos Removal	$ 28.00	$ 28.00	$ 28.00
Slate, Tile	25.15	25.15	25.15
Precast tile / slabs	25.15	25.15	25.15
Crete / gypsum planks	25.15	25.15	25.15
Damp and waterproofer	25.00	25.00	25.00
Composition, spayers,	25.00	25.00	25.00
Aspalt mastic,	25.00	25.00	25.00
Steep roofers	25.00	25.00	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.20	$ 17.20	$17.95

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental benefits per hour worked:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
$ 0.00	$ 7.45	$ 11.82	$ 12.25	$ 12.67	$ 13.09	$ 13.51	$ 15.20	$ 16.20	$ 16.20

3-74

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/15/2012 Additional
	$ 31.50	$ 1.95

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.03*
* Note - $12.45 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 14.18
2nd term	18.25
3rd term	19.58
4th term	23.55
5th term	26.20

Supplemental benefits per hour:

1st term	$ 10.62	Note - $5.04 of this amount must be paid at the same premium as the wage.
2nd term	13.12	Note - $7.54 of this amount must be paid at the same premium as the wage.
3rd term	15.78	Note - $10.20 of this amount must be paid at the same premium as the wage.
4th term	16.53	Note - $10.95 of this amount must be paid at the same premium as the wage.
5th term	17.03	Note - $11.45 of this amount must be paid at the same premium as the wage.

3-71

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour:	07/01/2011
Dump Truck Operator	$ 17.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2011
Heavy/Highway:	
Group #1	$ 21.79
Group #2	21.84
Group #3	21.89
Group #4	22.04
Group #5	22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self -contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2011	07/01/2012
All GROUPS	$ 30.14	$ 31.24

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.90*	$ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Greene County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	7/01/2011
Asbestos Worker:	
Removal & Hazardous	
Abatement Only	$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 27.35	$ 0.98**	$ 1.45**	$ 1.61**
Floor Coverer	27.35	0.98**	1.45**	1.61**
Carpet Layer	27.35	0.98**	1.45**	1.61**
Dry-Wall	27.35	0.98**	1.45**	1.61**
Lather	27.35	0.98**	1.45**	1.61**
Piledriver	27.60	0.98**	1.45**	1.61**
Diver-Wet Day	44.76	0.98**	1.45**	1.61**
Diver -Dry Day	28.35	0.98**	1.45**	1.61**
Diver Tender	28.35	0.98**	1.45**	1.61**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Alb

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011
Carpenter	$ 27.79
Millwright	29.29
Piledriver	27.79
Diver-Wet Day	43.26

Diver-Dry Day	28.79
Diver-Tender	28.79

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 7.65
2nd year terms	12.70
3rd year terms	16.74
4th year terms	16.74

1-291HH-Alb

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07

+3% of
Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright,Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill,East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 43.06*
Shift worked between 12:30am & 8:30am	$ 47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $ 1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011	04/01/2012
Journeyman	$ 21.62 plus 6% of wage	$ 22.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of journeyman's wage.*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:	07/01/2011	04/01/2012
1st & 2nd term	$ 7.30 plus 6% of wage	$ 8.06 plus 6% of wage
3rd & 4th term	9.35 plus 6% of wage	10.32 plus 6% of wage
5th & 6th term	11.39 plus 6% of wage	12.58 plus 6% of wage
7th & 8th term	14.49 plus 6% of wage	15.99 plus 6% of wage
9th & 10th term	17.53 plus 6% of wage	19.36 plus 6% of wage

8-363/2

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2011	01/01/2012 An Additional
Mechanic	$ 48.96	$ 3.00*
Helper	70% of Mechanic Wage Rate	

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	07/01/2011 $ 21.785 +6% of wage

1-138

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked	
1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling,landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 30.15

Premium	34.70

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eigth hour on Saturday

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

	Pre 2011	Post 2011
1st term	$ 18.27	$ 16.59
2nd term	21.86	19.60
3rd term	25.46	22.62
4th term	29.05	25.63

Supplemental Benefits per hour worked:

Apprentices	$ 15.25	$ 15.25

Pre 2011 shall include all apprentices enrolled before January 1 2011.
Post 2011 shall include all apprentices enrolled on or after January 1 2011.

8-17.BA

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

	07/01/2011	01/01/2012	07/01/2012 An Additional	07/01/2013 An Additional
Group #1: All Classifications except as noted in Groups 2 & 3	$ 22.66	$22.86	$ 1.35	$ 1.40*
Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator	23.15	23.36	1.35*	1.40*
Group #3: Handling of Asbestos or Toxic Materials	24.01	24.21	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

	07/01/2011	07/01/2012 An Additional
Group # A	$ 25.39	$ 1.50*
Group # B	25.59	1.50*
Group # C	25.79	1.50*
Group # D	25.99	1.50*
Group # E	27.39	1.50*

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices $ 16.95
1-190 h/h

Laborer - Heavy&Highway & Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield,Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

	07/01/2011
CLASS 1	$ 28.90
CLASS 2*	33.25
CLASS 3	37.15
CLASS 4	40.15
CLASS 5	41.15

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $ 20.20

Class 5 benefits at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprenties enrolled before January 1 2011

1st term	$ 18.27
2nd term	21.86
3rd term	25.46
4th term	29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	$ 16.59
2nd term	19.60
3rd term	22.62
4th term	25.63

Supplemental Benefits per hour paid:

Apprentices $ 14.80

8-17.1H/H

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41

Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

	$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16

Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:

1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205

4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$10.08
All others	17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011
Millwright	$ 31.28

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.24

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hours worked:

Apprentices:

1st term	$ 9.34
2nd term	17.67
3rd term	18.86
4th term	20.05

1-1163

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew **09/01/2011**

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012

Survey Rates:

Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Brush/Paper Hanger	$ 27.39	$ 1.75**	$ 2.25**
Dry Wall Finisher	27.39	1.75**	2.25**
Lead Abatement	27.39	1.75**	2.25**
Sandblaster-Painter	27.39	1.75**	2.25**
Spray Rate	28.39	1.75**	2.25**

(**) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 7.99
All others	16.89

1-155

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping **09/01/2011**

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES

Per hour:

	07/01/2011	05/01/2012
Plumber:		
Pipefitter, Steamfitter	$ 33.46	An Additional $ 2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.07

1-7-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012	06/01/2013
		An Additional	An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee
misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91

7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92

Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Hamilton County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 24.65	$ 0.91**	$ 1.34**	$ 1.49**
Floor Coverer	24.65	0.91**	1.34**	1.49**
Carpet Layer	24.65	0.91**	1.34**	1.49**
Dry-Wall	24.65	0.91**	1.34**	1.49**
Lather	24.65	0.91**	1.34**	1.49**
Piledriver	24.90	0.91**	1.34**	1.49**
Diver-Wet Day	45.46	0.91**	1.34**	1.49**
Diver -Dry Day	25.65	0.91**	1.34**	1.49**
Diver Tender	25.65	0.91**	1.34**	1.49**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Ham

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES
Per hour:

	07/01/2011
Carpenter	$ 27.65
Millwright	29.15
Piledriver	27.65

Diver-Wet Day	43.95
Diver-Dry Day	28.65
Diver-Tender	28.65

State or Federal designated hazardous site, requiring propectivegear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year terms	$ 7.46
2nd year terms	12.01
3rd year terms	16.05
4th year terms	16.05

1-291HH-Ess

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785
+6%
of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked	
1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:	07/01/2011	07/01/2012 Additional
Building Laborer:		
Group # 1	$ 20.00	$ 1.25
Group # 2	20.15	1.25
Group # 3	20.40	1.25
Group # 4	20.50	1.25
Group # 5	21.50	1.25
Group # 6	21.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
All groups	$ 14.39

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 14.39

7-35

Laborer - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2011	07/01/2012
Heavy/Highway Laborer:		Additional
GROUP # A	$ 24.80	$ 1.50
GROUP # B	25.00	1.50
GROUP # C	25.20	1.50
GROUP # D	25.40	1.50

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 17.54

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86

Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS

Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%
Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**

Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$10.08
All others	17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th

55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2011

Millwright	$ 25.59

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright	$ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14

Welder (please add)$ 0.06

Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012

		An Additional
Brush, Taping	$ 25.04*	$ 1.35**
Paperhanging	25.04*	1.35**
Spray Rate	25.04*	1.35**
Structural Steel***	26.04*	1.35**
Lead Abatement	26.04*	1.35**
Lead Abatement on Structural Steel	27.04*	1.35**

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 9.72

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year
40%	50%	60%	80%

PLUS additoinal $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms $ 9.72

1-466-Z2

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04*
	$ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES
Per hour:

	07/01/2011	05/01/2012
Plumber:		
Pipefitter, Steamfitter	$ 33.46	An Additional $ 2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.07

1-7-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Plumber	$ 29.90	$ 2.25	$ 2.25
Steamfitter	$ 29.90	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.00

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
 -1st irregular shift - regular hourly rate plus 10%.
 -2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 15.54

7-112n-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Plumber & Steamfitter	$ 31.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.03
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional	06/01/2013 An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee

misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36

7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2011
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2011
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:	
Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Herkimer County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building **09/01/2011**

JOB DESCRIPTION Carpenter - Building **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 24.08	$ 0.88	$ 1.30
Floor Coverer	24.08	0.88	1.30
Piledriver (Bldg)	24.33	0.88	1.30
Hazardous Waste/Asbestos	25.58	0.88	1.30
Deep Sea Diver	47.59	0.88	1.30
Deep Sea Diver Tender & Dry	25.08	0.88	1.30
Certified Welder	25.08	0.88	1.30

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional $.50 per foot per hour
	101'to 150'	additional $1.00 per foot per hour
	151'and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter $ 13.66

OVERTIME PAY
See (B, E, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentages of journeyman's' wage.

	1st	2nd	3rd	4th
Carpenter	50%	60%	70%	80%

Supplements per hour worked:

	Term 1	Term 2	Term 3	Term 4
Carpenter	$ 8.89	$ 8.89	$ 11.39	$ 11.39

7-277 OMH

Carpenter - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

Per hour:	07/01/2011
Carpenter	$ 29.28
Piledriver(Heavy/Hiway)	29.28
Millwright(Heavy/Hiway)	30.78
Sawyer	29.68
Diver Wet Day	45.54
Diver Dry Day	30.28
Diver Tender	30.28
Certified Welder	30.78
Hazardous Waste	30.78

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES

Wage per hour

(1) year terms at the following percentages of journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	$ 8.09	$ 11.31	$ 14.46	$ 14.46

7-277 oneidah

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.

5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.17 plus *3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus *3% of hourly wage paid	5th period	$18.51 plus *3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 21.785 +6% of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2011	05/01/2012	05/01/2013
		Additional	Additional
Glazier	$ 22.25	$ 1.45	$ 1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 10.29
Appr. 3rd term	11.91

Appr. 4th term	12.05
Appr. 5th term	12.18
Appr. 6th term	12.32
Appr. 7th term	12.45
Appr. 8th term	12.72

5-677.Z-2

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:	07/01/2011
Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:	07/01/2011	07/01/2012 Additional
Building Laborer:		
Group # 1	$ 20.00	$ 1.25
Group # 2	20.15	1.25
Group # 3	20.40	1.25

Group # 4	20.50	1.25
Group # 5	21.50	1.25
Group # 6	21.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
All groups	$ 14.39

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 14.39

7-35

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2011	07/01/2012
Heavy/Highway Laborer:		Additional
GROUP # A	$ 24.80	$ 1.50
GROUP # B	25.00	1.50
GROUP # C	25.20	1.50
GROUP # D	25.40	1.50

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 17.54

7-35/2h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata **09/01/2011**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 28.64	$ 1.89**
Cement Mason(Bldg)	28.64	1.89**
Plasterer/Fireproofing*	28.64	1.89**
Stone Mason	28.64	1.89**
Concrete Cutter	28.64	1.89**
Pointer/Caulker/Cleaner	28.64	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.54

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms $ 15.54

1-2b.2

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Tile/Marble/Terazzo		
Setter	$25.66	$ 1.25*
Finisher	22.19	$ 1.13*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 14.60
Journeyman Finishers	14.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;	
1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:	
1st term	$ 9.06
All others	14.60

Finishers:	
1st term	$ 8.71
All others	14.20

1-2TS.2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour 07/01/2011

Building:

Millwright	$ 23.75
Certified Welder	25.00
Hazardous Waste	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.58

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th
Millwright	60%	70%	80%	90%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
$ 7.95	$ 12.59	$ 13.25	$ 13.92

7-1163 - HMO

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 21.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2011	
Building:		
Master Mechanic	$ 30.75	
Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	

" 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction

when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour:	07/01/2011
Brush-Roller/Wallcovering	$ 23.00
Sign painting	23.00
Parking Lot/Hwy Striping	23.00
Lead base paint abatement	23.00
Dry Wall Taper/Finisher	23.50
Spray	23.50
Epoxy (Brush-Roller)	23.50
Epoxy (Spray)	23.50
Sandblasting (Operator)	23.50
Boatswain Chair	23.50
Swing Scaffold	23.50
Structural Steet (except bridges,tunnels,tanks)	23.50
Coal Tar epoxy	24.50
Asbestos related work	25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	70%,75%	6.20
Appr	80%,90%	7.36

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	75%,85%	6.20

6-31

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Plumber	$ 29.90	$ 2.25	$ 2.25
Steamfitter	$ 29.90	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.00

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
 -1st irregular shift - regular hourly rate plus 10%.
 -2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 15.54

7-112n-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker **09/01/2011**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2011	05/01/2012	05/01/2013	05/01/2014
Sheetmetal Worker:				
*(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2011
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS

Per hour worked: $ 2.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2011

GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See (1) on HOLIDAY PAGE.

Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Jefferson County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 25.09	$0.92	$1.36
Floorlayer	25.09	0.92	1.36
Piledriver	25.34	0.92	1.36
Certified Welder	26.09	0.92	1.36
Hazardous Waste Worker	26.59	0.92	1.36
Diver-Wet Day	45.17	0.92	1.36
Diver-Dry Day	26.09	0.92	1.36
Dive Tendor	26.09	0.92	1.36

Depth pay for Divers	0' to 80'	no additional fee
	81' to 100'	additional $0.50 per foot per hour
	101' to 150'	additional $1.00 per foot per hour
	151' and deeper	additional $1.25 per foot per hour
Divers' penetratin pay	0' to 50'	no additional fee
	51' to 100'	additional $0.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's Wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	$ 8.94
Appr 2nd term	8.94.
Appr 3rd term	11.44
Appr 4th term	11.44

6-277 JLS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2011

Carpenter / Piledriver	$ 27.25
Certified Welder	28.75

Dock builder	27.25
Millwright (H/H)	28.75
Diver - Wet day	43.51
Diver - Dry day	28.25
Dive Tender	28.25
Hazardous work*	28.75

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

1st year term	$ 8.09
2nd year term	12.32
3rd year term	16.49
4th year term	16.49

6-277h JLS

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

	07/01/2011
Electrician	$ 31.00
Cable Splicer	32.50
Tunnel worker/welder	32.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift 8:00 AM to 4:30 PM Regular wage rate

2nd shift	4:30 PM to 1:00 AM	Regular wage rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.65 *plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
07/01/2011	$ 12.40	$ 13.95	$ 15.50	$ 18.60	$ 21.70	$ 24.80
Tunnel apprentices						
07/01/2011	$ 13.90	$ 15.45	$ 17.00	$ 20.10	$ 23.20	$ 26.30

Supplemental Benefits per hour worked:

Appr 1st & 2nd term	$ 6.94 * plus 3% of gross wage
Appr All other terms	$ 15.65 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES
Per hour:

	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Glazier	$ 23.40	$ 1.35	$ 1.45

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 11.95
Appr. 3rd term	14.41
Appr. 4th term	14.62
Appr. 5th term	14.82
Appr. 6th term	15.03
Appr. 7th term	15.23
Appr. 8th term	15.64

5-677.1

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

6-60

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

WAGEs per hour:

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building Laborer:		Additional	Additional	Additional
Group # 1	$ 20.78	$ 1.60	$ 1.70	$1.80
Group # 2	20.98	1.60	1.70	1.80
Group # 3	21.18	1.60	1.70	1.80
Group # 4	21.38	1.60	1.70	1.80

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms $ 16.30

7-322

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type
Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2011
Heavy/Highway Laborer:	
GROUP # A	$ 22.66
GROUP # B	22.86
GROUP # C	23.06
GROUP # D	23.26

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated
night work shall receive an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
All groups	$ 16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:
All terms $ 16.60

7-322/2h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Change House Man	$ 25.84
Tugger, Miner	26.04

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements:

1st	2nd	3rd	4th
$ 16.60	$ 16.60	$16.60	$ 16.60

7-322T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71

Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Tile/Marble/Terazzo		
Setter	$25.66	$ 1.25*
Finisher	22.19	$ 1.13*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 14.60
Journeyman Finishers	14.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:

1st term	$ 9.06
All others	14.60

Finishers:

1st term	$ 8.71
All others	14.20

1-2TS.2

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Groghan, Denmark, Pinckney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 28.67	$ 1.89**
Cement Mason(Bldg)	28.67	1.89**
Plasterer/Fireproofing*	28.67	1.89**
Stone Mason	28.67	1.89**
Concrete Cutter	28.67	1.89**
Pointer/Caulker/Cleaner	28.67	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All Terms $ 16.93

1-2b.5

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

	07/01/2011
Journeyman	$ 26.00
Welder	27.25
Hazardous Waste Work	27.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 60%	$ 7.55
Appr 70%	13.416
Appr 80%	14.254
Appr 90%	15.092

6-1163 JLOOS

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver (single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton (with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump

Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
heater or heaters whose combined output exceeds 640,000 BTU per hour.

(manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2011	
Building:		
Master Mechanic	$ 30.75	
Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES

Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES

Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel **09/01/2011**

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1	To Conform to Operating Engineer

Dozer,Front Loader Operator	Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig,Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked:

	07/01/2011
Brush/Roll/Seamless	$ 21.28
Floor Application	21.28
Highway Striping/Parking lot	21.28
Paper Hanger/Removal/wall cov	21.28
Taper-Drywall Finisher/Cork	21.54
Swing Staging/Steam Clean	21.64
Window Jacks	21.64
Cup Spray & Hydro Water Blasting	21.64
Airless Spray & Conventional	21.79
Steel* (old & new)	21.99
Sandblast, Bosun's Chair	21.99
Steel Spray (Open- Non weather protected)	22.49

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeyman	$ 14.54

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

TAPER-DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th

50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:*

APPRENTICES	
Appr. 50% & 55% Terms	$ 5.00
Appr. 60% & 65% Terms	5.00
Appr. 70% & 75% Terms	6.04
Appr. 80%, 85% & 90% Terms	7.20

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)

6-38.W

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour:	07/01/2011
Plumber	$27.64
Steamfitter	27.64
SERVICE WORK: HVAC,Plumbing & Refrigeration	$22.72

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman	$10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Supplemental Benefits per hour worked:

Appr 1st year.	$5.65	plus 50% of $11.21
Appr 2nd year.	$5.65	plus 75% of $11.21
Appr 3rd year.	$5.65	plus 90% of $11.21
Appr 4th/5th year.	$16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73Wtr

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2011	05/01/2012	05/01/2013	05/01/2014
Sheetmetal Worker:				
*(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building:		Additional	Additional	Additional
Group #1	$ 19.71	$ 19.58	$1.70	$ 1.80
Group #2	19.71	19.58	1.70	1.80
Group #3	19.81	19.68	1.70	1.80
Group #4	19.96	19.84	1.70	1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012
All groups	$ 17.44	$ 19.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011	06/01/2012	06/01/2013
Heavy/Highway:			Additional
Group #1	$ 22.74	$ 22.46	$ 1.70
Group #2	22.96	22.68	1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012
All classes	$ 18.75	$ 20.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Kings County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	12/01/2011
Abestos Worker	$35.95	Add.$3.00*
Removal & Abatement Only*		

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$10.00

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)
Apprentice

Removal & Abatement Only	$10.00

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker Apprentice(s)	39.1% of Hourly Wage Paid + $ 19.33	39.1% of Hourly Wage Paid + $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeymans Wage.

(1) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.14

9-1536

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$28.19	$31.29	$35.51	$40.62

9-740.1

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient
Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices	$ 25.83

9-2287

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver	$ 48.33
Dockbuilder	$ 48.33

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker	$ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per houris Pecentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.

	40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 26.97

9-1456

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2011

Show Exibit/
Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/
Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers Wage

(1) year terms:

	1st.	2nd.	3rd.	4th.
	40%	50%	65%	80%

Supplemental benefits per hour:
Apprentices $ 25.83

9-EXHIB

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:

Carpenter	$ 38.50

Heavy&Highway:

Carpenter	$ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building	40%	50%	65%	80%
Heavy&Highway*	40%	50%	65%	80%

*Wage calculations to be based off an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

Building	$ 25.75
Heavy & Highway	27.69

9-NYC

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

	07/01/2011	11/09/2011	01/01/2012	05/09/2012
Electrician	$49.00	$51.00	$51.00	$51.00
Audio/Sound	49.00	51.00	51.00	51.00

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker	$40.16	$41.31	$42.33	$43.46

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered
before 05/10/2007
One (1) year terms.

	07/01/2011	11/09/2011	01/01/2012	05/09/2012
1st term...	$14.25	$14.25	$14.25	$14.25
2nd term...	$17.05	$17.05	$17.05	$17.05
3rd term..	$19.15	$19.15	$19.15	$19.15
4th term...	$21.10	$21.10	$21.10	$21.10
MIJ (5th term)	$25.30	$25.30	$25.30	$25.30

Apprentices registered

after 05/10/2007
One (1) year terms

1st term...	$11.50	$11.50	$11.50	$11.50
2nd term...	$13.50	$13.50	$13.50	$13.50
3rd term...	$15.50	$15.50	$15.50	$15.50
4th term...	$17.50	$17.50	$17.50	$17.50
MIJ (5th term)	$21.50	$21.50	$21.50	$21.50

Supplemental Benefits:
Per Hour for Apprentices
registered before 05/10/2007

1st term....	$10.19	$10.19	$10.51	$11.51
2nd term...	$11.54	$11.54	$11.93	$12.93
3rd term...	$12.55	$12.55	$13.00	$14.00
4th term...	$13.50	$13.50	$13.98	$14.98
MIJ (5th term)	$16.26	$16.26	$16.77	$18.02

Suppemental Benefits:
Per hour for Apprentices
registered after 05/10/2007

1st term...	$ 8.86	$ 8.86	$ 9.12	$10.12
2nd term...	$ 9.82	$ 9.82	$10.13	$11.13
3rd term...	$10.79	$10.79	$11.15	$12.15
4th term...	$11.76	$11.76	$12.16	$13.16
MIJ (5th term)	$14.50	$14.50	$14.92	$16.14

9-3

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Tree Trimmer	$23.92
Ground Person	$15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:
35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year . An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011	01/01/2012	05/01/2012
Electrician			
H - Telephone	$ 25.30	$ 25.30	$ 25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker	$ 16.26	$ 16.77	$ 18.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2011
Service Technician	$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 53.27	$ 55.20	$57.01
Elevator Modernization & Service/Repair	$ 42.31	$ 43.79	$45.14

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 31.30	$ 32.76	$34.46
Modernization & Service/Repair	$ 29.94	$ 31.35	$33.00

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2011	03/17/2012	03/17/2013
One (1) year terms at the following rate			
1st Term	$23.90	$24.75	$25.54
2nd Term	29.30	30.36	31.36
3rd Term	34.63	35.88	37.06
4th Term	39.95	42.40	42.76
Modernization & Service/Repair:			
1st Term	$23.90	$24.75	$25.54
2nd Term	23.27	24.08	24.83
3rd Term	27.50	28.46	29.34
4th Term	31.73	32.84	33.86

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term	$ 21.52	$ 22.65	$24.02
2nd Term	$ 21.91	$ 23.05	24.44
3rd Term	$ 22.68	$ 23.85	25.26

4th Term	$ 23.46	$ 24.64	26.08
Modernization & Service/Repair:			
1st Term	$ 21.45	$ 22.57	$23.95
2nd Term	$ 21.83	$ 22.97	24.35
3rd Term	$ 22.59	$ 23.75	25.16
4th Term	$ 23.34	$ 24.53	25.97

9-1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93

3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	01/02/2012
Heat, Frost & Asbestos	$60.03	additional $1.75 per hour

Insulator(s)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Insulator(s)	$ 25.89

OVERTIME PAY
See (*C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week,Wages and benefits are to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
$24.01	$36.02	$42.03	$48.02

Supplemental Benefits per hour:

Apprentice Insulator(s)

1st	2nd	3rd	4th
$10.36	$15.53	$18.13	$20.71

9-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2011	01/01/2012 Additional	07/01/2012 Additional
Structural	$ 44.05	$ 2.45*	$ 2.00*
Riggers	44.05	$ 2.45*	$ 2.00*
Machine Movers	44.05	$ 2.45*	$ 2.00*
Machine Erectors	44.05	$ 2.45*	$ 2.00*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Journeyman	$ 57.05

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd thru 6th
$ 23.12	$ 23.72	$ 24.32

Supplemental Benefits: per hour

07/01/2011
$ 40.70

9-40/361-Str

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

	07/01/2011
Ornamental	$ 41.00
Chain Link Fence	$ 41.00
Guide Rail Installation	$ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

	07/01/2011
Journeyworker:	$40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
APPRENTICES:	
1st Term	$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

9-580-Or

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

.Per hour:	07/01/2011
Derrickman/Rigger	$ 51.50

SUPPLEMENTAL BENEFITS

Journeyworker	07/01/2011
	$ 33.38

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate

All others 75% of journeyman's rate

9-197D/R

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES

Per hour:	07/01/2011	07/01/2012
Reinforcing & Metal Lathing	$ 49.52+$ 3.45*	Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker	$ 36.23

OVERTIME PAY
OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10)hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

1st	2nd	3rd
$28.20	32.80	37.86

Supplemental Benefits per hour paid:

1st	2nd	3rd
$26.48	28.13	29.28

9-46Reinf

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men,
Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men,Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2011

Laborer (Tunnel)-FREE AIR:

Group 14	$39.18
Group 16	37.48
Group 17	34.63
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14	$ 36.75 per hour paid + 0.63 per hour worked + 3.00 per day
GROUP 16	$ 35.14 per hour paid + 0.63 per hour worked + 3.00 per day
GROUP 17	$ 32.43 per hour paid + 0.63 per hour worked + 3.00 per day
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels	80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer/Excavation:	
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)	
Basic	$38.20
Flagman	$38.20
Pipelayer	$38.20

*Tree Work, *Landscape $38.20

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 30.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday.When an observed holiday falls on a Saturday,work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

07/01/2011

1st	2nd	3rd	4th	5th
19.10	22.92	28.65	34.38	38.20

Supplemental Benefits per hour paid:

All Apprentices $ 27.99

9-731Ex

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2011

Laborer:
Laborer-Concrete(including flag person)
$ 37.55

SUPPLEMENTAL BENEFITS
(Per Hour Worked)
$ 25.62

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term:	1st	2nd	3rd
Hours:	0-	501-	2001-

500	2000	4000
50%	65%	80%

Supplemental Benefits:
(Per Hour Worked)

0-1000 hrs	Over 1000 hrs
$17.49*	$ 22.87*

Additional Benefits:

Add the following benefits based on the criteria below:

501-2000 hours	2001-4000 hours
$0.83*	$1.65*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 1.38	$ 1.79	$ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 2.75	$ 3.58	$ 4.40

9-6A/18A/20-C

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Plasterer Tender and
Spray Fireproofing. $ 33.74

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 21.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
01/01/2011	$19.75	$20.75	$22.25	$24.75

Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

9-30 (79)

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Laborer:	
Asbestos,lead,toxic and hazardous material abatement	$33.00

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
Journeyworker:	
Asbestos Abatement....	$14.20

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement

	07/01/2011
1st term	$25.74
2nd term	$26.40
3rd term	$27.40
4th term	$29.38

Supplemental Benefits: Per Hour Paid
$14.15

9-NYDC(78)

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Building Laborer-Demolition:	$ 34.10

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $ 22.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

1st	2nd	3rd	4th
$20.50	21.50	23.00	25.50

Supplemental Benefits per hour paid:

Apprentices: $ 14.31

9-79/95

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer - Building
Basic Laborer $ 34.94
Mason Tender 34.94

Laborer:
Interior Demolition $ 33.85

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

Journeyworker:
Basic & Mason Tender $ 22.70
Interior Demolition $17.75

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
*Easter is paid at thime and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate.

07/01/2011	1st	2nd	3rd	4th

Basic & Mason Tender	$ 20.50	$ 21.50	$ 23.00	$ 25.50
Interior Demolition	$ 20.41	$21.41	$ 22.91	$ 25.41

Supplemental Benefits: Per Hour Paid

	07/01/2011
Basic Laborer & Mason Tender	$ 15.46
Interior Demolition	$ 14.09

9-MTDC(79)

Laborer - Concrete & Asphalt Paving 09/01/2011

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:	07/01/2011
Concrete Formsetter	$ 42.21
Asphalt Screedman / Micro Paver	44.86
Asphalt Raker	44.37
Group 1	38.34
Group 2	41.08

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyman	$ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate.

1st	2nd	3rd
$25.00	$26.50	$28.00

Supplemental Benefits per hour paid:

07/01/2011

1st year	$15.55
2nd year	$15.55
3rd year	$15.55

9-1010H/H

Laborer - Trac Drill 09/01/2011

JOB DESCRIPTION Laborer - Trac Drill **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid:	07/01/2011
Hydraulic Trac Drill.....	$ 46.22
Hydraulic Trac Drill Chuck Tender...	$ 40.00
Air Trac, Wagon, Quarry Bar.....	$ 45.52
Power Tool (Chipper & Jackhammer)...	$ 44.59
Chuck Tender & Nipper.....	$ 39.33
Blaster.....	$ 50.34
Blaster Hydraulic.....	$ 51.07
Powder Carrier.....	$ 41.13
Magazine Keeper.....	$ 27.05

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
All Classifications	$28.04

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

	07/01/2011
Laborer(Compressed Air):	

GROUP 6	39.62
GROUP 7	38.89
GROUP 8,9	38.19
GROUP 10	33.01

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS :

GROUP 6	$37.21	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 7	$36.55	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 8,9	$35.85	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 10	$34.05	per hour paid +
	0.63	per hour worked +
	3.00	per day

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Mason 09/01/2011

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Brick/Blocklayer	$ 51.00

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Brick/Block Layer	$ 22.54

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices	$ 14.24

9-1Brk

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:	
Journeyworker	$22.45
Overtime*	$38.30
Overtime**	$49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2011	11/01/2012	07/12/2012
Building:			
Marble Cutters&Setters	$52.30	$53.30	$54.30

SUPPLEMENTAL BENEFITS

Per Hour:			
Journeyworker	$26.53	$26.83	$27.13

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

1st 1-750	2nd 751-1500	3rd 1501-2250	4th 2251-3000	5th 3001-3750	6th 3751-4500	7th 4501-5250	8th 5251-6000
$25.77	28.34	30.92	33.49	36.07	38.65	43.80	48.95

Supplemental Benefits per hour paid at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
20.31	20.87	21.45	22.03	22.61	23.19	24.34	25.49

9-7/4

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Building-Marble Restoration:			
Marble, Stone, etc & Polisher	$37.01	$37.26	$37.51

SUPPLEMENTAL BENEFITS

Journeyworker:			
Per Hour.			
Marble,Stone,etc Polisher	$20.94	$21.32	$21.82

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the following wages:

0-900	901-1800	1801-2700	over 2700
$25.73	$29.41	$33.08	$37.01

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

$18.79	$19.37	$19.98	$20.94

9-7/24-MP

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed
between wages& benefits

SUPPLEMENTAL BENEFITS

Journeyworker:	$26.71
Per Hour.	
Overtime *	$44.20
Overtime**	$56.43

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays&
Holidays, & over 10 hours
on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour:	07/01/2011	01/01/2012	07/01/2013
Mosaic & Terrazzo Mechanic	$45.41	Add.$1.07	Add.$1.25
Mosaic & Terrazzo Finisher	$43.86	Add.$1.05	Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:

Mechanic	$29.10
Finisher	$29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

9-7/3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble, Stone,etc. Finishers	$19.97	$20.19	$20.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher	$10.64	$10.82	$11.00

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following wages: 07/01/2011

1st term	0-750	$13.83
2nd term	750-1500	$14.62
3rd trem	1501-2250	$15.41
4th term	2251-3000	$16.20
5th term	3001-3750	$17.38
6th term	3751-4500	$18.96

Supplemental Benefits:
(Per Hour)

1st term	$10.43
2nd term	$10.43
3rd term	$10.44
4th term	$10.44
5th term	$10.45
6th term	$10.46

9-7/24M-MF

Mason - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble-Finisher	$42.65	$43.10	$43.55

SUPPLEMENTAL BENEFITS

Journeyworker	$ 25.83	$26.33	$26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:	07/01/2011
1st-6th terms	$14.50 + term wage % of $9.83
7th and 8th terms	$24.33

9-7/20-MF

Mason - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour:

	07/01/2011
Stone Setter	$ 57.61
Stone Tender	$ 39.28

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Stone Setter	$ 24.06
Stone Tender	$ 16.66

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

1st	2nd	3rd	4th	5th	6th
$28.87	$34.57	$40.32	$46.09	$51.85	$57.61

Supplemental Benefits:
All Apprentices $15.48

9-1Stn

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

(MASON)
Pointer, Cleaner &
Caulkers $ 44.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Pointer, Cleaners &
Caulkers $ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

07/01/2011

1st	2nd	3rd	4th
$25.00	$27.25	$32.23	$38.66

Apprentices Supplemental Benefits:
(per hour paid)

$3.45	$8.51	$11.26	$11.26

9-1PCC

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Cement Mason $ 49.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Cement Mason $ 32.25

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 21.96
2nd term	23.98
3rd term	26.00

9-780

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2011

Building Constr:

Party Chief	$58.68
Instrument Man	$46.94
Rodman	$32.41

Steel Erection:

Party Chief	$59.50

Instrument Man	$47.63
Rodman	$33.84

Heavy Construction(
Foundation, Excavation., etc)

Party Chief	$58.40
Instument man	$43.23
Rodman	$37.72

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Catorgories $ 21.95

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note:Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

9-15Db

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction — 09/01/2011

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature;Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2:Maintenance of: Pumps, Generators,Mixers,Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses,Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1:Maintenance of: Generators, Light Towers

Group 2:Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7),Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumilator for shield-driven tunnels, in addition to the performance of other duties:Handling,installation, jointing, coupling of all perminent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting;When three or more motorized concrete buggies(Ride type)are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer.The Operating Engineer on autograde(C.M.I.)is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES: Per hour	07/01/2011
Steel Erection:	
Group 1	$ 58.51
Group 2	55.20
Group 3	43.70
Building Construction:	
Group 1	56.06
Group 2	45.11
Group 3	53.63
Group 4	41.62
Group 5	55.59 +$6.50 per day
Heavy Construction:	
Group 1	38.43
Group 2	39.28
Group 3	71.35
Group 4	55.54

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 22.90
Premium Time	$ 40.15

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th.
07/01/2011	$28.66	$34.36	$40.06	$45.76

Supplemental Benefits: Per Hour:	
All Apprentices:	$ 13.35
Premium Time	$ 21.25

9-15Ab

Operating Engineer - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

	07/01/2011
Maintenance Engineer (Sewer Systems)	$ 51.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 26.89
Premium Time	$ 48.13

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:	1st	2nd	3rd	4th
	$19.68	$24.60	$27.06	$29.52

Suppllemental Benefits:
Per Hour:

Apprentices:	$ 16.60
Premium Time	$ 27.53

9-15Sewer

Operating Engineer - Building & Steel Erection 09/01/2011

JOB DESCRIPTION Operating Engineer - Building & Steel Erection **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2011
Building Construction & Steel Erection:	
STEEL ERECTION:	
Three Drum Derricks	$68.77
Cranes,Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks	66.22
Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature)	40.88
Compressors(Not combined with welding machines)	39.13
BUILDING CONSTRUCTION:	

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes	66.79
Double Drum	62.43
4 Pole Hoists and Single Drum Hoists	60.43
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting	55.32
House Cars and Rack & Pinion	55.32
Erecting and dismantling of Cranes	61.03
Compressors, Welding Machines(Cutting Concrete-Tank Work),Paint Spraying, Sand Blasting,Pumps(With the exclusion of concrete pumps),House Car (Settlement basis only), All Engines irrespective of power(Power-Vac) used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System	42.41

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

	In Addition To Above Crane Rates
100' to 149' Boom	$1.75/hr
150' to 249' "	2.00/hr
250' to 349' "	2.25/hr
350' to 450' "	2.75/hr
Tower Crane	2.00/hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Operator Classes	$ 23.10
Premium Time	$ 40.75

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note:Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following rates:

Apprentices:

07/01/2011		
1st	2nd	3rd
$28.66	$34.36	$40.06

Supplemental Benefits:
Per Hour:

Straight Time	$ 13.35
Premium Time	$ 21.25

9-14 B&S

Operating Engineer - Heavy Construction **09/01/2011**

JOB DESCRIPTION Operating Engineer - Heavy Construction **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autograde (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Master Mechanics

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES:(per hour)

	07/01/2011	07/01/2012 Additional
Group 1	$ 83.29	$3.98*
Group 2	69.51	$3.47*
Group 3	71.59	$3.55*
Group 4	70.00	$3.49*
Group 5	68.70	$3.44*
Group 6	66.12	$3.34*
Group 7	67.27	$3.39*
Group 8	65.47	$3.32*
Group 9	64.15	$3.27*
Group 10	61.54	$3.17*
Group 11	57.75	$3.03
Group 12	58.93	$3.08*
Group 13	59.38	$3.09*
Group 14	53.67	$2.88*
Group 15	45.80	$2.59*
Group 16	42.83	$2.48*
Group 17	62.46	$3.21*
Group 18	45.59	$2.47*
Group 19	65.47	$3.32*
Group 20	63.87	$3.26*
Group 21	54.68	$2.92*
Group 22	61.01	Plus $65.00 per week
Group 23	57.34	
Group 24	55.77	
Group 25	53.19	
Group 26	50.59	
Group 27	36.58	

SUPPLEMENTAL BENEFITS

Per Hour:		07/01/2011
Groups 1-22		
	Regular Time	$ 24.15
	Premium Time	$ 49.07
Groups 23-27		
	Regular Time	$ 22.90
	Premium Time	$ 40.15

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

	07/01/2011		
Apprentices:	1st	2nd	3rd
	$31.21	$37.46	$43.71

Supplemental Benefits:
Per Hour:

Apprentices:
Groups 1-22

Regular Time	$ 14.15
Premium Time	$ 22.85

Groups 23-27

Regular Time	$ 12.65
Premium Time	$ 19.65

9-14 HC

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook,	$ 21.09

Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2011
Brush	$ 35.00
Spray & Scaffold	38.00
Fire Escape	38.00
Decorator	38.00
Paperhanger/Wall Coverer	36.40

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Paperhanger	$ 29.23
All others	25.12
Premium	29.75*

* Applies only to " All others" catergory, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 13.25
Appr 2nd term...	17.50
Appr 3rd term...	21.00
Appr 4th term...	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 10.86
Appr 2nd term...	14.73
Appr 3rd term...	17.64
Appr 4th term...	23.02

9-NYDC9-B/S

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Ceaderhurst, East Rockaway,Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour:	07/01/2011
Drywall Taper	$ 47.17**

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:	$ 18.30

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

	07/01/2011
1st term	$ 17.13
2nd term	28.14
3rd term	37.51

Premium Pay:

1st term	$ 25.70
2nd term	38.55
3rd term	51.39

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.75
2nd term	13.52
3rd term	15.50

9-NYC9-1974-DWT

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping **09/01/2011**

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plasterer 09/01/2011

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

07/01/2011

Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

1st six months	$8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:	07/01/11	10/01/12	01/01/12	04/01/12
Plumber	$ 51.39	$ 51.39	+ $1.00***	
Residential**	$ 36.52	36.52	+ .70***	
Repairs & Alterations*	$ 32.49	+.50***		+$ .80***

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)
***To be allocated later

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.
SHIFT WORK:
Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2010
Straight Time:	
Plumber: Journeyworker	$36.56
Residential	$25.21
Repairs & Alerations	$15.10
Premium Time:	
Plumber: Journeyworker	$ 59.82
Residential	$ 39.00
Repairs & Alterations	$ 15.10

OVERTIME PAY

OVERTIME:
Plumber:..... See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations..See (B, H) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber:..... Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Plumber-Repairs & Alterations..Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages:
(Per Hour)
(1/2) year terms at the following wage:

*Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2009	$14.28	$17.92	$20.02	$22.87	$24.27	$36.34

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2009	1st	2nd	3rd-10th
	$.43	$2.68	$15.79

*Note: The Repairs & Alterations Category has NO Apprentices.

9-1

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS

Journeyworker	$ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2011	07/16/2012
SIGN ERECTOR	$47.20	Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

PER HOUR	07/01/2011	07/16/2012
	$33.94	Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$16.45	$18.80	$21.15	$23.50	$25.84
6th	7th	8th	9th	10th
$28.19	30.54	$32.89	$35.23	$37.58

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

	07/01/2011
1st	$ 9.29
2nd	$ 9.82
3rd	$10.96
4th	$12.45

5th	$17.64
6th	$19.20
7th	$20.09
8th	$22.97
9th	$25.28
10th	$27.33

9-137-SE

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

	07/01/2011
Sheetmetal Worker	$48.15
For Temporary Operation or Maintenance of Fans	$39.17

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Sheetmetal Worker	$36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:

1st	$16.38
2nd	$18.71
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

Supplemental Benefits per hour:

1st	$16.57
2nd	$18.20
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

4-28

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour 07/01/2011

Steamfitter, Sprinkler Fitter	$ 52.40 *Additional $3.00/Hr
For Work on Temporary Heat & Air Conditioning	$ 40.54 *Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter	$ 45.91
For Work on Temporary Heat & Air conditioning	$ 37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers
wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2011	$18.73	$23.14	$29.75	$36.35	$38.56

9-638A-StmSpFtr

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Steamfitter/Maintenance & AC Service Work	$ 34.55 *Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work	$ 10.52

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Survey Crew Consulting — 09/01/2011

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

Survey Rates:	07/01/2011
Party Chief.....	$ 33.70
Instrument Man..	$ 28.38
Rodman.....	$ 25.02

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2011
All Crew Members:	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building — 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Truck Driver (Building Demolition & Debris)	
Trailers	$ 29.85
Straight Jobs	29.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Truck Driver/Chauffer (Debris Removal)

Trailers	$ 29.85
Straight Jobs	$ 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications	$ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Lewis County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 25.09	$0.92	$1.36
Floorlayer	25.09	0.92	1.36
Piledriver	25.34	0.92	1.36
Certified Welder	26.09	0.92	1.36
Hazardous Waste Worker	26.59	0.92	1.36
Diver-Wet Day	45.17	0.92	1.36
Diver-Dry Day	26.09	0.92	1.36
Dive Tendor	26.09	0.92	1.36

Depth pay for Divers	0' to 80'	no additional fee
	81' to 100'	additional $0.50 per foot per hour
	101' to 150'	additional $1.00 per foot per hour
	151' and deeper	additional $1.25 per foot per hour
Divers' penetratin pay	0' to 50'	no additional fee
	51' to 100'	additional $0.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's Wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	$ 8.94
Appr 2nd term	8.94.
Appr 3rd term	11.44
Appr 4th term	11.44

6-277 JLS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2011

Carpenter / Piledriver	$ 27.25
Certified Welder	28.75

Dock builder	27.25
Millwright (H/H)	28.75
Diver - Wet day	43.51
Diver - Dry day	28.25
Dive Tender	28.25
Hazardous work*	28.75

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

1st year term	$ 8.09
2nd year term	12.32
3rd year term	16.49
4th year term	16.49

6-277h JLS

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2011

Electrician	$ 31.00
Cable Splicer	32.50
Tunnel worker/welder	32.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift 8:00 AM to 4:30 PM Regular wage rate

2nd shift	4:30 PM to 1:00 AM	Regular wage rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.65 *plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
07/01/2011	$ 12.40	$ 13.95	$ 15.50	$ 18.60	$ 21.70	$ 24.80
Tunnel apprentices						
07/01/2011	$ 13.90	$ 15.45	$ 17.00	$ 20.10	$ 23.20	$ 26.30

Supplemental Benefits per hour worked:

Appr 1st & 2nd term	$ 6.94 * plus 3% of gross wage
Appr All other terms	$ 15.65 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES
Per hour:

	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Glazier	$ 23.40	$ 1.35	$ 1.45

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 11.95
Appr. 3rd term	14.41
Appr. 4th term	14.62
Appr. 5th term	14.82
Appr. 6th term	15.03
Appr. 7th term	15.23
Appr. 8th term	15.64

5-677.1

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

WAGEs per hour:

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building Laborer:		Additional	Additional	Additional
Group # 1	$ 20.78	$ 1.60	$ 1.70	$1.80
Group # 2	20.98	1.60	1.70	1.80
Group # 3	21.18	1.60	1.70	1.80
Group # 4	21.38	1.60	1.70	1.80

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms $ 16.30

7-322

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type
Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2011
Heavy/Highway Laborer:	
GROUP # A	$ 22.66
GROUP # B	22.86
GROUP # C	23.06
GROUP # D	23.26

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated
night work shall receive an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

All groups $ 16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:
All terms $ 16.60

7-322/2h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Change House Man	$ 25.84
Tugger, Miner	26.04

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements:

1st	2nd	3rd	4th
$ 16.60	$ 16.60	$16.60	$ 16.60

7-322T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012

Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of

	hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 28.64	$ 1.89**
Cement Mason(Bldg)	28.64	1.89**
Plasterer/Fireproofing*	28.64	1.89**
Stone Mason	28.64	1.89**
Concrete Cutter	28.64	1.89**
Pointer/Caulker/Cleaner	28.64	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.54

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms $ 15.54

1-2b.2

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Tile/Marble/Terazzo		
Setter	$25.66	$ 1.25*
Finisher	22.19	$ 1.13*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 14.60
Journeyman Finishers	14.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%
Finsher;	
1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:	
1st term	$ 9.06
All others	14.60
Finishers:	
1st term	$ 8.71
All others	14.20

1-2TS.2

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Groghan, Denmark, Pinckney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 28.67	$ 1.89**
Cement Mason(Bldg)	28.67	1.89**
Plasterer/Fireproofing*	28.67	1.89**
Stone Mason	28.67	1.89**
Concrete Cutter	28.67	1.89**
Pointer/Caulker/Cleaner	28.67	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All Terms $ 16.93

1-2b.5

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

	07/01/2011
Journeyman	$ 26.00
Welder	27.25
Hazardous Waste Work	27.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 60%	$ 7.55
Appr 70%	13.416
Appr 80%	14.254
Appr 90%	15.092

6-1163 JLOOS

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder

terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or
Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a
battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

	07/01/2011	
Building:		
Master Mechanic	$ 30.75	
Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer,	$ 28.49

Chief Mate, Electrician, Chief Welder, Maintenance Engineer	
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour:	07/01/2011
Brush-Roller/Wallcovering	$ 23.00
Sign painting	23.00
Parking Lot/Hwy Striping	23.00
Lead base paint abatement	23.00
Dry Wall Taper/Finisher	23.50
Spray	23.50
Epoxy (Brush-Roller)	23.50
Epoxy (Spray)	23.50
Sandblasting (Operator)	23.50
Boatswain Chair	23.50
Swing Scaffold	23.50
Structural Steet (except bridges,tunnels,tanks)	23.50
Coal Tar epoxy	24.50
Asbestos related work	25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	70%,75%	6.20
Appr	80%,90%	7.36

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	75%,85%	6.20

6-31

Painter **09/01/2011**

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig,Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked: 07/01/2011

Brush/Roll/Seamless	$ 21.28
Floor Application	21.28
Highway Striping/Parking lot	21.28
Paper Hanger/Removal/wall cov	21.28
Taper-Drywall Finisher/Cork	21.54
Swing Staging/Steam Clean	21.64
Window Jacks	21.64
Cup Spray & Hydro Water Blasting	21.64
Airless Spray & Conventional	21.79
Steel* (old & new)	21.99
Sandblast, Bosun's Chair	21.99
Steel Spray	
(Open- Non weather protected)	22.49

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeyman $ 14.54

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

TAPER-DRYWALL FINISHER

(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:*

APPRENTICES

Appr. 50% & 55% Terms	$ 5.00
Appr. 60% & 65% Terms	5.00
Appr. 70% & 75% Terms	6.04
Appr. 80%, 85% & 90% Terms	7.20

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)

6-38.W

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour:	07/01/2011
Plumber	$27.64
Steamfitter	27.64
SERVICE WORK: HVAC,Plumbing & Refrigeration	$22.72

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman	$10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Supplemental Benefits per hour worked:

Appr 1st year.	$5.65	plus 50% of $11.21
Appr 2nd year.	$5.65	plus 75% of $11.21
Appr 3rd year.	$5.65	plus 90% of $11.21
Appr 4th/5th year.	$16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73Wtr

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Plumber	$ 29.90	$ 2.25	$ 2.25
Steamfitter	$ 29.90	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.00

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
 -1st irregular shift - regular hourly rate plus 10%.
 -2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 15.54

7-112n-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional	Additional

		$ 1.00 **	$ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker **09/01/2011**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

	07/01/2011	05/01/2012	05/01/2013	05/01/2014
Sheetmetal Worker:				
*(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2011
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building:		Additional	Additional	Additional
Group #1	$ 19.71	$ 19.58	$1.70	$ 1.80
Group #2	19.71	19.58	1.70	1.80
Group #3	19.81	19.68	1.70	1.80
Group #4	19.96	19.84	1.70	1.80

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011	06/01/2012
All groups	$ 17.44	$ 19.17

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed

Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2011
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See (1) on HOLIDAY PAGE.

Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011	06/01/2012	06/01/2013
Heavy/Highway:			Additional
Group #1	$ 22.74	$ 22.46	$ 1.70
Group #2	22.96	22.68	1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011	06/01/2012

All classes	$ 18.75	$ 20.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Livingston County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw,Gainesville, Pike, and Genesee Falls.

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Floor Layer	$ 24.03	$ .87	$ 1.29

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.88

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

5-276B-FL-Liv

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville,Pike.

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 26.32	$ .98	$ 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.34

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	85%

Indentured after 05/01/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year	$ 8.25
Appr. 3rd	10.75
Appr. 4th	10.75

5-276B-DW-Liv

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	06/01/2012 Additional
Carpenter	$26.32	$ 0.99
Piledriver	28.57	0.99
Certified Welder	27.32	0.99
Diver(Wet Day)	43.79	0.99
Diver(Dry Day)	27.32	0.99
Diver Tender	27.32	0.99

Note: Workers performing work at a hazardous site requiring protective gear receive $ 1.50 per hour over the rate for the classification they are working in.

Depth of diver:

0' to 80'	No additional fee

81' to 100'	An additional $ 0.50 per foot per hour.
101'to 105'	An additional $ 1.00 per foot per hour.
151' and deeper	An additional $ 1.25 per foot per hour.

Penetration pay for diver:

0' to 50'	No additional fee.
51' to 100'	An additional $ 0.75 per foot per hour.
101' and deeper	An additional $ 1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman: $ 17.34

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 9.35
Appr. 2nd year	9.35
Appr. 3rd year	11.85
Appr. 4th year	11.85

5-276BHH-Liv

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2011
Carpenter	$ 26.99
Piledriver	26.57
Welder	28.49

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. all terms	$ 17.57

5-276HH-Liv

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	05/28/2012
		Additional
Electrician*	$ 30.35	$ 1.15

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 35.60
Work from 12:30 AM - 9:00 AM**	39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.92	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 8.77	plus 3% of wage
All other Appr.	$ 17.92	plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman* 09/01/2011**

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECRICIAN RATES ***

5-86T/S

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$41.425	$ 3.00
Helper (70%)	29.00	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor
/ Helper $ 21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.985*

*plus 6% of wage

5-27

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Glazier	$ 23.40	$ 1.35	$ 1.45

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 11.95
Appr. 3rd term	14.41
Appr. 4th term	14.62
Appr. 5th term	14.82
Appr. 6th term	15.03
Appr. 7th term	15.23
Appr. 8th term	15.64

5-677.1

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2011
Asbestos Worker Insulation Work (On mechanical systems only)	$ 25.36

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 15.80
2nd year	16.03
3rd year	17.73
4th year	19.71
5th year	21.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 8.04
Appr. Rest of First year	9.99
Appr. 2nd year	16.81
Appr. 3rd year	17.81
Appr. 4th year	17.81
Appr. 5th year	17.81

5-26

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30

Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour	07/01/2011
Building Laborer:	
Basic	$ 23.65
Blaster	24.98
Powder Monkey	24.52
Air Track Driller	24.05
Asphalt Raker	24.05
Chuck Tenders	23.85
Jackhammers, Mortar Mixer	23.95
Pipelayers, Burners, Cutters	23.95
Concrete Vibrators	24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet	$24.65
101 to 150 feet	24.90
151 to 200 feet	25.17
201 to 250 feet	25.40
251 and higher	25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$15.01
2nd term	18.76
3rd term	20.01
4th term	19.97

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.47
Appr. 2nd year	7.47
Appr. 3rd year	9.97
Appr. 4th year	13.75

5-435

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour)	07/01/2011	07/01/2012 Additional
Heavy/Highway Laborer:		
Group # A	$ 25.62	$ 1.00
Group # B	26.32	1.00
Group # C	26.52	1.00
Group # D	27.35	1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

1st term	$ 17.48
2nd term	21.61
3rd term	22.56
4th term	23.07

Supplemental Benefits per hour worked:

Appr. 1st term	$ 7.76
Appr. 2nd term	7.76
Appr. 3rd term	11.01
Appr. 4th term	14.69

5-435H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Group # A	$ 29.41
Group # B	29.61
Group # C	30.61
Group # D*	33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$ 18.36
2nd term	22.86
3rd term	24.10
4th term	24.92

Supplemental Benefits per hour worked:

Appr. 1st term	$ 8.60
Appr. 2nd term	8.60
Appr. 3rd term	11.85
Appr. 4th term	15.53

5-435 T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18

Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 27.07
Cement Finish (Bldg)	27.07
Plasterer	27.07
Tuck Pointer	27.07
Stone Mason	27.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
$ 15.40	$ 16.98	$ 19.88	$ 23.28

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 6.84	$ 9.72	$ 11.28	$ 12.34

5-3B - Z1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Building

Tile Finisher $ 23.22
Marble, Slate, Terrazzo and Tile

Mason Finisher 23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
$10.85	$15.19	$20.33

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 3.74	$ 6.74	$ 8.93

5-3TF - Z1

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2011

Building:
Tile Setter: $ 28.07
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 13.92	$ 15.86	$ 17.18	$ 18.85	$ 20.53	$ 22.06	$ 25.60	$ 26.98

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 8.72	$ 9.05	$ 10.00	$ 10.61	$ 11.20	$ 11.94	$ 12.94	$ 16.11

5-3TS - Z1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Per hour 07/01/2011

Building and Heavy Highway:
Millwright $ 26.50
Certified welder 27.75
Hazardous 27.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Jouryneyman $ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st year $ 8.88
Appr. 2nd year 14.214
Appr. 3rd year 14.976
Appr. 4th year 15.738

5-1163

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

	Operating Engineer Building
Per hour:	07/01/2011
Building:	
Crane 1	$ 27.88
Crane 2	30.61
Crane 3	31.39
Crane 4	32.16
Master Mechanic	29.12
CLASS # 1	27.88
CLASS # 2	27.16
CLASS # 3	24.77
CLASS # 4	20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

5-832B

Operating Engineer - Building - Excavating & Paving 09/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2011
Building Excavating and Paving:	
Master Mechanic	$ 26.90
Class A	26.30
Class B	25.87
Class C	25.26
Class D	22.17
Class E	21.07

The above rates do not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2011	07/01/2012
Crane 1	$ 37.76	$ 38.86
Crane 2	36.76	37.86
Crane 3	35.76	36.86
Master Mechanic	35.02	36.12
CLASS A	33.76	34.86
CLASS B	33.05	34.15
CLASS C	30.19	31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.83	$ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 21.83 $ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	

Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	07/01/2011
Basic Rate (Brush & Roll)	$ 24.14
Spray painting, wallcovering	24.39
Abrasive and hyroblasting	24.39
Taping/DryWall Finisher	24.64
Skeleton Steel*	24.89
Swing scaffold or hanged	24.89
rigging platforms	24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour	07/01/2011
Base	$ 22.41
Spray	23.01
Sandblast	23.16
Wall Covering	22.71
Lead Paint Abatement	22.41
Drywall: Taper-Finsher*	23.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.85
Journeyman Taper-Finsher*	17.00

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator:1000 hour terms at the following percentage of journeyman's basic wage rate:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
*50%	55%	**60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st	2nd	3rd	4th	5th	6th
*50%	55%	**60%	65%	75%	85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms	$ 1.97
**Appr. 3rd thru 8th terms	3.97

5-150

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour	07/01/2011
Plumber	$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS

Per hour worked:

Jourrneyman	$ 17.91

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 3.47
Appr. 2nd, 3rd, 4th years	11.70
Appr. all other years	12.70

5-13-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
		Additional	Additional
Roofer	$ 25.00*	$1.30	$ 1.30
Waterproofer	25.00*	1.30	1.30

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 15.57

OVERTIME PAY

See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.

45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

Appr.1st and 2nd terms	$ 5.41
Appr.3rd thru 6th terms	15.72

5-22

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2011	04/30/2012 Additional
Sheetmetal Worker	$ 28.98	$ 1.86
Work from 4:00pm to 12:30 am*	33.04	1.86
work from 12:oo am to 8:30 am*	34.78	1.86

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 12.39	$ 13.32	$ 14.25	$ 15.18	$ 16.73	$ 17.97	$ 19.21	$ 20.45	$ 23.24	$ 26.02

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 9.02	$ 9.99	$ 13.56	$ 13.68	$ 15.60	$ 15.70	$ 15.84	$ 15.94	$ 16.15	$ 16.37

5-46

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES
Per hour 07/01/2011

Heavy/Highway:

Group #1	$ 21.79
Group #2	21.84
Group #3	21.89
Group #4	22.04
Group #5	22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

5-118

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Madison County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 24.08	$ 0.88	$ 1.30
Floor Coverer	24.08	0.88	1.30
Piledriver (Bldg)	24.33	0.88	1.30
Hazardous Waste/Asbestos	25.58	0.88	1.30
Deep Sea Diver	47.59	0.88	1.30
Deep Sea Diver Tender & Dry	25.08	0.88	1.30
Certified Welder	25.08	0.88	1.30

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional $.50 per foot per hour
	101'to 150'	additional $1.00 per foot per hour
	151'and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter $ 13.66

OVERTIME PAY
See (B, E, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If

Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentages of journeyman's' wage.

	1st	2nd	3rd	4th
Carpenter	50%	60%	70%	80%

Supplements per hour worked:

	Term 1	Term 2	Term 3	Term 4
Carpenter	$ 8.89	$ 8.89	$ 11.39	$ 11.39

7-277 OMH

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour: 07/01/2011

Carpenter	$ 29.28
Piledriver(Heavy/Hiway)	29.28
Millwright(Heavy/Hiway)	30.78
Sawyer	29.68
Diver Wet Day	45.54
Diver Dry Day	30.28
Diver Tender	30.28
Certified Welder	30.78
Hazardous Waste	30.78

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	$ 8.09	$ 11.31	$ 14.46	$ 14.46

7-277 oneidah

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.17 plus *3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus *3% of hourly wage paid	5th period	$18.51 plus *3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES

Per hour:	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2011	05/01/2012	05/01/2013
		Additional	Additional
Glazier	$ 22.25	$ 1.45	$ 1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 10.29
Appr. 3rd term	11.91
Appr. 4th term	12.05
Appr. 5th term	12.18
Appr. 6th term	12.32
Appr. 7th term	12.45
Appr. 8th term	12.72

5-677.Z-2

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:	07/01/2011
Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:	07/01/2011	07/01/2012

		Additional
Building Laborer:		
Group # 1	$ 20.00	$ 1.25
Group # 2	20.15	1.25
Group # 3	20.40	1.25
Group # 4	20.50	1.25
Group # 5	21.50	1.25
Group # 6	21.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
All groups	$ 14.39

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 14.39

7-35

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2011	07/01/2012
Heavy/Highway Laborer:		Additional
GROUP # A	$ 24.80	$ 1.50
GROUP # B	25.00	1.50
GROUP # C	25.20	1.50
GROUP # D	25.40	1.50

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 17.54

7-35/2h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31

Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50	$18.25

	*plus 6.5% of hourly wage paid	*plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 28.38	$ 1.89**
Fireproofing*	28.38	1.89**
Stone Mason	28.38	1.89**
Pointer/Caulker/Cleaner	28.38	1.89**
Cement Mason/Plaster***	28.38	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated on a later date
(***)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.56

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms $ 16.56

1-2b.3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Tile/Terrazzo/Marble		

Setter	$ 25.29	$ 1.25*
Finisher	21.87	$ 1.13*

(*)To be allocated at a late date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.92
Journeyman Finisher	14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term	$ 10.49
All others	14.92

Finisher:	
1st term	$10.14
All others	14.47

1-2TS.3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 28.64	$ 1.89**
Cement Mason(Bldg)	28.64	1.89**
Plasterer/Fireproofing*	28.64	1.89**
Stone Mason	28.64	1.89**
Concrete Cutter	28.64	1.89**
Pointer/Caulker/Cleaner	28.64	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.54

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	$ 15.54

1-2b.2

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Tile/Marble/Terazzo		
Setter	$25.66	$ 1.25*
Finisher	22.19	$ 1.13*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 14.60
Journeyman Finishers	14.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:	
1st term	$ 9.06
All others	14.60
Finishers:	
1st term	$ 8.71
All others	14.20

1-2TS.2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

Per hour	07/01/2011
Building:	
Millwright	$ 23.75
Certified Welder	25.00
Hazardous Waste	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.58

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th
Millwright	60%	70%	80%	90%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
$ 7.95	$ 12.59	$ 13.25	$ 13.92

7-1163 - HMO

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist

Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman

Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2011	
Building:		
Master Mechanic	$ 30.75	
Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction

when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour:	07/01/2011
Brush-Roller/Wallcovering	$ 23.00
Sign painting	23.00
Parking Lot/Hwy Striping	23.00
Lead base paint abatement	23.00
Dry Wall Taper/Finisher	23.50
Spray	23.50
Epoxy (Brush-Roller)	23.50
Epoxy (Spray)	23.50
Sandblasting (Operator)	23.50
Boatswain Chair	23.50
Swing Scaffold	23.50
Structural Steet (except bridges,tunnels,tanks)	23.50
Coal Tar epoxy	24.50
Asbestos related work	25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	70%,75%	6.20
Appr	80%,90%	7.36

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	75%,85%	6.20

6-31

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2011
Plumber/Steamfitter/Welder/ Pipefitter/HVAC	$ 29.86
Refrigeration	29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 29.86
2nd Shift	4:00 PM to 12:00 Midnight	ABOVE RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM	ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%
$14.93	$16.42	$17.92	$20.90	$25.38

Supplemental Benefits per hour worked:

Appr 1st year	$ 9.50
Appr all other years	19.52*

*plus term % of $ .50

6-267-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Plumber	$ 29.90	$ 2.25	$ 2.25
Steamfitter	$ 29.90	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.00

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
 -1st irregular shift - regular hourly rate plus 10%.
 -2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 15.54

7-112n-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour:	07/01/2011	5/01/12	5/01/13
Plumber/	$28.88	Additional	Additional
Steamfitter	28.88	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
1st irregular shift-regular hourly rate plus 10%
2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	05/01/2011
Apprentices	$ 15.54

2-112s-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos	1.20		

abatement

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker **09/01/2011**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

	07/01/2011	05/01/2012	05/01/2013	05/01/2014
Sheetmetal Worker:				
*(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15

3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown,Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

	07/01/2011
Building:(under $ 5 million)	
GROUP A	$20.03
GROUP B	20.03
GROUP C	20.03
GROUP D	20.03
Building:(over $ 5 million)	
GROUP A	21.08
GROUP B	21.18
GROUP C	21.43
GROUP D	21.23

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 Million)	$15.79
(over $5 Million)	16.44

OVERTIME PAY
On Job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2011
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:	07/01/2011
Heavy/Highway:	
Group #1	$ 20.86
Group #2	21.06

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 17.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317h

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2011
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable

Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Monroe County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw,Gainesville, Pike, and Genesee Falls.

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Floor Layer	$ 24.03	$ .87	$ 1.29

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.88

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

5-276B-FL-Liv

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville,Pike.

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 26.32	$ .98	$ 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.34

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	85%

Indentured after 05/01/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year	$ 8.25
Appr. 3rd	10.75
Appr. 4th	10.75

5-276B-DW-Liv

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	06/01/2012 Additional
Carpenter	$26.32	$ 0.99
Piledriver	28.57	0.99
Certified Welder	27.32	0.99
Diver(Wet Day)	43.79	0.99
Diver(Dry Day)	27.32	0.99
Diver Tender	27.32	0.99

Note: Workers performing work at a hazardous site requiring protective gear receive $ 1.50 per hour over the rate for the classification they are working in.

Depth of diver:

0' to 80'	No additional fee

81' to 100'	An additional $ 0.50 per foot per hour.
101'to 105'	An additional $ 1.00 per foot per hour.
151' and deeper	An additional $ 1.25 per foot per hour.

Penetration pay for diver:

0' to 50'	No additional fee.
51' to 100'	An additional $ 0.75 per foot per hour.
101' and deeper	An additional $ 1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman: $ 17.34

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 9.35
Appr. 2nd year	9.35
Appr. 3rd year	11.85
Appr. 4th year	11.85

5-276BHH-Liv

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2011
Carpenter	$ 26.99
Piledriver	26.57
Welder	28.49

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. all terms	$ 17.57

5-276HH-Liv

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	05/28/2012
		Additional
Electrician*	$ 30.35	$ 1.15

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 35.60
Work from 12:30 AM - 9:00 AM**	39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.92	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 8.77	plus 3% of wage
All other Appr.	$ 17.92	plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman* 09/01/2011**

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECRICIAN RATES ***

5-86T/S

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$41.425	$ 3.00
Helper (70%)	29.00	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor
/ Helper $ 21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.985*

*plus 6% of wage

5-27

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Glazier	$ 23.40	$ 1.35	$ 1.45

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 11.95
Appr. 3rd term	14.41
Appr. 4th term	14.62
Appr. 5th term	14.82
Appr. 6th term	15.03
Appr. 7th term	15.23
Appr. 8th term	15.64

5-677.1

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2011
Asbestos Worker	$ 25.36

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 15.80
2nd year	16.03
3rd year	17.73
4th year	19.71
5th year	21.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 8.04
Appr. Rest of First year	9.99
Appr. 2nd year	16.81
Appr. 3rd year	17.81
Appr. 4th year	17.81
Appr. 5th year	17.81

5-26

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30

Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour	07/01/2011
Building Laborer:	
Basic	$ 23.65
Blaster	24.98
Powder Monkey	24.52
Air Track Driller	24.05
Asphalt Raker	24.05
Chuck Tenders	23.85
Jackhammers, Mortar Mixer	23.95
Pipelayers, Burners, Cutters	23.95
Concrete Vibrators	24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet	$24.65
101 to 150 feet	24.90
151 to 200 feet	25.17
201 to 250 feet	25.40
251 and higher	25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$15.01
2nd term	18.76
3rd term	20.01
4th term	19.97

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.47
Appr. 2nd year	7.47
Appr. 3rd year	9.97
Appr. 4th year	13.75

5-435

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour)	07/01/2011	07/01/2012 Additional
Heavy/Highway Laborer:		
Group # A	$ 25.62	$ 1.00
Group # B	26.32	1.00
Group # C	26.52	1.00
Group # D	27.35	1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

1st term	$ 17.48
2nd term	21.61
3rd term	22.56
4th term	23.07

Supplemental Benefits per hour worked:

Appr. 1st term	$ 7.76
Appr. 2nd term	7.76
Appr. 3rd term	11.01
Appr. 4th term	14.69

5-435H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Group # A	$ 29.41
Group # B	29.61
Group # C	30.61
Group # D*	33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$ 18.36
2nd term	22.86
3rd term	24.10
4th term	24.92

Supplemental Benefits per hour worked:

Appr. 1st term	$ 8.60
Appr. 2nd term	8.60
Appr. 3rd term	11.85
Appr. 4th term	15.53

5-435 T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18

Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 27.07
Cement Finish (Bldg)	27.07
Plasterer	27.07
Tuck Pointer	27.07
Stone Mason	27.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
$ 15.40	$ 16.98	$ 19.88	$ 23.28

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 6.84	$ 9.72	$ 11.28	$ 12.34

5-3B - Z1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Building

Tile Finisher $ 23.22
Marble, Slate, Terrazzo and Tile

Mason Finisher 23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
$10.85	$15.19	$20.33

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 3.74	$ 6.74	$ 8.93

5-3TF - Z1

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2011

Building:
Tile Setter: $ 28.07
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 13.92	$ 15.86	$ 17.18	$ 18.85	$ 20.53	$ 22.06	$ 25.60	$ 26.98

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 8.72	$ 9.05	$ 10.00	$ 10.61	$ 11.20	$ 11.94	$ 12.94	$ 16.11

5-3TS - Z1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Per hour 07/01/2011

Building and Heavy Highway:
Millwright $ 26.50
Certified welder 27.75
Hazardous 27.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Jouryneyman $ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st year $ 8.88
Appr. 2nd year 14.214
Appr. 3rd year 14.976
Appr. 4th year 15.738

5-1163

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

	Operating Engineer Building
Per hour:	07/01/2011
Building:	
Crane 1	$ 27.88
Crane 2	30.61
Crane 3	31.39
Crane 4	32.16
Master Mechanic	29.12
CLASS # 1	27.88
CLASS # 2	27.16
CLASS # 3	24.77
CLASS # 4	20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

5-832B

Operating Engineer - Building - Excavating & Paving 09/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2011
Building Excavating and Paving:	
Master Mechanic	$ 26.90
Class A	26.30
Class B	25.87
Class C	25.26
Class D	22.17
Class E	21.07

The above rates do not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2011	07/01/2012
Crane 1	$ 37.76	$ 38.86
Crane 2	36.76	37.86
Crane 3	35.76	36.86
Master Mechanic	35.02	36.12
CLASS A	33.76	34.86
CLASS B	33.05	34.15
CLASS C	30.19	31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.83	$ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 21.83 $ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel **09/01/2011**

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	

Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 20.20

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 5

ENTIRE COUNTIES

Monroe, Wayne, Yates

PARTIAL COUNTIES

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour	07/01/2011
Base	$ 22.41
Spray	23.01
Sandblast	23.16
Wall Covering	22.71
Lead Paint Abatement	22.41
Drywall: Taper-Finsher*	23.01

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 16.85
Journeyman Taper-Finsher*	17.00

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator:1000 hour terms at the following percentage of journeyman's basic wage rate:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
*50%	55%	**60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st	2nd	3rd	4th	5th	6th
*50%	55%	**60%	65%	75%	85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms	$ 1.97
**Appr. 3rd thru 8th terms	3.97

5-150

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour	07/01/2011
Plumber	$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Jourrneyman	$ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 3.47
Appr. 2nd, 3rd, 4th years	11.70
Appr. all other years	12.70

5-13-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
		Additional	Additional
Roofer	$ 25.00*	$1.30	$ 1.30
Waterproofer	25.00*	1.30	1.30

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

Appr.1st and 2nd terms	$ 5.41
Appr.3rd thru 6th terms	15.72

5-22

Sheetmetal Worker **09/01/2011**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2011	04/30/2012 Additional
Sheetmetal Worker	$ 28.98	$ 1.86
Work from 4:00pm to 12:30 am*	33.04	1.86
work from 12:oo am to 8:30 am*	34.78	1.86

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 12.39	$ 13.32	$ 14.25	$ 15.18	$ 16.73	$ 17.97	$ 19.21	$ 20.45	$ 23.24	$ 26.02

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 9.02	$ 9.99	$ 13.56	$ 13.68	$ 15.60	$ 15.70	$ 15.84	$ 15.94	$ 16.15	$ 16.37

5-46

Sprinkler Fitter **09/01/2011**

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2011
Heavy/Highway:	
Group #1	$ 21.79
Group #2	21.84
Group #3	21.89
Group #4	22.04
Group #5	22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 14.81

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

5-118

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour	07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Montgomery County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 27.35	$ 0.98**	$ 1.45**	$ 1.61**
Floor Coverer	27.35	0.98**	1.45**	1.61**
Carpet Layer	27.35	0.98**	1.45**	1.61**
Dry-Wall	27.35	0.98**	1.45**	1.61**
Lather	27.35	0.98**	1.45**	1.61**
Piledriver	27.60	0.98**	1.45**	1.61**
Diver-Wet Day	44.76	0.98**	1.45**	1.61**
Diver -Dry Day	28.35	0.98**	1.45**	1.61**
Diver Tender	28.35	0.98**	1.45**	1.61**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Alb

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011
Carpenter	$ 27.79
Millwright	29.29

Piledriver	27.79
Diver-Wet Day	43.26
Diver-Dry Day	28.79
Diver-Tender	28.79

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 7.65
2nd year terms	12.70
3rd year terms	16.74
4th year terms	16.74

1-291HH-Alb

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785
+6%
of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked	
1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

	07/01/2011	01/01/2012	07/01/2012 An Additional	07/01/2013 An Additional
Group #1: All Classifications except as noted in Groups 2 & 3	$ 23.89	$ 24.34	$ 1.35*	$ 1.40*
Group #2: Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator	24.39	24.84	1.35*	1.40*
Group #3: Handling of Asbestos or Toxic Materials	25.24	25.69	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.21	$ 15.22

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 15.21	$ 15.22

1-157

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:	07/01/2011	07/01/2012 Additional
Building Laborer:		
Group # 1	$ 20.00	$ 1.25
Group # 2	20.15	1.25
Group # 3	20.40	1.25
Group # 4	20.50	1.25
Group # 5	21.50	1.25
Group # 6	21.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
All groups	$ 14.39

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 14.39

Laborer - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2011	07/01/2012 An Additional
Group # A	$ 26.00	$ 1.50*
Group # B	26.20	1.50*
Group # C	26.40	1.50*
Group # D	26.60	1.50*
Group # E	28.00	1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 16.34

1-157h/h

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2011	07/01/2012
Heavy/Highway Laborer:		Additional
GROUP # A	$ 24.80	$ 1.50
GROUP # B	25.00	1.50
GROUP # C	25.20	1.50
GROUP # D	25.40	1.50

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 17.54

7-35/2h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Tile/Marble/Terazzo	
Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%
Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$10.08
All others	17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour:	07/01/2011
Millwright	$ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright	$ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91

2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush,Roller,Spray	$ 26.39*	$ 1.35**
Dry Wall Taper	26.39*	1.35**
Paper Hanger	26.39*	1.35**
Epoxy, Scaffold	26.39*	1.35**
Sandblasting	26.39*	1.35**
Structrual Steel***	27.39*	1.35**
Lead Abatement	27.39*	1.35**
Lead Abatement on Structural Steel	28.39*	1.35**

(*)PLUS additonal $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms	$ 8.37

1-466-Z1

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)		07/01/2011
STEEL:		
	Bridge Painting	$ 46.25
	Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04*
	$ 31.04**

Hourly Rate after 40 hours

from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES
Per hour:

	07/01/2011	05/01/2012
Plumber:		
Pipefitter, Steamfitter	$ 33.46	An Additional $ 2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.07

1-7-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional	06/01/2013 An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011

Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92
Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Nassau County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	12/01/2011
Abestos Worker	$35.95	Add.$3.00*
Removal & Abatement Only*		

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$10.00

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)
Apprentice

Removal & Abatement Only	$10.00

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker Apprentice(s)	39.1% of Hourly Wage Paid + $ 19.33	39.1% of Hourly Wage Paid + $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeymans Wage.

(1) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.14

9-1536

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$28.19	$31.29	$35.51	$40.62

9-740.1

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver	$ 58.95
M.D.Tender	42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient
Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices	$ 25.83

9-2287

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver	$ 48.33
Dockbuilder	$ 48.33

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker	$ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per houris Pecentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.

	40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 26.97

9-1456

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2011

Show Exibit/
Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/
Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:
Apprentices $ 25.83

9-EXHIB

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

07/01/2011

Building Carpenter $ 44.51

Heavy Highway Carpenter $ 44.51

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2011

Both Carpenter
Categories $ 26.61

OVERTIME PAY
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES
One(1) Year Terms at the following pecentage of Journeymans Wage

1st	2nd	3rd	4th
$17.39	$22.89	$26.70	$30.42

Supplemental Benefits
Per Hour: 07/01/2011

All Apprentice Terms $ 14.50

4-Reg.Council Nass/Suff

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
Electrician/Wireman	$46.85
HVAC Controls	46.85
Fire Alarms	46.85
PUMP & TANK WORK	
Electrcian/Wireman	$39.82

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Electrcian/Wireman (all catagories)	16.0% of Hourly Wage Paid + $23.65

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percetage of Journeyman(s) Wage
1st 2nd 3rd 4th 5th 6th
35% 40% 45% 50% 60% 70%

Supplemental Benefits per hour

	07/01/2011
Apprentice(s)	
1st Term	3% of Hourly Wage Paid + $4.78

2nd Term	3% of Hourly Wage Paid + $7.00
3rd Term	16.0% of Hourly Wage Paid + $10.65
4th Term	16.0% of Hourly Wage Paid + $11.84
5th Term	16.0% of Hourly Wage Paid + $14.19
6th Term	16.0% of Hourly Wage Paid + $16.56

4-25

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
Tree Trimmer/ Line Clearance Specialist	$ 27.81

NOTE: This Rate Applys For Electrical Line Clearance and Long Island Rail Road Rideaways(ONLY).

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS

Per Hour:

	07/01/2011
Tree Trimmer/ Line Clearance Specialist	$ 12.04

OVERTIME PAY
OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

HOLIDAY

4-1049/Tree

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2011
Electrcian Electrical Maintenance	$ 38.45

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Electrcian	12% of Hourly Wage Paid + $15.20

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr	5th Yr
40%	50%	60%	70%	80%

Supplemental Benefits per hour

	07/11/2011
Apprentice(s)	12% of Hourly Wage Paid + $12.91

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2011
Telephone & Intergrated Tele-Data Sytems Electrician	$ 34.76

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Electrician	16% of Hourly Wage Paid + $15.64

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
OVERTIME PAY

OVERTIME PAY

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tela

Electrician Lineman 09/01/2011

JOB DESCRIPTION Electrician Lineman **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
WAGES

For Utility Distribution & Transmission Line Construction

Per Hour:

	07/01/2011
Lineman/Splicer	$ 45.98
Marerial Man	$ 40.00
Heavy Equip. Operator	$ 36.78
Groundman	$ 27.59
Flagman	$ 20.69

For Natural Gasline Construction

	07/01/2011
Journeyman U.G.Mech.	$ 37.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS

Per Hour:
Utility Distribution & Transmission Line Construction

	07/01/2011
All Classifications	25% of Hourly Wage Paid + $10.59

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction

	07/01/2011
Journeyman U.G.Mech.	$ 15.71

OVERTIME PAY
OVERTIME PAY
See (B, Q) on OVERTIME PAGE
See (B,G,P) for Natural Gas Mechanic
HOLIDAY
Paid: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
1000 hour Periods at the following Percentage of Journeyman's Wage.
1st. 2nd. 3rd. 4th. 5th. 6th. 7th.

60% 65% 70% 75% 80% 85% 90%

4-1049 Line/Gas

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 53.27	$ 55.20	$57.01
Elevator Modernization & Service/Repair	$ 42.31	$ 43.79	$45.14

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 31.30	$ 32.76	$34.46
Modernization & Service/Repair	$ 29.94	$ 31.35	$33.00

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2011	03/17/2012	03/17/2013
One (1) year terms at the following rate			
1st Term	$23.90	$24.75	$25.54
2nd Term	29.30	30.36	31.36
3rd Term	34.63	35.88	37.06
4th Term	39.95	42.40	42.76
Modernization & Service/Repair:			
1st Term	$23.90	$24.75	$25.54
2nd Term	23.27	24.08	24.83
3rd Term	27.50	28.46	29.34
4th Term	31.73	32.84	33.86

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term	$ 21.52	$ 22.65	$24.02
2nd Term	$ 21.91	$ 23.05	24.44
3rd Term	$ 22.68	$ 23.85	25.26
4th Term	$ 23.46	$ 24.64	26.08

Modernization &
Service/Repair:

1st Term	$ 21.45	$ 22.57	$23.95
2nd Term	$ 21.83	$ 22.97	24.35
3rd Term	$ 22.59	$ 23.75	25.16
4th Term	$ 23.34	$ 24.53	25.97

9-1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93
3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	01/02/2012
Heat, Frost & Asbestos	$60.03	additional $1.75 per hour
Insulator(s)		

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Insulator(s)	$ 25.89

OVERTIME PAY
See (*C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week,Wages and benefits are to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
$24.01	$36.02	$42.03	$48.02

Supplemental Benefits per hour:

Apprentice Insulator(s)

1st	2nd	3rd	4th
$10.36	$15.53	$18.13	$20.71

9-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2011	01/01/2012 Additional	07/01/2012 Additional
Structural	$ 44.05	$ 2.45*	$ 2.00*
Riggers	44.05	$ 2.45*	$ 2.00*

Machine Movers	44.05	$ 2.45*	$ 2.00*
Machine Erectors	44.05	$ 2.45*	$ 2.00*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Journeyman	$ 57.05

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd thru 6th
$ 23.12	$ 23.72	$ 24.32

Supplemental Benefits: per hour

07/01/2011
$ 40.70

9-40/361-Str

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

	07/01/2011
Ornamental	$ 41.00
Chain Link Fence	$ 41.00
Guide Rail Installation	$ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

	07/01/2011
Journeyworker:	$40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
APPRENTICES:	
1st Term	$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

9-580-Or

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

.Per hour:	07/01/2011
Derrickman/Rigger	$ 51.50

SUPPLEMENTAL BENEFITS

Journeyworker	07/01/2011
	$ 33.38

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th

50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

9-197D/R

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES

Per hour:	07/01/2011	07/01/2012
Reinforcing & Metal Lathing	$ 49.52+$ 3.45*	Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker	$ 36.23

OVERTIME PAY
OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10)hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

1st	2nd	3rd
$28.20	32.80	37.86

Supplemental Benefits per hour paid:

1st	2nd	3rd
$26.48	28.13	29.28

9-46Reinf

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
WAGES
Per Hour:

	07/01/2011
Building Laborer	$ 32.95
Asbestos Abatement Workers (Re-Roofing see Roofer)	$ 31.50

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2011

Building Laborer	$ 23.86
Asbestos Worker	$ 12.60

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Regular Hours Work Terms (Not Available for Abatment Work)
TERM #1 1 hr to 1000hrs
TERM #2 1001hrs to 2000hrs
TERM #3 2001hrs to 3000hrs
TERM #4 3001hrs to 4000hrs

Wages per hour:
APPRENTICES (Not Allowed on Abatment Work)
TERM #1 $16.25
TERM #2 $19.00
TERM #3 $22.00
TERM #4 $25.20

Supplemental Benefits per hour:
APPRENTICES
TERM #1 $17.55
TERM #2 $16.25
TERM #3 $16.99
TERM #4 $17.49

4-66

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

	07/01/2011
GROUP # 1	$40.89
GROUP # 2	$39.84
GROUP # 3	$36.65

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
ALL GROUPS	$ 24.13

After Forty (40)paid
Hours in a work Week
OVERTIME PAY $ 14.57

OVERTIME PAY
OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTE: Premium Pay of 30% of wage for all Straight time hours on all
New York State D.O.T. and other Goverment Mandated
Off-Shift Work.
NOTE: Hazardous Material Work add an Additional 10%
of Hourly Rate

HOLIDAY
HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following Pecentage of the Journeyman's Wage

1st	2nd
80%	90%

Supplemental Benefits per hour:

APPRENTICES	$24.13
After Forty(40) paid hours in a work Week	$14.57

4-1298

Mason 09/01/2011

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Brick/Blocklayer	$ 51.00

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Brick/Block Layer	$ 22.54

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices	$ 14.24

9-1Brk

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:	
Journeyworker	$22.45
Overtime*	$38.30

Overtime** $49.82
* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Building-Marble Restoration:			
Marble, Stone, etc & Polisher	$37.01	$37.26	$37.51

SUPPLEMENTAL BENEFITS

Journeyworker: Per Hour.			
Marble,Stone,etc Polisher	$20.94	$21.32	$21.82

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the following wages:

0-900	901-1800	1801-2700	over 2700
$25.73	$29.41	$33.08	$37.01

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

$18.79	$19.37	$19.98	$20.94

9-7/24-MP

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed
between wages& benefits

SUPPLEMENTAL BENEFITS

Journeyworker:	$26.71
Per Hour.	
Overtime *	$44.20
Overtime**	$56.43

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays&
Holidays, & over 10 hours
on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour:	07/01/2011	01/01/2012	07/01/2013
Mosaic & Terrazzo Mechanic	$45.41	Add.$1.07	Add.$1.25
Mosaic & Terrazzo Finisher	$43.86	Add.$1.05	Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:

Mechanic	$29.10
Finisher	$29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

9-7/3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble, Stone,etc. Finishers	$19.97	$20.19	$20.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher	$10.64	$10.82	$11.00

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following wages: 07/01/2011

1st term	0-750	$13.83
2nd term	750-1500	$14.62
3rd trem	1501-2250	$15.41
4th term	2251-3000	$16.20
5th term	3001-3750	$17.38
6th term	3751-4500	$18.96

Supplemental Benefits:
(Per Hour)

1st term	$10.43
2nd term	$10.43
3rd term	$10.44
4th term	$10.44
5th term	$10.45
6th term	$10.46

9-7/24M-MF

Mason - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble-Finisher	$42.65	$43.10	$43.55

SUPPLEMENTAL BENEFITS

Journeyworker	$ 25.83	$26.33	$26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:	07/01/2011
1st-6th terms	$14.50 + term wage % of $9.83
7th and 8th terms	$24.33

9-7/20-MF

Mason - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour:

	07/01/2011
Stone Setter	$ 57.61
Stone Tender	$ 39.28

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Stone Setter	$ 24.06
Stone Tender	$ 16.66

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

1st	2nd	3rd	4th	5th	6th
$28.87	$34.57	$40.32	$46.09	$51.85	$57.61

Supplemental Benefits:
All Apprentices $15.48

9-1Stn

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
(MASON)	
Pointer, Cleaner & Caulkers	$ 44.56

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Pointer, Cleaners & Caulkers	$ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

07/01/2011

1st	2nd	3rd	4th
$25.00	$27.25	$32.23	$38.66

Apprentices Supplemental Benefits:
(per hour paid)

$3.45	$8.51	$11.26	$11.26

9-1PCC

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Cement Mason $ 49.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Cement Mason $ 32.25

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 21.96
2nd term	23.98
3rd term	26.00

9-780

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS " AA "CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs),Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled),
Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Winches(Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower

Crane,Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, ConcreteSpreader, Conveyer, Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpiller or wheel), Vibrator, Deckhand on Workboat.

	07/01/2011
Class "AA"	$ 61.02

Cranes: Boom length over 100 feet add $ 1.00 per hour
" " " 150 " " $ 1.50 " "
" " " 250 " " $ 2.00 " "
" " " 350 " " $ 3.00 " "

Class "A"	$ 50.78*

*Add $3.50 for Hazardous Waste Work

Class "B"	$ 48.20*

*Add $2.50 for Hazardous Waste Work

Class "C"	$ 46.48*

*Add $1.50 for Hazardous Waste Work

Class "D"	$ 43.01
Class "E"	$ 41.27

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
ALL CLASSES	$ 29.09
NOTE: Overtime Rate	$ 22.85

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
Paid Holidays: See (5, 6, 16, 25) on HOLIDAY PAGE

"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term	$ 20.84
2nd Term	21.67
3rd Term	22.33

Supplemental Benefits per hour:

APPRENTICES	$ 15.89

Note:

OVERTIME AMOUNT $ 5.85

4-138

Operating Engineer - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011	08/01/2011
Well Driller	$ 31.68	32.32
Well Driller Helper	$ 27.60	28.38

Hazardous Waste Differential
Added to Hourly Wage:

Level A	$ 3.00
Level B	2.00
Level C	1.00

Monitoring Well Work
Add to Hourly Wage:

Level A	$ 3.00
Level B	2.00

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Well Driller & Helper	$ 10% of straight time rate plus $ 10.20

(NOTE) Additional $3.00 for Premium Time

OVERTIME PAY
OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

1st year	$ 20.84
2nd year	21.67
3rd year	22.23

4-138well

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
HEAVY/HIGHWAY CATEGORIES:
CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":

Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Auger, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi-Mixer, Pumps(Hydralic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

CLASS "D":
Compressor(Pile,Crane,Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift(Walk Behind,Power Operated), Generator(Pile Work),Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump(Single Action-1 to 3 Inches/Gypsum/Double Action Diaphragm), Welding Machine, Robotic Units, Hand Line Striper.

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

	07/01/2011
Class "AA"	$ 60.39

Cranes: Boom Length over 100 feet add $ 1.00 per hour
" " " 150 " " $ 1.50 " "
" " " 250 " " $ 2.00 " "
" " " 350 " " $ 3.00 " "

Class "A"	$ 53.48*

*Add $3.50 for Hazardous Waste Work.

Class "B"	$ 49.99*

*Add $2.50 for Hazardous Waste Work.

Class "C"	$ 48.23*

*Add $1.50 for Hazardous Waste Work

Class "D"	$ 44.67
Class "E"	$ 42.93

"NOTE": ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

	07/01/2011
ALL CLASSES	$ 29.34
Note: OVERTIME AMOUNT	$ 22.85

OVERTIME PAY

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

HOLIDAY

REGISTERED APPRENTICES

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term	$ 20.84
2nd Term	21.67

3rd Term	22.33

SUPPLEMENTAL:

APPRENTICES	$ 15.89
Note:	
OVERTIME AMOUNT	$ 5.85

4-138

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour:	07/01/2011
Heavy Highway/Building	
Party Chief	$ 52.90
Instrument Man	39.64
Rodman	34.84
Steel Erection	
Party Chief	$ 53.26
Instrument Man	41.77
Rodman	28.43

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Heavy Highway/Building	$ 24.20
Steel Erection	$ 24.20

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid:	See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

4-15D-N/S co.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:	
DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1	To Conform to Operating Engineer
Dozer,Front Loader Operator	Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 09/01/2011

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour:

	07/01/2011 (SEE)
Robotic Unit Operator	Operator(class D)
Technician/Boiler, Generator	Operator(classes C&D)
AM Liner/Hydra Seal	Laborer(Grp#3)
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner	Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

4-138TrchPReh

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2011
Brush	$ 35.00
Spray & Scaffold	38.00
Fire Escape	38.00
Decorator	38.00
Paperhanger/Wall Coverer	36.40

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Paperhanger	$ 29.23
All others	25.12
Premium	29.75*

* Applies only to " All others" catergory, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 13.25
Appr 2nd term...	17.50
Appr 3rd term...	21.00
Appr 4th term...	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 10.86
Appr 2nd term...	14.73
Appr 3rd term...	17.64
Appr 4th term...	23.02

9-NYDC9-B/S

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

Per hour:	07/01/2011-04/30/2012
Drywall Taper	$ 39.25**

** Premium pay to be calculated on $35.00

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 20.87

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages(per Hour)	07/01/2011
1500 hour terms at the following wage rate:	
1st term	$ 14.00
2nd term	23.44
3rd term	31.25
Premium Pay:	
1st term	$ 21.00
2nd term	31.50
3rd term	42.00
Suppemental Benefits:	
(per Hour)	
1st year	$ 9.75
2nd Year	13.52
3rd year	15.50

9-NYDCT9-DWT

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Ceaderhurst, East Rockaway,Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour:	07/01/2011
Drywall Taper	$ 47.17**

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:	$ 18.30

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

	07/01/2011
1st term	$ 17.13
2nd term	28.14
3rd term	37.51

Premium Pay:

1st term	$ 25.70
2nd term	38.55
3rd term	51.39

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.75
2nd term	13.52
3rd term	15.50

9-NYC9-1974-DWT

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04*
	$ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plasterer 09/01/2011

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

	07/01/2011
Building:	
Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker	$ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):

(1) year term broken down into six month periods:
1st year:

1st six months	$8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
Plumber	
MAINTENANCE ONLY	$ 29.46

(NOTE)
Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Plumber	
MAINTENANCE ONLY	$9.70

OVERTIME PAY
OVERTIME PAY
See (B, J) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as Follows:

	07/01/2011
1st term	$ 15.00
2nd term	$ 16.15
3rd term	$ 17.35
4th term	$ 18.61
5th term	$ 19.91

SUPPLEMENTS PER HOUR

1st term	$ 9.00
2nd term	$ 9.00
3rd term	$ 9.00
4th term	$ 9.00
5th term	$ 9.00

4-200 Maintance

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2011
Plumber/ PUMP & TANK	$ 43.24

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Plumber	$ 22.07

OVERTIME PAY
See (B, N, V) on OVERTIME PAGE
(V) Sunday & Holidays Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following Wage Per Hour:

	07/01/2011
1st Term	$ 10.08
2nd Term	15.77
3rd Term	21.47
4th Term	27.40

Supplemental Benefits per hour:

1st Term	$ 10.94
2nd Term	11.54
3rd Term	12.49
4th Term	12.59

4-200 Pump & Tank

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
Plumber	$ 48.48

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Plumber	$ 29.68

OVERTIME PAY
See (A, O, V) on OVERTIME PAGE

CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term	2nd Term	3rd Term	4th Term	5th Term
30%	40%	50%	60%	70%

Supplemental Benefits per hour:

	07/01/2011
1st Term	$ 16.27
2nd Term	$ 18.65
3rd Term	$ 20.01
4th Term	$ 21.53
5th Term	$ 23.11

4-200

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Rate Per Hour	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 25.37

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following pecentage of Roofers/Waterproofers Wage

1st	2nd	3rd	4th
40%	50%	70%	80%

Supplemental Benefits per hour:

1st Term	$ 2.00
2nd Term	6.33
3rd Term	14.67
4th Term	19.96

4-154

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2011	07/16/2012
SIGN ERECTOR	$47.20	Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

PER HOUR	07/01/2011	07/16/2012
	$33.94	Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$16.45	$18.80	$21.15	$23.50	$25.84
6th	7th	8th	9th	10th
$28.19	30.54	$32.89	$35.23	$37.58

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

	07/01/2011
1st	$ 9.29
2nd	$ 9.82
3rd	$10.96
4th	$12.45
5th	$17.64
6th	$19.20
7th	$20.09
8th	$22.97
9th	$25.28
10th	$27.33

9-137-SE

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

	07/01/2011
Sheetmetal Worker	$48.15
For Temporary Operation or Maintenance of Fans	$39.17

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2011

Sheetmetal Worker

$36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:

1st	$16.38
2nd	$18.71
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

Supplemental Benefits per hour:

1st	$16.57
2nd	$18.20
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

4-28

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour	07/01/2011
Steamfitter, Sprinkler Fitter	$ 52.40 *Additional $3.00/Hr
For Work on Temporary Heat & Air Conditioning	$ 40.54 *Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter	$ 45.91
For Work on Temporary Heat & Air conditioning	$ 37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2011	$18.73	$23.14	$29.75	$36.35	$38.56

9-638A-StmSpFtr

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Steamfitter/Maintenance & AC Service Work	$ 34.55
	*Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work	$ 10.52

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Survey Crew Consulting 09/01/2011

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

	07/01/2011
Survey Rates:	
Party Chief.....	$ 33.70
Instrument Man..	$ 28.38
Rodman.....	$ 25.02

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2011
All Crew Members:	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Truck Driver (Building Demolition & Debris)	
Trailers	$ 29.85
Straight Jobs	29.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Teamster - Delivery of Concrete 09/01/2011

JOB DESCRIPTION Teamster - Delivery of Concrete **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvment and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants

"TRUCK DRIVER"

Concrete Delivery $ 34.96

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

"TRUCK DRIVER"

Concrete Delivery $ 23.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

"Heavy Construction Work"

Concrete Delivery $ 31.30

"Light Construction Work"

Concrete Delivery $ 16.50

OVERTIME PAY
See (B, E, *I, P) on OVERTIME PAGE
NOTE: (B,E & P) Apply only to Heavy Construction Work.
(*I) Applies only to Light Construction Work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282ns

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating
(Chauffeurs) $ 33.37

Light Construction Work:
Shall include the construction, improvment and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs) $ 18.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Heavy Construction Work

Chauffeurs $ 33.82

Light Construction Work

Chauffers $ 16.50

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.
NOTE: (B,E,P,T & *U) Apply to Heavy Construction.
NOTE: (B2,I,T & *U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282

Teamster - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels,Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

"TRUCK DRIVER"

Asphalt Delivery $ 33.37

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings.

"TRUCK DRIVER"

Asphalt Delivery $ 18.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

"Heavy Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $ 33.82

"Light Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $ 16.50

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
NOTE: (B,E,P,T&*U) Apply to Heavy Construction.
NOTE: (B2,I,T&*U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282

Teamster - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Truck Driver/Chauffer (Debris Removal)

Trailers $ 29.85

Straight Jobs $ 29.55

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Welder **09/01/2011**

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

New York County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	12/01/2011
Abestos Worker	$35.95	Add.$3.00*
Removal & Abatement Only*		

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$10.00

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)
Apprentice

Removal & Abatement Only	$10.00

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker Apprentice(s)	39.1% of Hourly Wage Paid + $ 19.33	39.1% of Hourly Wage Paid + $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeymans Wage.

(1) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.14

9-1536

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$28.19	$31.29	$35.51	$40.62

9-740.1

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver	$ 58.95
M.D.Tender	42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient
Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices	$ 25.83

9-2287

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver	$ 48.33
Dockbuilder	$ 48.33

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker	$ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per houris Pecentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.

	40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 26.97

9-1456

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2011

Show Exibit/
Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/
Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:
Apprentices $ 25.83

9-EXHIB

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:

Carpenter	$ 38.50

Heavy&Highway:

Carpenter	$ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building	40%	50%	65%	80%
Heavy&Highway*	40%	50%	65%	80%

*Wage calculations to be based off an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

Building	$ 25.75
Heavy & Highway	27.69

9-NYC

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

	07/01/2011	11/09/2011	01/01/2012	05/09/2012
Electrician	$49.00	$51.00	$51.00	$51.00
Audio/Sound	49.00	51.00	51.00	51.00

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker	$40.16	$41.31	$42.33	$43.46

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered
before 05/10/2007
One (1) year terms.

	07/01/2011	11/09/2011	01/01/2012	05/09/2012
1st term...	$14.25	$14.25	$14.25	$14.25
2nd term...	$17.05	$17.05	$17.05	$17.05
3rd term..	$19.15	$19.15	$19.15	$19.15
4th term...	$21.10	$21.10	$21.10	$21.10
MIJ (5th term)	$25.30	$25.30	$25.30	$25.30

Apprentices registered

after 05/10/2007
One (1) year terms

1st term...	$11.50	$11.50	$11.50	$11.50
2nd term...	$13.50	$13.50	$13.50	$13.50
3rd term...	$15.50	$15.50	$15.50	$15.50
4th term...	$17.50	$17.50	$17.50	$17.50
MIJ (5th term)	$21.50	$21.50	$21.50	$21.50

Supplemental Benefits:
Per Hour for Apprentices
registered before 05/10/2007

1st term....	$10.19	$10.19	$10.51	$11.51
2nd term...	$11.54	$11.54	$11.93	$12.93
3rd term...	$12.55	$12.55	$13.00	$14.00
4th term...	$13.50	$13.50	$13.98	$14.98
MIJ (5th term)	$16.26	$16.26	$16.77	$18.02

Suppemental Benefits:
Per hour for Apprentices
registered after 05/10/2007

1st term...	$ 8.86	$ 8.86	$ 9.12	$10.12
2nd term...	$ 9.82	$ 9.82	$10.13	$11.13
3rd term...	$10.79	$10.79	$11.15	$12.15
4th term...	$11.76	$11.76	$12.16	$13.16
MIJ (5th term)	$14.50	$14.50	$14.92	$16.14

9-3

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Tree Trimmer	$23.92
Ground Person	$15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:
35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year . An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011	01/01/2012	05/01/2012
Electrician			
H - Telephone	$ 25.30	$ 25.30	$ 25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker	$ 16.26	$ 16.77	$ 18.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2011
Service Technician	$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 53.27	$ 55.20	$57.01
Elevator Modernization & Service/Repair	$ 42.31	$ 43.79	$45.14

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 31.30	$ 32.76	$34.46
Modernization & Service/Repair	$ 29.94	$ 31.35	$33.00

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2011	03/17/2012	03/17/2013
One (1) year terms at the following rate			
1st Term	$23.90	$24.75	$25.54
2nd Term	29.30	30.36	31.36
3rd Term	34.63	35.88	37.06
4th Term	39.95	42.40	42.76
Modernization & Service/Repair:			
1st Term	$23.90	$24.75	$25.54
2nd Term	23.27	24.08	24.83
3rd Term	27.50	28.46	29.34
4th Term	31.73	32.84	33.86

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term	$ 21.52	$ 22.65	$24.02
2nd Term	$ 21.91	$ 23.05	24.44
3rd Term	$ 22.68	$ 23.85	25.26

4th Term	$ 23.46	$ 24.64	26.08
Modernization & Service/Repair:			
1st Term	$ 21.45	$ 22.57	$23.95
2nd Term	$ 21.83	$ 22.97	24.35
3rd Term	$ 22.59	$ 23.75	25.16
4th Term	$ 23.34	$ 24.53	25.97

9-1

Glazier **09/01/2011**

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93

3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	01/02/2012
Heat, Frost & Asbestos	$60.03	additional $1.75 per hour

Insulator(s)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Insulator(s)	$ 25.89

OVERTIME PAY
See (*C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week,Wages and benefits are to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
$24.01	$36.02	$42.03	$48.02

Supplemental Benefits per hour:

Apprentice Insulator(s)

1st	2nd	3rd	4th
$10.36	$15.53	$18.13	$20.71

9-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2011	01/01/2012 Additional	07/01/2012 Additional
Structural	$ 44.05	$ 2.45*	$ 2.00*
Riggers	44.05	$ 2.45*	$ 2.00*
Machine Movers	44.05	$ 2.45*	$ 2.00*
Machine Erectors	44.05	$ 2.45*	$ 2.00*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Journeyman	$ 57.05

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd thru 6th
$ 23.12	$ 23.72	$ 24.32

Supplemental Benefits: per hour

07/01/2011
$ 40.70

9-40/361-Str

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

	07/01/2011
Ornamental	$ 41.00
Chain Link Fence	$ 41.00
Guide Rail Installation	$ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

	07/01/2011
Journeyworker:	$40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
APPRENTICES:	
1st Term	$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

9-580-Or

Ironworker **09/01/2011**

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

.Per hour:	07/01/2011
Derrickman/Rigger	$ 51.50

SUPPLEMENTAL BENEFITS

Journeyworker	07/01/2011
	$ 33.38

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate

All others 75% of journeyman's rate

9-197D/R

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES

Per hour:	07/01/2011	07/01/2012
Reinforcing & Metal Lathing	$ 49.52+$ 3.45*	Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker	$ 36.23

OVERTIME PAY
OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10)hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

1st	2nd	3rd
$28.20	32.80	37.86

Supplemental Benefits per hour paid:

1st	2nd	3rd
$26.48	28.13	29.28

9-46Reinf

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men,
Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men,Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2011

Laborer (Tunnel)-FREE AIR:

Group 14	$39.18
Group 16	37.48
Group 17	34.63
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14	$ 36.75 per hour paid + 0.63 per hour worked + 3.00 per day
GROUP 16	$ 35.14 per hour paid + 0.63 per hour worked + 3.00 per day
GROUP 17	$ 32.43 per hour paid + 0.63 per hour worked + 3.00 per day
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels	80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer/Excavation:	
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)	
Basic	$38.20
Flagman	$38.20
Pipelayer	$38.20

*Tree Work, *Landscape $38.20

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 30.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday.When an observed holiday falls on a Saturday,work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

07/01/2011

1st	2nd	3rd	4th	5th
19.10	22.92	28.65	34.38	38.20

Supplemental Benefits per hour paid:

All Apprentices $ 27.99

9-731Ex

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2011

Laborer:
Laborer-Concrete(including flag person)
$ 37.55

SUPPLEMENTAL BENEFITS
(Per Hour Worked)
$ 25.62

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term:	1st	2nd	3rd
Hours:	0-	501-	2001-

500	2000	4000
50%	65%	80%

Supplemental Benefits:
(Per Hour Worked)

0-1000 hrs	Over 1000 hrs
$17.49*	$ 22.87*

Additional Benefits:

Add the following benefits based on the criteria below:

501-2000 hours	2001-4000 hours
$0.83*	$1.65*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 1.38	$ 1.79	$ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 2.75	$ 3.58	$ 4.40

9-6A/18A/20-C

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Plasterer Tender and
Spray Fireproofing. $ 33.74

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 21.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
01/01/2011	$19.75	$20.75	$22.25	$24.75

Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

9-30 (79)

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Laborer:	
Asbestos,lead,toxic and hazardous material abatement	$33.00

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
Journeyworker:	
Asbestos Abatement....	$14.20

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement

	07/01/2011
1st term	$25.74
2nd term	$26.40
3rd term	$27.40
4th term	$29.38

Supplemental Benefits: Per Hour Paid
$14.15

9-NYDC(78)

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Building Laborer-Demolition:	$ 34.10

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $ 22.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

1st	2nd	3rd	4th
$20.50	21.50	23.00	25.50

Supplemental Benefits per hour paid:

Apprentices: $ 14.31

9-79/95

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer - Building
Basic Laborer $ 34.94
Mason Tender 34.94

Laborer:
Interior Demolition $ 33.85

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

Journeyworker:
Basic & Mason Tender $ 22.70
Interior Demolition $17.75

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
*Easter is paid at thime and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate.

07/01/2011	1st	2nd	3rd	4th

Basic & Mason Tender	$ 20.50	$ 21.50	$ 23.00	$ 25.50
Interior Demolition	$ 20.41	$21.41	$ 22.91	$ 25.41

Supplemental Benefits: Per Hour Paid

	07/01/2011
Basic Laborer & Mason Tender	$ 15.46
Interior Demolition	$ 14.09

9-MTDC(79)

Laborer - Concrete & Asphalt Paving 09/01/2011

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:	07/01/2011
Concrete Formsetter	$ 42.21
Asphalt Screedman / Micro Paver	44.86
Asphalt Raker	44.37
Group 1	38.34
Group 2	41.08

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyman	$ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate.

1st	2nd	3rd
$25.00	$26.50	$28.00

Supplemental Benefits per hour paid:

07/01/2011

1st year	$15.55
2nd year	$15.55
3rd year	$15.55

9-1010H/H

Laborer - Trac Drill 09/01/2011

JOB DESCRIPTION Laborer - Trac Drill **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid:	07/01/2011
Hydraulic Trac Drill.....	$ 46.22
Hydraulic Trac Drill Chuck Tender...	$ 40.00
Air Trac, Wagon, Quarry Bar.....	$ 45.52
Power Tool (Chipper & Jackhammer)...	$ 44.59
Chuck Tender & Nipper.....	$ 39.33
Blaster.....	$ 50.34
Blaster Hydraulic.....	$ 51.07
Powder Carrier.....	$ 41.13
Magazine Keeper.....	$ 27.05

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
All Classifications	$28.04

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

	07/01/2011
Laborer(Compressed Air):	

GROUP 6	39.62
GROUP 7	38.89
GROUP 8,9	38.19
GROUP 10	33.01

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS :

GROUP 6	$37.21	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 7	$36.55	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 8,9	$35.85	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 10	$34.05	per hour paid +
	0.63	per hour worked +
	3.00	per day

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Mason 09/01/2011

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Brick/Blocklayer	$ 51.00

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Brick/Block Layer	$ 22.54

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices	$ 14.24

9-1Brk

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:	
Journeyworker	$22.45
Overtime*	$38.30
Overtime**	$49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2011	11/01/2012	07/12/2012
Building:			
Marble Cutters&Setters	$52.30	$53.30	$54.30

SUPPLEMENTAL BENEFITS

Per Hour:			
Journeyworker	$26.53	$26.83	$27.13

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

1st 1-750	2nd 751-1500	3rd 1501-2250	4th 2251-3000	5th 3001-3750	6th 3751-4500	7th 4501-5250	8th 5251-6000
$25.77	28.34	30.92	33.49	36.07	38.65	43.80	48.95

Supplemental Benefits per hour paid
at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
20.31	20.87	21.45	22.03	22.61	23.19	24.34	25.49

9-7/4

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Building-Marble Restoration:			
Marble, Stone, etc & Polisher	$37.01	$37.26	$37.51

SUPPLEMENTAL BENEFITS

Journeyworker:			
Per Hour.			
Marble,Stone,etc Polisher	$20.94	$21.32	$21.82

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the
following wages:

0-900	901-1800	1801-2700	over 2700
$25.73	$29.41	$33.08	$37.01

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

$18.79	$19.37	$19.98	$20.94

9-7/24-MP

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed
between wages& benefits

SUPPLEMENTAL BENEFITS

Journeyworker:	$26.71
Per Hour.	
Overtime *	$44.20
Overtime**	$56.43

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays&
Holidays, & over 10 hours
on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour:	07/01/2011	01/01/2012	07/01/2013
Mosaic & Terrazzo Mechanic	$45.41	Add.$1.07	Add.$1.25
Mosaic & Terrazzo Finisher	$43.86	Add.$1.05	Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:

Mechanic	$29.10
Finisher	$29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

9-7/3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble, Stone,etc. Finishers	$19.97	$20.19	$20.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher	$10.64	$10.82	$11.00

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following wages:

		07/01/2011
1st term	0-750	$13.83
2nd term	750-1500	$14.62
3rd trem	1501-2250	$15.41
4th term	2251-3000	$16.20
5th term	3001-3750	$17.38
6th term	3751-4500	$18.96

Supplemental Benefits:
(Per Hour)

1st term	$10.43
2nd term	$10.43
3rd term	$10.44
4th term	$10.44
5th term	$10.45
6th term	$10.46

9-7/24M-MF

Mason - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble-Finisher	$42.65	$43.10	$43.55

SUPPLEMENTAL BENEFITS

Journeyworker	$ 25.83	$26.33	$26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:	07/01/2011
1st-6th terms	$14.50 + term wage % of $9.83
7th and 8th terms	$24.33

9-7/20-MF

Mason - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour:

	07/01/2011
Stone Setter	$ 57.61
Stone Tender	$ 39.28

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Stone Setter	$ 24.06
Stone Tender	$ 16.66

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

1st	2nd	3rd	4th	5th	6th
$28.87	$34.57	$40.32	$46.09	$51.85	$57.61

Supplemental Benefits:
All Apprentices $15.48

9-1Stn

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

(MASON)
Pointer, Cleaner &
Caulkers $ 44.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Pointer, Cleaners &
Caulkers $ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

07/01/2011

1st	2nd	3rd	4th
$25.00	$27.25	$32.23	$38.66

Apprentices Supplemental Benefits:
(per hour paid)

$3.45	$8.51	$11.26	$11.26

9-1PCC

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Cement Mason $ 49.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Cement Mason $ 32.25

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 21.96
2nd term	23.98
3rd term	26.00

9-780

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2011

Building Constr:

Party Chief	$58.68
Instrument Man	$46.94
Rodman	$32.41

Steel Erection:

Party Chief	$59.50

Instrument Man	$47.63
Rodman	$33.84

Heavy Construction(
Foundation, Excavation., etc)

Party Chief	$58.40
Instument man	$43.23
Rodman	$37.72

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Catorgories $ 21.95

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note:Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

9-15Db

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction — 09/01/2011

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature;Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2:Maintenance of: Pumps, Generators,Mixers,Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses,Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1:Maintenance of: Generators, Light Towers

Group 2:Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7),Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumilator for shield-driven tunnels, in addition to the performance of other duties:Handling,installation, jointing, coupling of all perminent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting;When three or more motorized concrete buggies(Ride type)are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer.The Operating Engineer on autograde(C.M.I.)is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES: Per hour	07/01/2011
Steel Erection:	
Group 1	$ 58.51
Group 2	55.20
Group 3	43.70
Building Construction:	
Group 1	56.06
Group 2	45.11
Group 3	53.63
Group 4	41.62
Group 5	55.59 +$6.50 per day
Heavy Construction:	
Group 1	38.43
Group 2	39.28
Group 3	71.35
Group 4	55.54

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 22.90
Premium Time	$ 40.15

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th.
07/01/2011	$28.66	$34.36	$40.06	$45.76

Supplemental Benefits: Per Hour:	
All Apprentices:	$ 13.35
Premium Time	$ 21.25

9-15Ab

Operating Engineer - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

	07/01/2011
Maintenance Engineer (Sewer Systems)	$ 51.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 26.89
Premium Time	$ 48.13

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:	1st	2nd	3rd	4th
	$19.68	$24.60	$27.06	$29.52

Suppllemental Benefits:
Per Hour:

Apprentices:	$ 16.60
Premium Time	$ 27.53

9-15Sewer

Operating Engineer - Building & Steel Erection 09/01/2011

JOB DESCRIPTION Operating Engineer - Building & Steel Erection **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2011
Building Construction & Steel Erection:	
STEEL ERECTION:	
Three Drum Derricks	$68.77
Cranes,Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks	66.22
Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature)	40.88
Compressors(Not combined with welding machines)	39.13
BUILDING CONSTRUCTION:	

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes	66.79
Double Drum	62.43
4 Pole Hoists and Single Drum Hoists	60.43
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting	55.32
House Cars and Rack & Pinion	55.32
Erecting and dismantling of Cranes	61.03
Compressors, Welding Machines(Cutting Concrete-Tank Work),Paint Spraying, Sand Blasting,Pumps(With the exclusion of concrete pumps),House Car (Settlement basis only), All Engines irrespective of power(Power-Vac) used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System	42.41

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

	In Addition To Above Crane Rates
100' to 149' Boom	$1.75/hr
150' to 249' "	2.00/hr
250' to 349' "	2.25/hr
350' to 450' "	2.75/hr
Tower Crane	2.00/hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Operator Classes	$ 23.10
Premium Time	$ 40.75

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note:Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following rates:

Apprentices:

07/01/2011		
1st	2nd	3rd
$28.66	$34.36	$40.06

Supplemental Benefits:
Per Hour:

Straight Time	$ 13.35
Premium Time	$ 21.25

9-14 B&S

Operating Engineer - Heavy Construction **09/01/2011**

JOB DESCRIPTION Operating Engineer - Heavy Construction **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autograde (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Master Mechanics

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES:(per hour)

	07/01/2011	07/01/2012 Additional
Group 1	$ 83.29	$3.98*
Group 2	69.51	$3.47*
Group 3	71.59	$3.55*
Group 4	70.00	$3.49*
Group 5	68.70	$3.44*
Group 6	66.12	$3.34*
Group 7	67.27	$3.39*
Group 8	65.47	$3.32*
Group 9	64.15	$3.27*
Group 10	61.54	$3.17*
Group 11	57.75	$3.03
Group 12	58.93	$3.08*
Group 13	59.38	$3.09*
Group 14	53.67	$2.88*
Group 15	45.80	$2.59*
Group 16	42.83	$2.48*
Group 17	62.46	$3.21*
Group 18	45.59	$2.47*
Group 19	65.47	$3.32*
Group 20	63.87	$3.26*
Group 21	54.68	$2.92*
Group 22	61.01	Plus $65.00 per week
Group 23	57.34	
Group 24	55.77	
Group 25	53.19	
Group 26	50.59	
Group 27	36.58	

SUPPLEMENTAL BENEFITS

Per Hour:		07/01/2011
Groups 1-22		
	Regular Time	$ 24.15
	Premium Time	$ 49.07
Groups 23-27		
	Regular Time	$ 22.90
	Premium Time	$ 40.15

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

	07/01/2011		
Apprentices:	1st	2nd	3rd
	$31.21	$37.46	$43.71

Supplemental Benefits:
Per Hour:

Apprentices:
Groups 1-22

Regular Time	$ 14.15
Premium Time	$ 22.85

Groups 23-27

Regular Time	$ 12.65
Premium Time	$ 19.65

9-14 HC

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook,	$ 21.09

Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2011
Brush	$ 35.00
Spray & Scaffold	38.00
Fire Escape	38.00
Decorator	38.00
Paperhanger/Wall Coverer	36.40

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Paperhanger	$ 29.23
All others	25.12
Premium	29.75*

* Applies only to " All others" catergory, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 13.25
Appr 2nd term...	17.50
Appr 3rd term...	21.00
Appr 4th term...	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 10.86
Appr 2nd term...	14.73
Appr 3rd term...	17.64
Appr 4th term...	23.02

9-NYDC9-B/S

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Ceaderhurst, East Rockaway,Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour:	07/01/2011
Drywall Taper	$ 47.17**

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:	$ 18.30

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

	07/01/2011
1st term	$ 17.13
2nd term	28.14
3rd term	37.51

Premium Pay:

1st term	$ 25.70
2nd term	38.55
3rd term	51.39

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.75
2nd term	13.52
3rd term	15.50

9-NYC9-1974-DWT

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping **09/01/2011**

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plasterer 09/01/2011

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

07/01/2011

Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.

	1st 6 months	2nd 6 months
First year:	40%	45%
Second year:	55%	60%
Third year:	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

1st six months	$8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plasterer 09/01/2011

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour:

07/01/2011

Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:	
1st six months	$ 9.35
2nd six months	$10.58
Second year:	
1st six months	$12.58
2nd six months	$13.59
Third year:	
1st six months	$15.61
2nd six months	$16.64

9-530-Z2

Plumber **09/01/2011**

JOB DESCRIPTION Plumber **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:	07/01/11	10/01/12	01/01/12	04/01/12
Plumber	$ 51.39	$ 51.39	+ $1.00***	
Residential**	$ 36.52	36.52	+ .70***	
Repairs & Alterations*	$ 32.49	+.50***		+$ .80***

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)
***To be allocated later

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.
SHIFT WORK:
Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2010
Straight Time:	
Plumber: Journeyworker	$36.56
Residential	$25.21

Repairs & Alerations	$15.10

Premium Time:

Plumber: Journeyworker	$ 59.82
Residential	$ 39.00
Repairs & Alterations	$ 15.10

OVERTIME PAY
OVERTIME:
Plumber:..... See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations..See (B, H) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber:..... Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Plumber-Repairs &
Alterations..Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:

*Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2009	$14.28	$17.92	$20.02	$22.87	$24.27	$36.34

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2009	1st	2nd	3rd-10th
	$.43	$2.68	$15.79

*Note: The Repairs & Alterations Category has NO Apprentices.

9-1

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS

Journeyworker	$ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th

35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker **09/01/2011**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2011	07/16/2012
SIGN ERECTOR	$47.20	Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

PER HOUR	07/01/2011	07/16/2012
	$33.94	Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$16.45	$18.80	$21.15	$23.50	$25.84
6th	7th	8th	9th	10th
$28.19	30.54	$32.89	$35.23	$37.58

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

	07/01/2011
1st	$ 9.29
2nd	$ 9.82
3rd	$10.96
4th	$12.45
5th	$17.64
6th	$19.20
7th	$20.09
8th	$22.97
9th	$25.28
10th	$27.33

9-137-SE

Sheetmetal Worker **09/01/2011**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

	07/01/2011
Sheetmetal Worker	$48.15
For Temporary Operation or Maintenance of Fans	$39.17

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Sheetmetal Worker	$36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:

1st	$16.38
2nd	$18.71
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

Supplemental Benefits per hour:

1st	$16.57
2nd	$18.20
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

4-28

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour

	07/01/2011
Steamfitter, Sprinkler Fitter	$ 52.40 *Additional $3.00/Hr
For Work on Temporary Heat & Air Conditioning	$ 40.54 *Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter	$ 45.91
For Work on Temporary Heat & Air conditioning	$ 37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2011	$18.73	$23.14	$29.75	$36.35	$38.56

9-638A-StmSpFtr

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Steamfitter/Maintenance & AC Service Work	$ 34.55 *Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work	$ 10.52

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Survey Crew Consulting 09/01/2011

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

	07/01/2011
Survey Rates:	
Party Chief.....	$ 33.70
Instrument Man..	$ 28.38
Rodman.....	$ 25.02

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2011
All Crew Members:	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Truck Driver (Building Demolition & Debris)	
Trailers	$ 29.85
Straight Jobs	29.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Truck Driver/Chauffer (Debris Removal)

Trailers	$ 29.85
Straight Jobs	$ 29.55

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

All Classifications	$ 24.35

OVERTIME PAY

See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Niagara County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011	01/01/2012
		Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011
Building and Heavy Highway:	
Piledriver	$ 31.11
Dockbuilder	31.11
Marine Construction:	
Diver Tender	32.11*
Diver	42.23*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.94	$ 8.94	$ 11.44	$ 11.44

3-276BHH-All

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/13 Additional
Carpenter	$ 28.30	$ 1.19	$ 1.76
Floorlayer	28.30	1.19	1.76
Welder	29.30	1.19	1.76

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour:

$ 17.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 12.46	$ 13.16	$ 15.66	$ 17.91

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

1st	2nd	3rd	4th
$ 12.13*	$ 12.13*	$ 12.13*	$ 12.13*

* Note - $ 11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

1st	2nd	3rd	4th
$ 8.25	$ 8.25	$ 10.75	$ 10.75

3-276BHH-Gen

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011
Electrician*	$ 30.40
Cable Splicer	33.44**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.
Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.97*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	85%

Supplemental benefits per hour worked:

0 to 2000	to 3500	to 5000	to 6500	to 8000
$ 9.34*	$ 20.04*	$ 20.21*	$ 20.46*	$ 20.72*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$ 41.98	$ 3.00
Helper	29.39	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.78*
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:
$ 21.78*
* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 24.00	$ 1.45
Working off Suspended Scaffold (Swing Stage)	25.00	1.45
Maintenance	10.60*	0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier	$ 16.07
Maintenance	10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 6.30
3rd & 4th terms	7.15
All other terms	8.05

3-660

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2011

Heat & Frost Insulator $ 29.10

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 17.19

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 13.54
3rd and 4th	17.19

3-4

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011

Structural $ 28.82

Ornamental	28.82
Reinforcing	28.82
Rigger & Mach. Mover	28.82
Pre-Engineered	28.82
Fence Erector	28.82
Pre-Cast Erector	28.82
Welder	28.82
Window Erector	28.82
Sheeter	31.70

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 16.00
2nd term	18.00
3rd term	20.00
4th term	22.00

Supplemental benefits per hour worked:

1st term	$ 8.50
2nd term	14.59
3rd term	15.46
4th term	16.33

3-9

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavment Breakers, Jack Hammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour:	07/01/2011
GROUP 1	$ 24.35
GROUP 2	24.95
GROUP 3	24.65

GROUP 4	26.78
GROUP 5	26.35
GROUP 6	25.35
GROUP 7	24.85
GROUP 8	29.35
GROUP 9	25.20

*May be more as the wage is a 10% premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 26.96

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (3, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

$ 26.96

3-91b

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters,Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator reqired due to atomospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

	07/01/2011
GROUP 1	$ 24.50
GROUP 2	26.96
GROUP 3	25.10
GROUP 4	24.80
GROUP 5	26.50
GROUP 6	25.50
GROUP 7	25.35
GROUP 8	29.50
GROUP 9	25.00
GROUP 10	25.50

*May be more as the wage is a 10% premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 27.16

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

$ 27.16

3-91h/s

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derail Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour:	07/01/2011
GROUP 1	$ 24.50
GROUP 2	28.18
GROUP 3	29.40
GROUP 4	30.63
GROUP 5	46.59

GROUP 6 26.59
*May be more as the wage is a premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $ 0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 27.16

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

$ 27.16

3-91t/fa

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendent and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodman, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Derail Men, Cable Men, Hose Men,Grout Men, Gravel Men, Form Workers, Concrete Workers and Tunnel Laborers.

GROUP 4: Bottom Bell, Helpers, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour:	07/01/2011
GROUP 1	$ 24.50
GROUP 2	33.08
GROUP 3	31.85
GROUP 4	30.63
GROUP 5	29.40
GROUP 6	28.18
GROUP 7	46.59
GROUP 8	26.59

*May be more as the wage is a premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.
Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 27.16

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journneyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

$27.16

3-91t/ca

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01

Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48

Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer	$ 29.83
Tuck Pointer	29.83
Cement Mason*	29.83*
Plasterer *	29.83*
Stone Mason	29.83

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 15.96	$ 16.91	$ 20.07	$ 23.74

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.26	$ 13.38	$ 14.54	$ 15.69

5-3B-Z3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011	04/01/12
Plasterer	$ 27.55	$ 28.30

Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.34	$ 14.34

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000	to 2000	to 3000	to 4000	to 4700	to 5400	to 6000
$ 11.30	$ 12.30	$ 13.30	$ 14.30	$ 16.30	$ 17.30	$ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 500	to 4700	to 5400	to 6000
$ 0.00	$ 2.00	$ 3.00	$ 4.00

3-9-Pltr

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
Per hour: 07/01/2011
Cement Mason $ 27.00
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 25.42

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

1st	2nd	3rd	4th	5th	6th
$ 12.65	$ 13.65	$ 14.65	$ 17.65	$ 19.65	$ 21.65

Supplemental benefits per hour paid:

1st	2nd	3rd	4th	5th	6th
$ 4.03	$ 6.53	$ 7.95	$ 10.77	$ 12.34	$ 14.97

3-111Niag

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Finisher	$ 27.44
Marble, Slate, Terrazzo and Tile	
Mason Finisher	27.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
$ 14.36	$ 16.80	$ 22.60

Supplemental Benefits per hour worked:

1st	2nd	3rd
$ 4.99	$ 6.45	$ 8.45

5-3TF - Z3

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 29.58
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 15.71	$ 16.66	$ 19.77	$ 23.57

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.26	$ 13.33	$ 14.49	$ 15.46

5-3TS - Z3

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011

Millwright $ 28.55
Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 24.44*
* Note - $24.04 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 10.55*	$ 20.27*	$ 21.66*	$ 23.051*

* Note - All but $0.40 of this amount to be paid at the same premium as the wages.

3-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
CLASS A1: Lattice boom cranes, and all other cranes over sixty (60) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoopmobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.

CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turnatrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation of 80 tons or less), trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour:	07/01/2011
Master Mechanic	$ 32.25
Asst Mast Mech	31.39
CLASS A1	32.27
CLASS A	30.67
CLASS B	29.08
CLASS C	25.36

Long Boom Rate (includes jib):
over 100ft add 0.75/hr to base rate.
over 200ft add 1.25/hr to base rate.
over 300ft add 2.00/hr to base rate.
Hazardous Waste add 2.50/hr to base rate.
Full Air Apparatus add 4.00/hr to base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 22.70*
*The half time portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000	to 2000	to 3000	to 4100
65%	70%	75%	80%

Supplemental benefits per hour worked:

$ 22.70*
*The half time portion of the overtime benefit is paid to the employee in wages.

3-463b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES

CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derricks, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradalls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tampers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinius Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Screed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100)feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will bewithin the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Turnatrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-cranes, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

Per hour:	07/01/2011
Heavy/Highway, Sewer/Water:	
Master Mechanic	$ 32.85
Asst Mast Mech	31.85
CLASS A1	33.08
CLASS A	31.08
CLASS B	29.37
CLASS C	25.17
Tunnel:	
Master Mechanic	$ 34.38

Asst Mast Mech	33.40
CLASS A1	34.62
CLASS A	32.62
CLASS B	30.90
CLASS C	26.72

Long Boom Rate (includes jib):
over 100ft add 1.00/hr to base rate.
over 200ft add 1.50/hr to base rate.
over 300ft add 2.00/hr to base rate.
Hazardous Waste add 3.00/hr to base rate.
Full Air Apparatus add 4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
1.00/hr for 2nd shift work.
1.50/hr for 3rd shift work.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.81*
* The premium portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000	to 2000	to 3000	to 4100
65%	70%	75%	80%

Supplemental benefits per hour worked:

$ 23.81*
* The premium portion of the overtime benefits is paid to the employee in wages.

3-463hh/sw/t

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49

Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		

Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	07/01/2011
Basic Rate (Brush & Roll)	$ 24.14
Spray painting, wallcovering	24.39
Abrasive and hyroblasting	24.39
Taping/DryWall Finisher	24.64
Skeleton Steel*	24.89
Swing scaffold or hanged	24.89
rigging platforms	24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 20.20

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011	05/01/12 Additional
Plumber	$ 30.88*	$ 1.77
Steamfitter	30.88*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	07/01/2012	07/01/2013
Asbestos Removal	$ 28.00	$ 28.00	$ 28.00
Slate, Tile	25.15	25.15	25.15
Precast tile / slabs	25.15	25.15	25.15
Crete / gypsum planks	25.15	25.15	25.15
Damp and waterproofer	25.00	25.00	25.00

Composition, spayers,	25.00	25.00	25.00
Aspalt mastic,	25.00	25.00	25.00
Steep roofers	25.00	25.00	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.20	$ 17.20	$17.95

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental benefits per hour worked:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
$ 0.00	$ 7.45	$ 11.82	$ 12.25	$ 12.67	$ 13.09	$ 13.51	$ 15.20	$ 16.20	$ 16.20

3-74

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/15/2012 Additional
	$ 31.50	$ 1.95

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.03*
* Note - $12.45 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 14.18
2nd term	18.25
3rd term	19.58
4th term	23.55
5th term	26.20

Supplemental benefits per hour:

1st term	$ 10.62	Note - $5.04 of this amount must be paid at the same premium as the wage.
2nd term	13.12	Note - $7.54 of this amount must be paid at the same premium as the wage.
3rd term	15.78	Note - $10.20 of this amount must be paid at the same premium as the wage.
4th term	16.53	Note - $10.95 of this amount must be paid at the same premium as the wage.
5th term	17.03	Note - $11.45 of this amount must be paid at the same premium as the wage.

3-71

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour:	07/01/2011
Dump Truck Operator	$ 17.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self -contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2011	07/01/2012
All GROUPS	$ 30.14	$ 31.24

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 9.90*	$ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Oneida County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 24.08	$ 0.88	$ 1.30
Floor Coverer	24.08	0.88	1.30
Piledriver (Bldg)	24.33	0.88	1.30
Hazardous Waste/Asbestos	25.58	0.88	1.30
Deep Sea Diver	47.59	0.88	1.30
Deep Sea Diver Tender & Dry	25.08	0.88	1.30
Certified Welder	25.08	0.88	1.30

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional $.50 per foot per hour
	101'to 150'	additional $1.00 per foot per hour
	151'and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter $ 13.66

OVERTIME PAY
See (B, E, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If

Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentages of journeyman's' wage.

	1st	2nd	3rd	4th
Carpenter	50%	60%	70%	80%

Supplements per hour worked:

	Term 1	Term 2	Term 3	Term 4
Carpenter	$ 8.89	$ 8.89	$ 11.39	$ 11.39

7-277 OMH

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour: 07/01/2011

Carpenter	$ 29.28
Piledriver(Heavy/Hiway)	29.28
Millwright(Heavy/Hiway)	30.78
Sawyer	29.68
Diver Wet Day	45.54
Diver Dry Day	30.28
Diver Tender	30.28
Certified Welder	30.78
Hazardous Waste	30.78

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	$ 8.09	$ 11.31	$ 14.46	$ 14.46

7-277 oneidah

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.17 plus *3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus *3% of hourly wage paid	5th period	$18.51 plus *3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES

Per hour:	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2011	05/01/2012	05/01/2013
		Additional	Additional
Glazier	$ 22.25	$ 1.45	$ 1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 10.29
Appr. 3rd term	11.91
Appr. 4th term	12.05
Appr. 5th term	12.18
Appr. 6th term	12.32
Appr. 7th term	12.45
Appr. 8th term	12.72

5-677.Z-2

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

	07/01/2011
Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)

GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:	07/01/2011	07/01/2012 Additional
Building Laborer:		
Group # 1	$ 20.00	$ 1.25
Group # 2	20.15	1.25
Group # 3	20.40	1.25
Group # 4	20.50	1.25
Group # 5	21.50	1.25
Group # 6	21.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
All groups	$ 14.39

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 14.39

7-35

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2011	07/01/2012
Heavy/Highway Laborer:		Additional
GROUP # A	$ 24.80	$ 1.50
GROUP # B	25.00	1.50
GROUP # C	25.20	1.50
GROUP # D	25.40	1.50

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 17.54

7-35/2h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 28.64	$ 1.89**
Cement Mason(Bldg)	28.64	1.89**
Plasterer/Fireproofing*	28.64	1.89**
Stone Mason	28.64	1.89**
Concrete Cutter	28.64	1.89**
Pointer/Caulker/Cleaner	28.64	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.54

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms $ 15.54

1-2b.2

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Tile/Marble/Terazzo		
Setter	$25.66	$ 1.25*
Finisher	22.19	$ 1.13*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 14.60
Journeyman Finishers	14.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%
Finsher;	
1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:	
1st term	$ 9.06
All others	14.60
Finishers:	
1st term	$ 8.71
All others	14.20

1-2TS.2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

Per hour	07/01/2011
Building:	
Millwright	$ 23.75
Certified Welder	25.00
Hazardous Waste	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.58

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th
Millwright	60%	70%	80%	90%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
$ 7.95	$ 12.59	$ 13.25	$ 13.92

7-1163 - HMO

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2011	
Building:		
Master Mechanic	$ 30.75	
Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel **09/01/2011**

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91

2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour:

	07/01/2011
Brush-Roller/Wallcovering	$ 23.00
Sign painting	23.00
Parking Lot/Hwy Striping	23.00
Lead base paint abatement	23.00
Dry Wall Taper/Finisher	23.50
Spray	23.50
Epoxy (Brush-Roller)	23.50

Epoxy (Spray)	23.50
Sandblasting (Operator)	23.50
Boatswain Chair	23.50
Swing Scaffold	23.50
Structural Steet (except bridges,tunnels,tanks)	23.50
Coal Tar epoxy	24.50
Asbestos related work	25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	70%,75%	6.20
Appr	80%,90%	7.36

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	75%,85%	6.20

6-31

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Plumber	$ 29.90	$ 2.25	$ 2.25
Steamfitter	$ 29.90	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.00

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
 -1st irregular shift - regular hourly rate plus 10%.
 -2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 15.54

7-112n-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker **09/01/2011**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2011	05/01/2012	05/01/2013	05/01/2014
Sheetmetal Worker:				
*(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2011
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2011
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Onondaga County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 25.09	$0.88	$1.30
Floorlayer	25.09	0.88	1.30
Piledriver	25.34	0.88	1.30
Certified Welder	26.09	0.88	1.30
Hazardous Waste Worker	26.59	0.88	1.30
Diver Wet Day	47.07	0.88	1.30
Diver Dry Day	26.09	0.88	1.30
Dive Tender	26.09	0.88	1.30

Depth pay for Divers:	0' to 80'	no additional fee
	81' to 100'	additional $0.50 per foot per hour
	101' to 150'	additional $1.00 per foot per hour
	151' and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $0.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	$ 8.96
Appr 2nd term	8.96
Appr 3rd term	11.46
Appr 4th term	11.46

6-277 On

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES
Per hour: 07/01/2011

Carpenter / Piledriver	$ 28.87
Certified Welder	30.37
Millwright (H/H)	30.37
Diver - Wet day	45.13
Diver - Dry day	29.87
Dive Tender	29.87
Hazardous work*	30.37

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:*(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

1st year term	$ 8.09
2nd year term	11.51
3rd year term	14.87
4th year term	14.87

6-277h On

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per hour	07/01/2011	01/01/2012
Electrician	$ 29.10 ***	29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50

Work from 12:30 AM-9:00 AM	36.40*	36.40

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92**	$ 16.92**

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40	**	$ 8.40 **
Appr. All others	$ 16.92	**	$ 16.92 **

** Plus 3% of wage both years

5-840 Z1

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour	07/01/2011	01/01/2012
Audio/ Sound/ TV		
Teledata Mechanic	$ 29.10***	$ 29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50*
Work from 12:30 AM-9:00AM	36.40*	36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92 **	$ 16.92 **

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40 **	$ 8.40 **
All others	$ 16.92 **	$ 16.92 **

** Plus 3% of wages both years

5-840 Teledata

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.17 plus *3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus *3% of hourly wage paid	5th period	$18.51 plus *3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES

Per hour:	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2011	05/01/2012	05/01/2013
		Additional	Additional
Glazier	$ 22.25	$ 1.45	$ 1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 10.29
Appr. 3rd term	11.91
Appr. 4th term	12.05
Appr. 5th term	12.18
Appr. 6th term	12.32
Appr. 7th term	12.45
Appr. 8th term	12.72

5-677.Z-2

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

WAGES: (per hour)	07/01/2011
Laborer (Bldg)	$ 21.10
Asbestos, Toxic & Hazardous Waste Work	22.60

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.12

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hr terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th	5th
	60%	70%	80%	90%	100%
Hour:	0 to 999	1,000 to 1,999	2,000 to 2,999	3,000 to 3,999	4,000 and Over

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 15.12

6-633 bON

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES
Per hour:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman, Tunnel Work.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Work.

WAGES: (per hour)	07/01/2011
Heavy/Highway Laborer:	
GROUP A	$ 23.41
GROUP B	23.61
GROUP C	23.81
GROUP D	24.01
GROUP E	25.41

NOTE: A SINGLE IRREGULAR WORK SHIFT CAN START ANYTIME FROM 5:00 PM TO 1:00 AM. ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $ 1.75 PER HOUR.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of journeyman's Group #A wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 16.25

6-633 hON

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES: (per hour)

	07/01/2011	07/01/2012
Tunnel Laborer:		Additional
Group A	$ 25.09	$1.35
Group B	25.29	
Group C*	27.09	

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Group B wages

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr All Terms $17.70

6-633T (ON)

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25

	*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Onondaga

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Cement Mason	$ 24.57	$ 1.15*
Plasterer	24.72	
Ext insulation finish systems-plasterer(EIFF)	24.22	

Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage
Additional $0.25 per hour for Grinder Operator
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.38

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Only on EIFF work can Saturday be used as a makeup day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms $ 15.38

1-2b-on

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 28.38	$ 1.89**
Fireproofing*	28.38	1.89**
Stone Mason	28.38	1.89**

Pointer/Caulker/Cleaner	28.38	1.89**
Cement Mason/Plaster***	28.38	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated on a later date
(***)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.56

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms $ 16.56

1-2b.3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Tile/Terrazzo/Marble		
Setter	$ 25.29	$ 1.25*
Finisher	21.87	$ 1.13*

(*)To be allocated at a late date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.92
Journeyman Finisher	14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%

3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term	$ 10.49
All others	14.92

Finisher:

1st term	$10.14
All others	14.47

1-2TS.3

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Cement Mason	$ 27.72	$ 1.15*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms $ 15.38

1-2h/h on

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

	07/01/2011
Journeyman	$ 26.00
Welder	27.25
Hazardous Waste Work	27.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 60%	$ 7.55
Appr 70%	13.416
Appr 80%	14.254
Appr 90%	15.092

6-1163 JLOOS

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger

Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

(truck or tractor mounted)
Power Sweeper (Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

	07/01/2011
Building:	
Master Mechanic	$ 30.75

Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08

Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14

Welder (please add)$ 0.06

Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour:	07/01/2011
Brush-Roller/Wallcovering	$ 23.00
Sign painting	23.00
Parking Lot/Hwy Striping	23.00
Lead base paint abatement	23.00
Dry Wall Taper/Finisher	23.50
Spray	23.50
Epoxy (Brush-Roller)	23.50
Epoxy (Spray)	23.50
Sandblasting (Operator)	23.50
Boatswain Chair	23.50
Swing Scaffold	23.50
Structural Steet (except bridges,tunnels,tanks)	23.50
Coal Tar epoxy	24.50
Asbestos related work	25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeyman	$ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	70%,75%	6.20
Appr	80%,90%	7.36

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	75%,85%	6.20

6-31

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2011

Plumber/Steamfitter/Welder/	
Pipefitter/HVAC	$ 29.86
Refrigeration	29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 29.86
2nd Shift	4:00 PM to 12:00 Midnight	ABOVE RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM	ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%
$14.93	$16.42	$17.92	$20.90	$25.38

Supplemental Benefits per hour worked:

Appr 1st year	$ 9.50
Appr all other years	19.52*

*plus term % of $ .50

6-267-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker **09/01/2011**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2011	05/01/2012	05/01/2013	05/01/2014

Sheetmetal Worker: *(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown,Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

	07/01/2011
Building:(under $ 5 million)	
GROUP A	$20.03
GROUP B	20.03
GROUP C	20.03
GROUP D	20.03
Building:(over $ 5 million)	
GROUP A	21.08
GROUP B	21.18
GROUP C	21.43
GROUP D	21.23

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 Million)	$15.79
(over $5 Million)	16.44

OVERTIME PAY
On Job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:	07/01/2011
Heavy/Highway:	
Group #1	$ 20.86
Group #2	21.06

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 17.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Ontario County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw,Gainesville, Pike, and Genesee Falls.

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Floor Layer	$ 24.03	$ .87	$ 1.29

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.88

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

5-276B-FL-Liv

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville,Pike.

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 26.32	$ .98	$ 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.34

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	85%

Indentured after 05/01/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year	$ 8.25
Appr. 3rd	10.75
Appr. 4th	10.75

5-276B-DW-Liv

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	06/01/2012 Additional
Carpenter	$26.32	$ 0.99
Piledriver	28.57	0.99
Certified Welder	27.32	0.99
Diver(Wet Day)	43.79	0.99
Diver(Dry Day)	27.32	0.99
Diver Tender	27.32	0.99

Note: Workers performing work at a hazardous site requiring protective gear receive $ 1.50 per hour over the rate for the classification they are working in.

Depth of diver:

0' to 80'	No additional fee

81' to 100'	An additional $ 0.50 per foot per hour.
101'to 105'	An additional $ 1.00 per foot per hour.
151' and deeper	An additional $ 1.25 per foot per hour.

Penetration pay for diver:

0' to 50'	No additional fee.
51' to 100'	An additional $ 0.75 per foot per hour.
101' and deeper	An additional $ 1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman: $ 17.34

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 9.35
Appr. 2nd year	9.35
Appr. 3rd year	11.85
Appr. 4th year	11.85

5-276BHH-Liv

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2011
Carpenter	$ 26.99
Piledriver	26.57
Welder	28.49

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. all terms	$ 17.57

5-276HH-Liv

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per hour	07/01/2011	01/01/2012
Electrician	$ 29.10 ***	29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50
Work from 12:30 AM-9:00 AM	36.40*	36.40

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92**	$ 16.92**

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40	**	$ 8.40 **
Appr. All others	$ 16.92	**	$ 16.92 **

** Plus 3% of wage both years

5-840 Z1

Electrician **09/01/2011**

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour	07/01/2011	01/01/2012
Audio/ Sound/ TV		
Teledata Mechanic	$ 29.10***	$ 29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50*
Work from 12:30 AM-9:00AM	36.40*	36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92 **	$ 16.92 **

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40 **	$ 8.40 **
All others	$ 16.92 **	$ 16.92 **

** Plus 3% of wages both years

5-840 Teledata

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	05/28/2012
		Additional
Electrician*	$ 30.35	$ 1.15

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 35.60
Work from 12:30 AM - 9:00 AM**	39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.92	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 8.77	plus 3% of wage
All other Appr.	$ 17.92	plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman*** 09/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECRICIAN RATES ***

5-86T/S

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$41.425	$ 3.00
Helper (70%)	29.00	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor
/ Helper $ 21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.985*

*plus 6% of wage

5-27

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Glazier	$ 23.40	$ 1.35	$ 1.45

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 11.95
Appr. 3rd term	14.41
Appr. 4th term	14.62
Appr. 5th term	14.82
Appr. 6th term	15.03
Appr. 7th term	15.23
Appr. 8th term	15.64

5-677.1

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2011
Asbestos Worker Insulation Work (On mechanical systems only)	$ 25.36

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 15.80
2nd year	16.03
3rd year	17.73
4th year	19.71
5th year	21.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 8.04
Appr. Rest of First year	9.99
Appr. 2nd year	16.81
Appr. 3rd year	17.81
Appr. 4th year	17.81
Appr. 5th year	17.81

5-26

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2011

Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30
Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour	07/01/2011
Building Laborer:	
Basic	$ 23.65
Blaster	24.98
Powder Monkey	24.52
Air Track Driller	24.05
Asphalt Raker	24.05
Chuck Tenders	23.85
Jackhammers, Mortar Mixer	23.95
Pipelayers, Burners, Cutters	23.95
Concrete Vibrators	24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet	$24.65
101 to 150 feet	24.90
151 to 200 feet	25.17
201 to 250 feet	25.40
251 and higher	25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$15.01
2nd term	18.76
3rd term	20.01

4th term	19.97

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.47
Appr. 2nd year	7.47
Appr. 3rd year	9.97
Appr. 4th year	13.75

5-435

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour)	07/01/2011	07/01/2012 Additional
Heavy/Highway Laborer:		
Group # A	$ 25.62	$ 1.00
Group # B	26.32	1.00
Group # C	26.52	1.00
Group # D	27.35	1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

1st term	$ 17.48
2nd term	21.61
3rd term	22.56
4th term	23.07

Supplemental Benefits per hour worked:

Appr. 1st term	$ 7.76
Appr. 2nd term	7.76

Appr. 3rd term	11.01
Appr. 4th term	14.69

5-435H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Group # A	$ 29.41
Group # B	29.61
Group # C	30.61
Group # D*	33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$ 18.36
2nd term	22.86
3rd term	24.10
4th term	24.92

Supplemental Benefits per hour worked:

Appr. 1st term	$ 8.60
Appr. 2nd term	8.60
Appr. 3rd term	11.85
Appr. 4th term	15.53

5-435 T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05

Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Building:	
Bricklayer	$ 27.07
Cement Finish (Bldg)	27.07
Plasterer	27.07
Tuck Pointer	27.07
Stone Mason	27.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
$ 15.40	$ 16.98	$ 19.88	$ 23.28

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 6.84	$ 9.72	$ 11.28	$ 12.34

5-3B - Z1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Building

Tile Finisher $ 23.22
Marble, Slate, Terrazzo and Tile

Mason Finisher 23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
$10.85	$15.19	$20.33

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 3.74	$ 6.74	$ 8.93

5-3TF - Z1

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building:
Tile Setter: $ 28.07
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 13.92	$ 15.86	$ 17.18	$ 18.85	$ 20.53	$ 22.06	$ 25.60	$ 26.98

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 8.72	$ 9.05	$ 10.00	$ 10.61	$ 11.20	$ 11.94	$ 12.94	$ 16.11

5-3TS - Z1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Per hour	07/01/2011
Building and Heavy Highway:	
Millwright	$ 26.50
Certified welder	27.75
Hazardous	27.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Jouryneyman	$ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.88
Appr. 2nd year	14.214
Appr. 3rd year	14.976
Appr. 4th year	15.738

5-1163

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

	Operating Engineer Building
Per hour:	07/01/2011
Building:	
Crane 1	$ 27.88
Crane 2	30.61
Crane 3	31.39
Crane 4	32.16
Master Mechanic	29.12
CLASS # 1	27.88
CLASS # 2	27.16
CLASS # 3	24.77
CLASS # 4	20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate

4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

5-832B

Operating Engineer - Building - Excavating & Paving 09/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2011
Building Excavating and Paving:	
Master Mechanic	$ 26.90
Class A	26.30
Class B	25.87
Class C	25.26
Class D	22.17
Class E	21.07

The above rates do not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2011	07/01/2012
Crane 1	$ 37.76	$ 38.86
Crane 2	36.76	37.86
Crane 3	35.76	36.86
Master Mechanic	35.02	36.12
CLASS A	33.76	34.86
CLASS B	33.05	34.15
CLASS C	30.19	31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.83	$ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

	$ 21.83	$ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$21.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7%

	of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour:	07/01/2011
Brush-Roller/Wallcovering	$ 23.00
Sign painting	23.00
Parking Lot/Hwy Striping	23.00
Lead base paint abatement	23.00
Dry Wall Taper/Finisher	23.50
Spray	23.50
Epoxy (Brush-Roller)	23.50
Epoxy (Spray)	23.50
Sandblasting (Operator)	23.50
Boatswain Chair	23.50
Swing Scaffold	23.50
Structural Steet (except bridges,tunnels,tanks)	23.50

Coal Tar epoxy	24.50
Asbestos related work	25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	70%,75%	6.20
Appr	80%,90%	7.36

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	75%,85%	6.20

6-31

Painter **09/01/2011**

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour	07/01/2011
Base	$ 22.41
Spray	23.01
Sandblast	23.16
Wall Covering	22.71
Lead Paint Abatement	22.41
Drywall: Taper-Finsher*	23.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.85
Journeyman Taper-Finsher*	17.00

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator:1000 hour terms at the following percentage of journeyman's basic wage rate:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
*50%	55%	**60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st	2nd	3rd	4th	5th	6th
*50%	55%	**60%	65%	75%	85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms	$ 1.97
**Appr. 3rd thru 8th terms	3.97

5-150

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour	07/01/2011
Plumber	$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Jourrneyman	$ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 3.47
Appr. 2nd, 3rd, 4th years	11.70
Appr. all other years	12.70

5-13-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
		Additional	Additional
Roofer	$ 25.00*	$1.30	$ 1.30
Waterproofer	25.00*	1.30	1.30

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

Appr.1st and 2nd terms	$ 5.41
Appr.3rd thru 6th terms	15.72

5-22

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2011	04/30/2012 Additional
Sheetmetal Worker	$ 28.98	$ 1.86
Work from 4:00pm to 12:30 am*	33.04	1.86
work from 12:oo am to 8:30 am*	34.78	1.86

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 12.39	$ 13.32	$ 14.25	$ 15.18	$ 16.73	$ 17.97	$ 19.21	$ 20.45	$ 23.24	$ 26.02

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 9.02	$ 9.99	$ 13.56	$ 13.68	$ 15.60	$ 15.70	$ 15.84	$ 15.94	$ 16.15	$ 16.37

5-46

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2011	01/01/2012	04/01/2012	01/01/2013

Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES
Per hour 07/01/2011

Heavy/Highway:

Group #1	$ 21.79
Group #2	21.84
Group #3	21.89
Group #4	22.04

Group #5 22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Orange County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	7/01/2011
Asbestos Worker:	
Removal & Hazardous Abatement Only	$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker Apprentice(s)	39.1% of Hourly Wage Paid + $ 19.33	39.1% of Hourly Wage Paid + $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011
Marine Construction:	
Marine Diver	$ 58.95
M.D.Tender	42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,10,11,13,16,18,19)
Overtime:	See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011
Carpet/Resilient Floor Coverer	$ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18, 19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices	$ 25.83

9-2287

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Orange

WAGES

Per hour:	07/01/2011
Building:	
Millwright	$ 35.11

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyman	$ 32.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

HOLIDAY:	
Paid:	See (18,19) on HOLIDAY PAGE.
Paid:	See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th
	55%	65%	75%	95%
Supplemental benefits per hour:				
APPRENTICES:	1st	2nd	3rd	4th
	$ 22.49	24.46	26.92	30.38

9-740.2

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

	07/01/2011	07/01/2012 + Additional $ 1.48**
Carpenter	$ 32.33	
Carpenter-Floor Coverer*	32.33	
Dockbuilder/Piledriver	32.33	
Diver Tender	32.33	
Diver(WET)	55.48	
Diver(DRY)	34.65	

** Increase to be allocated at a later date
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:	
Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (5, 6) on HOLIDAY PAGE.
HEAVY/HIGHWAY:	
Paid:	See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime:	See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following rates.

1st	2nd	3rd	4th
$ 15.89	$ 19.16	$ 21.94	$ 24.72

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.75
2nd term	11.85
3rd term	11.85
4th term	15.95

8-279.2B/H&H

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 47.75*
Shift worked between 12:30am & 8:30am	$ 53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 21.62 plus	$ 22.77 plus
	6% of wage	6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journeyman's wage.*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:	07/01/2011		04/01/2012
1st & 2nd term	$ 7.30	plus 6% of wage	$ 8.06 plus 6% of wage
3rd & 4th term	9.35	plus 6% of wage	10.32 plus 6% of wage
5th & 6th term	11.39	plus 6% of wage	12.58 plus 6% of wage
7th & 8th term	14.49	plus 6% of wage	15.99 plus 6% of wage
9th & 10th term	17.53	plus 6% of wage	19.36 plus 6% of wage

8-363/1

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2011	01/01/2012 An Additional
Mechanic	$ 48.96	$ 3.00*
Helper	70% of Mechanic Wage Rate	

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices 07/01/2011

$ 21.785
+6%
of wage

1-138

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93
3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour:	07/01/2011
Insulator	$ 45.75
Fire Stop Work*	$ 30.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On goverment mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 71/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.
In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.
On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 29.33
Fire Stop Work:	
Journeyworker	$ 19.28

OVERTIME PAY
OVERTIME: See (B ,E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
	*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyworkers's rate.

1st	2nd	3rd	4th
$ 28.16	$ 30.36	$ 32.55	$ 36.96

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	$ 17.84
2nd term	19.28
3rd term	20.70
4th term	23.58

8-91

Ironworker **09/01/2011**

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011
Structural	$ 40.90

Reinforcing	40.90
Ornamental	40.90
Chain Link Fence	40.90

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 29.55

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 20.45	$ 24.54	$ 32.72	$ 36.81

Supplemental Benefits per hour worked:

1st year	$ 25.43
2nd year	26.25
3rd year	27.90
4th year	28.73

8-417

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling,landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 30.15
Premium	34.70

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eigth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

	Pre 2011	Post 2011
1st term	$ 18.27	$ 16.59
2nd term	21.86	19.60
3rd term	25.46	22.62
4th term	29.05	25.63

Supplemental Benefits per hour worked:

Apprentices	$ 15.25	$ 15.25

Pre 2011 shall include all apprentices enrolled before January 1 2011.
Post 2011 shall include all apprentices enrolled on or after January 1 2011.

8-17.BA

Laborer - Heavy&Highway & Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield,Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

	07/01/2011
CLASS 1	$ 28.90
CLASS 2*	33.25
CLASS 3	37.15
CLASS 4	40.15
CLASS 5	41.15

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman	$ 20.20

Class 5 benefits at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprenties enrolled before January 1 2011

1st term	$ 18.27
2nd term	21.86
3rd term	25.46
4th term	29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	$ 16.59
2nd term	19.60
3rd term	22.62
4th term	25.63

Supplemental Benefits per hour paid:

Apprentices	$ 14.80

8-17.1H/H

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41

Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2011	05/07/2012
Lineman/Technician	$ 39.26	$39.50
Certified Welder	41.22	41.48
Digging Machine	35.33	35.55
Tractor Trailer driver	33.37	33.58
Groundman Truck Driver	31.41	31.60
Mechanic 1st Class	31.41	31.60
Flagman	23.56	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46

Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker	$22.45
Overtime*	$38.30
Overtime**	$49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	6th	7th	8th
					85%	90%	95%

9-7/88-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed
between wages& benefits

SUPPLEMENTAL BENEFITS

Journeyworker:	$26.71
Per Hour.	
Overtime *	$44.20
Overtime**	$56.43

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays&
Holidays, & over 10 hours
on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES

Per hour

	07/01/2011
Bricklayer	$ 37.55
Cement Mason Bldg	37.55
Plasterer/Stone Mason	37.55
Pointer/Caulker	37.55

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 27.48

OVERTIME PAY
OVERTIME:

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1 2009 receive full journeyman benefits

8-5wp-b

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2011	06/01/2012
Bricklayer	$ 36.75	an additional $0.97
Cement Mason Bldg	36.75	to be allocated
Plasterer/Stone Mason	36.75	
Pointer/Caulker	36.75	

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 26.98

OVERTIME PAY

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5du-b

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 38.05
Cement Mason	38.05
Marble/Stone Mason	38.05
Plasterer	38.05
Pointer/Caulker	38.05

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 27.48

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5WP-H/H

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 37.25
Cement Mason	37.25
Marble/Stone Mason	37.25
Plasterer	37.25
Pointer/Caulker	37.25

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 26.98

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5du-H/H

Operating Engineer - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or
Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2011	01/01/2012
Class A	$ 41.02	plus $0.75
Class B	39.43	to be allocated
Class C	37.52	
Class D	35.89	
Class E	34.18	
Helicopter:		
Pilot/Engineer	42.84	
Surveying:		
Chief of Party	41.02	
Transit/Instrument man	34.18	
Rod/Chainman	31.60	

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $ 26.83

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices $ 26.83

8-825

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Brush/Paper Hanger	$ 27.39	$ 1.75**	$ 2.25**

Dry Wall Finisher	27.39	1.75**	2.25**
Lead Abatement	27.39	1.75**	2.25**
Sandblaster-Painter	27.39	1.75**	2.25**
Spray Rate	28.39	1.75**	2.25**

(**) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 7.99
All others	16.89

1-155

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
(Per Hour Worked) 07/01/2011

STEEL:

Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04*
	$ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)

	07/01/2011
Total Projects over $230,000.00 Plumber/Steamfitter	$ 39.45
Total Projects $230,000.00 and under. Plumber/Steamfitter	$ 33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

On Projects over $230,000.00: Journeyman	$ 29.54
On Projects $230,000.00 and under: Journeyman	$ 25.05

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:

1st term	$ 16.18
2nd term	20.22
3rd term	25.64
4th term	27.62
5th term	33.53

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 13.71
2nd term	16.58
3rd term	22.67
4th term	23.64
5th term	26.60

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term	$ 13.41
2nd term	16.75
3rd term	21.79
4th term	23.47
5th term	28.50

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 11.54
2nd term	13.94
3rd term	19.19
4th term	20.04
5th term	22.53

8-373 SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 31.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.45

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.
$ 12.52	$ 15.65	$ 18.78	$ 21.91	$ 26.61

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 9.33
2nd term	11.19
3rd term	13.03
4th term	14.88
5th term	17.66

8-373 Refrig

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing,and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 24.75

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st	2nd	3rd	4th	5th
$9.90	12.37	14.85	17.32	21.03

Supplemental Benefits per hour worked:

Apprentices	
1st term	$ 6.32
2nd term	7.25
3rd term	8.18
4th term	9.11
5th term	10.50

8-373 Job/Alt

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS

Journeyworker	$ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2011
SheetMetal Worker	$ 41.81

SUPPLEMENTAL BENEFITS

Journeyworker	$ 30.25

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st	2nd	3rd	4th	5th	6th	7th	8th
$15.36	$17.35	$ 19.28	$ 21.21	$ 23.13	$ 25.07	$ 27.27	$ 29.70

Supplemental Benefits per hour:

Apprentices

1st term	$ 13.51
2nd term	15.12
3rd term	16.79

4th term	18.45
5th term	20.13
6th term	21.79
7th term	23.19
8th term	24.36

8-38

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 39.40	$ 39.40	$ 40.58	$ 40.58

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669.2

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

	07/01/2011	05/01/2012
GROUP 1	$ 30.00	$ 30.35
GROUP 1A	31.14	31.49
GROUP 2	29.44	29.79
GROUP 3	29.22	29.57
GROUP 4	29.11	29.46
GROUP 5	28.99	29.34
GROUP 6	28.99	29.34

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:

First 40 hours	$ 25.10	$ 26.25
Over 40 hours	20.10	21.25

OVERTIME PAY
OVERTIME:... See (B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

8-445B/HH

Teamster - Delivery - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Delivery - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: Drivers on all equipment over the road hauling over 34 yards.

GROUP 1A: Drivers on all equipment over 40 tons.

GROUP 2: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated end dumps and road oil distributors.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Grease Trucks, Batch Trucks and all other Tractor Trailers. Dynamite & Power and Tire Trucks.

GROUP 4: Drivers on Ten Wheelers, Tillerman.

GROUP 5: Drivers on Straight and Pick-Up Trucks.

GROUP 6: Helper on Road Oil Distribution when operated by two employees.

WAGES: (per hour)

	07/01/2011
GROUP 1	$ 25.16
GROUP 1A	24.66
GROUP 2	24.16
GROUP 3	24.01
GROUP 4	23.91
GROUP 5	24.81
GROUP 6	23.71

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours	$ 18.95
Over 40 hours	14.80

OVERTIME PAY

OVERTIME:... See (B, E, P,R,S*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY

HOLIDAY:
Paid:..... See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code S applies.
**Holidays worked on Sunday, code T applies.

8-445sB/HH

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Orleans County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011
Building and Heavy Highway:	
Piledriver	$ 31.11
Dockbuilder	31.11
Marine Construction:	
Diver Tender	32.11*
Diver	42.23*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.94	$ 8.94	$ 11.44	$ 11.44

3-276BHH-All

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/13 Additional
Carpenter	$ 28.30	$ 1.19	$ 1.76
Floorlayer	28.30	1.19	1.76
Welder	29.30	1.19	1.76

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour:

$ 17.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 12.46	$ 13.16	$ 15.66	$ 17.91

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

1st	2nd	3rd	4th
$ 12.13*	$ 12.13*	$ 12.13*	$ 12.13*

* Note - $ 11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

1st	2nd	3rd	4th
$ 8.25	$ 8.25	$ 10.75	$ 10.75

3-276BHH-Gen

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011
Electrician*	$ 30.40
Cable Splicer	33.44**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.
Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.97*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	85%

Supplemental benefits per hour worked:

0 to 2000	3500 to 5000	5000 to 6500	6500 to 8000	8000
$ 9.34*	$ 20.04*	$ 20.21*	$ 20.46*	$ 20.72*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	05/28/2012 Additional
Electrician*	$ 30.35	$ 1.15

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 35.60
Work from 12:30 AM - 9:00 AM**	39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.92	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 8.77	plus 3% of wage

All other Appr. $ 17.92 plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman*** 09/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECRICIAN RATES ***

5-86T/S

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$ 41.98	$ 3.00
Helper	29.39	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.78*
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:
$ 21.78*
* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 24.00	$ 1.45
Working off Suspended Scaffold (Swing Stage)	25.00	1.45
Maintenance	10.60*	0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier	$ 16.07
Maintenance	10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 6.30
3rd & 4th terms	7.15
All other terms	8.05

3-660

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2011
Asbestos Worker Insulation Work (On mechanical systems only)	$ 25.36

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 15.80
2nd year	16.03
3rd year	17.73
4th year	19.71
5th year	21.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 8.04
Appr. Rest of First year	9.99
Appr. 2nd year	16.81
Appr. 3rd year	17.81
Appr. 4th year	17.81
Appr. 5th year	17.81

5-26

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011

Structural	$ 28.82
Ornamental	28.82
Reinforcing	28.82
Rigger & Mach. Mover	28.82
Pre-Engineered	28.82
Fence Erector	28.82
Pre-Cast Erector	28.82
Welder	28.82
Window Erector	28.82
Sheeter	31.70

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 16.00

2nd term	18.00
3rd term	20.00
4th term	22.00

Supplemental benefits per hour worked:

1st term	$ 8.50
2nd term	14.59
3rd term	15.46
4th term	16.33

3-9

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30
Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour	07/01/2011
Building Laborer:	
Basic	$ 23.65
Blaster	24.98
Powder Monkey	24.52
Air Track Driller	24.05
Asphalt Raker	24.05
Chuck Tenders	23.85
Jackhammers, Mortar Mixer	23.95
Pipelayers, Burners, Cutters	23.95
Concrete Vibrators	24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet	$24.65
101 to 150 feet	24.90
151 to 200 feet	25.17
201 to 250 feet	25.40
251 and higher	25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$15.01
2nd term	18.76
3rd term	20.01
4th term	19.97

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.47
Appr. 2nd year	7.47
Appr. 3rd year	9.97
Appr. 4th year	13.75

5-435

Laborer - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour)	07/01/2011	07/01/2012 Additional
Heavy/Highway		
Laborer:		
Group # A	$ 25.62	$ 1.00
Group # B	26.32	1.00
Group # C	26.52	1.00
Group # D	27.35	1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

1st term	$ 17.48
2nd term	21.61
3rd term	22.56
4th term	23.07

Supplemental Benefits per hour worked:

Appr. 1st term	$ 7.76
Appr. 2nd term	7.76
Appr. 3rd term	11.01
Appr. 4th term	14.69

5-435H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Group # A	$ 29.41
Group # B	29.61
Group # C	30.61
Group # D*	33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$ 18.36
2nd term	22.86
3rd term	24.10
4th term	24.92

Supplemental Benefits per hour worked:

Appr. 1st term	$ 8.60
Appr. 2nd term	8.60
Appr. 3rd term	11.85
Appr. 4th term	15.53

5-435 T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71

Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

	07/01/2011
Bricklayer	$ 29.83
Tuck Pointer	29.83
Cement Mason*	29.83*
Plasterer *	29.83*
Stone Mason	29.83

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 15.96	$ 16.91	$ 20.07	$ 23.74

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.26	$ 13.38	$ 14.54	$ 15.69

5-3B-Z3

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Finisher $ 27.44
Marble, Slate, Terrazzo and Tile

Mason Finisher 27.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
$ 14.36	$ 16.80	$ 22.60

Supplemental Benefits per hour worked:

1st	2nd	3rd
$ 4.99	$ 6.45	$ 8.45

5-3TF - Z3

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 29.58
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 15.71	$ 16.66	$ 19.77	$ 23.57

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.26	$ 13.33	$ 14.49	$ 15.46

5-3TS - Z3

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011

Millwright $ 28.55
Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 24.44*
* Note - $24.04 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 10.55*	$ 20.27*	$ 21.66*	$ 23.051*

* Note - All but $0.40 of this amount to be paid at the same premium as the wages.

3-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2011
Master Mechanic	$ 30.73
Asst.Master Mechanic	30.09
Crane(boom over 100ft)	30.41
" (boom over 200ft)	30.66
" (boom over 300ft)	31.16
CLASS A	29.66
CLASS B	25.16

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 24.86*
Apprentice Engineers	24.46*
Helper on lube truck	21.06*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2011
Master Mechanic	$ 32.48
Asst.Master Mechanic	31.84
Crane(boom over 100ft)	32.16
" (boom over 200ft)	32.41
" (boom over 300ft)	32.91
CLASS A	31.41
CLASS B	26.91

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 25.44*
Apprentice Engineers	25.04*
Helper on Lube Truck	25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14

Welder (please add)$ 0.06

Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rod person	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.25	$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 16.86	$ 17.07
2nd year 70%	19.67	19.91
3rd year 80%	22.48	22.76

SUPPLEMENTAL BENEFITS:
$ 21.25 $ 23.15

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rodperson	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.25 $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES
Per hour:

	07/01/2011
Basic Rate (Brush & Roll)	$ 24.14
Spray painting, wallcovering	24.39
Abrasive and hyroblasting	24.39
Taping/DryWall Finisher	24.64
Skeleton Steel*	24.89

Swing scaffold or hanged	24.89
rigging platforms	24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011	05/01/12 Additional
Plumber	$ 30.88*	$ 1.77
Steamfitter	30.88*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour	07/01/2011
Plumber	$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Jourrneyman $ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 3.47
Appr. 2nd, 3rd, 4th years	11.70
Appr. all other years	12.70

5-13-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	07/01/2012	07/01/2013
Asbestos Removal	$ 28.00	$ 28.00	$ 28.00
Slate, Tile	25.15	25.15	25.15
Precast tile / slabs	25.15	25.15	25.15
Crete / gypsum planks	25.15	25.15	25.15
Damp and waterproofer	25.00	25.00	25.00
Composition, spayers,	25.00	25.00	25.00
Aspalt mastic,	25.00	25.00	25.00
Steep roofers	25.00	25.00	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.20	$ 17.20	$17.95

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental benefits per hour worked:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
$ 0.00	$ 7.45	$ 11.82	$ 12.25	$ 12.67	$ 13.09	$ 13.51	$ 15.20	$ 16.20	$ 16.20

3-74

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/15/2012 Additional
	$ 31.50	$ 1.95

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.03*
* Note - $12.45 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 14.18
2nd term	18.25
3rd term	19.58
4th term	23.55
5th term	26.20

Supplemental benefits per hour:

1st term	$ 10.62	Note - $5.04 of this amount must be paid at the same premium as the wage.
2nd term	13.12	Note - $7.54 of this amount must be paid at the same premium as the wage.
3rd term	15.78	Note - $10.20 of this amount must be paid at the same premium as the wage.
4th term	16.53	Note - $10.95 of this amount must be paid at the same premium as the wage.
5th term	17.03	Note - $11.45 of this amount must be paid at the same premium as the wage.

3-71

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour:	07/01/2011
Dump Truck Operator	$ 17.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2011
Heavy/Highway:	
Group #1	$ 21.79
Group #2	21.84
Group #3	21.89
Group #4	22.04
Group #5	22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self -contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2011	07/01/2012
All GROUPS	$ 30.14	$ 31.24

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 9.90*	$ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Oswego County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 25.09	$0.92	$1.36
Floorlayer	25.09	0.92	1.36
Piledriver (Bldg)	25.34	0.92	1.36
Certified Welder	26.09	0.92	1.36
Hazardous Waste Work	26.59	0.92	1.36
Nuclear Power Plant *	26.60	0.92	1.36
Diver-Wet Day	45.15	0.92	1.36
Diver-Dry Day	26.09	0.92	1.36
Dive Tendor	26.09	0.92	1.36

Depth pay for Divers:	0' to 80'	no additional fee
	81' to 100'	additional $0.50 per foot per hour
	101' to 150'	additional $1.00 per foot per hour
	151' and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $0.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

* Only for work performed within the secured areas of any nuclear power plant within Oswego County.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	$ 8.96
Appr 2nd term	8.96
Appr 3rd term	11.46
Appr 4th term	11.46

6-277 Os

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES

Per hour:	07/01/2011
Carpenter / Piledriver	$27.25
Certified Welder	28.75
Millwright (H/H)	28.75
Diver - Wet day	43.51
Diver - Dry day	28.25
Dive Tender	28.25
Hazardous work*	28.75

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:* (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

*On project for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

1st year term	$ 8.09
2nd year term	12.32
3rd year term	16.49
4th year term	16.49

6-277h Os

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 19.17 plus
*3% of hourly wage paid

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus *3% of hourly wage paid	5th period	$18.51 plus *3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES

Per hour:	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2011	05/01/2012	05/01/2013

		Additional	Additional
Glazier	$ 22.25	$ 1.45	$ 1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 10.29
Appr. 3rd term	11.91
Appr. 4th term	12.05
Appr. 5th term	12.18
Appr. 6th term	12.32
Appr. 7th term	12.45
Appr. 8th term	12.72

5-677.Z-2

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

6-60

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES
Per hour:

	07/01/2011
Group A: Nuclear Plants, Hydro Plants or related work	$22.23
Basic Laborer	19.72
Blaster, Asbestos, Toxic or Hazardous Waste removal	21.22

Note: All work outside of the building proper, if not included in the building contract, will fall under the heavy highway rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Group A	$15.54
Laborers (Bldg) Basic, Asbestos, Toxic or Hazardous Waste removal	14.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Group A:	$15.54
Basic, Asbestos, Toxic or Hazardous Waste removal	14.73

6-633bOS

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES
Per hour:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators(1-1/2" Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman and Tunnel Work

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work

	07/01/2011
Heavy/Highway Laborer:	
GROUP A	$ 23.26
GROUP B	23.46
GROUP C	23.66
GROUP D	23.86
GROUP E	25.26

NOTE: A single irregular work shift can start at any time between 5:00 PM and 1:00 AM. All employees who work a single irregular shift on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.40

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000 hr) terms at the following percentage of journeyman GROUP #A Wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 16.40

6-633 hOS

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES: (per hour)

	07/01/2011	07/01/2012
Tunnel Laborer:		Additional
Group A	$ 23.44	$1.35
Group B	23.64	
Group C*	25.44	

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Group B wages

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr All Terms $19.35

6-633T (OS)

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Tile/Terrazzo/Marble		
Setter	$ 25.29	$ 1.25*
Finisher	21.87	$ 1.13*

(*)To be allocated at a late date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.92
Journeyman Finisher	14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%

5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term	$ 10.49
All others	14.92

Finisher:

1st term	$10.14
All others	14.47

1-2TS.3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Oswego

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 30.02	$ 1.89**
Cement Mason(Bldg)	30.02	1.89**
Plasterer/Fireproofing*	30.02	1.89**
Stone Mason	30.02	1.89**
Concrete Cutter	30.02	1.89**
Pointer/Caulker/Cleaner	30.02	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.63

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms $ 16.63

1-2b.4

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

	07/01/2011
Journeyman	$ 26.00
Welder	27.25
Hazardous Waste Work	27.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 60%	$ 7.55
Appr 70%	13.416
Appr 80%	14.254
Appr 90%	15.092

6-1163 JLOOS

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A

Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline

CLASSIFICATION B

"A" Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver (single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton (with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer (Drop Hammer)

Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or
Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One

Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2011	
Building:		
Master Mechanic	$ 30.75	
Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer,	$ 28.49

Chief Mate, Electrician, Chief Welder, Maintenance Engineer	
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour:	07/01/2011
Brush-Roller/Wallcovering	$ 23.00
Sign painting	23.00
Parking Lot/Hwy Striping	23.00
Lead base paint abatement	23.00
Dry Wall Taper/Finisher	23.50
Spray	23.50
Epoxy (Brush-Roller)	23.50
Epoxy (Spray)	23.50
Sandblasting (Operator)	23.50
Boatswain Chair	23.50
Swing Scaffold	23.50
Structural Steet (except bridges,tunnels,tanks)	23.50
Coal Tar epoxy	24.50
Asbestos related work	25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	70%,75%	6.20
Appr	80%,90%	7.36

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	75%,85%	6.20

6-31

Painter **09/01/2011**

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia,Oneida Lake and Williamstown.

WAGES

Per hour:	07/01/2011
Brush-Roller	$ 21.26
Paperhanger, Taper	21.51
Repaint	21.26
Metalizing	21.83
Line Striping	21.83

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen 15) ft in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.

*Over $100,000 contracts
JOURNEYMAN $ 23.67

*Under $100,000 contracts
JOURNEYMAN 22.48

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeyman $ 16.74
*ON NUCLEAR POWER PLANTS (Per hour paid)

OVERTIME PAY
See (B, E2, *F, R) on OVERTIME PAGE
*NOTE: Nuclear Power Plants (Double time on Sunday), if other trades are working and receive Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE (applies only on contracts $100,000 and over.)
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher with less than 2000 hours as of 7/29/04: 1000 hour terms at the following percentage of journeyman's Taper wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:*

Appr. 50% & 55% Terms	$ 5.00
Appr. 60% & 65% Terms	5.00
Appr. 70% & 75% Terms	6.04
Appr. 80%, 85% & 90% Terms	7.20

*ON NUCLEAR POWER PLANTS (Per hour paid)

6-38.O

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

Per hour:	07/01/2011
Plumber/Welder/Heating	$29.85
Steamfitter/ Air Conditioning	29.85
On schools, hospitals & health related facilities	29.85
Under $750,000	25.96*
Under $250,000	25.96*

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $500,000 or the combination of all does not exceed $1,500,000. This includes servicing of same.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman	$10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked:

Appr 1st year.	$ 5.65	plus 50% of $11.21
Appr 2nd year.	$ 5.65	plus 75% of $11.21
Appr 3rd year.	$ 5.65	plus 90% of $11.21
Appr 4th/5th year.	$ 16.86	

***See NOTE above under Journeyman Supplemental Benefits

6-73.1

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2011	05/01/2012	05/01/2013	05/01/2014
Sheetmetal Worker:				
*(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown,Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

	07/01/2011
Building:(under $ 5 million)	
GROUP A	$20.03
GROUP B	20.03
GROUP C	20.03
GROUP D	20.03
Building:(over $ 5 million)	
GROUP A	21.08
GROUP B	21.18
GROUP C	21.43
GROUP D	21.23

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 Million)	$15.79
(over $5 Million)	16.44

OVERTIME PAY
On Job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building:		Additional	Additional	Additional
Group #1	$ 19.71	$ 19.58	$1.70	$ 1.80
Group #2	19.71	19.58	1.70	1.80
Group #3	19.81	19.68	1.70	1.80
Group #4	19.96	19.84	1.70	1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012
All groups	$ 17.44	$ 19.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:	07/01/2011
Heavy/Highway:	
Group #1	$ 20.86
Group #2	21.06

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 17.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317h

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011	06/01/2012	06/01/2013
Heavy/Highway:			Additional
Group #1	$ 22.74	$ 22.46	$ 1.70
Group #2	22.96	22.68	1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011	06/01/2012
All classes	$ 18.75	$ 20.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Otsego County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES

Per hour:	07/01/2011	06/01/12 Additional	06/01/13 Additional
Carpenter	$ 25.36	$ 1.01	$ 1.49
Floor, Carpet Layer, Dry-Wall	25.36	1.01	1.49
Piledriver/Dock builder	25.36	1.01	1.49
Lather	25.36	1.01	1.49
Diver (wet)	41.33	1.01	1.49
Diver (dry)	26.36	1.01	1.49
Dive tender	26.36	1.01	1.49

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional $.50 per foot per hour
	101'to 150'	additional $1.00 per foot per hour
	151'and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

AGENCY-MANDATED SINGLE IRREGULAR SHIFT: Time-and-one-half of hourly rate after the 7th hour worked.

SUPPLEMENTAL BENEFITS
Per hour paid:

All categories (Journeyman) $ 19.92

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour:

CARPENTER(1) year terms at the following wages.

1st.	2nd.	3rd.	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Carpenter	$ 9.24	$ 9.24	$ 11.74	$ 11.74

7-277 CDO

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2011

Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight

3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 19.17 plus *3% of hourly wage paid

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus *3% of hourly wage paid	5th period	$18.51 plus *3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

Per hour:	07/01/2011	6/1/2012	6/1/2013
Electrician	$ 28.65	ADDITL.	ADDITL.
Cable Splicer	31.90	$1.75	$1.85

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m	$ 33.66
Between the hours of 12.30a.m and 9:00a.m	$ 37.65

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 20.95 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	55%	65%	75%

Supplemental Benefits: per hour worked:

1st yr	2nd yr	3rd yr	4th yr	5th yr
$8.10*	$16.69*	$17.46*	$18.24*	$19.01*

*plus 3% of wage

2-325

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**

Helper	70% of Mechanic Wage Rate

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 21.785 +6% of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour

	07/01/2011	05/01/2012 Additional
Glazier	$ 21.60	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 4.95
3rd & 4th terms	5.07
5th & 6th terms	5.21
7th & 8th terms	5.34

5-677z3

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

	07/01/2011
Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked	
1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 24.45
Premium	26.65

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman $ 18.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eigth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage rate.

	Pre 2011	Post 2011
1st term	$ 18.27	$ 16.59
2nd term	21.86	19.60
3rd term	25.46	22.62
4th term	29.05	25.63

Pre 2011 shall include all apprentices enrolled before January 1 2011
Post 2011 shall include all apprentices enrolled on or after January 1 2011

Supplemental Benefits per hour worked:

Apprentices	$ 15.25	$ 15.25

8-17.BB

Laborer - Heavy&Highway & Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & accoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

CLASS 5: All laborers involved in shaft, tunnel, and caisson operations.

WAGES: (per hour)

	07/01/2011
CLASS 1	$ 27.25
CLASS 2	27.35
CLASS 3	30.20
CLASS 4	33.20
CLASS 5	34.20

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
** NOTE: asphalt screedman shall receive $1.00 per hour over CLASS 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeymen	$ 19.40

Class 5 benefits to be paid at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	$ 18.27
2nd term	21.86
3rd term	25.46
4th term	29.05

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	$ 16.59
2nd term	19.60
3rd term	22.62
4th term	25.63

Supplemental Benefits per hour paid:

Apprentices	$ 15.25

8-17.2H/H

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2011
Building:

Bricklayer	$ 28.13
Cement Mason	28.13
Plasterer	28.13
Stone Mason	28.13
Tuck pointer	28.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms $14.67

5-3B - Bing - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2011
Tile Finisher Marble, Slate, Terrazzo and Tile	$ 24.30
Mason finisher	24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

	07/01/2011
Millwright	$ 28.13

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright	$ 16.30

OVERTIME PAY
See (B,E,E2*,and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked:

	1st	2nd	3rd	4th
Millwright	$7.55	$13.675	$14.55	$15.425

7-1163 - CDO

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms $ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:

Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time

	wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour

	07/01/2011
Painter(brush or roller),Taper	$ 24.25
Toothpick Staging (over 25 ft.) Epoxy Brush & Roller	24.50
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator,Structural Steel (buildings), Spray Work	24.75
Spray Work/Steeple Jack (over 100ft.)	25.25
Spray Epoxy	25.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour. This provision shall be effective for work bid on or after June 1, 2002.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
Journeymen	$ 14.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES (1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)

		07/01/2011
Painter Apprentice		
	1st through 4th terms	$ 4.90
	5th & 6th terms	5.40
	7th & 8th terms	5.90
Dry Wall Apprentices		
	1st & 2nd terms	$ 4.90
	3rd & 4th term	5.40
	5th & 6th term	5.90

2-178 O

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

WAGES per hour:

	07/01/2011	05/01/2012	05/01/2013
		Additional	Additional
Plumber	$ 29.90	$ 2.25	$ 2.25
Steamfitter	$ 29.90	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.00

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
 -1st irregular shift - regular hourly rate plus 10%.
 -2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 15.54

7-112n-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour:	07/01/2011	5/01/12	5/01/13
Plumber/	$28.88	Additional	Additional
Steamfitter	28.88	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
 1st irregular shift-regular hourly rate plus 10%
 2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	05/01/2011
Apprentices	$ 15.54

2-112s-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013
Roofer/Waterproofer	$ 23.12	ADDITL.	ADDITL.
Pitch	23.87	$1.00	$0.85

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2011
	$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS:	07/01/2011
Apprentices:	
1st term	$10.40
2nd term	10.70
3rd term	10.99
4th term	11.28
5th term	11.57
6th term	12.14

2-203elmi

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2011	5/1/2012	5/1/2013
Sheetmetal Worker	$ 27.93	ADDITL.	ADDITL.
Polyresin Fiberglass	28.03	$ 0.75	$ 0.80

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeyman:	$ 14.77

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.

* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:(1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Apprentices:

1st term	$ 1.00
2nd term	$ 6.73
3rd term	$ 11.82
4th term	$ 11.87
5th term	$ 11.92
6th term	$ 11.97
7th term	$ 12.02
8th term	$ 12.12

2-112

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2011
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford,Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

Per hour:	07/01/2011
Building:	
Group #A	$ 13.49
Group #B	13.54
Group #C	13.74

SUPPLEMENTAL BENEFITS

Supplemental Benefits:

	07/01/2011
	$ 2.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2011
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway:	
Group #1	$ 21.42
Group #2	21.62

For work bid on or after April 1, 1982, there shall be a 12 month carryover
of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2011
$ 15.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

2-693.H/H

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Putnam County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	7/01/2011
Asbestos Worker:	
Removal & Hazardous Abatement Only	$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker	39.1% of Hourly	39.1% of Hourly
Apprentice(s)	Wage Paid	Wage Paid
	+ $ 19.33	+ $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$28.19	$31.29	$35.51	$40.62

9-740.1

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient
Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.83

9-2287

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $ 48.33
Dockbuilder $ 48.33

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per houris Pecentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 26.97

9-1456

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2011

Show Exibit/
Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/
Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:
Apprentices $ 25.83

9-EXHIB

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2011	01/01/2012
BUILDING:		+ Additional
Carpenter	$ 40.06	$ 0.66*
Carpenter Concrete Forms	40.06	
HEAVY/HIGHWAY:		
Carpenter	$ 40.06	

* Increase to be allocated at a later date
SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.
NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
(per hour paid)
BUILDING AND HEAVY/HIGHWAY:
Journeyworker $ 26.21

OVERTIME PAY
BUILDING:
See (B, E, E2, Q, V*) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.
HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following wages.
BUILDING-HEAVY/HIGHWAY:

1st	2nd	3rd	4th
$ 18.32	$ 23.08	$ 26.34	$ 30.85

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.65
2nd term	11.65
3rd term	11.65
4th term	15.65

8-279.1B/HH

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 47.75*
Shift worked between 12:30am & 8:30am	$ 53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 21.62 plus	$ 22.77 plus
	6% of wage	6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journeyman's wage.*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:	07/01/2011		04/01/2012
1st & 2nd term	$ 7.30	plus 6% of wage	$ 8.06 plus 6% of wage
3rd & 4th term	9.35	plus 6% of wage	10.32 plus 6% of wage
5th & 6th term	11.39	plus 6% of wage	12.58 plus 6% of wage
7th & 8th term	14.49	plus 6% of wage	15.99 plus 6% of wage
9th & 10th term	17.53	plus 6% of wage	19.36 plus 6% of wage

8-363/1

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2011	01/01/2012 An Additional
Mechanic	$ 48.96	$ 3.00*
Helper	70% of Mechanic Wage Rate	

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	07/01/2011
	$ 21.785 +6% of wage

1-138

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker.... $ 24.99

Repair & Maintenance:

Glazier $14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term... $ 15.60
2nd term... $ 23.28
3rd term... $ 27.93
4th term... $ 37.24

Supplemental Benefits:
(Per hour worked)

1st term.... $ 11.72
2nd term.... $ 16.93
3rd term.... $ 18.54
4th term.... $ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2011

Insulator $ 45.75

Fire Stop Work* $ 30.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On goverment mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 71/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.
In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.
On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $ 29.33
Fire Stop Work:

Journeyworker	$ 19.28

OVERTIME PAY
OVERTIME: See (B ,E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
	*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyworkers's rate.

1st	2nd	3rd	4th
$ 28.16	$ 30.36	$ 32.55	$ 36.96

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	$ 17.84
2nd term	19.28
3rd term	20.70
4th term	23.58

8-91

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011
Structural	$ 40.90
Reinforcing	40.90
Ornamental	40.90
Chain Link Fence	40.90

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 29.55

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 20.45	$ 24.54	$ 32.72	$ 36.81

Supplemental Benefits per hour worked:

1st year	$ 25.43

2nd year	26.25
3rd year	27.90
4th year	28.73

8-417

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

	07/01/2011
Laborer	$ 30.00
Laborer-Asbestos & Hazardous Materials Removal	$ 31.65

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

Goverment Mandated Shiftwork... 2nd shift work 8hrs are paid for 9hrs
3rd shift work 8hrs are paid for 10hrs

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyworker $ 24.40

OVERTIME PAY
OVERTIME:..... See (B, E, E2, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following wage.

0-1000	1001-2000	2001-3000	3001-4000	4001
$ 16.50	$ 19.50	$ 22.50	$ 25.50	$ 30.00

Supplemental Benefits per hour worked:

Apprentices	
Level A	$ 13.37
Level B	15.80
Level C	18.23
Level D	20.66
Level E	24.30

8-235/B

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES

GROUP # 1: Blaster and Quarry Master

GROUP # 2: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/ Asphalt Screedman/Raker.

GROUP # 3: Pavement Breakers, Jeeper Operator, Jack Hammer, Pneumatic Tools (all), Gas Driller, Guniting, Railroad Spike Puller, Pipelayer, Chain Saw, Deck winches on scows, Power Buggy Operator, Power Wheelbarrow Operator.

GROUP # 4: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy/Waterproofer, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.

GROUP # 5: Drillers Helpers, Common Laborer, Trade Tenders, Signal Person, Pit Person, Truck Spotter, Powder Person, Landscape/Nursery Person, Dump Person, Temp. Heat.

GROUP # 6A:Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP # 7: Blaster (WRECKING)

WAGES: (per hour)

	07/01/2011	04/01/2012
		Plus Additional
GROUP I	$ 35.05	$ 1.10*
GROUP II	33.70	
GROUP III	33.30	
GROUP IV	32.95	
GROUP V	32.60	
GROUP VI	36.50	
GROUP VIA	34.60	
GROUP VII	35.15	
Gas Mechanic	40.05	
Bar Person, Burner	33.75	
Steward,Lead	34.05	
Bar Person Helper	33.55	
Flagperson	26.25	

* Increase will be allocated at a later date

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid $ 18.80
Over 40 Hours
Per Hour Worked 14.05

OVERTIME PAY

See (B, E, E2, P, R, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,9,12,16,25'
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES

Hourly terms at the following percentage of Group V wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentice	
1st term	None
2nd term	$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60H/H

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster, Tunnel & Cassion.

WAGES per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Addtional
Group # 1	$ 25.55	$ 1.40*	$ 1.40*
Group # 2	29.31	1.40*	1.40*
Group # 3	30.31	1.40*	1.40*

All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.
(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $ 21.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR YEAR TERMS

1st Term	$ 15.50
2nd Term	18.20
3rd Term	20.95

4th Term 24.15

Supplemental Benefits per hour worked & Holidays

Apprentices $ 11.70

1-1000h/b

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 3: Miners, Drill Runners, Air Tuggers & Chippers, Pneumatic Tools & Source of Airpower, Pumps & their Operation, Vibrator Operator.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES:(per hour)	07/01/2011
GROUP 1	$39.72
GROUP 2	38.47
GROUP 3	37.97
GROUP 4	37.47
GROUP 5	37.22
GROUP 6	36.82
GROUP 7	36.62
GROUP 8	36.47
GROUP 9	36.32
GROUP 10	36.22

SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. Premium pay shall not include the $3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid $ 18.80
Over 40 Hours-
Per Hour Worked 14.05

OVERTIME PAY
See (B, E, E2, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,9,12,16,25
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour:
Apprentice:

1st term	none
2nd term	$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60Tun

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata **09/01/2011**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2011	05/07/2012
Lineman/Technician	$ 39.26	$39.50
Certified Welder	41.22	41.48
Digging Machine	35.33	35.55
Tractor Trailer driver	33.37	33.58
Groundman Truck Driver	31.41	31.60
Mechanic 1st Class	31.41	31.60
Flagman	23.56	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:	
Journeyworker	$22.45
Overtime*	$38.30
Overtime**	$49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88-tf

Mason - Building **09/01/2011**

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed between wages& benefits

SUPPLEMENTAL BENEFITS
Journeyworker: $26.71

Per Hour.

Overtime *	$44.20
Overtime**	$56.43

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays&
Holidays, & over 10 hours
on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 37.55
Cement Mason Bldg	37.55
Plasterer/Stone Mason	37.55
Pointer/Caulker	37.55

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 27.48

OVERTIME PAY
OVERTIME:

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1 2009 receive full journeyman benefits

8-5wp-b

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 38.05
Cement Mason	38.05
Marble/Stone Mason	38.05
Plasterer	38.05
Pointer/Caulker	38.05

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 27.48

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5WP-H/H

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Cranes(All Types), Boom Trucks, Cherry Pickers(All Types), Clamshell Crane, Derrick(Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers(All Types).
*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator,and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Hoist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).

GROUP VI-A: Master Mechanic, Assistant Master Mechanic, Helicoper Hoist Operator, Helicopter Pilot, Helicopter Signal Man, Welder Certified.

GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

	07/01/2011
GROUP I	$ 52.22
*Tower Cranes	59.02
GROUP I-A	45.67
GROUP I-B	42.06
GROUP II-A	44.05
GROUP III-A	42.42
GROUP III-B	40.36
GROUP IV-A	41.99
GROUP IV-B	35.44
GROUP V-A	40.36
GROUP V-B	38.24
GROUP VI-A	
Master Mechanic	47.94
Asst.Master Mechanic	40.93
Helicopter Hoist Oper	46.46
Helicopter Pilot	52.97
Helicopter Signal Man	41.57
Welder Certified	44.83
GROUP VI-B	
Utility Man	36.26
Warehouse Man	38.03
Second Engineer	38.10
Cable Splicer	41.71

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

	07/01/2011
Journeyworker	$17.01 Per hour paid + 7.69 Per hour worked

OVERTIME PAY

OVERTIME:..... See (D, O, U*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday
they shall be paid at the rate of triple time.

8-137B

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when preformed under a Consulting Engineer Agreement.
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Catorgories cover GPS & Underground Suveying

Per Hour:	07/01/2011
Party Chief	$ 56.40
Instrument Man	41.63
Rodman	36.28

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Catorgories	
Straight Time:	$ 21.95
Premium:	
Time & 1/2	$ 35.52
Double Time	$ 45.57

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck),

Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similiar, certified Welder.

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similarTractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master,Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo JetBurner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Master Mechanic, Master Mechanic Asst., Helicopter Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Helicopter Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2011
Group I	$ 49.99
Group I-A	44.14
Group I-B	45.70
Group II-A	42.29
Group II-B	43.60
Group III	41.56
Group IV-A	37.83
Group IV-B	32.56
Group V-A	
Master Mechanic/Asst	46.70
Helicopter Hoist Oper	45.26
Engineer All Tower,Climbing and Cranes of 100 Tons	56.55
Hoist Engineer(Steel)	50.52
Engineer(Pile Driver)	53.90
Helicopter Pilot	50.52
Helicopter Signalman	42.09
Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger	42.47
Group V-B	
Utility Man	31.02
Concrete Saw	35.40
Oiler	30.54

SHIFT DIFFERENTIAL: On all NYS D.O.T. and other Governmental mandated off-shift work, an additional 15% of wage on all hours and including overtime.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Operators of shovels with a capacity over (5) cubic yards shall be paid an additional $.50 per hour over the rate listed in the Wage Schedule. Operators of loaders with a capacity over 4 cubic yards shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

	07/01/2011
Journeyman:	$ 16.02 on all hours paid. PLUS $7.65 limited to 1st 40 hours worked. PLUS .70 per hour on all hours worked

OVERTIME PAY
OVERTIME:.... See (B, E, Q, U*) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLDIAY PAGE.
Overtime:.... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday
they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

	07/01/2011
1st term	$20.78
2nd term	24.93
3rd term	29.09
4th term	33.24

Supplemental Benefits per hour:

Apprentices:	$ 16.02 on all hours paid. PLUS .70 per hour on all hours worked.

8-137HH

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2011
GROUP I	$49.99
GROUP I-A	44.14
GROUP I-B	45.70
GROUP II-A	42.29
GROUP II-B	43.60
GROUP III	41.56
GROUP IV-A	37.83
GROUP IV-B	32.56
GROUP V-A	
Engineer-Pile Driver	53.90
Engineer-Cranes	56.55
Helicopter Pilot	50.52
Helicopter Signalman	42.09
Helicopter Hoist Opr	45.26
Hoist Engineer	50.52
Jersey Spreader,	42.47
Pavement Breaker(Air Ram),	
Post Hole Digger	42.47
Master Mechanic	46.70
Asst. Master Mechanic	
Welder-Certified	
GROUP V-B	
Concrete Saw	35.40
Oiler	30.54
Utility Man	31.02

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker:	07/01/2011

$ 16.02	all hours paid.
+ 7.65	1st 40 hours worked
+ .70	for all hours worked.

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

07/01/2011

1st year Apprentice
50% of above rate
20.78 per hr.

2nd year Apprentice
60% of above rate
24.93 per hr.

3rd year Apprentice
70% of above rate
29.09 per hr.

4th year Apprentice
80% of above rate
33.24 per hr.

Supplemental Benefits per hour:

Apprentices:

07/01/2011
$ 16.02all hours paid.
+.70 for all hours worked.

8-137Tun

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1	To Conform to Operating Engineer
Dozer,Front Loader	Prevailing Wage in Locality where Work

Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2011
Brush	$ 35.00

Spray & Scaffold	38.00
Fire Escape	38.00
Decorator	38.00
Paperhanger/Wall Coverer	36.40

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Paperhanger	$ 29.23
All others	25.12
Premium	29.75*

* Applies only to " All others" catergory, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 13.25
Appr 2nd term...	17.50
Appr 3rd term...	21.00
Appr 4th term...	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 10.86
Appr 2nd term...	14.73
Appr 3rd term...	17.64
Appr 4th term...	23.02

9-NYDC9-B/S

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

Per hour:	07/01/2011-04/30/2012
Drywall Taper	$ 39.25**

** Premium pay to be calculated on $35.00

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 20.87

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages(per Hour)	07/01/2011
1500 hour terms at the following wage rate:	
1st term	$ 14.00
2nd term	23.44
3rd term	31.25
Premium Pay:	
1st term	$ 21.00
2nd term	31.50
3rd term	42.00
Suppemental Benefits:	
(per Hour)	
1st year	$ 9.75
2nd Year	13.52
3rd year	15.50

9-NYDCT9-DWT

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

	07/01/2011
Plumber and Steamfitter	$ 47.74

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker	$ 23.25 Per hour paid + $2.73 per hr. worked**

** Not Subject to Overtime.

OVERTIME PAY
OVERTIME:... See (B,E*,Q,V) on OVERTIME PAGE.
* NOTE:Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st Term	$ 17.53
2nd Term	20.15
3rd Term	23.21
4th Term	33.41
5th Term	35.92

Supplemental Benefits per hour:
Apprentices

1st term	$9.97 per hour paid + 1.16 per hour worked
2nd term	11.04 per hour paid + 1.30 per hour worked
3rd term	13.16 per hour paid + 1.60 per hour worked
4th term	16.63 per hour paid + 2.36 per hour worked
5th term	17.67 per hour paid + 2.36 per hour worked

8-21.1-ST

Plumber - HVAC / Service 09/01/2011

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour:	07/01/2011
HVAC Service	$ 36.06 plus Addit $2.66 to be allocated
Jobbing & Alteration* (Dutchess County 0nly)	$ 33.66

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011

Journeyworker HVAC Service
$ 16.00 per hour paid
+ .98 per hour worked

Journeyworker Jobbing Alterations
$ 21.89 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2011	$ 17.07	$ 19.80	$ 24.84	$ 30.31	32.44

Supplemental Benefits per hour worked:

Apprentices	07/01/2011
1st term	$ 13.67 per hour paid + .98 per hour worked
2nd term	$ 14.49 per hour paid + .98 per hour worked
3rd term	$ 14.91 per hour paid + .98 per hour worked
4th term	$ 15.35 per hour paid + .98 per hour worked
5th term	$ 15.67 per hour paid + .98 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2011	$ 13.66	$ 18.04	$ 21.54	$ 24.95	$ 28.78

Supplemental Benefits per hour worked:

Apprentices	07/01/2011
1st term	$ 8.59 per hour worked
2nd term	$ 11.52 per hour worked
3rd term	$ 12.75 per hour worked
4th term	$ 15.62 per hour worked
5th term	$ 17.06 per hour worked

8-21.1&2-SF/Re/AC

Plumber - Jobbing & Alterations 09/01/2011

JOB DESCRIPTION Plumber - Jobbing & Alterations **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

	07/01/2011
Journeyworker:	$ 36.78

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker	$ 22.29 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st year	$ 16.41
2nd year	18.13
3rd year	19.27
4th year	27.18
5th year	28.59

Supplemental Benefits per hour:

Apprentices	
1st year	$ 6.57 per hour worked
2nd year	7.92 per hour worked

3rd year	11.16 per hour worked
4th year	14.80 per hour worked
5th year	16.23 per hour worked

8-21.3-J&A

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011

Roofer/Waterproofer $ 37.50

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2011
SheetMetal Worker	$ 41.81

SUPPLEMENTAL BENEFITS
Journeyworker $ 30.25

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st	2nd	3rd	4th	5th	6th	7th	8th
$15.36	$17.35	$ 19.28	$ 21.21	$ 23.13	$ 25.07	$ 27.27	$ 29.70

Supplemental Benefits per hour:

Apprentices	
1st term	$ 13.51
2nd term	15.12
3rd term	16.79
4th term	18.45
5th term	20.13
6th term	21.79
7th term	23.19
8th term	24.36

8-38

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 39.40	$ 39.40	$ 40.58	$ 40.58

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669.2

Survey Crew Consulting 09/01/2011

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

Survey Rates:	07/01/2011
Party Chief.....	$ 33.70
Instrument Man..	$ 28.38
Rodman.....	$ 25.02

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2011
All Crew Members:	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler Tractor & Trailer.

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour)

	07/01/2010	07/01/2011 +Additional* $ 1.19
GROUP A	$ 36.58	
GROUP B	37.20	
GROUP BB	36.70	
GROUP C	39.33	
GROUP D	37.03	
GROUP E	37.58	
GROUP F	38.58	
GROUP G	37.58	
GROUP H	37.95	
GROUP HH	38.33	
GROUP I	38.08	
GROUP II	38.45	

*Increase to be allocated at a later date

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Govermental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker
First 40 hours $20.45
For the 41st- 45th Hour $7.98

Note: Employees entiled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7,8,11,12, when worked, receive
straight time wage for working, plus Holiday pay.

8-456

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Queens County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	12/01/2011
Abestos Worker	$35.95	Add.$3.00*
Removal & Abatement Only*		

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$10.00

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)
Apprentice
Removal & Abatement Only $10.00

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker Apprentice(s)	39.1% of Hourly Wage Paid + $ 19.33	39.1% of Hourly Wage Paid + $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeymans Wage.

(1) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.14

9-1536

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$28.19	$31.29	$35.51	$40.62

9-740.1

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient
Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices	$ 25.83

9-2287

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver	$ 48.33
Dockbuilder	$ 48.33

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker	$ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per houris Pecentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.

	40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 26.97

9-1456

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2011

Show Exibit/
Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/
Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers Wage

(1) year terms:

	1st.	2nd.	3rd.	4th.
	40%	50%	65%	80%

Supplemental benefits per hour:
Apprentices $ 25.83

9-EXHIB

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:

Carpenter	$ 38.50

Heavy&Highway:

Carpenter	$ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building	40%	50%	65%	80%
Heavy&Highway*	40%	50%	65%	80%

*Wage calculations to be based off an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

Building	$ 25.75
Heavy & Highway	27.69

9-NYC

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

	07/01/2011	11/09/2011	01/01/2012	05/09/2012
Electrician	$49.00	$51.00	$51.00	$51.00
Audio/Sound	49.00	51.00	51.00	51.00

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker	$40.16	$41.31	$42.33	$43.46

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered
before 05/10/2007
One (1) year terms.

	07/01/2011	11/09/2011	01/01/2012	05/09/2012
1st term...	$14.25	$14.25	$14.25	$14.25
2nd term...	$17.05	$17.05	$17.05	$17.05
3rd term..	$19.15	$19.15	$19.15	$19.15
4th term...	$21.10	$21.10	$21.10	$21.10
MIJ (5th term)	$25.30	$25.30	$25.30	$25.30

Apprentices registered

after 05/10/2007
One (1) year terms

1st term...	$11.50	$11.50	$11.50	$11.50
2nd term...	$13.50	$13.50	$13.50	$13.50
3rd term...	$15.50	$15.50	$15.50	$15.50
4th term...	$17.50	$17.50	$17.50	$17.50
MIJ (5th term)	$21.50	$21.50	$21.50	$21.50

Supplemental Benefits:
Per Hour for Apprentices
registered before 05/10/2007

1st term....	$10.19	$10.19	$10.51	$11.51
2nd term...	$11.54	$11.54	$11.93	$12.93
3rd term...	$12.55	$12.55	$13.00	$14.00
4th term...	$13.50	$13.50	$13.98	$14.98
MIJ (5th term)	$16.26	$16.26	$16.77	$18.02

Suppemental Benefits:
Per hour for Apprentices
registered after 05/10/2007

1st term...	$ 8.86	$ 8.86	$ 9.12	$10.12
2nd term...	$ 9.82	$ 9.82	$10.13	$11.13
3rd term...	$10.79	$10.79	$11.15	$12.15
4th term...	$11.76	$11.76	$12.16	$13.16
MIJ (5th term)	$14.50	$14.50	$14.92	$16.14

9-3

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Tree Trimmer	$23.92
Ground Person	$15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:
35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year . An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011	01/01/2012	05/01/2012
Electrician			
H - Telephone	$ 25.30	$ 25.30	$ 25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker	$ 16.26	$ 16.77	$ 18.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2011
Service Technician	$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Electrician Lineman 09/01/2011

JOB DESCRIPTION Electrician Lineman **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
WAGES

For Utility Distribution & Transmission Line Construction

Per Hour:

	07/01/2011
Lineman/Splicer	$ 45.98
Marerial Man	$ 40.00
Heavy Equip. Operator	$ 36.78
Groundman	$ 27.59
Flagman	$ 20.69

For Natural Gasline Construction

	07/01/2011
Journeyman U.G.Mech.	$ 37.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS

Per Hour:
Utility Distribution & Transmission Line Construction

	07/01/2011
All Classifications	25% of Hourly Wage Paid + $10.59

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction

	07/01/2011
Journeyman U.G.Mech.	$ 15.71

OVERTIME PAY
OVERTIME PAY
See (B, Q) on OVERTIME PAGE
See (B,G,P) for Natural Gas Mechanic
HOLIDAY
Paid: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
1000 hour Periods at the following Percentage of Journeyman's Wage.
1st. 2nd. 3rd. 4th. 5th. 6th. 7th.

60% 65% 70% 75% 80% 85% 90%

4-1049 Line/Gas

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

07/01/2011	03/17/2012	03/17/2013

Elevator Constructor	$ 53.27	$ 55.20	$57.01
Elevator Modernization & Service/Repair	$ 42.31	$ 43.79	$45.14

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 31.30	$ 32.76	$34.46
Modernization & Service/Repair	$ 29.94	$ 31.35	$33.00

OVERTIME PAY

Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2011	03/17/2012	03/17/2013
One (1) year terms at the following rate			
1st Term	$23.90	$24.75	$25.54
2nd Term	29.30	30.36	31.36
3rd Term	34.63	35.88	37.06
4th Term	39.95	42.40	42.76
Modernization & Service/Repair:			
1st Term	$23.90	$24.75	$25.54
2nd Term	23.27	24.08	24.83
3rd Term	27.50	28.46	29.34
4th Term	31.73	32.84	33.86

Supplemental Benefits per hour paid:

Elevator Constructor:			
1st Term	$ 21.52	$ 22.65	$24.02
2nd Term	$ 21.91	$ 23.05	24.44
3rd Term	$ 22.68	$ 23.85	25.26
4th Term	$ 23.46	$ 24.64	26.08
Modernization & Service/Repair:			
1st Term	$ 21.45	$ 22.57	$23.95
2nd Term	$ 21.83	$ 22.97	24.35

3rd Term	$ 22.59	$ 23.75	25.16
4th Term	$ 23.34	$ 24.53	25.97

9-1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93
3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	01/02/2012
Heat, Frost & Asbestos	$60.03	additional $1.75 per hour

Insulator(s)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Insulator(s)	$ 25.89

OVERTIME PAY
See (*C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week,Wages and benefits are to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
$24.01	$36.02	$42.03	$48.02

Supplemental Benefits per hour:

Apprentice Insulator(s)

1st	2nd	3rd	4th
$10.36	$15.53	$18.13	$20.71

9-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2011	01/01/2012 Additional	07/01/2012 Additional
Structural	$ 44.05	$ 2.45*	$ 2.00*
Riggers	44.05	$ 2.45*	$ 2.00*
Machine Movers	44.05	$ 2.45*	$ 2.00*
Machine Erectors	44.05	$ 2.45*	$ 2.00*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Journeyman	$ 57.05

OVERTIME PAY

See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd thru 6th
$ 23.12	$ 23.72	$ 24.32

Supplemental Benefits: per hour

07/01/2011
$ 40.70

9-40/361-Str

Ironworker **09/01/2011**

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011
Ornamental	$ 41.00
Chain Link Fence	$ 41.00
Guide Rail Installation	$ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

	07/01/2011
Journeyworker:	$40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
APPRENTICES:	
1st Term	$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

9-580-Or

Ironworker **09/01/2011**

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

.Per hour:	07/01/2011
Derrickman/Rigger	$ 51.50

SUPPLEMENTAL BENEFITS

Journeyworker	07/01/2011
	$ 33.38

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice

1st year	50% of journeyman's rate
All others	75% of journeyman's rate

9-197D/R

Ironworker **09/01/2011**

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES

Per hour:	07/01/2011	07/01/2012
Reinforcing & Metal Lathing	$ 49.52+$ 3.45*	Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker	$ 36.23

OVERTIME PAY
OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10)hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

1st	2nd	3rd
$28.20	32.80	37.86

Supplemental Benefits per hour paid:

1st	2nd	3rd
$26.48	28.13	29.28

9-46Reinf

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men,
Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men,Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)	07/01/2011
Laborer (Tunnel)-FREE AIR:	
Group 14	$39.18
Group 16	37.48
Group 17	34.63

Small Bore Micro

Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14	$ 36.75 per hour paid + 0.63 per hour worked + 3.00 per day
GROUP 16	$ 35.14 per hour paid + 0.63 per hour worked + 3.00 per day
GROUP 17	$ 32.43 per hour paid + 0.63 per hour worked + 3.00 per day

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels	80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer/Excavation:	
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)	
Basic	$38.20
Flagman	$38.20
Pipelayer	$38.20
*Tree Work, *Landscape	$38.20

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker	$ 30.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday.When an observed holiday falls on a Saturday,work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

07/01/2011

1st	2nd	3rd	4th	5th
19.10	22.92	28.65	34.38	38.20

Supplemental Benefits per hour paid:

All Apprentices	$ 27.99

9-731Ex

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2011

Laborer:
Laborer-Concrete(including flag person)
$ 37.55

SUPPLEMENTAL BENEFITS
(Per Hour Worked)
$ 25.62

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term:	1st	2nd	3rd
Hours:	0-500	501-2000	2001-4000
	50%	65%	80%

Supplemental Benefits:
(Per Hour Worked)

0-1000 hrs	Over 1000 hrs
$17.49*	$ 22.87*

Additional Benefits:

Add the following benefits based on the criteria below:

501-2000 hours	2001-4000 hours
$0.83*	$1.65*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 1.38	$ 1.79	$ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 2.75	$ 3.58	$ 4.40

9-6A/18A/20-C

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Building:	
Plasterer Tender and Spray Fireproofing.	$ 33.74

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyworker	$ 21.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
01/01/2011	$19.75	$20.75	$22.25	$24.75

Supplemental Benefits per hour paid:

Apprentices	$13.41**

** Applies to all Apprentices.

9-30 (79)

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Laborer: Asbestos,lead,toxic and hazardous material abatement	$33.00

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
Journeyworker:	
Asbestos Abatement....	$14.20

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement

	07/01/2011
1st term	$25.74
2nd term	$26.40
3rd term	$27.40
4th term	$29.38

Supplemental Benefits: Per Hour Paid
$14.15

9-NYDC(78)

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Building Laborer-Demolition:	$ 34.10

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $ 22.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

1st	2nd	3rd	4th
$20.50	21.50	23.00	25.50

Supplemental Benefits per hour paid:

Apprentices: $ 14.31

9-79/95

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Laborer - Building	
Basic Laborer	$ 34.94
Mason Tender	34.94
Laborer:	
Interior Demolition	$ 33.85

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
Journeyworker:	
Basic & Mason Tender	$ 22.70
Interior Demolition	$17.75

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
*Easter is paid at thime and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate.

07/01/2011	1st	2nd	3rd	4th
Basic & Mason Tender	$ 20.50	$ 21.50	$ 23.00	$ 25.50
Interior Demolition	$ 20.41	$21.41	$ 22.91	$ 25.41

Supplemental Benefits: Per Hour Paid

	07/01/2011
Basic Laborer & Mason Tender	$ 15.46
Interior Demolition	$ 14.09

9-MTDC(79)

Laborer - Concrete & Asphalt Paving 09/01/2011

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:	07/01/2011
Concrete Formsetter	$ 42.21
Asphalt Screedman / Micro Paver	44.86
Asphalt Raker	44.37
Group 1	38.34
Group 2	41.08

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyman	$ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate.

1st	2nd	3rd
$25.00	$26.50	$28.00

Supplemental Benefits per hour paid:

	07/01/2011
1st year	$15.55
2nd year	$15.55
3rd year	$15.55

9-1010H/H

Laborer - Trac Drill 09/01/2011

JOB DESCRIPTION Laborer - Trac Drill **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid:	07/01/2011
Hydraulic Trac Drill.....	$ 46.22
Hydraulic Trac Drill Chuck Tender...	$ 40.00
Air Trac, Wagon, Quarry Bar.....	$ 45.52
Power Tool (Chipper & Jackhammer)...	$ 44.59
Chuck Tender & Nipper.....	$ 39.33
Blaster.....	$ 50.34
Blaster Hydraulic.....	$ 51.07
Powder Carrier.....	$ 41.13
Magazine Keeper.....	$ 27.05

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
All Classifications	$28.04

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

Laborer(Compressed Air):	07/01/2011
GROUP 6	39.62
GROUP 7	38.89
GROUP 8,9	38.19
GROUP 10	33.01

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS :

GROUP 6	$37.21	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 7	$36.55	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 8,9	$35.85	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 10	$34.05	per hour paid +
	0.63	per hour worked +
	3.00	per day

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Mason 09/01/2011

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Brick/Blocklayer	$ 51.00

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Brick/Block Layer	$ 22.54

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices $ 14.24

9-1Brk

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:	
Journeyworker	$22.45
Overtime*	$38.30
Overtime**	$49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2011	11/01/2012	07/12/2012
Building:			
Marble Cutters&Setters	$52.30	$53.30	$54.30

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker	$26.53	$26.83	$27.13

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
$25.77	28.34	30.92	33.49	36.07	38.65	43.80	48.95

Supplemental Benefits per hour paid
at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
20.31	20.87	21.45	22.03	22.61	23.19	24.34	25.49

9-7/4

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Building-Marble Restoration:			
Marble, Stone, etc & Polisher	$37.01	$37.26	$37.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble,Stone,etc Polisher	$20.94	$21.32	$21.82

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the
following wages:

0-900	901-1800	1801-2700	over 2700
$25.73	$29.41	$33.08	$37.01

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

$18.79	$19.37	$19.98	$20.94

9-7/24-MP

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed
between wages& benefits

SUPPLEMENTAL BENEFITS

Journeyworker:	$26.71
Per Hour.	
Overtime *	$44.20
Overtime**	$56.43

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays&
Holidays, & over 10 hours
on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour:	07/01/2011	01/01/2012	07/01/2013

Mosaic & Terrazzo Mechanic	$45.41	Add.$1.07	Add.$1.25
Mosaic & Terrazzo Finisher	$43.86	Add.$1.05	Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:

Mechanic	$29.10
Finisher	$29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

9-7/3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble, Stone,etc. Finishers	$19.97	$20.19	$20.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher	$10.64	$10.82	$11.00

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following wages: 07/01/2011

1st term	0-750	$13.83
2nd term	750-1500	$14.62
3rd trem	1501-2250	$15.41
4th term	2251-3000	$16.20
5th term	3001-3750	$17.38
6th term	3751-4500	$18.96

Supplemental Benefits:
(Per Hour)

1st term	$10.43
2nd term	$10.43
3rd term	$10.44
4th term	$10.44
5th term	$10.45
6th term	$10.46

9-7/24M-MF

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble-Finisher	$42.65	$43.10	$43.55

SUPPLEMENTAL BENEFITS

Journeyworker	$ 25.83	$26.33	$26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:	07/01/2011
1st-6th terms	$14.50 + term wage % of $9.83
7th and 8th terms	$24.33

9-7/20-MF

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)

Marble and Granite pavers 2'x 2' or larger.
Per Hour:

	07/01/2011
Stone Setter	$ 57.61
Stone Tender	$ 39.28

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Stone Setter	$ 24.06
Stone Tender	$ 16.66

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

1st	2nd	3rd	4th	5th	6th
$28.87	$34.57	$40.32	$46.09	$51.85	$57.61

Supplemental Benefits:
All Apprentices $15.48

9-1Stn

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

(MASON)
Pointer, Cleaner &
Caulkers $ 44.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Pointer, Cleaners & Caulkers $ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

07/01/2011

1st	2nd	3rd	4th
$25.00	$27.25	$32.23	$38.66

Apprentices Supplemental Benefits:
(per hour paid)

$3.45	$8.51	$11.26	$11.26

9-1PCC

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Cement Mason $ 49.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Cement Mason $ 32.25

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 21.96
2nd term	23.98
3rd term	26.00

9-780

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2011

Building Constr:

Party Chief	$58.68
Instrument Man	$46.94
Rodman	$32.41

Steel Erection:

Party Chief	$59.50
Instrument Man	$47.63
Rodman	$33.84

Heavy Construction(

Foundation, Excavation., etc)

Party Chief	$58.40
Instument man	$43.23
Rodman	$37.72

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Catorgories	$ 21.95

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note:Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

9-15Db

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction — 09/01/2011

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature;Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2:Maintenance of: Pumps, Generators,Mixers,Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses,Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1:Maintenance of: Generators, Light Towers

Group 2:Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7),Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumilator for shield-driven tunnels, in addition to the performance of other duties:Handling,installation, jointing, coupling of all perminent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting;When three or more motorized concrete buggies(Ride type)are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer.The Operating Engineer on autograde(C.M.I.)is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES: Per hour	07/01/2011
Steel Erection:	
Group 1	$ 58.51
Group 2	55.20
Group 3	43.70
Building Construction:	
Group 1	56.06
Group 2	45.11
Group 3	53.63
Group 4	41.62
Group 5	55.59 +$6.50 per day
Heavy Construction:	
Group 1	38.43
Group 2	39.28
Group 3	71.35
Group 4	55.54

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 22.90
Premium Time	$ 40.15

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th.
07/01/2011	$28.66	$34.36	$40.06	$45.76

Supplemental Benefits: Per Hour:	
All Apprentices:	$ 13.35
Premium Time	$ 21.25

9-15Ab

Operating Engineer - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

	07/01/2011
Maintenance Engineer (Sewer Systems)	$ 51.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 26.89
Premium Time	$ 48.13

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:	1st	2nd	3rd	4th
	$19.68	$24.60	$27.06	$29.52

Suppllemental Benefits:
Per Hour:

Apprentices:	$ 16.60
Premium Time	$ 27.53

9-15Sewer

Operating Engineer - Building & Steel Erection 09/01/2011

JOB DESCRIPTION Operating Engineer - Building & Steel Erection **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2011
Building Construction & Steel Erection:	
STEEL ERECTION:	
Three Drum Derricks	$68.77
Cranes,Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks	66.22
Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature)	40.88
Compressors(Not combined with welding machines)	39.13
BUILDING CONSTRUCTION:	

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes	66.79
Double Drum	62.43
4 Pole Hoists and Single Drum Hoists	60.43
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting	55.32
House Cars and Rack & Pinion	55.32
Erecting and dismantling of Cranes	61.03
Compressors, Welding Machines(Cutting Concrete-Tank Work),Paint Spraying, Sand Blasting,Pumps(With the exclusion of concrete pumps),House Car (Settlement basis only), All Engines irrespective of power(Power-Vac) used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System	42.41

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

	In Addition To Above Crane Rates
100' to 149' Boom	$1.75/hr
150' to 249' "	2.00/hr
250' to 349' "	2.25/hr
350' to 450' "	2.75/hr
Tower Crane	2.00/hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Operator Classes	$ 23.10
Premium Time	$ 40.75

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note:Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following rates:

Apprentices:

07/01/2011		
1st	2nd	3rd
$28.66	$34.36	$40.06

Supplemental Benefits:
Per Hour:

Straight Time	$ 13.35
Premium Time	$ 21.25

9-14 B&S

Operating Engineer - Heavy Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy Construction **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autograde (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Master Mechanics

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES:(per hour)

	07/01/2011	07/01/2012 Additional
Group 1	$ 83.29	$3.98*
Group 2	69.51	$3.47*
Group 3	71.59	$3.55*
Group 4	70.00	$3.49*
Group 5	68.70	$3.44*
Group 6	66.12	$3.34*
Group 7	67.27	$3.39*
Group 8	65.47	$3.32*
Group 9	64.15	$3.27*
Group 10	61.54	$3.17*
Group 11	57.75	$3.03
Group 12	58.93	$3.08*
Group 13	59.38	$3.09*
Group 14	53.67	$2.88*
Group 15	45.80	$2.59*
Group 16	42.83	$2.48*
Group 17	62.46	$3.21*
Group 18	45.59	$2.47*
Group 19	65.47	$3.32*
Group 20	63.87	$3.26*
Group 21	54.68	$2.92*
Group 22	61.01	Plus $65.00 per week
Group 23	57.34	
Group 24	55.77	
Group 25	53.19	
Group 26	50.59	
Group 27	36.58	

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Groups 1-22

Regular Time	$ 24.15
Premium Time	$ 49.07

Groups 23-27

Regular Time	$ 22.90
Premium Time	$ 40.15

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

	07/01/2011		
Apprentices:	1st	2nd	3rd
	$31.21	$37.46	$43.71

Supplemental Benefits:
Per Hour:

Apprentices:
Groups 1-22

Regular Time	$ 14.15
Premium Time	$ 22.85

Groups 23-27

Regular Time	$ 12.65
Premium Time	$ 19.65

9-14 HC

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook,	$ 21.09

Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2011
Brush	$ 35.00
Spray & Scaffold	38.00
Fire Escape	38.00
Decorator	38.00
Paperhanger/Wall Coverer	36.40

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Paperhanger	$ 29.23
All others	25.12
Premium	29.75*

* Applies only to " All others" catergory, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 13.25
Appr 2nd term...	17.50
Appr 3rd term...	21.00
Appr 4th term...	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 10.86
Appr 2nd term...	14.73
Appr 3rd term...	17.64
Appr 4th term...	23.02

9-NYDC9-B/S

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Ceaderhurst, East Rockaway,Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour:	07/01/2011
Drywall Taper	$ 47.17**

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:	$ 18.30

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

	07/01/2011
1st term	$ 17.13
2nd term	28.14
3rd term	37.51

Premium Pay:

1st term	$ 25.70
2nd term	38.55
3rd term	51.39

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.75
2nd term	13.52
3rd term	15.50

9-NYC9-1974-DWT

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping **09/01/2011**

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plasterer 09/01/2011

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

07/01/2011

Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

1st six months	$8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:	07/01/11	10/01/12	01/01/12	04/01/12
Plumber	$ 51.39	$ 51.39	+ $1.00***	
Residential**	$ 36.52	36.52	+ .70***	
Repairs & Alterations*	$ 32.49	+.50***		+$ .80***

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)
***To be allocated later

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.
SHIFT WORK:
Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2010
Straight Time:	
Plumber: Journeyworker	$36.56
Residential	$25.21
Repairs & Alerations	$15.10
Premium Time:	
Plumber: Journeyworker	$ 59.82
Residential	$ 39.00
Repairs & Alterations	$ 15.10

OVERTIME PAY

OVERTIME:
Plumber:..... See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations..See (B, H) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber:..... Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Plumber-Repairs & Alterations..Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages:
(Per Hour)
(1/2) year terms at the following wage:

*Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2009	$14.28	$17.92	$20.02	$22.87	$24.27	$36.34

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2009	1st	2nd	3rd-10th
	$.43	$2.68	$15.79

*Note: The Repairs & Alterations Category has NO Apprentices.

9-1

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS

Journeyworker	$ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2011	07/16/2012
SIGN ERECTOR	$47.20	Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

PER HOUR	07/01/2011	07/16/2012
	$33.94	Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$16.45	$18.80	$21.15	$23.50	$25.84
6th	7th	8th	9th	10th
$28.19	30.54	$32.89	$35.23	$37.58

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

	07/01/2011
1st	$ 9.29
2nd	$ 9.82
3rd	$10.96
4th	$12.45

5th	$17.64
6th	$19.20
7th	$20.09
8th	$22.97
9th	$25.28
10th	$27.33

9-137-SE

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

	07/01/2011
Sheetmetal Worker	$48.15
For Temporary Operation or Maintenance of Fans	$39.17

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Sheetmetal Worker	$36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:

1st	$16.38
2nd	$18.71
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

Supplemental Benefits per hour:

1st	$16.57
2nd	$18.20
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

4-28

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour 07/01/2011

Steamfitter, Sprinkler Fitter	$ 52.40 *Additional $3.00/Hr
For Work on Temporary Heat & Air Conditioning	$ 40.54 *Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter	$ 45.91
For Work on Temporary Heat & Air conditioning	$ 37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers
wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2011	$18.73	$23.14	$29.75	$36.35	$38.56

9-638A-StmSpFtr

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Steamfitter/Maintenance & AC Service Work	$ 34.55 *Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work	$ 10.52

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Survey Crew Consulting — 09/01/2011

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

Survey Rates:	07/01/2011
Party Chief.....	$ 33.70
Instrument Man..	$ 28.38
Rodman.....	$ 25.02

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2011
All Crew Members:	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building — 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Truck Driver (Building Demolition & Debris)	
Trailers	$ 29.85
Straight Jobs	29.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Truck Driver/Chauffer (Debris Removal)

Trailers	$ 29.85
Straight Jobs	$ 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications	$ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Rensselaer County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 27.35	$ 0.98**	$ 1.45**	$ 1.61**
Floor Coverer	27.35	0.98**	1.45**	1.61**
Carpet Layer	27.35	0.98**	1.45**	1.61**
Dry-Wall	27.35	0.98**	1.45**	1.61**
Lather	27.35	0.98**	1.45**	1.61**
Piledriver	27.60	0.98**	1.45**	1.61**
Diver-Wet Day	44.76	0.98**	1.45**	1.61**
Diver -Dry Day	28.35	0.98**	1.45**	1.61**
Diver Tender	28.35	0.98**	1.45**	1.61**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Alb

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011
Carpenter	$ 27.79
Millwright	29.29

Piledriver	27.79
Diver-Wet Day	43.26
Diver-Dry Day	28.79
Diver-Tender	28.79

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 7.65
2nd year terms	12.70
3rd year terms	16.74
4th year terms	16.74

1-291HH-Alb

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785
+6%
of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour

	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked

1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

	07/01/2011	01/01/2012	07/01/2012 An Additional	07/01/2013 An Additional
Group #1:				

All Classifications except as noted in Groups 2 & 3	$ 22.66	$22.86	$ 1.35	$ 1.40*
Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator	23.15	23.36	1.35*	1.40*
Group #3: Handling of Asbestos or Toxic Materials	24.01	24.21	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

	07/01/2011	07/01/2012 An Additional
Group # A	$ 25.39	$ 1.50*
Group # B	25.59	1.50*
Group # C	25.79	1.50*
Group # D	25.99	1.50*
Group # E	27.39	1.50*

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices $ 16.95

1-190 h/h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours $10.08

All others 17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011

Millwright $ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41

Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours

add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush,Roller,Spray	$ 26.39*	$ 1.35**
Dry Wall Taper	26.39*	1.35**
Paper Hanger	26.39*	1.35**
Epoxy, Scaffold	26.39*	1.35**
Sandblasting	26.39*	1.35**
Structrual Steel***	27.39*	1.35**
Lead Abatement	27.39*	1.35**
Lead Abatement on Structural Steel	28.39*	1.35**

(*)PLUS additonal $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $ 8.37

1-466-Z1

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES
Per hour:

	07/01/2011	05/01/2012
Plumber:		
Pipefitter, Steamfitter	$ 33.46	An Additional $ 2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.07

1-7-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012	06/01/2013
		An Additional	An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30

All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92
Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Richmond County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	12/01/2011
Abestos Worker	$35.95	Add.$3.00*
Removal & Abatement Only*		

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$10.00

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)
Apprentice
Removal & Abatement Only $10.00

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker	39.1% of Hourly	39.1% of Hourly
Apprentice(s)	Wage Paid	Wage Paid
	+ $ 19.33	+ $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeymans Wage.

(1) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.14

9-1536

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$28.19	$31.29	$35.51	$40.62

9-740.1

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver	$ 58.95
M.D.Tender	42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient
Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.83

9-2287

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $ 48.33
Dockbuilder $ 48.33

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per houris Pecentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.

	40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 26.97

9-1456

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2011

Show Exibit/
Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/
Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:
Apprentices $ 25.83

9-EXHIB

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:

Carpenter	$ 38.50

Heavy&Highway:

Carpenter	$ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building	40%	50%	65%	80%
Heavy&Highway*	40%	50%	65%	80%

*Wage calculations to be based off an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

Building	$ 25.75
Heavy & Highway	27.69

9-NYC

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

	07/01/2011	11/09/2011	01/01/2012	05/09/2012
Electrician	$49.00	$51.00	$51.00	$51.00
Audio/Sound	49.00	51.00	51.00	51.00

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker	$40.16	$41.31	$42.33	$43.46

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered
before 05/10/2007
One (1) year terms.

	07/01/2011	11/09/2011	01/01/2012	05/09/2012
1st term...	$14.25	$14.25	$14.25	$14.25
2nd term...	$17.05	$17.05	$17.05	$17.05
3rd term..	$19.15	$19.15	$19.15	$19.15
4th term...	$21.10	$21.10	$21.10	$21.10
MIJ (5th term)	$25.30	$25.30	$25.30	$25.30

Apprentices registered

after 05/10/2007
One (1) year terms

1st term...	$11.50	$11.50	$11.50	$11.50
2nd term...	$13.50	$13.50	$13.50	$13.50
3rd term...	$15.50	$15.50	$15.50	$15.50
4th term...	$17.50	$17.50	$17.50	$17.50
MIJ (5th term)	$21.50	$21.50	$21.50	$21.50

Supplemental Benefits:
Per Hour for Apprentices
registered before 05/10/2007

1st term....	$10.19	$10.19	$10.51	$11.51
2nd term...	$11.54	$11.54	$11.93	$12.93
3rd term...	$12.55	$12.55	$13.00	$14.00
4th term...	$13.50	$13.50	$13.98	$14.98
MIJ (5th term)	$16.26	$16.26	$16.77	$18.02

Suppemental Benefits:
Per hour for Apprentices
registered after 05/10/2007

1st term...	$ 8.86	$ 8.86	$ 9.12	$10.12
2nd term...	$ 9.82	$ 9.82	$10.13	$11.13
3rd term...	$10.79	$10.79	$11.15	$12.15
4th term...	$11.76	$11.76	$12.16	$13.16
MIJ (5th term)	$14.50	$14.50	$14.92	$16.14

9-3

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Tree Trimmer	$23.92
Ground Person	$15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:
35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year . An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011	01/01/2012	05/01/2012
Electrician			
H - Telephone	$ 25.30	$ 25.30	$ 25.30

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker	$ 16.26	$ 16.77	$ 18.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2011
Service Technician	$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 53.27	$ 55.20	$57.01
Elevator Modernization & Service/Repair	$ 42.31	$ 43.79	$45.14

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 31.30	$ 32.76	$34.46
Modernization & Service/Repair	$ 29.94	$ 31.35	$33.00

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2011	03/17/2012	03/17/2013
One (1) year terms at the following rate			
1st Term	$23.90	$24.75	$25.54
2nd Term	29.30	30.36	31.36
3rd Term	34.63	35.88	37.06
4th Term	39.95	42.40	42.76
Modernization & Service/Repair:			
1st Term	$23.90	$24.75	$25.54
2nd Term	23.27	24.08	24.83
3rd Term	27.50	28.46	29.34
4th Term	31.73	32.84	33.86

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term	$ 21.52	$ 22.65	$24.02
2nd Term	$ 21.91	$ 23.05	24.44
3rd Term	$ 22.68	$ 23.85	25.26

4th Term	$ 23.46	$ 24.64	26.08

Modernization &
Service/Repair:

1st Term	$ 21.45	$ 22.57	$23.95
2nd Term	$ 21.83	$ 22.97	24.35
3rd Term	$ 22.59	$ 23.75	25.16
4th Term	$ 23.34	$ 24.53	25.97

9-1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93

3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	01/02/2012
Heat, Frost & Asbestos	$60.03	additional $1.75 per hour

Insulator(s)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Insulator(s)	$ 25.89

OVERTIME PAY
See (*C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week,Wages and benefits are to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
$24.01	$36.02	$42.03	$48.02

Supplemental Benefits per hour:

Apprentice Insulator(s)

1st	2nd	3rd	4th
$10.36	$15.53	$18.13	$20.71

9-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2011	01/01/2012 Additional	07/01/2012 Additional
Structural	$ 44.05	$ 2.45*	$ 2.00*
Riggers	44.05	$ 2.45*	$ 2.00*
Machine Movers	44.05	$ 2.45*	$ 2.00*
Machine Erectors	44.05	$ 2.45*	$ 2.00*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Journeyman	$ 57.05

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd thru 6th
$ 23.12	$ 23.72	$ 24.32

Supplemental Benefits: per hour

07/01/2011
$ 40.70

9-40/361-Str

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

	07/01/2011
Ornamental	$ 41.00
Chain Link Fence	$ 41.00
Guide Rail Installation	$ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

	07/01/2011
Journeyworker:	$40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
APPRENTICES:	
1st Term	$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

9-580-Or

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

.Per hour:	07/01/2011
Derrickman/Rigger	$ 51.50

SUPPLEMENTAL BENEFITS

Journeyworker	07/01/2011
	$ 33.38

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate

All others 75% of journeyman's rate

9-197D/R

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES

Per hour:	07/01/2011	07/01/2012
Reinforcing & Metal Lathing	$ 49.52+$ 3.45*	Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker	$ 36.23

OVERTIME PAY
OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10)hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

1st	2nd	3rd
$28.20	32.80	37.86

Supplemental Benefits per hour paid:

1st	2nd	3rd
$26.48	28.13	29.28

9-46Reinf

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men,
Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men,Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2011

Laborer (Tunnel)-FREE AIR:

Group 14	$39.18
Group 16	37.48
Group 17	34.63
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14	$ 36.75 per hour paid + 0.63 per hour worked + 3.00 per day
GROUP 16	$ 35.14 per hour paid + 0.63 per hour worked + 3.00 per day
GROUP 17	$ 32.43 per hour paid + 0.63 per hour worked + 3.00 per day
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels	80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer/Excavation:	
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)	
Basic	$38.20
Flagman	$38.20
Pipelayer	$38.20

*Tree Work, *Landscape $38.20

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 30.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday.When an observed holiday falls on a Saturday,work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

07/01/2011

1st	2nd	3rd	4th	5th
19.10	22.92	28.65	34.38	38.20

Supplemental Benefits per hour paid:

All Apprentices $ 27.99

9-731Ex

Laborer 09/01/2011

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2011

Laborer:
Laborer-Concrete(including flag person)
$ 37.55

SUPPLEMENTAL BENEFITS
(Per Hour Worked)
$ 25.62

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term:	1st	2nd	3rd
Hours:	0-	501-	2001-

500	2000	4000
50%	65%	80%

Supplemental Benefits:
(Per Hour Worked)

0-1000 hrs	Over 1000 hrs
$17.49*	$ 22.87*

Additional Benefits:

Add the following benefits based on the criteria below:

501-2000 hours	2001-4000 hours
$0.83*	$1.65*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 1.38	$ 1.79	$ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 2.75	$ 3.58	$ 4.40

9-6A/18A/20-C

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Plasterer Tender and
Spray Fireproofing. $ 33.74

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 21.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
01/01/2011	$19.75	$20.75	$22.25	$24.75

Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

9-30 (79)

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Laborer:	
Asbestos,lead,toxic and hazardous material abatement	$33.00

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
Journeyworker:	
Asbestos Abatement....	$14.20

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement

	07/01/2011
1st term	$25.74
2nd term	$26.40
3rd term	$27.40
4th term	$29.38

Supplemental Benefits: Per Hour Paid
$14.15

9-NYDC(78)

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2011
Building Laborer-Demolition:	$ 34.10

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $ 22.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

1st	2nd	3rd	4th
$20.50	21.50	23.00	25.50

Supplemental Benefits per hour paid:

Apprentices: $ 14.31

9-79/95

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer - Building
Basic Laborer $ 34.94
Mason Tender 34.94

Laborer:
Interior Demolition $ 33.85

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

Journeyworker:
Basic & Mason Tender $ 22.70
Interior Demolition $17.75

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
*Easter is paid at thime and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate.

07/01/2011	1st	2nd	3rd	4th

Basic & Mason Tender	$ 20.50	$ 21.50	$ 23.00	$ 25.50
Interior Demolition	$ 20.41	$21.41	$ 22.91	$ 25.41

Supplemental Benefits: Per Hour Paid

	07/01/2011
Basic Laborer & Mason Tender	$ 15.46
Interior Demolition	$ 14.09

9-MTDC(79)

Laborer - Concrete & Asphalt Paving 09/01/2011

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:	07/01/2011
Concrete Formsetter	$ 42.21
Asphalt Screedman / Micro Paver	44.86
Asphalt Raker	44.37
Group 1	38.34
Group 2	41.08

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyman	$ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate.

1st	2nd	3rd
$25.00	$26.50	$28.00

Supplemental Benefits per hour paid:

07/01/2011

1st year	$15.55
2nd year	$15.55
3rd year	$15.55

9-1010H/H

Laborer - Trac Drill 09/01/2011

JOB DESCRIPTION Laborer - Trac Drill **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid:	07/01/2011
Hydraulic Trac Drill.....	$ 46.22
Hydraulic Trac Drill Chuck Tender...	$ 40.00
Air Trac, Wagon, Quarry Bar.....	$ 45.52
Power Tool (Chipper & Jackhammer)...	$ 44.59
Chuck Tender & Nipper.....	$ 39.33
Blaster.....	$ 50.34
Blaster Hydraulic.....	$ 51.07
Powder Carrier.....	$ 41.13
Magazine Keeper.....	$ 27.05

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2011
All Classifications	$28.04

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

	07/01/2011
Laborer(Compressed Air):	

GROUP 6	39.62
GROUP 7	38.89
GROUP 8,9	38.19
GROUP 10	33.01

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS :

GROUP 6	$37.21	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 7	$36.55	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 8,9	$35.85	per hour paid +
	0.63	per hour worked +
	3.00	per day
GROUP 10	$34.05	per hour paid +
	0.63	per hour worked +
	3.00	per day

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Mason 09/01/2011

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Brick/Blocklayer	$ 51.00

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Brick/Block Layer	$ 22.54

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices	$ 14.24

9-1Brk

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:	
Journeyworker	$22.45
Overtime*	$38.30
Overtime**	$49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2011	11/01/2012	07/12/2012
Building:			
Marble Cutters&Setters	$52.30	$53.30	$54.30

SUPPLEMENTAL BENEFITS

Per Hour:			
Journeyworker	$26.53	$26.83	$27.13

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

1st 1-750	2nd 751-1500	3rd 1501-2250	4th 2251-3000	5th 3001-3750	6th 3751-4500	7th 4501-5250	8th 5251-6000
$25.77	28.34	30.92	33.49	36.07	38.65	43.80	48.95

Supplemental Benefits per hour paid
at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
20.31	20.87	21.45	22.03	22.61	23.19	24.34	25.49

9-7/4

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Building-Marble Restoration:			
Marble, Stone, etc & Polisher	$37.01	$37.26	$37.51

SUPPLEMENTAL BENEFITS

Journeyworker:			
Per Hour.			
Marble,Stone,etc Polisher	$20.94	$21.32	$21.82

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the
following wages:

0-900	901-1800	1801-2700	over 2700
$25.73	$29.41	$33.08	$37.01

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

$18.79	$19.37	$19.98	$20.94

9-7/24-MP

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed
between wages& benefits

SUPPLEMENTAL BENEFITS

Journeyworker:	$26.71
Per Hour.	
Overtime *	$44.20
Overtime**	$56.43

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays&
Holidays, & over 10 hours
on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour:	07/01/2011	01/01/2012	07/01/2013
Mosaic & Terrazzo Mechanic	$45.41	Add.$1.07	Add.$1.25
Mosaic & Terrazzo Finisher	$43.86	Add.$1.05	Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:

Mechanic	$29.10
Finisher	$29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

9-7/3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble, Stone,etc. Finishers	$19.97	$20.19	$20.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher	$10.64	$10.82	$11.00

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following wages:

		07/01/2011
1st term	0-750	$13.83
2nd term	750-1500	$14.62
3rd trem	1501-2250	$15.41
4th term	2251-3000	$16.20
5th term	3001-3750	$17.38
6th term	3751-4500	$18.96

Supplemental Benefits:
(Per Hour)

1st term	$10.43
2nd term	$10.43
3rd term	$10.44
4th term	$10.44
5th term	$10.45
6th term	$10.46

9-7/24M-MF

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble-Finisher	$42.65	$43.10	$43.55

SUPPLEMENTAL BENEFITS

Journeyworker	$ 25.83	$26.33	$26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:	07/01/2011
1st-6th terms	$14.50 + term wage % of $9.83
7th and 8th terms	$24.33

9-7/20-MF

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour:

	07/01/2011
Stone Setter	$ 57.61
Stone Tender	$ 39.28

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Stone Setter	$ 24.06
Stone Tender	$ 16.66

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

1st	2nd	3rd	4th	5th	6th
$28.87	$34.57	$40.32	$46.09	$51.85	$57.61

Supplemental Benefits:
All Apprentices $15.48

9-1Stn

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
(MASON)	
Pointer, Cleaner & Caulkers	$ 44.56

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Pointer, Cleaners & Caulkers	$ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

07/01/2011

1st	2nd	3rd	4th
$25.00	$27.25	$32.23	$38.66

Apprentices Supplemental Benefits:
(per hour paid)

$3.45	$8.51	$11.26	$11.26

9-1PCC

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Cement Mason $ 49.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Cement Mason $ 32.25

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 21.96
2nd term	23.98
3rd term	26.00

9-780

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2011

Building Constr:

Party Chief	$58.68
Instrument Man	$46.94
Rodman	$32.41

Steel Erection:

Party Chief	$59.50

Instrument Man	$47.63
Rodman	$33.84

Heavy Construction(
Foundation, Excavation., etc)

Party Chief	$58.40
Instument man	$43.23
Rodman	$37.72

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Catorgories	$ 21.95

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note:Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

9-15Db

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction — 09/01/2011

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature;Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2:Maintenance of: Pumps, Generators,Mixers,Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses,Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1:Maintenance of: Generators, Light Towers

Group 2:Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7),Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumilator for shield-driven tunnels, in addition to the performance of other duties:Handling,installation, jointing, coupling of all perminent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting;When three or more motorized concrete buggies(Ride type)are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer.The Operating Engineer on autograde(C.M.I.)is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES: Per hour	07/01/2011
Steel Erection:	
Group 1	$ 58.51
Group 2	55.20
Group 3	43.70
Building Construction:	
Group 1	56.06
Group 2	45.11
Group 3	53.63
Group 4	41.62
Group 5	55.59 +$6.50 per day
Heavy Construction:	
Group 1	38.43
Group 2	39.28
Group 3	71.35
Group 4	55.54

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 22.90
Premium Time	$ 40.15

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th.
07/01/2011	$28.66	$34.36	$40.06	$45.76

Supplemental Benefits: Per Hour:	
All Apprentices:	$ 13.35
Premium Time	$ 21.25

9-15Ab

Operating Engineer - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

	07/01/2011
Maintenance Engineer (Sewer Systems)	$ 51.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Classifications	$ 26.89
Premium Time	$ 48.13

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:	1st	2nd	3rd	4th
	$19.68	$24.60	$27.06	$29.52

Suppllemental Benefits:
Per Hour:

Apprentices:	$ 16.60
Premium Time	$ 27.53

9-15Sewer

Operating Engineer - Building & Steel Erection 09/01/2011

JOB DESCRIPTION Operating Engineer - Building & Steel Erection **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2011
Building Construction & Steel Erection:	
STEEL ERECTION:	
Three Drum Derricks	$68.77
Cranes,Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks	66.22
Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature)	40.88
Compressors(Not combined with welding machines)	39.13
BUILDING CONSTRUCTION:	

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes	66.79
Double Drum	62.43
4 Pole Hoists and Single Drum Hoists	60.43
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting	55.32
House Cars and Rack & Pinion	55.32
Erecting and dismantling of Cranes	61.03
Compressors, Welding Machines(Cutting Concrete-Tank Work),Paint Spraying, Sand Blasting,Pumps(With the exclusion of concrete pumps),House Car (Settlement basis only), All Engines irrespective of power(Power-Vac) used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System	42.41

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

	In Addition To Above Crane Rates
100' to 149' Boom	$1.75/hr
150' to 249' "	2.00/hr
250' to 349' "	2.25/hr
350' to 450' "	2.75/hr
Tower Crane	2.00/hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Operator Classes	$ 23.10
Premium Time	$ 40.75

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note:Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following rates:

Apprentices:

07/01/2011		
1st	2nd	3rd
$28.66	$34.36	$40.06

Supplemental Benefits:
Per Hour:

Straight Time	$ 13.35
Premium Time	$ 21.25

9-14 B&S

Operating Engineer - Heavy Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy Construction **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autograde (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Master Mechanics

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES:(per hour)

	07/01/2011	07/01/2012 Additional
Group 1	$ 83.29	$3.98*
Group 2	69.51	$3.47*
Group 3	71.59	$3.55*
Group 4	70.00	$3.49*
Group 5	68.70	$3.44*
Group 6	66.12	$3.34*
Group 7	67.27	$3.39*
Group 8	65.47	$3.32*
Group 9	64.15	$3.27*
Group 10	61.54	$3.17*
Group 11	57.75	$3.03
Group 12	58.93	$3.08*
Group 13	59.38	$3.09*
Group 14	53.67	$2.88*
Group 15	45.80	$2.59*
Group 16	42.83	$2.48*
Group 17	62.46	$3.21*
Group 18	45.59	$2.47*
Group 19	65.47	$3.32*
Group 20	63.87	$3.26*
Group 21	54.68	$2.92*
Group 22	61.01	Plus $65.00 per week
Group 23	57.34	
Group 24	55.77	
Group 25	53.19	
Group 26	50.59	
Group 27	36.58	

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Groups 1-22

Regular Time	$ 24.15
Premium Time	$ 49.07

Groups 23-27

Regular Time	$ 22.90
Premium Time	$ 40.15

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

	07/01/2011		
Apprentices:	1st	2nd	3rd
	$31.21	$37.46	$43.71

Supplemental Benefits:
Per Hour:

Apprentices:
Groups 1-22

Regular Time	$ 14.15
Premium Time	$ 22.85

Groups 23-27

Regular Time	$ 12.65
Premium Time	$ 19.65

9-14 HC

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook,	$ 21.09

Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2011
Brush	$ 35.00
Spray & Scaffold	38.00
Fire Escape	38.00
Decorator	38.00
Paperhanger/Wall Coverer	36.40

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Paperhanger	$ 29.23
All others	25.12
Premium	29.75*

* Applies only to " All others" catergory, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 13.25
Appr 2nd term...	17.50
Appr 3rd term...	21.00
Appr 4th term...	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 10.86
Appr 2nd term...	14.73
Appr 3rd term...	17.64
Appr 4th term...	23.02

9-NYDC9-B/S

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Ceaderhurst, East Rockaway,Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour:	07/01/2011
Drywall Taper	$ 47.17**

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:	$ 18.30

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

	07/01/2011
1st term	$ 17.13
2nd term	28.14
3rd term	37.51

Premium Pay:

1st term	$ 25.70
2nd term	38.55
3rd term	51.39

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.75
2nd term	13.52
3rd term	15.50

9-NYC9-1974-DWT

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping **09/01/2011**

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plasterer 09/01/2011

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour:

	07/01/2011
Building:	

Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker	$ 25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:	
1st six months	$ 9.35
2nd six months	$10.58
Second year:	
1st six months	$12.58
2nd six months	$13.59
Third year:	
1st six months	$15.61
2nd six months	$16.64

9-530-Z2

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:	07/01/11	10/01/12	01/01/12	04/01/12
Plumber	$ 51.39	$ 51.39	+ $1.00***	
Residential**	$ 36.52	36.52	+ .70***	
Repairs & Alterations*	$ 32.49	+.50***		+$ .80***

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)
***To be allocated later

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,

an additional $1.00 per hour.
SHIFT WORK:
Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2010
Straight Time:	
Plumber: Journeyworker	$36.56
Residential	$25.21
Repairs & Alerations	$15.10
Premium Time:	
Plumber: Journeyworker	$ 59.82
Residential	$ 39.00
Repairs & Alterations	$ 15.10

OVERTIME PAY
OVERTIME:
Plumber:..... See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations..See (B, H) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber:..... Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Plumber-Repairs &
Alterations..Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:

*Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2009	$14.28	$17.92	$20.02	$22.87	$24.27	$36.34

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2009	1st	2nd	3rd-10th
	$.43	$2.68	$15.79

*Note: The Repairs & Alterations Category has NO Apprentices.

9-1

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2011	07/16/2012
SIGN ERECTOR	$47.20	Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

PER HOUR	07/01/2011	07/16/2012
	$33.94	Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$16.45	$18.80	$21.15	$23.50	$25.84
6th	7th	8th	9th	10th
$28.19	30.54	$32.89	$35.23	$37.58

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

07/01/2011

1st	$ 9.29
2nd	$ 9.82
3rd	$10.96
4th	$12.45
5th	$17.64
6th	$19.20
7th	$20.09
8th	$22.97
9th	$25.28
10th	$27.33

9-137-SE

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

	07/01/2011
Sheetmetal Worker	$48.15
For Temporary Operation or Maintenance of Fans	$39.17

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Sheetmetal Worker	$36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:

1st	$16.38
2nd	$18.71
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

Supplemental Benefits per hour:

1st	$16.57
2nd	$18.20
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

4-28

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour	07/01/2011
Steamfitter, Sprinkler Fitter	$ 52.40 *Additional $3.00/Hr
For Work on Temporary Heat & Air Conditioning	$ 40.54 *Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter	$ 45.91
For Work on Temporary Heat & Air conditioning	$ 37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2011	$18.73	$23.14	$29.75	$36.35	$38.56

9-638A-StmSpFtr

Steamfitter 09/01/2011

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Steamfitter/Maintenance & AC Service Work	$ 34.55 *Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work	$ 10.52

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Survey Crew Consulting — 09/01/2011

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

	07/01/2011
Survey Rates:	
Party Chief.....	$ 33.70
Instrument Man..	$ 28.38
Rodman.....	$ 25.02

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2011
All Crew Members:	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building — 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Truck Driver (Building Demolition & Debris)	
Trailers	$ 29.85
Straight Jobs	29.55

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Truck Driver/Chauffer (Debris Removal)

Trailers $ 29.85

Straight Jobs $ 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Rockland County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	7/01/2011
Asbestos Worker:	
Removal & Hazardous Abatement Only	$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker	39.1% of Hourly	39.1% of Hourly
Apprentice(s)	Wage Paid	Wage Paid
	+ $ 19.33	+ $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$28.19	$31.29	$35.51	$40.62

9-740.1

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient
Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.83

9-2287

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $ 48.33
Dockbuilder $ 48.33

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per houris Pecentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 26.97

9-1456

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2011	01/01/2012 + Additional
BUILDING:		
Carpenter	$ 40.06	$ 0.66*
Carpenter Concrete Forms	40.06	
HEAVY/HIGHWAY:		
Carpenter	$ 40.06	

* Increase to be allocated at a later date
SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.
NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
(per hour paid)
BUILDING AND HEAVY/HIGHWAY:
Journeyworker $ 26.21

OVERTIME PAY
BUILDING:
See (B, E, E2, Q, V*) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.
HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following wages.
BUILDING-HEAVY/HIGHWAY:

1st	2nd	3rd	4th
$ 18.32	$ 23.08	$ 26.34	$ 30.85

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.65
2nd term	11.65
3rd term	11.65
4th term	15.65

8-279.1B/HH

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 47.75*
Shift worked between 12:30am & 8:30am	$ 53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 21.62 plus	$ 22.77 plus
	6% of wage	6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journeyman's wage.*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:	07/01/2011		04/01/2012
1st & 2nd term	$ 7.30	plus 6% of wage	$ 8.06 plus 6% of wage
3rd & 4th term	9.35	plus 6% of wage	10.32 plus 6% of wage
5th & 6th term	11.39	plus 6% of wage	12.58 plus 6% of wage
7th & 8th term	14.49	plus 6% of wage	15.99 plus 6% of wage
9th & 10th term	17.53	plus 6% of wage	19.36 plus 6% of wage

8-363/1

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2011	01/01/2012 An Additional
Mechanic	$ 48.96	$ 3.00*
Helper	70% of Mechanic Wage Rate	

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	07/01/2011
	$ 21.785 +6% of wage

1-138

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 53.27	$ 55.20	$57.01
Elevator Modernization & Service/Repair	$ 42.31	$ 43.79	$45.14

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 31.30	$ 32.76	$34.46
Modernization & Service/Repair	$ 29.94	$ 31.35	$33.00

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2011	03/17/2012	03/17/2013
One (1) year terms at the following rate			
1st Term	$23.90	$24.75	$25.54
2nd Term	29.30	30.36	31.36
3rd Term	34.63	35.88	37.06
4th Term	39.95	42.40	42.76
Modernization & Service/Repair:			
1st Term	$23.90	$24.75	$25.54
2nd Term	23.27	24.08	24.83
3rd Term	27.50	28.46	29.34
4th Term	31.73	32.84	33.86

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term	$ 21.52	$ 22.65	$24.02
2nd Term	$ 21.91	$ 23.05	24.44
3rd Term	$ 22.68	$ 23.85	25.26
4th Term	$ 23.46	$ 24.64	26.08

Modernization &
Service/Repair:

1st Term	$ 21.45	$ 22.57	$23.95
2nd Term	$ 21.83	$ 22.97	24.35
3rd Term	$ 22.59	$ 23.75	25.16
4th Term	$ 23.34	$ 24.53	25.97

9-1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93

4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93
3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour:	07/01/2011
Insulator	$ 45.75
Fire Stop Work*	$ 30.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On goverment mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 71/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.
In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.
On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 29.33
Fire Stop Work:	
Journeyworker	$ 19.28

OVERTIME PAY
OVERTIME: See (B ,E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
	*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyworkers's rate.

1st	2nd	3rd	4th
$ 28.16	$ 30.36	$ 32.55	$ 36.96

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	$ 17.84
2nd term	19.28

3rd term	20.70
4th term	23.58

8-91

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011
Structural	$ 40.90
Reinforcing	40.90
Ornamental	40.90
Chain Link Fence	40.90

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 29.55

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 20.45	$ 24.54	$ 32.72	$ 36.81

Supplemental Benefits per hour worked:

1st year	$ 25.43
2nd year	26.25
3rd year	27.90
4th year	28.73

8-417

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES

Per hour:	07/01/2011	07/01/2012
Reinforcing & Metal Lathing	$ 49.52+$ 3.45*	Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker	$ 36.23

OVERTIME PAY

OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10)hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

1st	2nd	3rd
$28.20	32.80	37.86

Supplemental Benefits per hour paid:

1st	2nd	3rd
$26.48	28.13	29.28

9-46Reinf

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Rockland

WAGES
GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men, asbestos removal.

GROUP F: HAZARDOUS WASTE HANDLER
Category D: Minimal protection.
Category C: Air purifying respirators.
Category B: SCBA-disposable chemical resistant overalls.
Category A: SCBA-totally encapsulating chemical suit.

GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

WAGES: (per hour)

	07/01/2011	05/01/2012
GROUP C	$32.45	plus $1.60
GROUP D	33.00	to be allocated
GROUP E	32.15	
GROUP F		
Category D	32.15	
Category C	33.15	
Category B	34.15	
Category A	35.15	
GROUP G	31.91	
GROUP H	28.90	

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

SUPPLEMENTAL BENEFITS
Journeyman $ 19.45

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

(1000) hours terms at the following wages.

1st	2nd	3rd	4th
$ 14.61	$ 15.61	$ 16.16	$ 17.48

Supplemental Benefits per hour:

Apprentices	
1st term	$ 4.60
2nd term	5.67
3rd term	7.20
4th term	7.95

8-754B

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES

Rockland

WAGES

GROUP B: Blaster.

GROUP C: Air track, joy drill.

GROUP D: HAZARDOUS WASTE HANDLER
Category D: Minimal protection.
Category C: Air purifying respirators.
Category B: SCBA-disposable chemical resistant overalls.
Category A: SCBA-totally encapsulating chemical suit.

GROUP E: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand),brush king,jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal.

GROUP F: Flag person.

WAGES: (per hour)

	07/01/2011
GROUP B	$ 33.75
GROUP C	32.75
GROUP D	
Category D	31.50
Category C	32.50
Category B	33.50
Category A	34.50
GROUP E	32.00
GROUP F	28.45

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman	$ 19.35

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

HOLIDAY:

Paid:	See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:	See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
	* Note: If 5,6 is worked use code S. If 13,15,25 if worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES

(1000) hours terms at the following wages.

1st	2nd	3rd	4th
$ 14.61	$ 15.61	$ 16.16	$ 17.48

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 4.60
2nd term	5.67
3rd term	7.20
4th term	7.95

8-754H/H

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2011	05/07/2012
Lineman/Technician	$ 39.26	$39.50
Certified Welder	41.22	41.48
Digging Machine	35.33	35.55
Tractor Trailer driver	33.37	33.58
Groundman Truck Driver	31.41	31.60
Mechanic 1st Class	31.41	31.60
Flagman	23.56	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:	
Journeyworker	$22.45
Overtime*	$38.30
Overtime**	$49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed
between wages& benefits

SUPPLEMENTAL BENEFITS

Journeyworker:	$26.71
Per Hour.	
Overtime *	$44.20
Overtime**	$56.43

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays&
Holidays, & over 10 hours
on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 37.55
Cement Mason Bldg	37.55
Plasterer/Stone Mason	37.55
Pointer/Caulker	37.55

Additional $1.00 per hour for power saw work

Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 27.48

OVERTIME PAY
OVERTIME:

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1 2009 receive full journeyman benefits

8-5wp-b

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 38.05
Cement Mason	38.05
Marble/Stone Mason	38.05
Plasterer	38.05
Pointer/Caulker	38.05

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 27.48

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5WP-H/H

Operating Engineer - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or
Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2011	01/01/2012
Class A	$ 41.02	plus $0.75
Class B	39.43	to be allocated
Class C	37.52	
Class D	35.89	
Class E	34.18	
Helicopter:		
Pilot/Engineer	42.84	
Surveying:		
Chief of Party	41.02	
Transit/Instrument man	34.18	
Rod/Chainman	31.60	

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 26.83

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	$ 26.83

8-825

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Rockland

WAGES
Wages per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Brush	$ 30.59	$ 1.75**	$ 2.25**
Dry Wall finisher	30.59	1.75**	2.25**
Sandblaster-Painter	30.59	1.75**	2.25**
Lead Abatement	30.59	1.75**	2.25**
Spray Rate	31.59	1.75**	2.25**

(**)To be allocated at a later date

See Bridge Painters rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 7.99
All others	16.89

1-155ROC

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
(Per Hour Worked)

		07/01/2011
STEEL:		
	Bridge Painting	$ 46.25
	Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61

Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)

	07/01/2011
Total Projects over $230,000.00 Plumber/Steamfitter	$ 39.45
Total Projects $230,000.00 and under. Plumber/Steamfitter	$ 33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

On Projects over $230,000.00:

Journeyman	$ 29.54

On Projects $230,000.00 and under:

Journeyman	$ 25.05

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:

1st term	$ 16.18
2nd term	20.22
3rd term	25.64
4th term	27.62
5th term	33.53

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 13.71
2nd term	16.58
3rd term	22.67
4th term	23.64
5th term	26.60

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term	$ 13.41
2nd term	16.75
3rd term	21.79
4th term	23.47
5th term	28.50

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 11.54
2nd term	13.94
3rd term	19.19
4th term	20.04
5th term	22.53

8-373 SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 31.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.45

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.
$ 12.52	$ 15.65	$ 18.78	$ 21.91	$ 26.61

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 9.33
2nd term	11.19
3rd term	13.03
4th term	14.88
5th term	17.66

8-373 Refrig

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing,and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 24.75

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st	2nd	3rd	4th	5th

$9.90	12.37	14.85	17.32	21.03

Supplemental Benefits per hour worked:
Apprentices

1st term	$ 6.32
2nd term	7.25
3rd term	8.18
4th term	9.11
5th term	10.50

8-373 Job/Alt

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011

Roofer/Waterproofer $ 37.50

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2011	07/16/2012
SIGN ERECTOR	$47.20	Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

PER HOUR	07/01/2011	07/16/2012
	$33.94	Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$16.45	$18.80	$21.15	$23.50	$25.84
6th	7th	8th	9th	10th
$28.19	30.54	$32.89	$35.23	$37.58

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

	07/01/2011
1st	$ 9.29
2nd	$ 9.82
3rd	$10.96
4th	$12.45
5th	$17.64
6th	$19.20
7th	$20.09
8th	$22.97
9th	$25.28
10th	$27.33

9-137-SE

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2011
SheetMetal Worker	$ 41.81

SUPPLEMENTAL BENEFITS
Journeyworker $ 30.25

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st	2nd	3rd	4th	5th	6th	7th	8th
$15.36	$17.35	$ 19.28	$ 21.21	$ 23.13	$ 25.07	$ 27.27	$ 29.70

Supplemental Benefits per hour:

Apprentices	
1st term	$ 13.51
2nd term	15.12
3rd term	16.79
4th term	18.45
5th term	20.13
6th term	21.79
7th term	23.19
8th term	24.36

8-38

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 39.40	$ 39.40	$ 40.58	$ 40.58

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669.2

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

	07/01/2011	05/01/2012
GROUP 1	$ 30.00	$ 30.35
GROUP 1A	31.14	31.49
GROUP 2	29.44	29.79
GROUP 3	29.22	29.57
GROUP 4	29.11	29.46
GROUP 5	28.99	29.34
GROUP 6	28.99	29.34

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:

First 40 hours	$ 25.10	$ 26.25
Over 40 hours	20.10	21.25

OVERTIME PAY
OVERTIME:... See (B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

8-445B/HH

Teamster - Delivery - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Delivery - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: Drivers on all equipment over the road hauling over 34 yards.

GROUP 1A: Drivers on all equipment over 40 tons.

GROUP 2: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated end dumps and road oil distributors.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Grease Trucks, Batch Trucks and all other Tractor Trailers. Dynamite & Power and Tire Trucks.

GROUP 4: Drivers on Ten Wheelers, Tillerman.

GROUP 5: Drivers on Straight and Pick-Up Trucks.

GROUP 6: Helper on Road Oil Distribution when operated by two employees.

WAGES: (per hour)

	07/01/2011
GROUP 1	$ 25.16
GROUP 1A	24.66
GROUP 2	24.16
GROUP 3	24.01
GROUP 4	23.91
GROUP 5	24.81
GROUP 6	23.71

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours	$ 18.95
Over 40 hours	14.80

OVERTIME PAY

OVERTIME:... See (B, E, P,R,S*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY

HOLIDAY:
Paid:..... See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code S applies.
**Holidays worked on Sunday, code T applies.

8-445sB/HH

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Saratoga County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Saratoga

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 27.22	$ 0.96**	$ 1.41**	$ 1.57**
Floor Coverer	27.22	0.96**	1.41**	1.57**
Carpet Layer	27.22	0.96**	1.41**	1.57**
Dry-Wall	27.22	0.96**	1.41**	1.57**
Lather	27.22	0.96**	1.41**	1.57**
Piledriver	27.47	0.96**	1.41**	1.57**
Diver-Wet Day	45.41	0.96**	1.41**	1.57**
Diver -Dry Day	28.22	0.96**	1.41**	1.57**
Diver Tender	28.22	0.96**	1.41**	1.57**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Sar

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Saratoga

WAGES
Per Hour:

	07/01/2011
Carpenter	$ 28.00
Millwright	29.50

Piledriver	28.00
Diver-Wet Day	43.45
Diver-Dry Day	29.00
Diver-Tender	29.00

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour Worked

Journeyman	$ 16.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman base wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 7.65
2nd year term	12.15
3rd year term	16.19
4th year term	16.19

1-291HH-Sar

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper $ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785 +6% of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.98
Journeyman High Work 19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th

35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour

	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked

1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

07/01/2011	01/01/2012	07/01/2012	07/01/2013

			An Additional	An Additional
Group #1:				
All Classifications except as noted in Groups 2 & 3	$ 23.89	$ 24.34	$ 1.35*	$ 1.40*
Group #2:				
Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator	24.39	24.84	1.35*	1.40*
Group #3:				
Handling of Asbestos or Toxic Materials	25.24	25.69	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.21	$ 15.22

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 15.21	$ 15.22

1-157

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

	07/01/2011	01/01/2012	07/01/2012 An Additional	07/01/2013 An Additional
Group #1:				
All Classifications except as noted in Groups 2 & 3	$ 22.66	$22.86	$ 1.35	$ 1.40*
Group #2:				
Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator	23.15	23.36	1.35*	1.40*

Group #3: Handling of Asbestos or Toxic Materials	24.01	24.21	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2011	07/01/2012 An Additional
Group # A	$ 26.00	$ 1.50*
Group # B	26.20	1.50*
Group # C	26.40	1.50*
Group # D	26.60	1.50*
Group # E	28.00	1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 16.34

1-157h/h

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

	07/01/2011	07/01/2012 An Additional
Group # A	$ 25.39	$ 1.50*
Group # B	25.59	1.50*
Group # C	25.79	1.50*
Group # D	25.99	1.50*
Group # E	27.39	1.50*

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices	$ 16.95

1-190 h/h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21

Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

	$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43

Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS

Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:

1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918

6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$10.08
All others	17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012

		An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011

Millwright $ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms $ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew **09/01/2011**

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012

Survey Rates:

Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush,Roller,Spray	$ 26.39*	$ 1.35**
Dry Wall Taper	26.39*	1.35**
Paper Hanger	26.39*	1.35**
Epoxy, Scaffold	26.39*	1.35**
Sandblasting	26.39*	1.35**
Structrual Steel***	27.39*	1.35**
Lead Abatement	27.39*	1.35**
Lead Abatement on Structural Steel	28.39*	1.35**

(*)PLUS additonal $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms	$ 8.37

1-466-Z1

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)		07/01/2011
STEEL:		
	Bridge Painting	$ 46.25
	Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES
Per hour:

	07/01/2011	05/01/2012
Plumber:		
Pipefitter, Steamfitter	$ 33.46	An Additional $ 2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.07

1-7-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2011	05/01/2012	05/01/2013
		An Additional	An Additional
Plumber & Steamfitter	$ 30.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.03 + 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional	06/01/2013 An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee
misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%

3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS

Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92
Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Schenectady County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 27.35	$ 0.98**	$ 1.45**	$ 1.61**
Floor Coverer	27.35	0.98**	1.45**	1.61**
Carpet Layer	27.35	0.98**	1.45**	1.61**
Dry-Wall	27.35	0.98**	1.45**	1.61**
Lather	27.35	0.98**	1.45**	1.61**
Piledriver	27.60	0.98**	1.45**	1.61**
Diver-Wet Day	44.76	0.98**	1.45**	1.61**
Diver -Dry Day	28.35	0.98**	1.45**	1.61**
Diver Tender	28.35	0.98**	1.45**	1.61**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Alb

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011
Carpenter	$ 27.79
Millwright	29.29

Piledriver	27.79
Diver-Wet Day	43.26
Diver-Dry Day	28.79
Diver-Tender	28.79

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 7.65
2nd year terms	12.70
3rd year terms	16.74
4th year terms	16.74

1-291HH-Alb

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785
+6%
of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour

	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked

1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

07/01/2011	01/01/2012	07/01/2012 An Additional	07/01/2013 An Additional

Group #1: All Classifications except as noted in Groups 2 & 3	$ 23.89	$ 24.34	$ 1.35*	$ 1.40*
Group #2: Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator	24.39	24.84	1.35*	1.40*
Group #3: Handling of Asbestos or Toxic Materials	25.24	25.69	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.21	$ 15.22

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 15.21	$ 15.22

1-157

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2011	07/01/2012 An Additional
Group # A	$ 26.00	$ 1.50*
Group # B	26.20	1.50*
Group # C	26.40	1.50*
Group # D	26.60	1.50*
Group # E	28.00	1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 16.34

1-157h/h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours $10.08

All others 17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011

Millwright $ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41

Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours

add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush,Roller,Spray	$ 26.39*	$ 1.35**
Dry Wall Taper	26.39*	1.35**
Paper Hanger	26.39*	1.35**
Epoxy, Scaffold	26.39*	1.35**
Sandblasting	26.39*	1.35**
Structrual Steel***	27.39*	1.35**
Lead Abatement	27.39*	1.35**
Lead Abatement on Structural Steel	28.39*	1.35**

(*)PLUS additonal $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $ 8.37

1-466-Z1

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES
Per hour:

	07/01/2011	05/01/2012
Plumber:		
Pipefitter, Steamfitter	$ 33.46	An Additional $ 2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.07

1-7-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012	06/01/2013
		An Additional	An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30

All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92
Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Schoharie County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 27.35	$ 0.98**	$ 1.45**	$ 1.61**
Floor Coverer	27.35	0.98**	1.45**	1.61**
Carpet Layer	27.35	0.98**	1.45**	1.61**
Dry-Wall	27.35	0.98**	1.45**	1.61**
Lather	27.35	0.98**	1.45**	1.61**
Piledriver	27.60	0.98**	1.45**	1.61**
Diver-Wet Day	44.76	0.98**	1.45**	1.61**
Diver -Dry Day	28.35	0.98**	1.45**	1.61**
Diver Tender	28.35	0.98**	1.45**	1.61**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Alb

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011
Carpenter	$ 27.79
Millwright	29.29

Piledriver	27.79
Diver-Wet Day	43.26
Diver-Dry Day	28.79
Diver-Tender	28.79

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 7.65
2nd year terms	12.70
3rd year terms	16.74
4th year terms	16.74

1-291HH-Alb

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785
+6%
of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour

	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked

1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

07/01/2011	01/01/2012	07/01/2012 An Additional	07/01/2013 An Additional

Group #1: All Classifications except as noted in Groups 2 & 3	$ 23.89	$ 24.34	$ 1.35*	$ 1.40*
Group #2: Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator	24.39	24.84	1.35*	1.40*
Group #3: Handling of Asbestos or Toxic Materials	25.24	25.69	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.21	$ 15.22

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 15.21	$ 15.22

1-157

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2011	07/01/2012 An Additional
Group # A	$ 26.00	$ 1.50*
Group # B	26.20	1.50*
Group # C	26.40	1.50*
Group # D	26.60	1.50*
Group # E	28.00	1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 16.34

1-157h/h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours $10.08

All others 17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011

Millwright $ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41

Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours

add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush,Roller,Spray	$ 26.39*	$ 1.35**
Dry Wall Taper	26.39*	1.35**
Paper Hanger	26.39*	1.35**
Epoxy, Scaffold	26.39*	1.35**
Sandblasting	26.39*	1.35**
Structrual Steel***	27.39*	1.35**
Lead Abatement	27.39*	1.35**
Lead Abatement on Structural Steel	28.39*	1.35**

(*)PLUS additonal $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $ 8.37

1-466-Z1

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES
Per hour:

	07/01/2011	05/01/2012
Plumber:		
Pipefitter, Steamfitter	$ 33.46	An Additional $ 2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.07

1-7-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

	07/01/2011	06/01/2012	06/01/2013
Roofer/Waterproofer	$ 23.12	ADDITL.	ADDITL.
Pitch	23.87	$1.00	$0.85

SUPPLEMENTAL BENEFITS
Journeyman 07/01/2011

$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2011
Apprentices:

1st term	$10.40
2nd term	10.70
3rd term	10.99
4th term	11.28
5th term	11.57
6th term	12.14

2-203elmi

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15

3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92
Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Schuyler County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 24.61	$0.93	$1.37
Floorlayer	24.61	0.93	1.37
Piledriver	24.86	0.93	1.37
Certified Welder	25.61	0.93	1.37
Hazardous Waste Worker	26.11	0.93	1.37
Diver-Wet Day	44.47	0.93	1.37
Diver-Dry Day	25.61	0.93	1.37
Dive Tender	25.61	0.93	1.37

Depth pay for Divers:	0' to 80'	no additional fee
	81' to 100'	additional $0.50 per foot per hour
	101' to 150'	additional $1.00 per foot per hour
	151' and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $0.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	$ 9.04
Appr 2nd term	9.04
Appr 3rd term	11.54
Appr 4th term	11.54

6-277 CST

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2011
Carpenter / Piledriver	$ 26.90
Certified Welder	28.40
Millwright (H/H)	28.40
Diver - Wet day	42.93
Diver - Dry day	27.90
Dive Tender	27.90
Hazardous work*	28.40

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term	$ 7.94
2nd year term	17.07
3rd year term	17.07
4th year term	17.07

6-277h CST

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2011	06/04/2012	06/03/2013
Electrician	$ 31.75	$ 32.00	$ 32.25
Audio/Sound/Tele/Data	$ 31.75	$ 32.00	$ 32.25

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m eight hours constitutes a work day.	07/01/2011	06/04/2012	06/03/2013
	$ 37.24	$ 37.54	$ 37.83

Between the hours of 12:30a.m and 9:00a.m eight hours constitutes a work day.	07/01/2011	06/04/2012	06/03/2013
	$ 41.72	$ 42.05	$ 42.38

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

	07/01/2011	06/04/2012	06/03/2013
Journeyman	$ 18.65 plus 3% of gross wage*	$19.25 plus 3% of gross wage	$19.85 plus 3% of gross wage

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

07/01/2011	06/04/2012	06/03/2013
$2.65	$2.95	$3.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate therafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:Per hour worked.
SEE NOTE *

	07/01/2011	06/04/2012	06/03/2013
1st term	$ 10.30 plus 3% of gross wage	$10.30 plus 3% of gross wage	$10.30 plus 3% of gross wage
2nd term	$ 14.48 plus 3% of gross wage	$14.78 plus 3% of gross wage	$15.08 plus 3% of gross wage
3rd term	$ 15.31 plus 3% of gross wage	$15.67 plus 3% of gross wage	$16.03 plus 3% of gross wage
4th term	$ 16.15 plus 3% of gross wage	$16.57 plus 3% of gross wage	$16.99 plus 3% of gross wage
5th term	$ 16.98 plus 3% of gross wage	$17.46 plus 3% of gross wage	$17.94 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of $ 2.35
3rd term	60% of $ 2.35
4th term	70% of $ 2.35
5th term	80% of $ 2.35

2-139

Electrician **09/01/2011**

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2011

Electrician	$ 31.50

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	8:00 AM to 4:30 PM	$ 31.50
2nd shift	4:30 PM to 12:30 AM	36.95
3rd shift	12:30 AM to 8:30 AM	41.39

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.00	plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%
$14.18	$14.18	$17.33	$17.33	$20.48	$20.48	$23.63	$23.63	$26.78	$26.78

Supplemental Benefits per hour worked:

Apprentice		
1st thru 4th terms	$ 9.75	Plus 3% of hourly wage paid (for all terms).
5th term	17.00	SEE NOTE ABOVE
6th term	17.00	
7th term	18.00	
8th term	18.00	
9th term	19.00	
10th term	19.00	

6-241

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked:

	07/01/2011	01/01/2012 Additional
Elevator Constructor	$41.425	$ 3.00
Helper (70%)	29.00	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor / Helper	$ 21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.985*

*plus 6% of wage

5-27

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2011	05/01/2012
		Additional
Glazier	$ 21.60	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 4.95
3rd & 4th terms	5.07
5th & 6th terms	5.21
7th & 8th terms	5.34

5-677z3

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

6-60

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30
Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Group #1: Basic, Pipe Layers, Mortar Mixer, Concrete Vibrator, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Air tool operators

Group #3: Rockdrilling & Blasters

Group #4: Asbestos & Toxic Waste

WAGES: (per hour)	07/01/2011	7/01/2012
Building Laborer:		
Group #1	$ 20.25	ADDITL.
Group #2	20.75	$0.65
Group #3	21.75	

Group #4 21.75

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman	$ 14.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2011
1st Term	$10.03
2nd Term	11.29
3rd Term	12.55
4th Term	13.46

2-785 (1358)

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

	07/01/2011	07/01/2012
Building Laborer:		Additional
GROUP # 1	$ 21.88	$0.65
GROUP # 2	22.38	
GROUP # 3	23.38	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.17

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Apprentice	1st term	0-1000 hrs	$ 8.83
Apprentice	2nd term	1001-2000 hrs	9.93
Apprentice	3rd term	2001-3000 hrs	11.03
Apprentice	4th term	3001-4000 hrs	12.13

6-785b

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

WAGES: (per hour)

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		ADDITL.
GROUP # A	$22.63	$1.35
GROUP # B	22.83	
GROUP # C	23.03	
GROUP # D	23.23	
GROUP # E	24.63	

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	07/01/2011
	$ 15.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) Hour terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:

1st term	$ 5.80
2nd term	6.30
3rd & 4th term	6.80

2-785 (1358)

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		Additional
GROUP A	$ 24.51	$1.35
GROUP B	24.71	
GROUP C	24.91	
GROUP D	25.11	

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
60%	70%	80%	90%	100%

SUPPLEMENTAL BENEFITS per hour worked:

Apprentice	1st term	0 - 1000 HRS	$ 11.40
Apprentice	2nd term	1001-2000 HRS	11.90
Apprentice	3rd term	2001-3000 HRS	12.40
Apprentice	4th term	3001-4000 HRS	12.90
Apprentice	5th term	over 4000 HRS	15.15

6-785h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

WAGES: (per hour)

	07/01/2011	07/01/2012
Tunnel Laborer:		Additional
Group A	$ 27.69	$1.35
Group B	27.89	

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Group B wages

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr 1st term	$ 11.40
Appr 2nd term	11.90
Appr 3rd term	12.40
Appr 4th term	12.90

6-785T

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine

WAGES
A): Change House man.

B): Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

	07/01/2011
A):	$ 25.81
B):	$ 26.02
Hazardous/ Waste Work	$ 27.81

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
	$ 15.86

OVERTIME PAY
SEE (B,E,Q) on OVERTIME PAGE

HOLIDAY

PAID:	SEE (5,6) on HOLIDAY PAGE
OVERTIME:	SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:

1st term	$ 5.80
2nd term	6.30
3rd & 4th term	6.80

2-785T (CSS)

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2011

Building:	
Bricklayer	$ 27.00
Cement Mason	27.00
Plasterer	27.00
Tuck Pointer	27.00
Stone Mason	27.00

SUPPLEMENTAL BENEFITS

Journeyman $ 16.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per work worked:

All Terms $ 16.73

5-3b - Co - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms	$ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2011
Tile Finisher	$ 24.30
Marble, Slate, Terrazzo and Tile	
Mason finisher	24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour: 07/01/2011

Journeyman	$ 26.50
Welder	27.75
Hazardous Waste Work	27.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 60%	$ 8.88
Appr 70%	14.214
Appr 80%	14.976
Appr 90%	15.738

6-1163 CST

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

WAGES
Per hour

MILLRIGHTS:	07/01/2011
Journeyman	$26.50
Certified Welder	27.75
Hazardous Waste Work	27.75

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
Millright Journeyman	$ 16.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
***NOTE:Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:	07/01/2011
Millright Apprentice	

1st Tern	$ 8.88
2nd Term	14.214
3rd Term	14.976
4th Term	15.738

2-1163 Chemung

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

	Operating Engineer Building
Per hour:	07/01/2011
Building:	
Crane 1	$ 27.88
Crane 2	30.61
Crane 3	31.39
Crane 4	32.16
Master Mechanic	29.12
CLASS # 1	27.88
CLASS # 2	27.16
CLASS # 3	24.77
CLASS # 4	20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

5-832B

Operating Engineer - Building - Excavating & Paving 09/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2011
Building Excavating and Paving:	
Master Mechanic	$ 26.90
Class A	26.30
Class B	25.87
Class C	25.26
Class D	22.17
Class E	21.07

The above rates do not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2011	07/01/2012
Crane 1	$ 37.76	$ 38.86
Crane 2	36.76	37.86
Crane 3	35.76	36.86
Master Mechanic	35.02	36.12
CLASS A	33.76	34.86
CLASS B	33.05	34.15
CLASS C	30.19	31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.83	$ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 21.83 $ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES

Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician,	$ 28.49

Chief Welder, Maintenance Engineer	
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter **09/01/2011**

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour

	07/01/2011
Brush, roll, taper	$20.61
Spray Work/Spray Epoxy	21.61
(solvent base)	21.61
Swing Chair or Swing Scaffold	21.61
Steeplejack	22.61
Sandblasting/Steam Cleaning	21.61
Acid or High Pressure Water	21.61
Paper or Vinyl Hangers	21.86
Epoxy Brush or Roll	21.86
(solvent base)	
Drywall Machine Operator/Helper	22.61
Structural Steel	21.86

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeymen	$ 14.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked) 05/01/2011

Painter Apprentice

1st & 2nd terms	$ 1.90
3rd & 4th terms	4.90
5th through 8th terms	5.90

Dry Wall Apprentices

1st & 2nd terms	$ 1.90
3rd & 4th term	4.90
5th & 6th term	5.90

2-178 E

Painter **09/01/2011**

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2011
Plumber/Steamfitter/Welder/ Pipefitter/HVAC	$ 29.86
Refrigeration	29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 29.86
2nd Shift	4:00 PM to 12:00 Midnight	ABOVE RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM	ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%
$14.93	$16.42	$17.92	$20.90	$25.38

Supplemental Benefits per hour worked:

Appr 1st year	$ 9.50
Appr all other years	19.52*

*plus term % of $ .50

6-267-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013
Roofer/Waterproofer	$ 23.12	ADDITL.	ADDITL.
Pitch	23.87	$1.00	$0.85

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2011
	$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS:	07/01/2011
Apprentices:	
1st term	$10.40
2nd term	10.70
3rd term	10.99
4th term	11.28
5th term	11.57
6th term	12.14

2-203elmi

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2011	5/1/2012	5/1/2013
Sheetmetal Worker	$ 27.93	ADDITL.	ADDITL.
Polyresin Fiberglass	28.03	$ 0.75	$ 0.80

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeyman:	$ 14.77

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:(1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Apprentices:

1st term	$ 1.00
2nd term	$ 6.73
3rd term	$ 11.82
4th term	$ 11.87
5th term	$ 11.92
6th term	$ 11.97
7th term	$ 12.02
8th term	$ 12.12

2-112

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

	07/01/2011
Building:	
All Groups	$ 20.00

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

07/01/11

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

2-529

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All Territory west of Nichols/Smithboro

WAGES
GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yrds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2:Dump Truck (Over 10 yrds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

Group #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour)	07/01/2011
Heavy/Highway:	
Group #1	$ 19.69
Group #2	$ 19.76
Group #3:	$ 20.25

SUPPLEMENTAL BENEFITS

	07/01/2011
	$ 11.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Seneca County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 22.85	$ .84	$ 1.24
Floorlayer	22.85	.84	1.24
Piledriver	23.10	.84	1.24
Certified Welder	23.85	.84	1.24
Diver-Wet Day*	46.45	.84	1.24
Diver-Dry Day	23.85	.84	1.24
Diver Tender	23.85	.84	1.24

* Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

0' to 80'	No additional fee.
81' to 100'	An additional $ 0.50 per foot per hour.
101' to 150'	An additional $ 1.00 per foot per hour.
151' and deeper	An additional $ 1.25 per foot per hour.

Penetration pay for diver:

0' to 50'	No Additional fee
51' to 100'	An additional $ 0.75 per foot per hour.
101' and deeper	An additional $ 1.00 per foot per hour.

For Hazardous Waste Work an additional $ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 14.76

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	$ 8.92
Appr. 2nd year	8.92
Appr. 3rd year	11.42
Appr. 4th year	11.42

5-277B-Cay

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour:	07/01/2011
Heavy/Highway	
Carpenter	$ 26.90
Piledriver	26.90
Millwright	28.40
Diver-Wet Day	42.93
Diver-Dry Day	27.90
Dive Tender	27.90

For Hazardous Waste Work an additional $ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr.	1st Term	$ 7.94
	2nd to 4th Term	$ 17.07

5-277HH-Cay

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per hour	07/01/2011	01/01/2012
Electrician	$ 29.10 ***	29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50
Work from 12:30 AM-9:00 AM	36.40*	36.40

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92**	$ 16.92**

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40	**	$ 8.40 **
Appr. All others	$ 16.92	**	$ 16.92 **

** Plus 3% of wage both years

5-840 Z1

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour	07/01/2011	01/01/2012
Audio/ Sound/ TV		
Teledata Mechanic	$ 29.10***	$ 29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50*
Work from 12:30 AM-9:00AM	36.40*	36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92 **	$ 16.92 **

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40 **	$ 8.40 **
All others	$ 16.92 **	$ 16.92 **

** Plus 3% of wages both years

5-840 Teledata

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2011

Electrician $ 31.50

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	8:00 AM to 4:30 PM	$ 31.50
2nd shift	4:30 PM to 12:30 AM	36.95
3rd shift	12:30 AM to 8:30 AM	41.39

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.00 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%
$14.18	$14.18	$17.33	$17.33	$20.48	$20.48	$23.63	$23.63	$26.78	$26.78

Supplemental Benefits per hour worked:

Apprentice		
1st thru 4th terms	$ 9.75	Plus 3% of hourly wage paid (for all terms).
5th term	17.00	SEE NOTE ABOVE
6th term	17.00	
7th term	18.00	
8th term	18.00	
9th term	19.00	
10th term	19.00	

6-241

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$41.425	$ 3.00
Helper (70%)	29.00	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor
/ Helper $ 21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.985*

*plus 6% of wage

5-27

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Glazier	$ 23.40	$ 1.35	$ 1.45

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 11.95
Appr. 3rd term	14.41
Appr. 4th term	14.62
Appr. 5th term	14.82
Appr. 6th term	15.03
Appr. 7th term	15.23
Appr. 8th term	15.64

5-677.1

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00

Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

6-60

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour

	07/01/2011
Building Laborer:	
Basic	$ 23.65
Blaster	24.98
Powder Monkey	24.52
Air Track Driller	24.05
Asphalt Raker	24.05
Chuck Tenders	23.85
Jackhammers, Mortar Mixer	23.95
Pipelayers, Burners, Cutters	23.95
Concrete Vibrators	24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet	$24.65
101 to 150 feet	24.90

151 to 200 feet	25.17
201 to 250 feet	25.40
251 and higher	25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$15.01
2nd term	18.76
3rd term	20.01
4th term	19.97

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.47
Appr. 2nd year	7.47
Appr. 3rd year	9.97
Appr. 4th year	13.75

5-435

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour)	07/01/2011	07/01/2012 Additional
Heavy/Highway Laborer:		
Group # A	$ 25.62	$ 1.00
Group # B	26.32	1.00
Group # C	26.52	1.00

Group # D	27.35	1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

1st term	$ 17.48
2nd term	21.61
3rd term	22.56
4th term	23.07

Supplemental Benefits per hour worked:

Appr. 1st term	$ 7.76
Appr. 2nd term	7.76
Appr. 3rd term	11.01
Appr. 4th term	14.69

5-435H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Group # A	$ 29.41
Group # B	29.61
Group # C	30.61
Group # D*	33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$ 18.36
2nd term	22.86
3rd term	24.10
4th term	24.92

Supplemental Benefits per hour worked:

Appr. 1st term	$ 8.60
Appr. 2nd term	8.60
Appr. 3rd term	11.85
Appr. 4th term	15.53

5-435 T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 27.07
Cement Finish (Bldg)	27.07
Plasterer	27.07
Tuck Pointer	27.07
Stone Mason	27.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
$ 15.40	$ 16.98	$ 19.88	$ 23.28

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 6.84	$ 9.72	$ 11.28	$ 12.34

5-3B - Z1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms	$ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Building	
Tile Finisher	$ 23.22
Marble, Slate, Terrazzo and Tile	
Mason Finisher	23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
$10.85	$15.19	$20.33

Supplemental benefits per hour worked:

1st	2nd	3rd

$ 3.74	$ 6.74	$ 8.93

5-3TF - Z1

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Tile Setter:	$ 28.07
Marble, Slate, Terrazzo and Tile	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter	$ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 13.92	$ 15.86	$ 17.18	$ 18.85	$ 20.53	$ 22.06	$ 25.60	$ 26.98

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 8.72	$ 9.05	$ 10.00	$ 10.61	$ 11.20	$ 11.94	$ 12.94	$ 16.11

5-3TS - Z1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per Hour	07/01/2011
Building and Heavy Highway:	
Millwright	$ 23.75
Certified welder	25.00
Hazardous	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.95
Appr. 2nd year	12.591
Appr. 3rd year	13.254
Appr. 4 th year	13.917

5-1163 Zone 2

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete

Light Plants,Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

Road Widener (front end of Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

	07/01/2011
Building:	
Master Mechanic	$ 30.75
Asst.Master Mechanic	29.58
Class A	28.98
Class B	27.10
Class C	23.34

Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08

Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $ 21.09

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour:	07/01/2011
Brush-Roller/Wallcovering	$ 23.00
Sign painting	23.00
Parking Lot/Hwy Striping	23.00
Lead base paint abatement	23.00
Dry Wall Taper/Finisher	23.50
Spray	23.50
Epoxy (Brush-Roller)	23.50
Epoxy (Spray)	23.50
Sandblasting (Operator)	23.50
Boatswain Chair	23.50
Swing Scaffold	23.50
Structural Steet (except bridges,tunnels,tanks)	23.50
Coal Tar epoxy	24.50
Asbestos related work	25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeyman	$ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	70%,75%	6.20
Appr	80%,90%	7.36

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	$ 5.16
Appr	60%,65%	5.16
Appr	75%,85%	6.20

6-31

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2011

Plumber/Steamfitter/Welder/	
Pipefitter/HVAC	$ 29.86
Refrigeration	29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 29.86
2nd Shift	4:00 PM to 12:00 Midnight	ABOVE RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM	ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%
$14.93	$16.42	$17.92	$20.90	$25.38

Supplemental Benefits per hour worked:

Appr 1st year	$ 9.50
Appr all other years	19.52*

*plus term % of $ .50

6-267-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour	07/01/2011
Plumber	$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Jourrneyman	$ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 3.47
Appr. 2nd, 3rd, 4th years	11.70
Appr. all other years	12.70

5-13-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2011	04/30/2012 Additional
Sheetmetal Worker	$ 28.98	$ 1.86
Work from 4:00pm to 12:30 am*	33.04	1.86
work from 12:oo am to 8:30 am*	34.78	1.86

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 12.39	$ 13.32	$ 14.25	$ 15.18	$ 16.73	$ 17.97	$ 19.21	$ 20.45	$ 23.24	$ 26.02

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 9.02	$ 9.99	$ 13.56	$ 13.68	$ 15.60	$ 15.70	$ 15.84	$ 15.94	$ 16.15	$ 16.37

5-46

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

07/01/2011	01/01/2012	04/01/2012	01/01/2013

1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2011
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway	
GROUP #1	$ 21.54
GROUP #2	21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 17.53

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

St. Lawrence County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 25.09	$0.92	$1.36
Floorlayer	25.09	0.92	1.36
Piledriver	25.34	0.92	1.36
Certified Welder	26.09	0.92	1.36
Hazardous Waste Worker	26.59	0.92	1.36
Diver-Wet Day	45.17	0.92	1.36
Diver-Dry Day	26.09	0.92	1.36
Dive Tendor	26.09	0.92	1.36

Depth pay for Divers	0' to 80'	no additional fee
	81' to 100'	additional $0.50 per foot per hour
	101' to 150'	additional $1.00 per foot per hour
	151' and deeper	additional $1.25 per foot per hour
Divers' penetratin pay	0' to 50'	no additional fee
	51' to 100'	additional $0.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's Wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	$ 8.94
Appr 2nd term	8.94.
Appr 3rd term	11.44
Appr 4th term	11.44

6-277 JLS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011
Carpenter / Piledriver	$ 27.25
Certified Welder	28.75

Dock builder	27.25
Millwright (H/H)	28.75
Diver - Wet day	43.51
Diver - Dry day	28.25
Dive Tender	28.25
Hazardous work*	28.75

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

1st year term	$ 8.09
2nd year term	12.32
3rd year term	16.49
4th year term	16.49

6-277h JLS

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

	07/01/2011
Electrician	$ 31.00
Cable Splicer	32.50
Tunnel worker/welder	32.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift 8:00 AM to 4:30 PM Regular wage rate

2nd shift	4:30 PM to 1:00 AM	Regular wage rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.65 *plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
07/01/2011	$ 12.40	$ 13.95	$ 15.50	$ 18.60	$ 21.70	$ 24.80
Tunnel apprentices						
07/01/2011	$ 13.90	$ 15.45	$ 17.00	$ 20.10	$ 23.20	$ 26.30

Supplemental Benefits per hour worked:

Appr 1st & 2nd term	$ 6.94 * plus 3% of gross wage
Appr All other terms	$ 15.65 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES
Per hour:

	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Glazier	$ 23.40	$ 1.35	$ 1.45

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 11.95
Appr. 3rd term	14.41
Appr. 4th term	14.62
Appr. 5th term	14.82
Appr. 6th term	15.03
Appr. 7th term	15.23
Appr. 8th term	15.64

5-677.1

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2011
Structural/Reinforcing	$ 23.63
Mach. Mover/Ornamental	23.63
Stone Derrickman	23.63
Chain Link Fence	23.63
Sheeter Bucker-Up	23.63
Sheeter Ironworker	23.63
Pre-engineered Buildings	23.63
Window Erector	23.63
Precast Erector	23.63
Welder	23.63

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2011	$ 8.60	$ 14.97	$ 15.88	$16.79

7-440

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

WAGEs per hour:

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building Laborer:		Additional	Additional	Additional
Group # 1	$ 20.78	$ 1.60	$ 1.70	$1.80
Group # 2	20.98	1.60	1.70	1.80
Group # 3	21.18	1.60	1.70	1.80
Group # 4	21.38	1.60	1.70	1.80

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms $ 16.30

7-322

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type
Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2011
Heavy/Highway Laborer:	
GROUP # A	$ 22.66
GROUP # B	22.86
GROUP # C	23.06
GROUP # D	23.26

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated
night work shall receive an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

All groups $ 16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:
All terms $ 16.60

7-322/2h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Change House Man	$ 25.84
Tugger, Miner	26.04

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements:

1st	2nd	3rd	4th
$ 16.60	$ 16.60	$16.60	$ 16.60

7-322T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012

Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of

	hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd shift	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason 09/01/2011

JOB DESCRIPTION Mason **DISTRICT** 1

ENTIRE COUNTIES
St. Lawrence

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Bricklayer/Blocker	$ 28.12	$ 1.89**
Cement Mason(Bldg)	28.12	1.89**
Plasterer/Fireproofing*	28.12	1.89**
Stone Mason	28.12	1.89**
Concrete Cutter	28.12	1.89**
Pointer/Caulker/Cleaner	28.12	1.89**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms $ 16.30

1-2b.6

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional
Tile/Marble/Terazzo		
Setter	$25.66	$ 1.25*
Finisher	22.19	$ 1.13*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 14.60
Journeyman Finishers	14.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%
Finsher;	
1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:	
1st term	$ 9.06
All others	14.60
Finishers:	
1st term	$ 8.71
All others	14.20

1-2TS.2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

	07/01/2011
Journeyman	$ 26.00
Welder	27.25
Hazardous Waste Work	27.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 60%	$ 7.55
Appr 70%	13.416
Appr 80%	14.254
Appr 90%	15.092

6-1163 JLOOS

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver (single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton (with or without attachments)

Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump

Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2011	
Building:		
Master Mechanic	$ 30.75	
Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6
ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35
CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1	To Conform to Operating Engineer

Dozer,Front Loader Operator	Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig,Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked:

	07/01/2011
Brush/Roll/Seamless	$ 21.28
Floor Application	21.28
Highway Striping/Parking lot	21.28
Paper Hanger/Removal/wall cov	21.28
Taper-Drywall Finisher/Cork	21.54
Swing Staging/Steam Clean	21.64
Window Jacks	21.64
Cup Spray & Hydro Water Blasting	21.64
Airless Spray & Conventional	21.79
Steel* (old & new)	21.99
Sandblast, Bosun's Chair	21.99
Steel Spray (Open- Non weather protected)	22.49

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeyman	$ 14.54

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

TAPER-DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th

50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:*

APPRENTICES	
Appr. 50% & 55% Terms	$ 5.00
Appr. 60% & 65% Terms	5.00
Appr. 70% & 75% Terms	6.04
Appr. 80%, 85% & 90% Terms	7.20

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)

6-38.W

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour:	07/01/2011
Plumber	$27.64
Steamfitter	27.64
SERVICE WORK: HVAC,Plumbing & Refrigeration	$22.72

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman	$10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Supplemental Benefits per hour worked:

Appr 1st year.	$5.65	plus 50% of $11.21
Appr 2nd year.	$5.65	plus 75% of $11.21
Appr 3rd year.	$5.65	plus 90% of $11.21
Appr 4th/5th year.	$16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73Wtr

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
Roofer, Waterproofer	$ 25.00	Additional $ 1.00 **	Additional $ 1.00 **
Green Roofing *	25.25		
Addtl per hr for Pitch removal and application.	.90		
Addtl per hr for asbestos abatement	1.20		

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt, plants, and irrigation
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$13.75	$16.25	$18.75	$21.25

Supplemental Benefits:

Appr 1st and 2nd terms	$ 12.12
Appr 3rd term	14.57
Appr 4th term	15.57
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2011	05/01/2012	05/01/2013	05/01/2014
Sheetmetal Worker:				
*(under $10 million)	$ 26.64	Additional	Additional	Additional
*(over $10 million)	27.64	$.75	$.75	$.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.66	11.99	13.32	14.65	15.98	17.32	18.65	19.98	21.31	22.64

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$9.08	9.39	9.70	10.00	10.31	10.62	11.96	12.27	12.58	12.89

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building:		Additional	Additional	Additional
Group #1	$ 19.71	$ 19.58	$1.70	$ 1.80
Group #2	19.71	19.58	1.70	1.80
Group #3	19.81	19.68	1.70	1.80
Group #4	19.96	19.84	1.70	1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012
All groups	$ 17.44	$ 19.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011	06/01/2012	06/01/2013
Heavy/Highway:			Additional
Group #1	$ 22.74	$ 22.46	$ 1.70
Group #2	22.96	22.68	1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012
All classes	$ 18.75	$ 20.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Steuben County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 2

ENTIRE COUNTIES
Steuben

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour

BUILDING:	07/01/2011
Carpenter	$ 24.61
Floor Coverer	24.61
Carpet Layer	24.61
Dry-Wall Applicator	24.61
Piledriver (SEE NOTE BELOW)	27.07*

*This rate applies in Steuben Co. only. It does not apply in Allegany Co..

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
Journeymen	$ 16.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

Per hour worked:	07/01/2011
1st year Apprentice:	$ 9.04
2nd year Apprentice:	$ 9.04
3rd year Apprentice:	$ 11.54
4th year Apprentice:	$ 11.54

2-700

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Steuben

WAGES
Per hour

	07/01/2011
Heavy/Highway:	
Carpenter	$ 26.35
Certified Welder	27.85
Piledriver	26.35
Diver Tender	28.31
Diver (Dry)	27.35
Diver (Wet)	60.00
Hazardous Waste	27.85

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
Journeymen	$ 16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of Journeymen's wage.

1st.	2nd.	3rd.	4th.
$13.18	15.81	18.45	21.08

SUPPLEMENTAL BENEFITS:

Per hour worked	07/01/2011
1st term	$ 7.99
All others	16.33

2-277HH-Ste

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2011	06/04/2012	06/03/2013
Electrician	$ 31.75	$ 32.00	$ 32.25
Audio/Sound/Tele/Data	$ 31.75	$ 32.00	$ 32.25

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

	07/01/2011	06/04/2012	06/03/2013
Between the hours of 4:30p.m and 1:00a.m eight hours constitutes a work day.	$ 37.24	$ 37.54	$ 37.83
Between the hours of 12:30a.m and 9:00a.m eight hours constitutes a work day.	$ 41.72	$ 42.05	$ 42.38

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

	07/01/2011	06/04/2012	06/03/2013
Journeyman	$ 18.65 plus 3% of gross wage*	$19.25 plus 3% of gross wage	$19.85 plus 3% of gross wage

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

07/01/2011	06/04/2012	06/03/2013
$2.65	$2.95	$3.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate therafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:Per hour worked.
SEE NOTE *

	07/01/2011	06/04/2012	06/03/2013
1st term	$ 10.30 plus 3% of gross wage	$10.30 plus 3% of gross wage	$10.30 plus 3% of gross wage
2nd term	$ 14.48 plus 3% of gross wage	$14.78 plus 3% of gross wage	$15.08 plus 3% of gross wage
3rd term	$ 15.31 plus 3% of gross wage	$15.67 plus 3% of gross wage	$16.03 plus 3% of gross wage
4th term	$ 16.15 plus 3% of gross wage	$16.57 plus 3% of gross wage	$16.99 plus 3% of gross wage
5th term	$ 16.98 plus 3% of gross wage	$17.46 plus 3% of gross wage	$17.94 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of $ 2.35
3rd term	60% of $ 2.35
4th term	70% of $ 2.35
5th term	80% of $ 2.35

2-139

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$41.425	$ 3.00
Helper (70%)	29.00	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor
/ Helper $ 21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.985*

*plus 6% of wage

5-27

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2011	05/01/2012
		Additional
Glazier	$ 21.60	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 4.95
3rd & 4th terms	5.07
5th & 6th terms	5.21
7th & 8th terms	5.34

5-677z3

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2011
Asbestos Worker Insulation Work (On mechanical systems only)	$ 25.36

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 15.80
2nd year	16.03
3rd year	17.73
4th year	19.71
5th year	21.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 8.04
Appr. Rest of First year	9.99
Appr. 2nd year	16.81
Appr. 3rd year	17.81
Appr. 4th year	17.81
Appr. 5th year	17.81

5-26

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES
Per hour: 07/01/2011

Structural	$ 27.67
Ornamental	27.67
Layout	28.17
Rodmen	27.67
Reinforcing	27.67
Welders	27.67
Riggers & Mach. Movers	27.67
Window Erector	25.32
Fence Erector	26.27

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 20.53
All others	22.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 15.77	$ 16.86	$ 17.93

3-6

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30
Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Group #1: Basic, Pipe Layers, Mortar Mixer, Concrete Vibrator, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Air tool operators

Group #3: Rockdrilling & Blasters

Group #4: Asbestos & Toxic Waste

WAGES: (per hour)	07/01/2011	7/01/2012
Building Laborer:		
Group #1	$ 20.25	ADDITL.
Group #2	20.75	$0.65
Group #3	21.75	
Group #4	21.75	

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman	$ 14.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2011
1st Term	$10.03
2nd Term	11.29
3rd Term	12.55
4th Term	13.46

2-785 (1358)

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

WAGES: (per hour)

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		ADDITL.
GROUP # A	$22.63	$1.35
GROUP # B	22.83	
GROUP # C	23.03	
GROUP # D	23.23	
GROUP # E	24.63	

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman	$ 15.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:

1st term	$ 5.80
2nd term	6.30
3rd & 4th term	6.80

2-785 (1358)

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine

WAGES
A): Change House man.

B): Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

	07/01/2011
A):	$ 25.81
B):	$ 26.02
Hazardous/ Waste Work	$ 27.81

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
	$ 15.86

OVERTIME PAY
SEE (B,E,Q) on OVERTIME PAGE

HOLIDAY

PAID: SEE (5,6) on HOLIDAY PAGE
OVERTIME: SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) Hour terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:

1st term	$ 5.80
2nd term	6.30
3rd & 4th term	6.80

2-785T (CSS)

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31

Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50	$18.25

	*plus 6.5% of hourly wage paid	*plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

Per hour:	07/01/2011
Building:	
Bricklayer	$ 27.00
Cement Mason	27.00
Plasterer	27.00
Tuck Pointer	27.00
Stone Mason	27.00

SUPPLEMENTAL BENEFITS

Journeyman	$ 16.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per work worked:

All Terms	$ 16.73

5-3b - Co - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 27.73

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

WAGES
Per hour

MILLRIGHTS:	07/01/2011
Journeyman	$26.50
Certified Welder	27.75
Hazardous Waste Work	27.75

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
Millright Journeyman	$ 16.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
***NOTE:Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2011

Millright Apprentice

1st Tern	$ 8.88
2nd Term	14.214
3rd Term	14.976
4th Term	15.738

2-1163 Chemung

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

	Operating Engineer Building
Per hour:	07/01/2011
Building:	
Crane 1	$ 27.88
Crane 2	30.61
Crane 3	31.39
Crane 4	32.16
Master Mechanic	29.12
CLASS # 1	27.88
CLASS # 2	27.16
CLASS # 3	24.77
CLASS # 4	20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

5-832B

Operating Engineer - Building - Excavating & Paving 09/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2011
Building Excavating and Paving:	
Master Mechanic	$ 26.90
Class A	26.30
Class B	25.87
Class C	25.26
Class D	22.17
Class E	21.07

The above rates do not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2011	07/01/2012
Crane 1	$ 37.76	$ 38.86
Crane 2	36.76	37.86
Crane 3	35.76	36.86
Master Mechanic	35.02	36.12
CLASS A	33.76	34.86
CLASS B	33.05	34.15
CLASS C	30.19	31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.83	$ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

	$ 21.83	$ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES

Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician,	$ 28.49

Chief Welder, Maintenance Engineer	
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	07/01/2011
Basic Rate (Brush & Roll)	$ 24.14
Spray painting, wallcovering	24.39
Abrasive and hyroblasting	24.39
Taping/DryWall Finisher	24.64
Skeleton Steel*	24.89
Swing scaffold or hanged	24.89
rigging platforms	24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour

	07/01/2011
Brush, roll, taper	$20.61
Spray Work/Spray Epoxy	21.61
(solvent base)	21.61
Swing Chair or Swing Scaffold	21.61
Steeplejack	22.61
Sandblasting/Steam Cleaning	21.61
Acid or High Pressure Water	21.61
Paper or Vinyl Hangers	21.86
Epoxy Brush or Roll	21.86
(solvent base)	
Drywall Machine Operator/Helper	22.61
Structural Steel	21.86

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeymen	$ 14.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked) 05/01/2011

Painter Apprentice

1st & 2nd terms	$ 1.90
3rd & 4th terms	4.90
5th through 8th terms	5.90

Dry Wall Apprentices

1st & 2nd terms	$ 1.90
3rd & 4th term	4.90
5th & 6th term	5.90

2-178 E

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2011
Plumber/Steamfitter/Welder/ Pipefitter/HVAC	$ 29.86
Refrigeration	29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 29.86
2nd Shift	4:00 PM to 12:00 Midnight	ABOVE RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM	ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th

50%	55%	60%	70%	85%
$14.93	$16.42	$17.92	$20.90	$25.38

Supplemental Benefits per hour worked:

Appr 1st year	$ 9.50
Appr all other years	19.52*

*plus term % of $ .50

6-267-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour	07/01/2011
Plumber	$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Jourrneyman	$ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 3.47
Appr. 2nd, 3rd, 4th years	11.70
Appr. all other years	12.70

5-13-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013

Roofer/Waterproofer	$ 23.12	ADDITL.	ADDITL.
Pitch	23.87	$1.00	$0.85

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2011
	$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS:	07/01/2011
Apprentices:	
1st term	$10.40
2nd term	10.70
3rd term	10.99
4th term	11.28
5th term	11.57
6th term	12.14

2-203elmi

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2011	5/1/2012	5/1/2013
Sheetmetal Worker	$ 27.93	ADDITL.	ADDITL.
Polyresin Fiberglass	28.03	$ 0.75	$ 0.80

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeyman:	$ 14.77

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:(1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Apprentices:

1st term	$ 1.00
2nd term	$ 6.73
3rd term	$ 11.82

4th term	$ 11.87
5th term	$ 11.92
6th term	$ 11.97
7th term	$ 12.02
8th term	$ 12.12

2-112

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

	07/01/2011
Building:	
All Groups	$ 20.00

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

07/01/11

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

2-529

Teamster - Building **09/01/2011**

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2011
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2011
Heavy/Highway:	
Group #1	$ 21.79
Group #2	21.84
Group #3	21.89
Group #4	22.04
Group #5	22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All Territory west of Nichols/Smithboro

WAGES

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yrds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2:Dump Truck (Over 10 yrds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

Group #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour)	07/01/2011
Heavy/Highway:	
Group #1	$ 19.69
Group #2	$ 19.76
Group #3:	$ 20.25

SUPPLEMENTAL BENEFITS

	07/01/2011
	$ 11.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529h

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway	
GROUP #1	$ 21.54
GROUP #2	21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 17.53

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Suffolk County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	12/01/2011
Abestos Worker	$35.95	Add.$3.00*
Removal & Abatement Only*		

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$10.00

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)
Apprentice

Removal & Abatement Only	$10.00

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker Apprentice(s)	39.1% of Hourly Wage Paid + $ 19.33	39.1% of Hourly Wage Paid + $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeymans Wage.

(1) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.14

9-1536

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$28.19	$31.29	$35.51	$40.62

9-740.1

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver	$ 58.95
M.D.Tender	42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient
Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices	$ 25.83

9-2287

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver	$ 48.33
Dockbuilder	$ 48.33

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker	$ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per houris Pecentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.

	40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices	$ 26.97

9-1456

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
Building Carpenter	$ 44.51
Heavy Highway Carpenter	$ 44.51

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Both Carpenter Categories	$ 26.61

OVERTIME PAY
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES
One(1) Year Terms at the following pecentage of Journeymans Wage

1st	2nd	3rd	4th
$17.39	$22.89	$26.70	$30.42

Supplemental Benefits
Per Hour:

	07/01/2011
All Apprentice Terms	$ 14.50

4-Reg.Council Nass/Suff

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
Electrician/Wireman	$46.85
HVAC Controls	46.85
Fire Alarms	46.85
PUMP & TANK WORK	
Electrcian/Wireman	$39.82

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Electrcian/Wireman (all catagories)	16.0% of Hourly Wage Paid + $23.65

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percetage of Journeyman(s) Wage
1st 2nd 3rd 4th 5th 6th
35% 40% 45% 50% 60% 70%

Supplemental Benefits per hour

Apprentice(s)	07/01/2011
1st Term	3% of Hourly Wage Paid + $4.78
2nd Term	3% of Hourly Wage Paid + $7.00
3rd Term	16.0% of Hourly Wage Paid + $10.65
4th Term	16.0% of Hourly Wage Paid + $11.84
5th Term	16.0% of Hourly Wage Paid + $14.19
6th Term	16.0% of Hourly Wage Paid + $16.56

4-25

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
Tree Trimmer/ Line Clearance Specialist	$ 27.81

NOTE: This Rate Applys For Electrical Line Clearance and Long Island Rail Road Rideaways(ONLY).

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS

Per Hour:

	07/01/2011
Tree Trimmer/ Line Clearance Specialist	$ 12.04

OVERTIME PAY
OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

HOLIDAY

4-1049/Tree

Electrician **09/01/2011**

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Electrcian
Electrical Maintenance $ 38.45

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Electrcian 12% of Hourly
Wage Paid + $15.20

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage
of Journeyman(s) Wage:

1st Yr 2nd Yr 3rd Yr 4th Yr 5th Yr
40% 50% 60% 70% 80%

Supplemental Benefits per hour
07/11/2011

Apprentice(s)
12% of Hourly
Wage Paid + $12.91

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician **09/01/2011**

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Telephone & Intergrated Tele-Data Sytems Electrician	$ 34.76

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Electrician	16% of Hourly Wage Paid + $15.64

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
OVERTIME PAY

OVERTIME PAY
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tela

Electrician Lineman 09/01/2011

JOB DESCRIPTION Electrician Lineman **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
WAGES

For Utility Distribution & Transmission Line Construction

Per Hour:

	07/01/2011
Lineman/Splicer	$ 45.98
Marerial Man	$ 40.00
Heavy Equip. Operator	$ 36.78
Groundman	$ 27.59
Flagman	$ 20.69

For Natural Gasline Construction

	07/01/2011
Journeyman U.G.Mech.	$ 37.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS

Per Hour:
Utility Distribution & Transmission Line Construction

	07/01/2011
All Classifications	25% of Hourly

Wage Paid + $10.59

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction

	07/01/2011
Journeyman U.G.Mech.	$ 15.71

OVERTIME PAY
OVERTIME PAY
See (B, Q) on OVERTIME PAGE
See (B,G,P) for Natural Gas Mechanic
HOLIDAY
Paid: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
1000 hour Periods at the following Percentage of Journeyman's Wage.
1st. 2nd. 3rd. 4th. 5th. 6th. 7th.

60% 65% 70% 75% 80% 85% 90%

4-1049 Line/Gas

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 53.27	$ 55.20	$57.01
Elevator Modernization & Service/Repair	$ 42.31	$ 43.79	$45.14

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 31.30	$ 32.76	$34.46
Modernization & Service/Repair	$ 29.94	$ 31.35	$33.00

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2011	03/17/2012	03/17/2013

One (1) year terms at the following rate

1st Term	$23.90	$24.75	$25.54
2nd Term	29.30	30.36	31.36
3rd Term	34.63	35.88	37.06
4th Term	39.95	42.40	42.76

Modernization & Service/Repair:

1st Term	$23.90	$24.75	$25.54
2nd Term	23.27	24.08	24.83
3rd Term	27.50	28.46	29.34
4th Term	31.73	32.84	33.86

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term	$ 21.52	$ 22.65	$24.02
2nd Term	$ 21.91	$ 23.05	24.44
3rd Term	$ 22.68	$ 23.85	25.26
4th Term	$ 23.46	$ 24.64	26.08

Modernization & Service/Repair:

1st Term	$ 21.45	$ 22.57	$23.95
2nd Term	$ 21.83	$ 22.97	24.35
3rd Term	$ 22.59	$ 23.75	25.16
4th Term	$ 23.34	$ 24.53	25.97

9-1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55

Repair & Maintenance:

Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker....	$ 24.99

Repair & Maintenance:

Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93
3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2011	01/02/2012
Heat, Frost & Asbestos	$60.03	additional $1.75 per hour
Insulator(s)		

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Insulator(s)	$ 25.89

OVERTIME PAY
See (*C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week,Wages and benefits are to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
$24.01	$36.02	$42.03	$48.02

Supplemental Benefits per hour:

Apprentice Insulator(s)

1st	2nd	3rd	4th
$10.36	$15.53	$18.13	$20.71

9-12

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2011	01/01/2012 Additional	07/01/2012 Additional
Structural	$ 44.05	$ 2.45*	$ 2.00*
Riggers	44.05	$ 2.45*	$ 2.00*
Machine Movers	44.05	$ 2.45*	$ 2.00*
Machine Erectors	44.05	$ 2.45*	$ 2.00*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Journeyman	$ 57.05

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd thru 6th
$ 23.12	$ 23.72	$ 24.32

Supplemental Benefits: per hour

07/01/2011
$ 40.70

9-40/361-Str

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011
Ornamental	$ 41.00
Chain Link Fence	$ 41.00
Guide Rail Installation	$ 41.00

SUPPLEMENTAL BENEFITS

Per hour paid:

	07/01/2011
Journeyworker:	$40.07

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

APPRENTICES:	07/01/2011
1st Term	$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

9-580-Or

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

.Per hour:	07/01/2011
Derrickman/Rigger	$ 51.50

SUPPLEMENTAL BENEFITS

Journeyworker	07/01/2011
	$ 33.38

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

9-197D/R

Ironworker **09/01/2011**

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES

Per hour:	07/01/2011	07/01/2012
Reinforcing & Metal Lathing	$ 49.52+$ 3.45*	Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker	$ 36.23

OVERTIME PAY
OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10)hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

1st	2nd	3rd
$28.20	32.80	37.86

Supplemental Benefits per hour paid:

1st	2nd	3rd
$26.48	28.13	29.28

9-46Reinf

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
WAGES
Per Hour:

	07/01/2011
Building Laborer	$ 32.95
Asbestos Abatement Workers (Re-Roofing see Roofer)	$ 31.50

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Building Laborer	$ 23.86
Asbestos Worker	$ 12.60

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Regular Hours Work Terms (Not Available for Abatment Work)
TERM #1 1 hr to 1000hrs
TERM #2 1001hrs to 2000hrs
TERM #3 2001hrs to 3000hrs
TERM #4 3001hrs to 4000hrs

Wages per hour:
APPRENTICES (Not Allowed on Abatment Work)
TERM #1 $16.25
TERM #2 $19.00
TERM #3 $22.00
TERM #4 $25.20

Supplemental Benefits per hour:
APPRENTICES
TERM #1 $17.55
TERM #2 $16.25
TERM #3 $16.99
TERM #4 $17.49

4-66

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

	07/01/2011
GROUP # 1	$40.89
GROUP # 2	$39.84
GROUP # 3	$36.65

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
ALL GROUPS	$ 24.13

After Forty (40)paid
Hours in a work Week
OVERTIME PAY $ 14.57

OVERTIME PAY
OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTE: Premium Pay of 30% of wage for all Straight time hours on all
New York State D.O.T. and other Goverment Mandated
Off-Shift Work.
NOTE: Hazardous Material Work add an Additional 10%
of Hourly Rate

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following Pecentage of the Journeyman's Wage
1st 2nd
80% 90%

Supplemental Benefits per hour:
APPRENTICES $24.13

After Forty(40) paid hours
in a work Week $14.57

4-1298

Mason **09/01/2011**

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Brick/Blocklayer	$ 51.00

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Brick/Block Layer	$ 22.54

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th

50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices $ 14.24

9-1Brk

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:	
Journeyworker	$22.45
Overtime*	$38.30
Overtime**	$49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Building-Marble Restoration:			
Marble, Stone, etc & Polisher	$37.01	$37.26	$37.51

SUPPLEMENTAL BENEFITS

Journeyworker: Per Hour. Marble,Stone,etc Polisher	$20.94	$21.32	$21.82

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the following wages:

0-900	901-1800	1801-2700	over 2700
$25.73	$29.41	$33.08	$37.01

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

$18.79	$19.37	$19.98	$20.94

9-7/24-MP

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed between wages& benefits

SUPPLEMENTAL BENEFITS

Journeyworker: Per Hour.	$26.71
Overtime *	$44.20
Overtime**	$56.43

*Applies to overtime on weekdays & Saturdays
** Applies to Sundays& Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour:	07/01/2011	01/01/2012	07/01/2013
Mosaic & Terrazzo Mechanic	$45.41	Add.$1.07	Add.$1.25
Mosaic & Terrazzo Finisher	$43.86	Add.$1.05	Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:

Mechanic	$29.10
Finisher	$29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
50%	55%	65%	70%	75%	85%	90%	95%

9-7/3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble, Stone,etc. Finishers	$19.97	$20.19	$20.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher	$10.64	$10.82	$11.00

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following wages:

		07/01/2011
1st term	0-750	$13.83
2nd term	750-1500	$14.62
3rd trem	1501-2250	$15.41
4th term	2251-3000	$16.20
5th term	3001-3750	$17.38
6th term	3751-4500	$18.96

Supplemental Benefits:
(Per Hour)

1st term	$10.43
2nd term	$10.43
3rd term	$10.44
4th term	$10.44
5th term	$10.45
6th term	$10.46

9-7/24M-MF

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble-Finisher	$42.65	$43.10	$43.55

SUPPLEMENTAL BENEFITS

Journeyworker	$ 25.83	$26.33	$26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits: 07/01/2011

1st-6th terms $14.50 + term wage % of $9.83

7th and 8th terms $24.33

9-7/20-MF

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour:

	07/01/2011
Stone Setter	$ 57.61
Stone Tender	$ 39.28

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Stone Setter	$ 24.06
Stone Tender	$ 16.66

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

1st	2nd	3rd	4th	5th	6th
$28.87	$34.57	$40.32	$46.09	$51.85	$57.61

Supplemental Benefits:
All Apprentices $15.48

9-1Stn

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
(MASON) Pointer, Cleaner & Caulkers	$ 44.56

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Pointer, Cleaners & Caulkers	$ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

07/01/2011

1st	2nd	3rd	4th
$25.00	$27.25	$32.23	$38.66

Apprentices Supplemental Benefits:
(per hour paid)

$3.45	$8.51	$11.26	$11.26

9-1PCC

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Cement Mason	$ 49.50

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Cement Mason	$ 32.25

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 21.96
2nd term	23.98

3rd term	26.00

9-780

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS " AA "CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs),Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled),
Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Winches(Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane,Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, ConcreteSpreader, Conveyer, Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpiller or wheel), Vibrator, Deckhand on Workboat.

	07/01/2011
Class "AA"	$ 61.02

Cranes: Boom length over 100 feet add $ 1.00 per hour
" " " 150 " " $ 1.50 " "
" " " 250 " " $ 2.00 " "
" " " 350 " " $ 3.00 " "

Class "A"	$ 50.78*

*Add $3.50 for Hazardous Waste Work

Class "B"	$ 48.20*

*Add $2.50 for Hazardous Waste Work

Class "C"	$ 46.48*

*Add $1.50 for Hazardous Waste Work

Class "D"	$ 43.01
Class "E"	$ 41.27

SUPPLEMENTAL BENEFITS

Per Hour:

	07/01/2011
ALL CLASSES	$ 29.09
NOTE: Overtime Rate	$ 22.85

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
Paid Holidays: See (5, 6, 16, 25) on HOLIDAY PAGE

"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term	$ 20.84
2nd Term	21.67
3rd Term	22.33

Supplemental Benefits per hour:

APPRENTICES	$ 15.89
Note:	
OVERTIME AMOUNT	$ 5.85

4-138

Operating Engineer - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011	08/01/2011
Well Driller	$ 31.68	32.32
Well Driller Helper	$ 27.60	28.38

Hazardous Waste Differential
Added to Hourly Wage:

Level A	$ 3.00
Level B	2.00
Level C	1.00

Monitoring Well Work
Add to Hourly Wage:

Level A	$ 3.00
Level B	2.00

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Well Driller & Helper	$ 10% of straight time rate plus $ 10.20

(NOTE) Additional $3.00 for Premium Time

OVERTIME PAY
OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

1st year	$ 20.84
2nd year	21.67
3rd year	22.23

4-138well

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
HEAVY/HIGHWAY CATEGORIES:
CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Auger, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi-Mixer, Pumps(Hydralic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

CLASS "D":
Compressor(Pile,Crane,Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift(Walk Behind,Power Operated), Generator(Pile Work),Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump(Single Action-1 to 3 Inches/Gypsum/Double Action Diaphragm), Welding Machine, Robotic Units, Hand Line Striper.

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

	07/01/2011
Class "AA"	$ 60.39

Cranes: Boom Length over 100 feet add $ 1.00 per hour
" " " 150 " " $ 1.50 " "
" " " 250 " " $ 2.00 " "
" " " 350 " " $ 3.00 " "

Class "A"	$ 53.48*

*Add $3.50 for Hazardous Waste Work.

Class "B"	$ 49.99*

*Add $2.50 for Hazardous Waste Work.

Class "C"	$ 48.23*

*Add $1.50 for Hazardous Waste Work

Class "D"	$ 44.67

Class "E"	$ 42.93

"NOTE": ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

	07/01/2011
ALL CLASSES	$ 29.34
Note: OVERTIME AMOUNT	$ 22.85

OVERTIME PAY

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

HOLIDAY

REGISTERED APPRENTICES

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term	$ 20.84
2nd Term	21.67
3rd Term	22.33

SUPPLEMENTAL:

APPRENTICES	$ 15.89
Note:	
OVERTIME AMOUNT	$ 5.85

4-138

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour:	07/01/2011
Heavy Highway/Building	
Party Chief	$ 52.90
Instrument Man	39.64
Rodman	34.84
Steel Erection	
Party Chief	$ 53.26
Instrument Man	41.77
Rodman	28.43

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Heavy Highway/Building	$ 24.20
Steel Erection	$ 24.20

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

4-15D-N/S co.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)	$ 0.06
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)	$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7%

	of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 09/01/2011

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour:

	07/01/2011 (SEE)
Robotic Unit Operator	Operator(class D)
Technician/Boiler, Generator	Operator(classes C&D)
AM Liner/Hydra Seal	Laborer(Grp#3)
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner	Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

4-138TrchPReh

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2011
Brush	$ 35.00
Spray & Scaffold	38.00
Fire Escape	38.00
Decorator	38.00
Paperhanger/Wall Coverer	36.40

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Paperhanger	$ 29.23
All others	25.12
Premium	29.75*

* Applies only to " All others" catergory, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 13.25
Appr 2nd term...	17.50
Appr 3rd term...	21.00
Appr 4th term...	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 10.86
Appr 2nd term...	14.73
Appr 3rd term...	17.64
Appr 4th term...	23.02

9-NYDC9-B/S

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES
Per hour: 07/01/2011-04/30/2012

Drywall Taper	$ 39.25**

** Premium pay to be calculated on $35.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

Journeyman	$ 20.87

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour) 07/01/2011
1500 hour terms at the following wage rate:

1st term	$ 14.00
2nd term	23.44
3rd term	31.25

Premium Pay:

1st term	$ 21.00
2nd term	31.50

3rd term	42.00
Suppemental Benefits:	
(per Hour)	
1st year	$ 9.75
2nd Year	13.52
3rd year	15.50

9-NYDCT9-DWT

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd

07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plasterer 09/01/2011

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

	07/01/2011
Building:	
Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker	$ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

1st six months	$8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
Plumber	
MAINTENANCE ONLY	$ 29.46

(NOTE)
Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Plumber	
MAINTENANCE ONLY	$9.70

OVERTIME PAY
OVERTIME PAY
See (B, J) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as Follows:

	07/01/2011
1st term	$ 15.00
2nd term	$ 16.15
3rd term	$ 17.35
4th term	$ 18.61
5th term	$ 19.91

SUPPLEMENTS PER HOUR

1st term	$ 9.00
2nd term	$ 9.00
3rd term	$ 9.00
4th term	$ 9.00
5th term	$ 9.00

4-200 Maintance

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2011
Plumber/	
PUMP & TANK	$ 43.24

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Plumber	$ 22.07

OVERTIME PAY
See (B, N, V) on OVERTIME PAGE
(V) Sunday & Holidays Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following Wage Per Hour:

	07/01/2011
1st Term	$ 10.08
2nd Term	15.77

3rd Term	21.47
4th Term	27.40

Supplemental Benefits per hour:

1st Term	$ 10.94
2nd Term	11.54
3rd Term	12.49
4th Term	12.59

4-200 Pump & Tank

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
Plumber	$ 48.48

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Plumber	$ 29.68

OVERTIME PAY
See (A, O, V) on OVERTIME PAGE

CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term	2nd Term	3rd Term	4th Term	5th Term
30%	40%	50%	60%	70%

Supplemental Benefits per hour:

	07/01/2011
1st Term	$ 16.27
2nd Term	$ 18.65
3rd Term	$ 20.01
4th Term	$ 21.53
5th Term	$ 23.11

4-200

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Rate Per Hour	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 25.37

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following pecentage of Roofers/Waterproofers Wage

1st	2nd	3rd	4th
40%	50%	70%	80%

Supplemental Benefits per hour:

1st Term	$ 2.00
2nd Term	6.33
3rd Term	14.67
4th Term	19.96

4-154

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2011	07/16/2012
SIGN ERECTOR	$47.20	Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

PER HOUR	07/01/2011	07/16/2012
	$33.94	Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$16.45	$18.80	$21.15	$23.50	$25.84

6th	7th	8th	9th	10th
$28.19	30.54	$32.89	$35.23	$37.58

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

	07/01/2011
1st	$ 9.29
2nd	$ 9.82
3rd	$10.96
4th	$12.45
5th	$17.64
6th	$19.20
7th	$20.09
8th	$22.97
9th	$25.28
10th	$27.33

9-137-SE

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

	07/01/2011
Sheetmetal Worker	$48.15
For Temporary Operation or Maintenance of Fans	$39.17

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Sheetmetal Worker	$36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:

1st	$16.38
2nd	$18.71
3rd	$19.84
4th	$21.46
5th	$22.96
6th	$24.93
7th	$24.93
8th	$28.72

Supplemental Benefits per hour:

1st	$16.57
2nd	$18.20
3rd	$19.84
4th	$21.46
5th	$22.96

6th	$24.93
7th	$24.93
8th	$28.72

4-28

Steamfitter **09/01/2011**

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour	07/01/2011
Steamfitter, Sprinkler Fitter	$ 52.40 *Additional $3.00/Hr
For Work on Temporary Heat & Air Conditioning	$ 40.54 *Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter	$ 45.91
For Work on Temporary Heat & Air conditioning	$ 37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers
wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2011	$18.73	$23.14	$29.75	$36.35	$38.56

9-638A-StmSpFtr

Steamfitter **09/01/2011**

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2011
Steamfitter/Maintenance & AC Service Work	$ 34.55 *Additional

$ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work	$ 10.52

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Survey Crew Consulting — 09/01/2011

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

Survey Rates:	07/01/2011
Party Chief.....	$ 33.70
Instrument Man..	$ 28.38
Rodman.....	$ 25.02

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2011
All Crew Members:	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building — 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Truck Driver (Building Demolition & Debris)

Trailers	$ 29.85
Straight Jobs	29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications	$ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Teamster - Delivery of Concrete 09/01/2011

JOB DESCRIPTION Teamster - Delivery of Concrete **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvment and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants

"TRUCK DRIVER"

Concrete Delivery	$ 34.96

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

"TRUCK DRIVER"

Concrete Delivery	$ 23.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

"Heavy Construction Work"

Concrete Delivery	$ 31.30

"Light Construction Work"

Concrete Delivery	$ 16.50

OVERTIME PAY
See (B, E, *I, P) on OVERTIME PAGE
NOTE: (B,E & P) Apply only to Heavy Construction Work.
(*I) Applies only to Light Construction Work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282ns

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating
(Chauffeurs) $ 33.37

Light Construction Work:
Shall include the construction, improvment and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs) $ 18.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Heavy Construction Work

Chauffeurs $ 33.82

Light Construction Work

Chauffers $ 16.50

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.
NOTE: (B,E,P,T & *U) Apply to Heavy Construction.
NOTE: (B2,I,T & *U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels,Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

"TRUCK DRIVER"

Asphalt Delivery $ 33.37

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings.

"TRUCK DRIVER"

Asphalt Delivery $ 18.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

"Heavy Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $ 33.82

"Light Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $ 16.50

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
NOTE: (B,E,P,T&*U) Apply to Heavy Construction.
NOTE: (B2,I,T&*U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Truck Driver/Chauffer (Debris Removal)

Trailers $ 29.85

Straight Jobs $ 29.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications $ 24.35

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Sullivan County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	7/01/2011
Asbestos Worker:	
Removal & Hazardous Abatement Only	$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker Apprentice(s)	39.1% of Hourly Wage Paid + $ 19.33	39.1% of Hourly Wage Paid + $ 21.80

4-5

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

	07/01/2011	07/01/2012 + Additional $ 1.48**
Carpenter	$ 32.33	
Carpenter-Floor Coverer*	32.33	
Dockbuilder/Piledriver	32.33	
Diver Tender	32.33	
Diver(WET)	55.48	
Diver(DRY)	34.65	

** Increase to be allocated at a later date
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following rates.

1st	2nd	3rd	4th
$ 15.89	$ 19.16	$ 21.94	$ 24.72

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.75
2nd term	11.85
3rd term	11.85
4th term	15.95

8-279.2B/H&H

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright,Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill,East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 43.06*
Shift worked between 12:30am & 8:30am	$ 47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $ 1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011	04/01/2012
Journeyman	$ 21.62 plus 6% of wage	$ 22.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of journeyman's wage.*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:	07/01/2011	04/01/2012
1st & 2nd term	$ 7.30 plus 6% of wage	$ 8.06 plus 6% of wage
3rd & 4th term	9.35 plus 6% of wage	10.32 plus 6% of wage
5th & 6th term	11.39 plus 6% of wage	12.58 plus 6% of wage
7th & 8th term	14.49 plus 6% of wage	15.99 plus 6% of wage
9th & 10th term	17.53 plus 6% of wage	19.36 plus 6% of wage

8-363/2

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2011	01/01/2012 An Additional
Mechanic	$ 48.96	$ 3.00*
Helper	70% of Mechanic Wage Rate	

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

	07/01/2011
Apprentices	$ 21.785 +6% of wage

1-138

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93
3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011
Structural	$ 40.90
Reinforcing	40.90
Ornamental	40.90
Chain Link Fence	40.90

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 29.55

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 20.45	$ 24.54	$ 32.72	$ 36.81

Supplemental Benefits per hour worked:

1st year	$ 25.43
2nd year	26.25
3rd year	27.90
4th year	28.73

8-417

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling,landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 30.15
Premium	34.70

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eigth hour on Saturday

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

	Pre 2011	Post 2011
1st term	$ 18.27	$ 16.59
2nd term	21.86	19.60
3rd term	25.46	22.62
4th term	29.05	25.63

Supplemental Benefits per hour worked:

Apprentices	$ 15.25	$ 15.25

Pre 2011 shall include all apprentices enrolled before January 1 2011.
Post 2011 shall include all apprentices enrolled on or after January 1 2011.

8-17.BA

Laborer - Heavy&Highway & Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield,Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

	07/01/2011
CLASS 1	$ 28.90
CLASS 2*	33.25
CLASS 3	37.15
CLASS 4	40.15

CLASS 5 41.15
*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $ 20.20

Class 5 benefits at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprenties enrolled before January 1 2011

1st term	$ 18.27
2nd term	21.86
3rd term	25.46
4th term	29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	$ 16.59
2nd term	19.60
3rd term	22.62
4th term	25.63

Supplemental Benefits per hour paid:

Apprentices $ 14.80

8-17.1H/H

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES

Per hour:	07/01/2011	12/01/2011	12/01/2012
Building			
Tile, Marble, & Terrazzo			
Finisher	$ 37.54	Add. $1.15	Add.$1.15

SUPPLEMENTAL BENEFITS

Journeyman:	07/01/2011
Per Hour.	$ 19.87
Overtime*	32.96*
Overtime**	42.89**

* Applies to work done on Weekdays and Saturdays
** Applies to work done on Sundays, Holidays,and more 10 on Saturdays.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour):

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
$20.73	$24.01	$26.50	$28.99	$31.25	$33.52	$36.04	$40.01

Supplemental Benefits:
Apprentices:

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88B-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011	12/01/2011	12/01/2012
Building:			
Tile, Marble,& Terrazzo Mechanic/Setter	$ 41.87	Add. $1.50	Add.$1.50

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman:	$ 24.15
Overtime*	32.96
Overtime**	42.89

* Applies to work done on Weekdays & Saturday
** Applies to work done on Sunday & Holidays, & over 10 hours on Saturdays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(750 hour) terms at
the following wages:

1st	2nd	3rd	4th	5th	6th	7th	8th
$20.73	$24.01	$26.50	$28.99	$31.25	$33.52	$36.04	$40.01

Supplemental
Benefits (per Hour):

$12.27	$12.29	$13.11	$13.91	$14.95	$15.99	$20.06	$22.70

9-7/52B

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2011	06/01/2012
Bricklayer	$ 36.75	an additional $0.97
Cement Mason Bldg	36.75	to be allocated
Plasterer/Stone Mason	36.75	
Pointer/Caulker	36.75	

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 26.98

OVERTIME PAY

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5du-b

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 37.25
Cement Mason	37.25
Marble/Stone Mason	37.25
Plasterer	37.25
Pointer/Caulker	37.25

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 26.98

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5du-H/H

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011
Millwright	$ 31.28

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.24

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hours worked:

Apprentices:

1st term	$ 9.34
2nd term	17.67
3rd term	18.86
4th term	20.05

1-1163

Operating Engineer - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or
Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2011	01/01/2012
Class A	$ 41.02	plus $0.75
Class B	39.43	to be allocated
Class C	37.52	
Class D	35.89	

Class E	34.18
Helicopter:	
Pilot/Engineer	42.84
Surveying:	
Chief of Party	41.02
Transit/Instrument man	34.18
Rod/Chainman	31.60

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 26.83

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	$ 26.83

8-825

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder,	$ 28.49

Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Brush/Paper Hanger	$ 27.39	$ 1.75**	$ 2.25**
Dry Wall Finisher	27.39	1.75**	2.25**
Lead Abatement	27.39	1.75**	2.25**
Sandblaster-Painter	27.39	1.75**	2.25**
Spray Rate	28.39	1.75**	2.25**

(**) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 7.99
All others	16.89

1-155

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)		07/01/2011
STEEL:		
	Bridge Painting	$ 46.25
	Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04*
	$ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.

EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)

	07/01/2011
Total Projects over $230,000.00 Plumber/Steamfitter	$ 39.45
Total Projects $230,000.00 and under. Plumber/Steamfitter	$ 33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

On Projects over $230,000.00: Journeyman	$ 29.54
On Projects $230,000.00 and under: Journeyman	$ 25.05

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:

1st term	$ 16.18

2nd term	20.22
3rd term	25.64
4th term	27.62
5th term	33.53

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 13.71
2nd term	16.58
3rd term	22.67
4th term	23.64
5th term	26.60

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term	$ 13.41
2nd term	16.75
3rd term	21.79
4th term	23.47
5th term	28.50

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 11.54
2nd term	13.94
3rd term	19.19
4th term	20.04
5th term	22.53

8-373 SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 31.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.45

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.
$ 12.52	$ 15.65	$ 18.78	$ 21.91	$ 26.61

Supplemental Benefits per hour paid:

Apprentices

1st term	$ 9.33

2nd term	11.19
3rd term	13.03
4th term	14.88
5th term	17.66

8-373 Refrig

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing,and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 24.75

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st	2nd	3rd	4th	5th
$9.90	12.37	14.85	17.32	21.03

Supplemental Benefits per hour worked:
Apprentices

1st term	$ 6.32
2nd term	7.25
3rd term	8.18
4th term	9.11
5th term	10.50

8-373 Job/Alt

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011

Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS

Journeyworker	$ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2011
SheetMetal Worker	$ 41.81

SUPPLEMENTAL BENEFITS

Journeyworker	$ 30.25

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st	2nd	3rd	4th	5th	6th	7th	8th
$15.36	$17.35	$ 19.28	$ 21.21	$ 23.13	$ 25.07	$ 27.27	$ 29.70

Supplemental Benefits per hour:

Apprentices

1st term	$ 13.51
2nd term	15.12
3rd term	16.79
4th term	18.45
5th term	20.13
6th term	21.79
7th term	23.19
8th term	24.36

8-38

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 39.40	$ 39.40	$ 40.58	$ 40.58

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669.2

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

	07/01/2011	05/01/2012
GROUP 1	$ 30.00	$ 30.35
GROUP 1A	31.14	31.49
GROUP 2	29.44	29.79
GROUP 3	29.22	29.57
GROUP 4	29.11	29.46
GROUP 5	28.99	29.34
GROUP 6	28.99	29.34

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours	$ 25.10	$ 26.25
Over 40 hours	20.10	21.25

OVERTIME PAY

OVERTIME:... See (B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

8-445B/HH

Teamster - Delivery - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Delivery - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: Drivers on all equipment over the road hauling over 34 yards.

GROUP 1A: Drivers on all equipment over 40 tons.

GROUP 2: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated end dumps and road oil distributors.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Grease Trucks, Batch Trucks and all other Tractor Trailers. Dynamite & Power and Tire Trucks.

GROUP 4: Drivers on Ten Wheelers, Tillerman.

GROUP 5: Drivers on Straight and Pick-Up Trucks.

GROUP 6: Helper on Road Oil Distribution when operated by two employees.

WAGES: (per hour)

07/01/2011

GROUP 1	$ 25.16
GROUP 1A	24.66
GROUP 2	24.16
GROUP 3	24.01
GROUP 4	23.91
GROUP 5	24.81
GROUP 6	23.71

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours	$ 18.95
Over 40 hours	14.80

OVERTIME PAY

OVERTIME:... See (B, E, P,R,S*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY

HOLIDAY:
Paid:..... See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code S applies.
**Holidays worked on Sunday, code T applies.

8-445sB/HH

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Tioga County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour

BUILDING:	7/01/11	6/01/12	6/01/13	6/01/14	6/01/15
Carpenter	$ 23.06	ADDTL.	ADDTL.	ADDTL.	ADDTL.
Floor,Carpet,Dry Wall	23.06	$0.84	$1.25	$1.38	$1.43
Lather	23.06				
Diver (wet day)	36.25				
Diver (dry day)	24.06				
Diver Tender	24.06				

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011

Journeyman $ 14.55

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:
Per hour worked 07/01/2011

1st year Apprentice: $ 8.93
2nd year Apprentice: 8.93
3rd year Apprentice: 11.43
4th year Apprentice: 11.43

2-277B-Bro

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2011

Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour

	07/01/2011
Heavy/Highway:	
Carpenter/Millwright	$ 27.74
Piledriver	27.74
Dockbuilder	27.74
Diver,Tender (Dry Day)	28.74
Diver (Wet Day)	60.00
Certified Welder	29.24
Hazardous Waste	29.24

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2011
	$ 16.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
$13.87	$16.64	$19.42	$22.19

SUPPLEMENTAL BENEFITS:

	07/01/2011
Per hour worked	$ 16.23

2-277HH-Bro

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

Per hour:	07/01/2011	6/1/2012	6/1/2013
Electrician	$ 28.65	ADDITL.	ADDITL.
Cable Splicer	31.90	$1.75	$1.85

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m	$ 33.66
Between the hours of 12.30a.m and 9:00a.m	$ 37.65

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 20.95 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	55%	65%	75%

Supplemental Benefits: per hour worked:

1st yr	2nd yr	3rd yr	4th yr	5th yr
$8.10*	$16.69*	$17.46*	$18.24*	$19.01*

*plus 3% of wage

2-325

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2011	06/04/2012	06/03/2013
Electrician	$ 31.75	$ 32.00	$ 32.25
Audio/Sound/Tele/Data	$ 31.75	$ 32.00	$ 32.25

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m eight hours constitutes a work day.	07/01/2011 $ 37.24	06/04/2012 $ 37.54	06/03/2013 $ 37.83
Between the hours of 12:30a.m and 9:00a.m eight hours constitutes a work day.	07/01/2011 $ 41.72	06/04/2012 $ 42.05	06/03/2013 $ 42.38

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

	07/01/2011	06/04/2012	06/03/2013
Journeyman	$ 18.65 plus 3% of gross wage*	$19.25 plus 3% of gross wage	$19.85 plus 3% of gross wage

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

07/01/2011	06/04/2012	06/03/2013
$2.65	$2.95	$3.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate therafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:Per hour worked.
SEE NOTE *

	07/01/2011	06/04/2012	06/03/2013
1st term	$ 10.30 plus 3% of gross wage	$10.30 plus 3% of gross wage	$10.30 plus 3% of gross wage
2nd term	$ 14.48 plus 3% of gross wage	$14.78 plus 3% of gross wage	$15.08 plus 3% of gross wage
3rd term	$ 15.31 plus 3% of gross wage	$15.67 plus 3% of gross wage	$16.03 plus 3% of gross wage
4th term	$ 16.15 plus 3% of gross wage	$16.57 plus 3% of gross wage	$16.99 plus 3% of gross wage
5th term	$ 16.98 plus 3% of gross wage	$17.46 plus 3% of gross wage	$17.94 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of $ 2.35
3rd term	60% of $ 2.35
4th term	70% of $ 2.35
5th term	80% of $ 2.35

2-139

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.50

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	8:00 AM to 4:30 PM	$ 31.50
2nd shift	4:30 PM to 12:30 AM	36.95
3rd shift	12:30 AM to 8:30 AM	41.39

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.00	plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%
$14.18	$14.18	$17.33	$17.33	$20.48	$20.48	$23.63	$23.63	$26.78	$26.78

Supplemental Benefits per hour worked:

Apprentice		
1st thru 4th terms	$ 9.75	Plus 3% of hourly wage paid (for all terms).
5th term	17.00	SEE NOTE ABOVE
6th term	17.00	
7th term	18.00	
8th term	18.00	
9th term	19.00	
10th term	19.00	

6-241

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES

Per hour:	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2011	05/01/2012
		Additional
Glazier	$ 21.60	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 4.95
3rd & 4th terms	5.07
5th & 6th terms	5.21
7th & 8th terms	5.34

5-677z3

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:	07/01/2011
Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66

4th year	17.61	6-60

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbusand New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga,Owego, Barton and Nichols

WAGES
Per hour:

	07/01/2011	07/01/2012
Building Laborer:		
Basic	$ 20.00	ADDITL.
Air Tool Operators	20.50	$0.65
Rock Drilling&Blasters	21.50	
Asbestos/Lead abatement	21.50	
Hazardous Waste Worker	21.50	

SUPPLEMENTAL BENEFITS

	07/01/11
Journeyman:	$ 14.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%
3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2011
1st Term	$ 9.24
2nd Term	10.36
3rd	11.47
4th	12.59

2-785 (7)

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

	07/01/2011	07/01/2012
Building Laborer:		Additional
GROUP # 1	$ 21.88	$0.65
GROUP # 2	22.38	
GROUP # 3	23.38	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.17

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Apprentice	1st term	0-1000 hrs	$ 8.83
Apprentice	2nd term	1001-2000 hrs	9.93
Apprentice	3rd term	2001-3000 hrs	11.03
Apprentice	4th term	3001-4000 hrs	12.13

6-785b

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		
Group # A	$ 23.61	ADDITL.
Group # B	23.81	$1.35
Group # C	24.01	
Group # D	24.21	
Hazardous Waste Work	25.61	

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Journeyman	$ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%
3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$13.35
2nd Term	14.03
3rd Term	14.70
4th Term	15.38

2-785 (7)

Laborer - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		Additional
GROUP A	$ 24.51	$1.35
GROUP B	24.71	
GROUP C	24.91	
GROUP D	25.11	

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
60%	70%	80%	90%	100%

SUPPLEMENTAL BENEFITS per hour worked:

Apprentice	1st term	0 - 1000 HRS	$ 11.40
Apprentice	2nd term	1001-2000 HRS	11.90
Apprentice	3rd term	2001-3000 HRS	12.40
Apprentice	4th term	3001-4000 HRS	12.90
Apprentice	5th term	over 4000 HRS	15.15

6-785h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

WAGES: (per hour)

	07/01/2011	07/01/2012
Tunnel Laborer:		Additional
Group A	$ 27.69	$1.35
Group B	27.89	

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Group B wages

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr 1st term	$ 11.40
Appr 2nd term	11.90
Appr 3rd term	12.40
Appr 4th term	12.90

6-785T

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft-work,Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

	07/01/2011
A):	$ 26.79
B):	$ 26.99
Hazardous/ Waste Work	$ 28.79

SUPPLEMENTAL BENEFITS
Per Hour Worked

	07/01/2011
	$ 16.05

OVERTIME PAY
See (B, E, Q) on Overtime Page

HOLIDAY

PAID:	SEE (5,6) on HOLIDAY PAGE
OVERTIME:	SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	60%
2nd Term	70%

3rd Term	80%
4th Term	90%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$13.35
2nd Term	14.03
3rd Term	14.70
4th Term	15.38

2-785T (BCDT)

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES

Per hour:	07/01/2011
Building:	
Bricklayer	$ 28.13
Cement Mason	28.13
Plasterer	28.13
Stone Mason	28.13
Tuck pointer	28.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$14.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms	$14.67

5-3B - Bing - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th
$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour:

MILLWRIGHTS: 07/01/2011

Journeyman	$ 23.75
Certifide Welder	25.00
Hazardous Waste Work	25.00

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011

Millwrights $ 14.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE:Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:
Per hour worked 07/01/2011

Millwright Apprentice

1st Term	$ 7.95
2nd Term	12.591
3rd Term	13.254
4th Term	13.917

2-1163 Broome/Tioga

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 32.78
Class # A	30.66
Class # B	30.25
Class # C	28.19

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms $ 17.25

1-106b.2

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1	To Conform to Operating Engineer
Dozer,Front Loader Operator	Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer,	$ 28.49

Chief Mate, Electrician, Chief Welder, Maintenance Engineer	
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour

	07/01/2011
Painter(brush or roller),Taper Toothpick Staging (over 25 ft.)	$23.25
Epoxy Brush & Roller	23.50
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting,	

steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator,Structural Steel (buildings), Spray Work	23.75
Spray Work/Steeple Jack (over 100 ft.)	24.25
Spray Epoxy	24.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeymen	$ 14.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)

Painter Apprentice		
	1st through 4th terms	$ 4.95
	5th & 6th terms	5.45
	7th & 8th terms	5.95
Dry Wall Apprentices		
	1st & 2nd terms	$ 4.95
	3rd & 4th terms	5.45
	5th & 6th terms	5.95

2-178 B

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2011
Plumber/Steamfitter/Welder/ Pipefitter/HVAC	$ 29.86
Refrigeration	29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 29.86
2nd Shift	4:00 PM to 12:00 Midnight	ABOVE RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM	ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%
$14.93	$16.42	$17.92	$20.90	$25.38

Supplemental Benefits per hour worked:

Appr 1st year	$ 9.50
Appr all other years	19.52*

*plus term % of $ .50

6-267-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour:	07/01/2011	5/01/12	5/01/13
Plumber/	$28.88	Additional	Additional
Steamfitter	28.88	$2.25	$2.25

SUPPLEMENTAL BENEFITS
Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
1st irregular shift-regular hourly rate plus 10%
2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	05/01/2011
Apprentices	$ 15.54

2-112s-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013
Roofer/Waterproofer	$ 23.12	ADDITL.	ADDITL.
Pitch	23.87	$1.00	$0.85

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeyman	$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2011
Apprentices:

1st term	$10.40
2nd term	10.70
3rd term	10.99
4th term	11.28
5th term	11.57
6th term	12.14

2-203elmi

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2011	5/1/2012	5/1/2013
Sheetmetal Worker	$ 27.93	ADDITL.	ADDITL.
Polyresin Fiberglass	28.03	$ 0.75	$ 0.80

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeyman:	$ 14.77

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:(1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Apprentices:

1st term	$ 1.00
2nd term	$ 6.73
3rd term	$ 11.82
4th term	$ 11.87
5th term	$ 11.92
6th term	$ 11.97
7th term	$ 12.02
8th term	$ 12.12

2-112

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.

Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

	07/01/2011
Building:	
All Groups	$ 20.00

SUPPLEMENTAL BENEFITS

*SEE NOTE
*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

07/01/11

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

2-529

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES

Broome, Delaware

PARTIAL COUNTIES

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford,Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

Per hour:	07/01/2011
Building:	
Group #A	$ 13.49
Group #B	13.54
Group #C	13.74

SUPPLEMENTAL BENEFITS

Supplemental Benefits:

07/01/2011
$ 2.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway:	
Group #1	$ 21.42
Group #2	21.62

For work bid on or after April 1, 1982, there shall be a 12 month carryover
of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2011
$ 15.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All Territory west of Nichols/Smithboro

WAGES
GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yrds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2:Dump Truck (Over 10 yrds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

Group #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour)	07/01/2011
Heavy/Highway:	
Group #1	$ 19.69
Group #2	$ 19.76
Group #3:	$ 20.25

SUPPLEMENTAL BENEFITS

07/01/2011
$ 11.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Tompkins County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker	$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th

65%	65%	70%	75%	80%	85%	90%	95%
$19.14	$19.14	$20.62	$22.09	$23.56	$25.03	$26.51	$27.98

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2011	$15.85	$15.85	$16.46	$17.08	$17.68	$18.30	$18.91	$19.53

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2011	1st	2nd	3rd	4th	5th	6th	7th	8th
	$14.96*	$14.96*	$15.57*	$16.19*	$16.79*	$17.41*	$18.02*	$18.64*

6-175

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Carpenter	$ 24.61	$0.93	$1.37
Floorlayer	24.61	0.93	1.37
Piledriver	24.86	0.93	1.37
Certified Welder	25.61	0.93	1.37
Hazardous Waste Worker	26.11	0.93	1.37
Diver-Wet Day	44.47	0.93	1.37
Diver-Dry Day	25.61	0.93	1.37
Dive Tender	25.61	0.93	1.37

Depth pay for Divers:	0' to 80'	no additional fee
	81' to 100'	additional $0.50 per foot per hour
	101' to 150'	additional $1.00 per foot per hour
	151' and deeper	additional $1.25 per foot per hour
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional $0.75 per foot per hour
	101' and deeper	additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	$ 9.04
Appr 2nd term	9.04
Appr 3rd term	11.54
Appr 4th term	11.54

6-277 CST

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour: 07/01/2011

Carpenter / Piledriver	$ 26.90

Certified Welder	28.40
Millwright (H/H)	28.40
Diver - Wet day	42.93
Diver - Dry day	27.90
Dive Tender	27.90
Hazardous work*	28.40

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term	$ 7.94
2nd year term	17.07
3rd year term	17.07
4th year term	17.07

6-277h CST

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 19.17 plus *3% of hourly wage paid

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus	5th period	$18.51 plus

	*3% of hourly wage paid		*3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.50

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	8:00 AM to 4:30 PM	$ 31.50
2nd shift	4:30 PM to 12:30 AM	36.95
3rd shift	12:30 AM to 8:30 AM	41.39

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.00	plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%
$14.18	$14.18	$17.33	$17.33	$20.48	$20.48	$23.63	$23.63	$26.78	$26.78

Supplemental Benefits per hour worked:

Apprentice		
1st thru 4th terms	$ 9.75	Plus 3% of hourly wage paid (for all terms).
5th term	17.00	SEE NOTE ABOVE
6th term	17.00	
7th term	18.00	
8th term	18.00	
9th term	19.00	
10th term	19.00	

6-241

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.

WAGES

Per hour:	07/01/2011
Elevator Constructor	$ 39.41
Helper	27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55%	65%	70%	80%
$ 21.68	$ 25.62	$ 27.59	$ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2011	05/01/2012
		Additional
Glazier	$ 21.60	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 4.95
3rd & 4th terms	5.07
5th & 6th terms	5.21
7th & 8th terms	5.34

5-677z3

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

	07/01/2011
Insulation Installer (On mechanical systems only)	$ 28.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1ST SHIFT (MORNING) 7-3	$ 28.55
2ND SHIFT (AFTERNOON) 3-11	32.83
3RD SHIFT (NIGHT) 11-7	35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
$14.28	$17.13	$19.99	$22.84

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10

2nd year	15.72
3rd year	16.66
4th year	17.61

6-60

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

	07/01/2011	07/01/2012
Building Laborer:		Additional
GROUP # 1	$ 21.88	$0.65
GROUP # 2	22.38	
GROUP # 3	23.38	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.17

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Apprentice	1st term	0-1000 hrs	$ 8.83
Apprentice	2nd term	1001-2000 hrs	9.93
Apprentice	3rd term	2001-3000 hrs	11.03
Apprentice	4th term	3001-4000 hrs	12.13

6-785b

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

	07/01/2011	07/01/2012
Heavy/Highway Laborer:		Additional
GROUP A	$ 24.51	$1.35
GROUP B	24.71	
GROUP C	24.91	
GROUP D	25.11	

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 15.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
60%	70%	80%	90%	100%

SUPPLEMENTAL BENEFITS per hour worked:

Apprentice	1st term	0 - 1000 HRS	$ 11.40
Apprentice	2nd term	1001-2000 HRS	11.90
Apprentice	3rd term	2001-3000 HRS	12.40
Apprentice	4th term	3001-4000 HRS	12.90
Apprentice	5th term	over 4000 HRS	15.15

6-785h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

WAGES: (per hour)

	07/01/2011	07/01/2012
Tunnel Laborer:		Additional
Group A	$ 27.69	$1.35
Group B	27.89	

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Group B wages

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr 1st term	$ 11.40
Appr 2nd term	11.90
Appr 3rd term	12.40
Appr 4th term	12.90

6-785T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23

Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Cortland, Tompkins

WAGES
Per hour:

	07/01/2011
Brick/Block Layer	$ 26.78
Cement/Stone Mason	26.78
Plasterer/EFIS	26.78
Tuck Pointer	26.78

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
See Above

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked.

All terms $ 16.95

5-3B Ith - Z2

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits:

$ 8.62	$8.65	$10.57

5-3TF - Z2

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.
Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:
Terms

1st	2nd	3rd	4th

$8.73	$ 8.86	$ 12.54	$ 12.63

5-3TS - Z2

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour:

	07/01/2011
Journeyman	$ 26.50
Welder	27.75
Hazardous Waste Work	27.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 60%	$ 8.88
Appr 70%	14.214
Appr 80%	14.976
Appr 90%	15.738

6-1163 CST

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine

Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2011	
Building:		
Master Mechanic	$ 30.75	
Asst.Master Mechanic	29.58	
Class A	28.98	
Class B	27.10	
Class C	23.34	
Pile Dr. w/Bm/Ld 100ft+	30.73	
Tower Crane	30.48	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

1st	2nd	3rd	4th
60%	65%	70%	80%
$17.40	18.85	20.30	23.19

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2011
Heavy/Highway:	
Master Mechanic	$ 31.35

CLASS A	30.00
CLASS B	29.12
CLASS C	25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011
Journeyman & all Apprentices	$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$21.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Cortland, Tompkins

WAGES

Per hour	07/01/2011
Brush or roll, taper	$24.40
Bosum Chair,Swing Scaffold	$25.00
Window Platform	$25.00
Structural Steel	$25.00
Spray	$25.40
Sandblasting	$25.30
Spray Epoxy	$25.90
Brush/Roller Epoxy	$25.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.25 per hour.

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeymen	$ 15.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of journeymans wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:(per hour worked)

	07/01/2011
Apprentices:	
Painter Apprentice	
1st through 4th terms	$ 4.90
5th & 6th terms	5.40
7th & 8th terms	5.90
Dry Wall Apprentices	
1st through 4th terms	$ 4.90
5th term	5.40
6th term	5.40

2-178 I

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2011
Plumber/Steamfitter/Welder/ Pipefitter/HVAC	$ 29.86
Refrigeration	29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 29.86
2nd Shift	4:00 PM to 12:00 Midnight	ABOVE RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM	ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.02

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%
$14.93	$16.42	$17.92	$20.90	$25.38

Supplemental Benefits per hour worked:

Appr 1st year	$ 9.50
Appr all other years	19.52*

*plus term % of $ .50

6-267-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

	07/01/2011	06/01/2012	06/01/2013
Roofer/Waterproofer	$ 23.12	ADDITL.	ADDITL.
Pitch	23.87	$1.00	$0.85

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2011
	$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS:	07/01/2011
Apprentices:	
1st term	$10.40
2nd term	10.70
3rd term	10.99
4th term	11.28
5th term	11.57
6th term	12.14

2-203elmi

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2011	5/1/2012	5/1/2013
Sheetmetal Worker	$ 27.93	ADDITL.	ADDITL.
Polyresin Fiberglass	28.03	$ 0.75	$ 0.80

SUPPLEMENTAL BENEFITS

	07/01/2011
Journeyman:	$ 14.77

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:(1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Apprentices:

1st term	$ 1.00
2nd term	$ 6.73
3rd term	$ 11.82
4th term	$ 11.87
5th term	$ 11.92
6th term	$ 11.97
7th term	$ 12.02
8th term	$ 12.12

2-112

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2011
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway	
GROUP #1	$ 21.54
GROUP #2	21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 17.53

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Ulster County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	7/01/2011
Asbestos Worker:	
Removal & Hazardous Abatement Only	$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker Apprentice(s)	39.1% of Hourly Wage Paid + $ 19.33	39.1% of Hourly Wage Paid + $ 21.80

4-5

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

	07/01/2011	07/01/2012 + Additional $ 1.48**
Carpenter	$ 32.33	
Carpenter-Floor Coverer*	32.33	
Dockbuilder/Piledriver	32.33	
Diver Tender	32.33	
Diver(WET)	55.48	
Diver(DRY)	34.65	

** Increase to be allocated at a later date
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following rates.

1st	2nd	3rd	4th
$ 15.89	$ 19.16	$ 21.94	$ 24.72

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.75
2nd term	11.85
3rd term	11.85
4th term	15.95

8-279.2B/H&H

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright,Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill,East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 43.06*
Shift worked between 12:30am & 8:30am	$ 47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $ 1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011	04/01/2012
Journeyman	$ 21.62 plus 6% of wage	$ 22.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of journeyman's wage.*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:	07/01/2011	04/01/2012
1st & 2nd term	$ 7.30 plus 6% of wage	$ 8.06 plus 6% of wage
3rd & 4th term	9.35 plus 6% of wage	10.32 plus 6% of wage
5th & 6th term	11.39 plus 6% of wage	12.58 plus 6% of wage
7th & 8th term	14.49 plus 6% of wage	15.99 plus 6% of wage
9th & 10th term	17.53 plus 6% of wage	19.36 plus 6% of wage

8-363/2

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2011	01/01/2012 An Additional
Mechanic	$ 48.96	$ 3.00*
Helper	70% of Mechanic Wage Rate	

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

	07/01/2011
Apprentices	$ 21.785 +6% of wage

1-138

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93
3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011
Structural	$ 40.90
Reinforcing	40.90
Ornamental	40.90
Chain Link Fence	40.90

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 29.55

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 20.45	$ 24.54	$ 32.72	$ 36.81

Supplemental Benefits per hour worked:

1st year	$ 25.43
2nd year	26.25
3rd year	27.90
4th year	28.73

8-417

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling,landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 30.15
Premium	34.70

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eigth hour on Saturday

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

	Pre 2011	Post 2011
1st term	$ 18.27	$ 16.59
2nd term	21.86	19.60
3rd term	25.46	22.62
4th term	29.05	25.63

Supplemental Benefits per hour worked:

Apprentices	$ 15.25	$ 15.25

Pre 2011 shall include all apprentices enrolled before January 1 2011.
Post 2011 shall include all apprentices enrolled on or after January 1 2011.

8-17.BA

Laborer - Heavy&Highway & Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield,Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

	07/01/2011
CLASS 1	$ 28.90
CLASS 2*	33.25
CLASS 3	37.15
CLASS 4	40.15

CLASS 5 41.15
*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $ 20.20

Class 5 benefits at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprenties enrolled before January 1 2011

1st term	$ 18.27
2nd term	21.86
3rd term	25.46
4th term	29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	$ 16.59
2nd term	19.60
3rd term	22.62
4th term	25.63

Supplemental Benefits per hour paid:

Apprentices $ 14.80

8-17.1H/H

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2011	05/07/2012
Lineman/Technician	$ 39.26	$39.50
Certified Welder	41.22	41.48
Digging Machine	35.33	35.55
Tractor Trailer driver	33.37	33.58
Groundman Truck Driver	31.41	31.60
Mechanic 1st Class	31.41	31.60
Flagman	23.56	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES

Per hour:	07/01/2011	12/01/2011	12/01/2012
Building			
Tile, Marble, & Terrazzo			
Finisher	$ 37.54	Add. $1.15	Add.$1.15

SUPPLEMENTAL BENEFITS

Journeyman:	07/01/2011
Per Hour.	$ 19.87
Overtime*	32.96*
Overtime**	42.89**

* Applies to work done on Weekdays and Saturdays
** Applies to work done on Sundays, Holidays,and more 10 on Saturdays.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour):

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
$20.73	$24.01	$26.50	$28.99	$31.25	$33.52	$36.04	$40.01

Supplemental Benefits:
Apprentices:

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88B-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011	12/01/2011	12/01/2012
Building:			
Tile, Marble,& Terrazzo Mechanic/Setter	$ 41.87	Add. $1.50	Add.$1.50

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman:	$ 24.15
Overtime*	32.96
Overtime**	42.89

* Applies to work done on Weekdays & Saturday
** Applies to work done on Sunday & Holidays, & over 10 hours on Saturdays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(750 hour) terms at
the following wages:

1st	2nd	3rd	4th	5th	6th	7th	8th
$20.73	$24.01	$26.50	$28.99	$31.25	$33.52	$36.04	$40.01

Supplemental
Benefits (per Hour):

$12.27	$12.29	$13.11	$13.91	$14.95	$15.99	$20.06	$22.70

9-7/52B

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2011	06/01/2012
Bricklayer	$ 36.75	an additional $0.97
Cement Mason Bldg	36.75	to be allocated
Plasterer/Stone Mason	36.75	
Pointer/Caulker	36.75	

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 26.98

OVERTIME PAY

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5du-b

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 37.25
Cement Mason	37.25
Marble/Stone Mason	37.25
Plasterer	37.25
Pointer/Caulker	37.25

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 26.98

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5du-H/H

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

	07/01/2011
Millwright	$ 31.28

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.24

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hours worked:

Apprentices:

1st term	$ 9.34
2nd term	17.67
3rd term	18.86
4th term	20.05

1-1163

Operating Engineer - Building / Heavy&Highway **09/01/2011**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or
Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2011	01/01/2012
Class A	$ 41.02	plus $0.75
Class B	39.43	to be allocated
Class C	37.52	
Class D	35.89	

Class E	34.18
Helicopter:	
Pilot/Engineer	42.84
Surveying:	
Chief of Party	41.02
Transit/Instrument man	34.18
Rod/Chainman	31.60

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 26.83

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	$ 26.83

8-825

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder,	$ 28.49

Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Brush/Paper Hanger	$ 27.39	$ 1.75**	$ 2.25**
Dry Wall Finisher	27.39	1.75**	2.25**
Lead Abatement	27.39	1.75**	2.25**
Sandblaster-Painter	27.39	1.75**	2.25**
Spray Rate	28.39	1.75**	2.25**

(**) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 7.99
All others	16.89

1-155

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)		07/01/2011
STEEL:		
	Bridge Painting	$ 46.25
	Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04*
	$ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.

EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)

	07/01/2011
Total Projects over $230,000.00 Plumber/Steamfitter	$ 39.45
Total Projects $230,000.00 and under. Plumber/Steamfitter	$ 33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

On Projects over $230,000.00: Journeyman	$ 29.54
On Projects $230,000.00 and under: Journeyman	$ 25.05

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:
1st term $ 16.18

2nd term	20.22
3rd term	25.64
4th term	27.62
5th term	33.53

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 13.71
2nd term	16.58
3rd term	22.67
4th term	23.64
5th term	26.60

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term	$ 13.41
2nd term	16.75
3rd term	21.79
4th term	23.47
5th term	28.50

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 11.54
2nd term	13.94
3rd term	19.19
4th term	20.04
5th term	22.53

8-373 SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 31.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 20.45

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.
$ 12.52	$ 15.65	$ 18.78	$ 21.91	$ 26.61

Supplemental Benefits per hour paid:

Apprentices

1st term	$ 9.33

2nd term	11.19
3rd term	13.03
4th term	14.88
5th term	17.66

8-373 Refrig

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

	07/01/2011
Plumber & Steamfitter	$ 43.12

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 23.46 per hour paid
+ 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year.	$ 16.20
2nd year.	22.62
3rd year.	26.28
4th year.	31.68
5th year.	36.69

Supplemental Benefits per hour:
Apprentices

" 1st yr.	$ 10.37 per hour paid + 1.16 per hour worked
" 2nd yr.	13.08 per hour paid + 1.30 per hour worked
" 3rd yr.	15.05 per hour paid + 1.60 per hour worked
" 4th yr.	16.63 per hour paid + 2.36 per hour worked
" 5th yr.	18.25 per hour paid + 2.36 per hour worked

8-21.2-SF

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing,and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 24.75

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st	2nd	3rd	4th	5th
$9.90	12.37	14.85	17.32	21.03

Supplemental Benefits per hour worked:

Apprentices	
1st term	$ 6.32
2nd term	7.25
3rd term	8.18
4th term	9.11
5th term	10.50

8-373 Job/Alt

Plumber - HVAC / Service 09/01/2011

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:

	07/01/2011
HVAC Service	$ 36.06 plus Addit $2.66 to be allocated
Jobbing & Alteration* (Dutchess County 0nly)	$ 33.66

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011

Journeyworker HVAC Service
$ 16.00 per hour paid
+ .98 per hour worked

Journeyworker Jobbing Alterations
$ 21.89 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2011	$ 17.07	$ 19.80	$ 24.84	$ 30.31	32.44

Supplemental Benefits per hour worked:

Apprentices	07/01/2011
1st term	$ 13.67 per hour paid + .98 per hour worked
2nd term	$ 14.49 per hour paid + .98 per hour worked
3rd term	$ 14.91 per hour paid + .98 per hour worked
4th term	$ 15.35 per hour paid + .98 per hour worked
5th term	$ 15.67 per hour paid + .98 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2011	$ 13.66	$ 18.04	$ 21.54	$ 24.95	$ 28.78

Supplemental Benefits per hour worked:

Apprentices	07/01/2011
1st term	$ 8.59 per hour worked
2nd term	$ 11.52 per hour worked
3rd term	$ 12.75 per hour worked
4th term	$ 15.62 per hour worked
5th term	$ 17.06 per hour worked

8-21.1&2-SF/Re/AC

Roofer **09/01/2011**

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS

Journeyworker	$ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2011
SheetMetal Worker	$ 41.81

SUPPLEMENTAL BENEFITS

Journeyworker	$ 30.25

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st	2nd	3rd	4th	5th	6th	7th	8th
$15.36	$17.35	$ 19.28	$ 21.21	$ 23.13	$ 25.07	$ 27.27	$ 29.70

Supplemental Benefits per hour:

Apprentices

1st term	$ 13.51
2nd term	15.12
3rd term	16.79
4th term	18.45
5th term	20.13
6th term	21.79
7th term	23.19
8th term	24.36

8-38

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 39.40	$ 39.40	$ 40.58	$ 40.58

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669.2

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

	07/01/2011	05/01/2012
GROUP 1	$ 30.00	$ 30.35
GROUP 1A	31.14	31.49
GROUP 2	29.44	29.79
GROUP 3	29.22	29.57
GROUP 4	29.11	29.46
GROUP 5	28.99	29.34
GROUP 6	28.99	29.34

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:

First 40 hours	$ 25.10	$ 26.25
Over 40 hours	20.10	21.25

OVERTIME PAY
OVERTIME:... See (B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

8-445B/HH

Teamster - Delivery - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Delivery - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: Drivers on all equipment over the road hauling over 34 yards.

GROUP 1A: Drivers on all equipment over 40 tons.

GROUP 2: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated end dumps and road oil distributors.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Grease Trucks, Batch Trucks and all other Tractor Trailers. Dynamite & Power and Tire Trucks.

GROUP 4: Drivers on Ten Wheelers, Tillerman.

GROUP 5: Drivers on Straight and Pick-Up Trucks.

GROUP 6: Helper on Road Oil Distribution when operated by two employees.

WAGES: (per hour)

	07/01/2011
GROUP 1	$ 25.16
GROUP 1A	24.66
GROUP 2	24.16
GROUP 3	24.01
GROUP 4	23.91
GROUP 5	24.81
GROUP 6	23.71

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours	$ 18.95
Over 40 hours	14.80

OVERTIME PAY

OVERTIME:... See (B, E, P,R,S*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY

HOLIDAY:
Paid:..... See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code S applies.
**Holidays worked on Sunday, code T applies.

8-445sB/HH

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Warren County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 24.65	$ 0.91**	$ 1.34**	$ 1.49**
Floor Coverer	24.65	0.91**	1.34**	1.49**
Carpet Layer	24.65	0.91**	1.34**	1.49**
Dry-Wall	24.65	0.91**	1.34**	1.49**
Lather	24.65	0.91**	1.34**	1.49**
Piledriver	24.90	0.91**	1.34**	1.49**
Diver-Wet Day	45.46	0.91**	1.34**	1.49**
Diver -Dry Day	25.65	0.91**	1.34**	1.49**
Diver Tender	25.65	0.91**	1.34**	1.49**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Ham

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Warren, Washington

WAGES
Per hour

	07/01/2011
Carpenter	$ 27.55
Millwright	29.05
Piledriver	27.55

Diver-Wet Day	43.86
Diver-Dry Day	28.55
Diver-Tender	28.55

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 7.60
2nd year terms	12.10
3rd year terms	16.14
4th year terms	16.14

1-291HH-Alb

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785 +6% of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked	
1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:

Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

	07/01/2011	07/01/2012 An Additional
Group # A	$ 19.78	$ 0.95*
Group # B	19.93	
Group # C	20.08	
Group # D	20.23	
Group # E	20.28	
Group # F	20.78	

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 15.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

0-1,333 Hrs	1,334-2,666 Hrs	2,667-4,000 Hrs
70%	80%	90%

Supplemental Benefits per hour worked

Apprentices $ 15.67

1-186ew

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting) , Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2011	07/01/2012 An Additional
Group # A	$ 22.94	$ 1.35*
Group # B	23.14	
Group # C	23.34	
Group # D	23.54	
Group # E	24.94	

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked
Apprentices $ 16.33

1-186/2h

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

	07/01/2011
Tunnel Laborer:	
Group A	$ 26.12
Group B	26.32
Group C*	28.12

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked
Apprentices $ 16.33

1-186T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60

Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36	$ 7.88

	*plus 3% of hourly wage paid	*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 26.27	$ 1.80**
Cement Finish	26.27	1.80**
Plasterer/Fireproofer*	26.27	1.80**
Pointer/Caulker/Cleaner	26.27	1.80**
Stone Mason	26.27	1.80**
Acid Brick	26.77	1.80**

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.81
All others	16.06

1-2b.8

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Tile/Marble/Terazzo	
Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%
Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012
		An Additional

Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$10.08
All others	17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2011

Millwright $ 25.59

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 21.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

1-106h

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	

Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES

Essex, Hamilton, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush, Taping	$ 25.04*	$ 1.35**
Paperhanging	25.04*	1.35**
Spray Rate	25.04*	1.35**
Structural Steel***	26.04*	1.35**
Lead Abatement	26.04*	1.35**
Lead Abatement on Structural Steel	27.04*	1.35**

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 9.72

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year
40%	50%	60%	80%

PLUS additoinal $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms $ 9.72

1-466-Z2

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
(Per Hour Worked) 07/01/2011

STEEL:

Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker:	$13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

	07/01/2011
Per Hour:	
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Plumber & Steamfitter	$ 30.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.03 + 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional	06/01/2013 An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%

2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38

10th term 20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2011	06/01/2012	06/01/2013	06/01/2014
Building:		Additional	Additional	Additional
Group #1	$ 19.71	$ 19.58	$1.70	$ 1.80
Group #2	19.71	19.58	1.70	1.80
Group #3	19.81	19.68	1.70	1.80
Group #4	19.96	19.84	1.70	1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012
All groups	$ 17.44	$ 19.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92
Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Teamster - Heavy&Highway **09/01/2011**

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2011	06/01/2012	06/01/2013
Heavy/Highway:			Additional
Group #1	$ 22.74	$ 22.46	$ 1.70
Group #2	22.96	22.68	1.70

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	06/01/2012
All classes	$ 18.75	$ 20.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Washington County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	7/01/2011	
Asbestos Worker Removal & hazardous abatement Only	$ 17.50	plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2011
Boilermaker	$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES

Per hour:	07/01/2011	06/01/2012 An Additional	06/01/2013 An Additional	06/01/2014 An Additional
Carpenter	$ 24.65	$ 0.91**	$ 1.34**	$ 1.49**
Floor Coverer	24.65	0.91**	1.34**	1.49**
Carpet Layer	24.65	0.91**	1.34**	1.49**
Dry-Wall	24.65	0.91**	1.34**	1.49**
Lather	24.65	0.91**	1.34**	1.49**
Piledriver	24.90	0.91**	1.34**	1.49**
Diver-Wet Day	45.46	0.91**	1.34**	1.49**
Diver -Dry Day	25.65	0.91**	1.34**	1.49**
Diver Tender	25.65	0.91**	1.34**	1.49**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81'to 100' additional $.50 per foot per hour
  101'to 150' additional $1.00 per foot per hour
  151'and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

1-291B-Ham

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Warren, Washington

WAGES
Per hour

	07/01/2011
Carpenter	$ 27.55
Millwright	29.05
Piledriver	27.55

Diver-Wet Day	43.86
Diver-Dry Day	28.55
Diver-Tender	28.55

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 7.60
2nd year terms	12.10
3rd year terms	16.14
4th year terms	16.14

1-291HH-Alb

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2011
Electrician	$ 32.50
Audio/Sound	32.50
Video	32.50
Tele-Data	32.50
Certified Welder	35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 18.07 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 8.96*
2nd term	8.96*
All others	18.07*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	01/01/2012 An Additional
Mechanic	$ 38.94	$ 3.00**
Helper	70% of Mechanic Wage Rate	

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 21.785
+6%
of wage

1-35

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Glazier base wage	$ 23.60	$1.50**	$1.50**
	+ additional $1.50 per hour for all hours worked		
*High Work Base Wage	27.65		
	+ additional $3.30 per hour for all hours worked		

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.98
Journeyman High Work	19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	$12.63
5th-8th term	13.98
Apprentice High Work	
1st-4th term	$ 14.78
5th-8th term	19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	$ 13.98
Apprentice High Work	19.18

1-201

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Wages per hour	07/01/2011	05/01/2012 An Additional
Asbestos Worker*	$ 28.83	$ 1.50**
Insulator*	28.83	1.50**
Firestopping Worker*	24.51	1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.26

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

1-40

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour

	07/01/2011
Ornamental	$ 27.65
Reinforcing	27.65
Rodman	27.65
Sheeter Bucker-up	27.90
Structural & Precast	27.65
Mover/Rigger	27.65
Fence Erector	27.65
Stone Derrickman	27.65
Sheeter	27.90
Curtain Wall Installer	27.65
Metal Window Installer	27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2011
1st yr	$ 16.00
2nd yr	18.00
3rd yr	20.00
4th yr	22.00

Supplemental Benefits per hour worked

1st year	$ 8.50
2nd year	16.83
3rd year	18.02
4th year	19.18

1-12

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

	07/01/2011	01/01/2012	07/01/2012 An Additional	07/01/2013 An Additional
Group #1:				

All Classifications except as noted in Groups 2 & 3	$ 22.66	$22.86	$ 1.35	$ 1.40*
Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator	23.15	23.36	1.35*	1.40*
Group #3: Handling of Asbestos or Toxic Materials	24.01	24.21	1.35*	1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazarardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

	07/01/2011	07/01/2012 An Additional
Group # A	$ 25.39	$ 1.50*
Group # B	25.59	1.50*
Group # C	25.79	1.50*
Group # D	25.99	1.50*
Group # E	27.39	1.50*

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices $ 16.95

1-190 h/h

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter	$ 28.53
Finisher	22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 16.63
Journeyman Finisher	13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

Setter:	
1st term 0-500 hours	$ 9.78
2nd term 501-1500 hours	9.78
3rd term 1501-2500 hours	13.205
4th term 2501-3500 hours	13.205
5th term 3501-4500 hours	14.918
6th term 4501-6000 hours	16.63
Finisher:	
1st term 0-500 hours	$ 9.28
2nd term 501-1500 hours	9.28
3rd term 1501-2500 hours	11.605
4th term 2501-3700 hours	11.605

1-2TS.1

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Bricklayer	$ 29.76	$ 2.00**
Cement Mason(Bldg)	29.76	2.00**
Plasterer/Fireproofing*	29.76	2.00**
Pointer/Caulker/Cleaner	29.76	2.00**
Stone Mason	29.76	2.00**
Acid Brick	30.26	2.00**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours $10.08

All others 17.28

1-2b.1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

	07/01/2011	07/01/2012 An Additional
Mason & Bricklayer	$ 30.72	$ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	$ 9.74
All others	16.34

1-2hh.1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2011

Millwright $ 25.59

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights

1st Year Term	$ 7.59
2nd Year Term	13.715
3rd Year Term	14.59
4th Year Term	15.465

1-1163b

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011

Class # A1	$ 33.85
Class # A	33.41
Class # B	32.50
Class # C	29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All terms	$ 17.05

1-106b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type),Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2011
Master Mechanic	$ 34.97
Class 1A	33.79
Class A	33.36
Class B	32.45
Class C	29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 17.25

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours

add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional
Brush, Taping	$ 25.04*	$ 1.35**
Paperhanging	25.04*	1.35**
Spray Rate	25.04*	1.35**
Structural Steel***	26.04*	1.35**
Lead Abatement	26.04*	1.35**
Lead Abatement on Structural Steel	27.04*	1.35**

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 9.72

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year
40%	50%	60%	80%

PLUS additoinal $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms $ 9.72

1-466-Z2

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Plumber & Steamfitter	$ 30.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.03
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2011	06/01/2012 An Additional	06/01/2013 An Addtional
Roofer/Waterproofer	$ 26.40	$ 1.50*	$ 1.50*
Pitch & Asbestos	28.40	$ 1.50*	$ 1.50*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 10.85
1st yr 2nd half	11.04
2nd yr 1st half	11.27
2nd yr 2nd half	11.47
3rd yr 1st half	11.75
3rd yr 2nd half	11.95

1-241

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2011
Sheetmetal Worker	$ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term	$ 15.60
2nd term	16.88
3rd term	17.51
4th term	18.15
5th term	18.46
6th term	19.36
7th term	20.85
8th term	22.34
9th term	23.82
10th term	25.31

Supplemental Benefits per hour worked

1st term	$ 14.57
2nd term	14.98
3rd term	15.19
4th term	15.41
5th term	18.61
6th term	18.91
7th term	19.39
8th term	19.89
9th term	20.38
10th term	20.87

1-83

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group #A	$ 24.82	$ 25.27	$ 25.27	$ 25.27
Group #B	$ 25.12	$ 25.57	$ 25.57	$ 25.57

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Journeyman	$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/11
Group #1	$ 25.87
Group #2	25.92
Group #3	26.01
Group #4	26.12
Group #5	26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Wayne County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw,Gainesville, Pike, and Genesee Falls.

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Floor Layer	$ 24.03	$ .87	$ 1.29

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.88

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

5-276B-FL-Liv

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville,Pike.

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 26.32	$ .98	$ 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.34

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	85%

Indentured after 05/01/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year	$ 8.25
Appr. 3rd	10.75
Appr. 4th	10.75

5-276B-DW-Liv

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	06/01/2012 Additional
Carpenter	$26.32	$ 0.99
Piledriver	28.57	0.99
Certified Welder	27.32	0.99
Diver(Wet Day)	43.79	0.99
Diver(Dry Day)	27.32	0.99
Diver Tender	27.32	0.99

Note: Workers performing work at a hazardous site requiring protective gear receive $ 1.50 per hour over the rate for the classification they are working in.

Depth of diver:

0' to 80'	No additional fee

81' to 100'	An additional $ 0.50 per foot per hour.
101'to 105'	An additional $ 1.00 per foot per hour.
151' and deeper	An additional $ 1.25 per foot per hour.

Penetration pay for diver:

0' to 50'	No additional fee.
51' to 100'	An additional $ 0.75 per foot per hour.
101' and deeper	An additional $ 1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman: $ 17.34

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 9.35
Appr. 2nd year	9.35
Appr. 3rd year	11.85
Appr. 4th year	11.85

5-276BHH-Liv

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2011
Carpenter	$ 26.99
Piledriver	26.57
Welder	28.49

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. all terms	$ 17.57

5-276HH-Liv

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per hour	07/01/2011	01/01/2012
Electrician	$ 29.10 ***	29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50
Work from 12:30 AM-9:00 AM	36.40*	36.40

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92**	$ 16.92**

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40	**	$ 8.40 **
Appr. All others	$ 16.92	**	$ 16.92 **

** Plus 3% of wage both years

5-840 Z1

Electrician **09/01/2011**

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour	07/01/2011	01/01/2012
Audio/ Sound/ TV		
Teledata Mechanic	$ 29.10***	$ 29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50*
Work from 12:30 AM-9:00AM	36.40*	36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92 **	$ 16.92 **

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40 **	$ 8.40 **
All others	$ 16.92 **	$ 16.92 **

** Plus 3% of wages both years

5-840 Teledata

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2011
Electrician	$ 31.00
Cable Splicer	31.00
Teladata	31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2011
1st shift	$ 31.00
2nd shift	35.65
3rd shift	38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 19.17 plus *3% of hourly wage paid

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	$ 10.14 plus *3% of hourly wage paid	4th period	$18.29 plus *3% of hourly wage paid
2nd period	$10.14 plus	5th period	$18.51 plus

	*3% of hourly wage paid		*3% of hourly wage paid
3rd period	$18.07 plus *3% of hourly wage paid	6th period	$18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	05/28/2012 Additional
Electrician*	$ 30.35	$ 1.15

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 35.60
Work from 12:30 AM - 9:00 AM**	39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.92	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 8.77	plus 3% of wage
All other Appr.	$ 17.92	plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman*** 09/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECRICIAN RATES ***

5-86T/S

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$41.425	$ 3.00
Helper (70%)	29.00	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor / Helper	$ 21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.985*

*plus 6% of wage

5-27

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Glazier	$ 23.40	$ 1.35	$ 1.45

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.

50% 55% 60% 65% 70% 75% 80% 90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 11.95
Appr. 3rd term	14.41
Appr. 4th term	14.62
Appr. 5th term	14.82
Appr. 6th term	15.03
Appr. 7th term	15.23
Appr. 8th term	15.64

5-677.1

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2011
Asbestos Worker	$ 25.36

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 15.80
2nd year	16.03
3rd year	17.73
4th year	19.71
5th year	21.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 8.04
Appr. Rest of First year	9.99
Appr. 2nd year	16.81
Appr. 3rd year	17.81
Appr. 4th year	17.81
Appr. 5th year	17.81

5-26

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.

Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2011
Structural/Reinf/Rebar	$ 27.00
Mach Mover & Rigger	27.00
Ornamental & Curtain Wall, Window Wall	27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking	27.00
Fence Erector (Chain Link/Security)	27.00
Sheeter/Bridge rail	27.00
Pre-Cast erector	27.00
Stone Derrickman	27.00
Pre-Engineered Bldg Erector	27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am)	27.00
2nd Shift (2:30pm - 4:30pm)	Plus 10%
3rd Shift (11:00pm - 1:00am)	Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2011
1st year	$ 9.10
2nd year	15.72
3rd year	16.66
4th year	17.61

6-60

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30
Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour	07/01/2011
Building Laborer:	
Basic	$ 23.65
Blaster	24.98
Powder Monkey	24.52
Air Track Driller	24.05
Asphalt Raker	24.05
Chuck Tenders	23.85
Jackhammers, Mortar Mixer	23.95
Pipelayers, Burners, Cutters	23.95
Concrete Vibrators	24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet	$24.65
101 to 150 feet	24.90
151 to 200 feet	25.17
201 to 250 feet	25.40
251 and higher	25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$15.01
2nd term	18.76
3rd term	20.01
4th term	19.97

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.47
Appr. 2nd year	7.47
Appr. 3rd year	9.97
Appr. 4th year	13.75

5-435

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour)	07/01/2011	07/01/2012 Additional
Heavy/Highway Laborer:		
Group # A	$ 25.62	$ 1.00
Group # B	26.32	1.00
Group # C	26.52	1.00
Group # D	27.35	1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

1st term	$ 17.48
2nd term	21.61
3rd term	22.56
4th term	23.07

Supplemental Benefits per hour worked:

Appr. 1st term	$ 7.76
Appr. 2nd term	7.76
Appr. 3rd term	11.01
Appr. 4th term	14.69

5-435H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Group # A	$ 29.41
Group # B	29.61
Group # C	30.61
Group # D*	33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$ 18.36
2nd term	22.86
3rd term	24.10
4th term	24.92

Supplemental Benefits per hour worked:

Appr. 1st term	$ 8.60
Appr. 2nd term	8.60
Appr. 3rd term	11.85
Appr. 4th term	15.53

5-435 T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72

Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of

hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 27.07
Cement Finish (Bldg)	27.07
Plasterer	27.07
Tuck Pointer	27.07
Stone Mason	27.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
$ 15.40	$ 16.98	$ 19.88	$ 23.28

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 6.84	$ 9.72	$ 11.28	$ 12.34

5-3B - Z1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional

Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Building

Tile Finisher $ 23.22
Marble, Slate, Terrazzo and Tile

Mason Finisher 23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
$10.85	$15.19	$20.33

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 3.74	$ 6.74	$ 8.93

5-3TF - Z1

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Tile Setter:	$ 28.07
Marble, Slate, Terrazzo and Tile	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter	$ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 13.92	$ 15.86	$ 17.18	$ 18.85	$ 20.53	$ 22.06	$ 25.60	$ 26.98

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 8.72	$ 9.05	$ 10.00	$ 10.61	$ 11.20	$ 11.94	$ 12.94	$ 16.11

5-3TS - Z1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Per hour	07/01/2011
Building and Heavy Highway:	
Millwright	$ 26.50
Certified welder	27.75
Hazardous	27.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Jouryneyman	$ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.88

Appr. 2nd year	14.214
Appr. 3rd year	14.976
Appr. 4th year	15.738

5-1163

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

	Operating Engineer Building
Per hour:	07/01/2011
Building:	
Crane 1	$ 27.88
Crane 2	30.61
Crane 3	31.39
Crane 4	32.16
Master Mechanic	29.12
CLASS # 1	27.88
CLASS # 2	27.16
CLASS # 3	24.77
CLASS # 4	20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

5-832B

Operating Engineer - Building - Excavating & Paving 09/01/2011

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2011
Building Excavating and Paving:	
Master Mechanic	$ 26.90
Class A	26.30
Class B	25.87
Class C	25.26
Class D	22.17
Class E	21.07

The above rates do not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2011	07/01/2012
Crane 1	$ 37.76	$ 38.86
Crane 2	36.76	37.86
Crane 3	35.76	36.86
Master Mechanic	35.02	36.12
CLASS A	33.76	34.86
CLASS B	33.05	34.15
CLASS C	30.19	31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.83	$ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 21.83 $ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES

Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician,	$ 28.49

Chief Welder, Maintenance Engineer	
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour	07/01/2011
Base	$ 22.41
Spray	23.01
Sandblast	23.16
Wall Covering	22.71
Lead Paint Abatement	22.41
Drywall: Taper-Finsher*	23.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.85
Journeyman Taper-Finsher*	17.00

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator:1000 hour terms at the following percentage of journeyman's basic wage rate:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
*50%	55%	**60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st	2nd	3rd	4th	5th	6th
*50%	55%	**60%	65%	75%	85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms	$ 1.97
**Appr. 3rd thru 8th terms	3.97

5-150

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

Per hour:	07/01/2011
Plumber/Welder/Heating	$29.85
Steamfitter/ Air Conditioning	29.85
On schools, hospitals & health related facilities	29.85
Under $750,000	25.96*
Under $250,000	25.96*

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $500,000 or the combination of all does not exceed $1,500,000. This includes servicing of same.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman $10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked:

Appr 1st year.	$ 5.65	plus 50% of $11.21
Appr 2nd year.	$ 5.65	plus 75% of $11.21
Appr 3rd year.	$ 5.65	plus 90% of $11.21
Appr 4th/5th year.	$ 16.86	

***See NOTE above under Journeyman Supplemental Benefits

6-73.1

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour	07/01/2011
Plumber	$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Jourrneyman	$ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 3.47
Appr. 2nd, 3rd, 4th years	11.70
Appr. all other years	12.70

5-13-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
		Additional	Additional
Roofer	$ 25.00*	$1.30	$ 1.30
Waterproofer	25.00*	1.30	1.30

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

Appr.1st and 2nd terms	$ 5.41
Appr.3rd thru 6th terms	15.72

5-22

Sheetmetal Worker **09/01/2011**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2011	04/30/2012 Additional
Sheetmetal Worker	$ 28.98	$ 1.86
Work from 4:00pm to 12:30 am*	33.04	1.86
work from 12:oo am to 8:30 am*	34.78	1.86

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 12.39	$ 13.32	$ 14.25	$ 15.18	$ 16.73	$ 17.97	$ 19.21	$ 20.45	$ 23.24	$ 26.02

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 9.02	$ 9.99	$ 13.56	$ 13.68	$ 15.60	$ 15.70	$ 15.84	$ 15.94	$ 16.15	$ 16.37

5-46

Sprinkler Fitter **09/01/2011**

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2011
Heavy/Highway:	
Group #1	$ 21.79
Group #2	21.84
Group #3	21.89
Group #4	22.04
Group #5	22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 14.81

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

5-118

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Westchester County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Westchester

WAGES
Per hour

	07/01/2011
Asbestos Worker:	
Removal & Hazardous Abatement Only	$ 36.70 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,& 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2011	01/01/2012
Boilermaker	$ 47.32	$ 47.98
Repairs & Renovation	$ 47.32	$ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011	01/01/2012
BoilerMaker	39.1% of Hourly Wage Paid + $19.33	39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2011	01/01/2012
Boilermaker	39.1% of Hourly	39.1% of Hourly
Apprentice(s)	Wage Paid	Wage Paid
	+ $ 19.33	+ $ 21.80

4-5

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2011
Core Drilling:	
Driller	$ 35.46
Assistant Driller	$ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 17.52
Asst. driller	17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeymans Wage.

(1) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.14

9-1536

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$28.19	$31.29	$35.51	$40.62

9-740.1

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver	$ 58.95
M.D.Tender	42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter **09/01/2011**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient
Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 25.83

9-2287

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $ 48.33
Dockbuilder $ 48.33

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 40.86

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per houris Pecentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices $ 26.97

9-1456

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2011	01/01/2012
BUILDING:		+ Additional
Carpenter	$ 40.06	$ 0.66*
Carpenter Concrete Forms	40.06	
HEAVY/HIGHWAY:		
Carpenter	$ 40.06	

* Increase to be allocated at a later date
SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.
NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
(per hour paid)
BUILDING AND HEAVY/HIGHWAY:
Journeyworker $ 26.21

OVERTIME PAY
BUILDING:
See (B, E, E2, Q, V*) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.
HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following wages.
BUILDING-HEAVY/HIGHWAY:

1st	2nd	3rd	4th
$ 18.32	$ 23.08	$ 26.34	$ 30.85

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.65
2nd term	11.65
3rd term	11.65
4th term	15.65

8-279.1B/HH

Electrician **09/01/2011**

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES

Westchester

WAGES

Per hour:

	07/01/2011	05/03/2012
Electrician	$ 48.75	$ 50.75
A-Technician	48.75	50.75

* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds , etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

NOTE: The following rates will apply on all CONTRACTING AGENCY MANDATED SHIFTS for at least five (5) days duration

	07/01/2011	05/03/2012
1st Shift	$ 48.75	$ 50.75
2nd Shift	57.21	59.55
3rd Shift	64.07	66.70

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011	05/03/2012
Journeyworker	$36.85	$ 38.78

OVERTIME PAY

See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates:

	07/01/2011	05/03/2012
1st term	$ 13.75	$ 13.75
2nd term	16.55	16.65
3rd term	18.65	18.65
4th term	20.60	20.60
MIJ 5th term	26.00	26.00

NOTE: The following rates will apply on all CONTRACTING AGENCY MANDATED SHIFTS for at least five (5) days duration worked betweeen the hours listed below:

1st Term Apprentice	07/01/2011	05/03/2012
1st Shift	$ 13.75	$ 13.75
2nd Shift	16.14	16.14
3rd Shift	18.07	18.07

2nd Term Apprentice	07/01/2011	05/03/2012
1st Shift	$ 16.55	$ 16.55
2nd Shift	19.42	19.42
3rd Shift	21.75	21.75

3rd Term Apprentice	07/01/2011	05/03/2012

1st Shift	$ 18.65	$ 18.65
2nd Shift	21.89	21.89
3rd Shift	24.51	24.51

4th Term Apprentice	07/01/2011	05/03/2012
1st Shift	$ 20.60	$ 20.60
2nd Shift	25.27	25.27
3rd Shift	27.07	27.07

Supplemental Benefits per hour worked:

	07/01/2011	05/03/2012
1st term	$ 9.34	$ 9.56
2nd term	12.69	12.97
3rd term	14.04	14.35
4th term	15.28	15.62
MIJ 5th term	12.77	13.20

8-3/W

Electrician **09/01/2011**

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2011
Service Technician	$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Electrician **09/01/2011**

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Westchester

WAGES
(per hour)

	07/01/2011	05/03/2012

Electrician	$ 26.00	$ 26.00
H - Telephone	$ 26.00	$ 26.00

Electrical and Teledata work of limited scope, consisting of repairs and /or replacement of electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.
See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

SUPPLEMENTAL BENEFITS
(per hour worked)

	07/01/2011	05/03/2012
Journeyworker	$ 12.77	$ 13.20

OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE
*Note: Emergency work on Sunday and Holidays is
at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

8-3m

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2011	01/01/2012 An Additional
Mechanic	$ 48.96	$ 3.00*
Helper	70% of Mechanic Wage Rate	

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2011
Journeyman/Helper	$ 21.785*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	07/01/2011
	$ 21.785
	+6%
	of wage

1-138

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 53.27	$ 55.20	$57.01
Elevator Modernization & Service/Repair	$ 42.31	$ 43.79	$45.14

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2011	03/17/2012	03/17/2013
Elevator Constructor	$ 31.30	$ 32.76	$34.46
Modernization & Service/Repair	$ 29.94	$ 31.35	$33.00

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2011	03/17/2012	03/17/2013
One (1) year terms at the following rate			
1st Term	$23.90	$24.75	$25.54
2nd Term	29.30	30.36	31.36
3rd Term	34.63	35.88	37.06
4th Term	39.95	42.40	42.76

Modernization &
Service/Repair:

1st Term	$23.90	$24.75	$25.54
2nd Term	23.27	24.08	24.83
3rd Term	27.50	28.46	29.34
4th Term	31.73	32.84	33.86

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term	$ 21.52	$ 22.65	$24.02
2nd Term	$ 21.91	$ 23.05	24.44
3rd Term	$ 22.68	$ 23.85	25.26
4th Term	$ 23.46	$ 24.64	26.08

Modernization &
Service/Repair:

1st Term	$ 21.45	$ 22.57	$23.95
2nd Term	$ 21.83	$ 22.97	24.35
3rd Term	$ 22.59	$ 23.75	25.16
4th Term	$ 23.34	$ 24.53	25.97

9-1

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2011
Glazier	$ 46.55
Scaffolding	$ 47.55
Repair & Maintenance:	
Glazier	$ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker....	$ 24.99
Repair & Maintenance:	
Glazier	$14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 15.60
2nd term...	$ 23.28
3rd term...	$ 27.93
4th term...	$ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....	$ 11.72
2nd term....	$ 16.93
3rd term....	$ 18.54
4th term....	$ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour:	07/01/2011
Insulator	$ 45.75
Fire Stop Work*	$ 30.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On goverment mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 71/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.
In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.
On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 29.33
Fire Stop Work:	
Journeyworker	$ 19.28

OVERTIME PAY
OVERTIME: See (B ,E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyworkers's rate.

1st	2nd	3rd	4th
$ 28.16	$ 30.36	$ 32.55	$ 36.96

Supplemental Benefits paid per hour paid:

Apprentices:	
1st term	$ 17.84
2nd term	19.28
3rd term	20.70
4th term	23.58

8-91

Ironworker **09/01/2011**

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2011	01/01/2012 Additional	07/01/2012 Additional
Structural	$ 44.05	$ 2.45*	$ 2.00*
Riggers	44.05	$ 2.45*	$ 2.00*
Machine Movers	44.05	$ 2.45*	$ 2.00*
Machine Erectors	44.05	$ 2.45*	$ 2.00*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2011
Journeyman	$ 57.05

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd thru 6th
$ 23.12	$ 23.72	$ 24.32

Supplemental Benefits: per hour

07/01/2011
$ 40.70

9-40/361-Str

Ironworker **09/01/2011**

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011
Ornamental	$ 41.00
Chain Link Fence	$ 41.00
Guide Rail Installation	$ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

	07/01/2011
Journeyworker:	$40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
APPRENTICES:	
1st Term	$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

9-580-Or

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

.Per hour:	07/01/2011
Derrickman/Rigger	$ 51.50

SUPPLEMENTAL BENEFITS

Journeyworker	07/01/2011

$ 33.38

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

9-197D/R

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES

Per hour:	07/01/2011	07/01/2012
Reinforcing & Metal Lathing	$ 49.52+$ 3.45*	Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyworker	$ 36.23

OVERTIME PAY
OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10)hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

1st	2nd	3rd
$28.20	32.80	37.86

Supplemental Benefits per hour paid:

1st	2nd	3rd
$26.48	28.13	29.28

9-46Reinf

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

	07/01/2011
Laborer	$ 30.00
Laborer-Asbestos & Hazardous Materials Removal	$ 31.65

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

Goverment Mandated Shiftwork... 2nd shift work 8hrs are paid for 9hrs
3rd shift work 8hrs are paid for 10hrs

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyworker $ 24.40

OVERTIME PAY
OVERTIME:..... See (B, E, E2, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following wage.

0-1000	1001-2000	2001-3000	3001-4000	4001
$ 16.50	$ 19.50	$ 22.50	$ 25.50	$ 30.00

Supplemental Benefits per hour worked:

Apprentices	
Level A	$ 13.37
Level B	15.80
Level C	18.23
Level D	20.66
Level E	24.30

8-235/B

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES

GROUP # 1: Blaster and Quarry Master

GROUP # 2: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/ Asphalt Screedman/Raker.

GROUP # 3: Pavement Breakers, Jeeper Operator, Jack Hammer, Pneumatic Tools (all), Gas Driller, Guniting, Railroad Spike Puller, Pipelayer, Chain Saw, Deck winches on scows, Power Buggy Operator, Power Wheelbarrow Operator.

GROUP # 4: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy/Waterproofer, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.

GROUP # 5: Drillers Helpers, Common Laborer, Trade Tenders, Signal Person, Pit Person, Truck Spotter, Powder Person, Landscape/Nursery Person, Dump Person, Temp. Heat.

GROUP # 6A:Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP # 7: Blaster (WRECKING)

WAGES: (per hour)

	07/01/2011	04/01/2012 Plus Additional
GROUP I	$ 35.05	$ 1.10*
GROUP II	33.70	
GROUP III	33.30	
GROUP IV	32.95	
GROUP V	32.60	
GROUP VI	36.50	
GROUP VIA	34.60	
GROUP VII	35.15	
Gas Mechanic	40.05	
Bar Person, Burner	33.75	
Steward,Lead	34.05	
Bar Person Helper	33.55	
Flagperson	26.25	

* Increase will be allocated at a later date

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker:

First 40 Hours	
Per Hour Paid	$ 18.80
Over 40 Hours	
Per Hour Worked	14.05

OVERTIME PAY
See (B, E, E2, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,9,12,16,25'
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES

Hourly terms at the following percentage of Group V wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentice	
1st term	None
2nd term	$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60H/H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 3: Miners, Drill Runners, Air Tuggers & Chippers, Pneumatic Tools & Source of Airpower, Pumps & their Operation, Vibrator Operator.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES:(per hour)	07/01/2011
GROUP 1	$39.72
GROUP 2	38.47
GROUP 3	37.97
GROUP 4	37.47
GROUP 5	37.22
GROUP 6	36.82
GROUP 7	36.62
GROUP 8	36.47
GROUP 9	36.32
GROUP 10	36.22

SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. Premium pay shall not include the $3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeyworker:	
First 40 Hours	
Per Hour Paid	$ 18.80
Over 40 Hours-	
Per Hour Worked	14.05

OVERTIME PAY
See (B, E, E2, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,9,12,16,25
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES

Hourly terms at the following percentage of Group 5 wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour:
Apprentice:

1st term	none
2nd term	$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60Tun

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Westchester

WAGES
Includes Teledata Work performed within (10 feet) of high voltage (600 volts or over)transmission lines.

Per hour:	07/01/2011	05/07/2012
Lineman/Tech/Welder	$ 44.52	$ 45.23
Cable splicer Pipe Type	48.97	49.75
Digging Machine Operator	40.07	40.71
Certified welder Pipe type	46.75	47.49
Tractor trailer driver	37.84	38.45
Groundman Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional $1.00 per hour for entire crew when a helicopter is used.

Above rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type under ground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad cantenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable.

SUPPLEMENTAL BENEFITS
Per hour Worked:

	$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. NOTE* Double time for emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACT MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS per hour worked:

$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

6-1249aWest

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Westchester

WAGES
Per hour:

Rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

	07/01/2011	05/07/2012
Lineman/Technician	$42.94	$43.18

Certified Welder	45.09	45.34
Digging Machine	38.65	38.86
Tractor Trailer driver	36.50	36.70
Groundman Truck driver	34.35	34.54
Mechanic 1st Class	34.35	34.54
Flagman	25.76	25.91

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications	$16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. NOTE* Double time for Emergency Work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman Lineman/Technician wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249aWestLT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Finisher	$40.13	Add. $1.18*	Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:	
Journeyworker	$22.45
Overtime*	$38.30
Overtime**	$49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

9-7/88-tf

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2011	11/01/2012	07/12/2012
Building:			
Marble Cutters&Setters	$52.30	$53.30	$54.30

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker	$26.53	$26.83	$27.13

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

1st 1-750	2nd 751-1500	3rd 1501-2250	4th 2251-3000	5th 3001-3750	6th 3751-4500	7th 4501-5250	8th 5251-6000
$25.77	28.34	30.92	33.49	36.07	38.65	43.80	48.95

Supplemental Benefits per hour paid
at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
20.31	20.87	21.45	22.03	22.61	23.19	24.34	25.49

9-7/4

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Building-Marble Restoration:			
Marble, Stone, etc & Polisher	$37.01	$37.26	$37.51

SUPPLEMENTAL BENEFITS

Journeyworker: Per Hour.			
Marble,Stone,etc Polisher	$20.94	$21.32	$21.82

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the
following wages:

0-900	901-1800	1801-2700	over 2700
$25.73	$29.41	$33.08	$37.01

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

$18.79	$19.37	$19.98	$20.94

9-7/24-MP

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	12/05/2011	06/04/2012
Building:			
Tile Setters	$ 49.01	Add $1.43*	Add $1.43*

*May be distributed
between wages& benefits

SUPPLEMENTAL BENEFITS

Journeyworker: Per Hour.	$26.71
Overtime *	$44.20

Overtime** $56.43

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays&
Holidays, & over 10 hours
on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Wages:	$24.99	27.75	31.54	33.11	35.74	36.99	42.35	47.53	49.01

Supplemental Benefits per hour paid:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
Hours:	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
Supps.	$12.87	13.89	13.89	16.11	17.26	19.80	22.01	24.40	26.71

9-7/52

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Per Hour:	07/01/2011	01/01/2012	07/01/2013
Mosaic & Terrazzo Mechanic	$45.41	Add.$1.07	Add.$1.25
Mosaic & Terrazzo Finisher	$43.86	Add.$1.05	Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:
Mechanic $29.10

Finisher $29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th

1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-	751-	1501-	2251-	3001-	3751-	4501-	5251-
750	1500	2250	3000	3750	4500	5250	6000
50%	55%	65%	70%	75%	85%	90%	95%

9-7/3

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 37.55
Cement Mason Bldg	37.55
Plasterer/Stone Mason	37.55
Pointer/Caulker	37.55

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 27.48

OVERTIME PAY
OVERTIME:

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1 2009 receive full journeyman benefits

8-5wp-b

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble, Stone,etc. Finishers	$19.97	$20.19	$20.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher	$10.64	$10.82	$11.00

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following wages:

		07/01/2011
1st term	0-750	$13.83
2nd term	750-1500	$14.62
3rd trem	1501-2250	$15.41
4th term	2251-3000	$16.20
5th term	3001-3750	$17.38
6th term	3751-4500	$18.96

Supplemental Benefits:
(Per Hour)

1st term	$10.43
2nd term	$10.43
3rd term	$10.44
4th term	$10.44
5th term	$10.45
6th term	$10.46

9-7/24M-MF

Mason - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2011	01/01/2012	07/01/2012
Marble-Finisher	$42.65	$43.10	$43.55

SUPPLEMENTAL BENEFITS

Journeyworker	$ 25.83	$26.33	$26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits: 07/01/2011

1st-6th terms $14.50 + term wage % of $9.83

7th and 8th terms $24.33

9-7/20-MF

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2011
Bricklayer	$ 38.05
Cement Mason	38.05
Marble/Stone Mason	38.05
Plasterer	38.05
Pointer/Caulker	38.05

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 27.48

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5WP-H/H

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Cranes(All Types), Boom Trucks, Cherry Pickers(All Types), Clamshell Crane, Derrick(Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers(All Types).
*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator,and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Hoist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).

GROUP VI-A: Master Mechanic, Assistant Master Mechanic, Helicoper Hoist Operator, Helicopter Pilot, Helicopter Signal Man, Welder Certified.

GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

	07/01/2011
GROUP I	$ 52.22
*Tower Cranes	59.02
GROUP I-A	45.67
GROUP I-B	42.06
GROUP II-A	44.05
GROUP III-A	42.42
GROUP III-B	40.36
GROUP IV-A	41.99
GROUP IV-B	35.44
GROUP V-A	40.36
GROUP V-B	38.24
GROUP VI-A	
Master Mechanic	47.94
Asst.Master Mechanic	40.93
Helicopter Hoist Oper	46.46
Helicopter Pilot	52.97
Helicopter Signal Man	41.57
Welder Certified	44.83
GROUP VI-B	
Utility Man	36.26
Warehouse Man	38.03
Second Engineer	38.10
Cable Splicer	41.71

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

	07/01/2011
Journeyworker	$17.01 Per hour paid + 7.69 Per hour worked

OVERTIME PAY
OVERTIME:..... See (D, O, U*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday
they shall be paid at the rate of triple time.

8-137B

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when preformed under a Consulting Engineer Agreement.
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Catorgories cover GPS & Underground Suveying

Per Hour:	07/01/2011
Party Chief	$ 56.40
Instrument Man	41.63
Rodman	36.28

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
All Catorgories	
Straight Time:	$ 21.95
Premium:	
Time & 1/2	$ 35.52
Double Time	$ 45.57

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck),
Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similiar, certified Welder.

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similarTractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master,Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo JetBurner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Master Mechanic, Master Mechanic Asst., Helicopter Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Helicopter Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2011
Group I	$ 49.99
Group I-A	44.14
Group I-B	45.70
Group II-A	42.29
Group II-B	43.60
Group III	41.56
Group IV-A	37.83
Group IV-B	32.56
Group V-A	
Master Mechanic/Asst	46.70
Helicopter Hoist Oper	45.26
Engineer All Tower,Climbing and Cranes of 100 Tons	56.55
Hoist Engineer(Steel)	50.52
Engineer(Pile Driver)	53.90
Helicopter Pilot	50.52
Helicopter Signalman	42.09
Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger	42.47
Group V-B	
Utility Man	31.02
Concrete Saw	35.40
Oiler	30.54

SHIFT DIFFERENTIAL: On all NYS D.O.T. and other Governmental mandated off-shift work, an additional 15% of wage on all hours and including overtime.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Operators of shovels with a capacity over (5) cubic yards shall be paid an additional $.50 per hour over the rate listed in the Wage Schedule. Operators of loaders with a capacity over 4 cubic yards shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

	07/01/2011
Journeyman:	$ 16.02 on all hours paid. PLUS $7.65 limited to 1st 40 hours worked. PLUS .70 per hour on all hours worked

OVERTIME PAY
OVERTIME:.... See (B, E, Q, U*) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLDIAY PAGE.
Overtime:.... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday
they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

	07/01/2011
1st term	$20.78
2nd term	24.93
3rd term	29.09
4th term	33.24

Supplemental Benefits per hour:

Apprentices:	$ 16.02 on all hours paid. PLUS .70 per hour on all hours worked.

8-137HH

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2011
GROUP I	$49.99
GROUP I-A	44.14
GROUP I-B	45.70
GROUP II-A	42.29
GROUP II-B	43.60
GROUP III	41.56
GROUP IV-A	37.83
GROUP IV-B	32.56
GROUP V-A	
Engineer-Pile Driver	53.90
Engineer-Cranes	56.55
Helicopter Pilot	50.52
Helicopter Signalman	42.09
Helicopter Hoist Opr	45.26
Hoist Engineer	50.52
Jersey Spreader,	42.47
Pavement Breaker(Air Ram),	
Post Hole Digger	42.47
Master Mechanic	46.70
Asst. Master Mechanic	
Welder-Certified	
GROUP V-B	
Concrete Saw	35.40
Oiler	30.54
Utility Man	31.02

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker:	07/01/2011

$ 16.02	all hours paid.
+ 7.65	1st 40 hours worked
+ .70	for all hours worked.

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

07/01/2011

1st year Apprentice
50% of above rate
20.78 per hr.

2nd year Apprentice
60% of above rate
24.93 per hr.

3rd year Apprentice
70% of above rate
29.09 per hr.

4th year Apprentice
80% of above rate
33.24 per hr.

Supplemental Benefits per hour:

Apprentices:

07/01/2011
$ 16.02all hours paid.
+.70 for all hours worked.

8-137Tun

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1	To Conform to Operating Engineer
Dozer,Front Loader	Prevailing Wage in Locality where Work

Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2011

Brush $ 35.00

Spray & Scaffold	38.00
Fire Escape	38.00
Decorator	38.00
Paperhanger/Wall Coverer	36.40

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2011
Paperhanger	$ 29.23
All others	25.12
Premium	29.75*

* Applies only to " All others" catergory, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 13.25
Appr 2nd term...	17.50
Appr 3rd term...	21.00
Appr 4th term...	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 10.86
Appr 2nd term...	14.73
Appr 3rd term...	17.64
Appr 4th term...	23.02

9-NYDC9-B/S

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

Per hour:	07/01/2011-04/30/2012
Drywall Taper	$ 39.25**

** Premium pay to be calculated on $35.00

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 20.87

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages(per Hour)	07/01/2011
1500 hour terms at the following wage rate:	
1st term	$ 14.00
2nd term	23.44
3rd term	31.25
Premium Pay:	
1st term	$ 21.00
2nd term	31.50
3rd term	42.00
Suppemental Benefits:	
(per Hour)	
1st year	$ 9.75
2nd Year	13.52
3rd year	15.50

9-NYDCT9-DWT

Painter - Bridge & Structural Steel 09/01/2011

JOB DESCRIPTION Painter - Bridge & Structural Steel **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2011
STEEL:	
Bridge Painting	$ 46.25
Power Tool/Spray	$ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

	07/01/2011
Journeyworker	$ 31.04* $ 31.04**
Hourly Rate after 40 hours from May 1st to Nov. 15th	$ 6.75 only
Hourly Rate after 50 hours from Nov. 16th to April 30th	$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:	1st	2nd	3rd
07/01/2011	40%	60%	80%

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 09/01/2011

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2011
Striping-Machine Operator*	$26.61
Linerman Thermoplastic	$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

	07/01/2011
Plumber and Steamfitter	$ 47.74

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker	$ 23.25 Per hour paid + $2.73 per hr. worked**

** Not Subject to Overtime.

OVERTIME PAY
OVERTIME:... See (B,E*,Q,V) on OVERTIME PAGE.
* NOTE:Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st Term	$ 17.53
2nd Term	20.15
3rd Term	23.21
4th Term	33.41
5th Term	35.92

Supplemental Benefits per hour:
Apprentices

1st term	$9.97 per hour paid + 1.16 per hour worked
2nd term	11.04 per hour paid + 1.30 per hour worked
3rd term	13.16 per hour paid + 1.60 per hour worked
4th term	16.63 per hour paid + 2.36 per hour worked
5th term	17.67 per hour paid + 2.36 per hour worked

8-21.1-ST

Plumber - HVAC / Service 09/01/2011

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour:	07/01/2011
HVAC Service	$ 36.06 plus Addit $2.66 to be allocated
Jobbing & Alteration* (Dutchess County 0nly)	$ 33.66

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011

Journeyworker HVAC Service
$ 16.00 per hour paid
+ .98 per hour worked

Journeyworker Jobbing Alterations
$ 21.89 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2011	$ 17.07	$ 19.80	$ 24.84	$ 30.31	32.44

Supplemental Benefits per hour worked:

Apprentices	07/01/2011
1st term	$ 13.67 per hour paid + .98 per hour worked
2nd term	$ 14.49 per hour paid + .98 per hour worked
3rd term	$ 14.91 per hour paid + .98 per hour worked
4th term	$ 15.35 per hour paid + .98 per hour worked
5th term	$ 15.67 per hour paid + .98 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2011	$ 13.66	$ 18.04	$ 21.54	$ 24.95	$ 28.78

Supplemental Benefits per hour worked:

Apprentices	07/01/2011
1st term	$ 8.59 per hour worked
2nd term	$ 11.52 per hour worked
3rd term	$ 12.75 per hour worked
4th term	$ 15.62 per hour worked
5th term	$ 17.06 per hour worked

8-21.1&2-SF/Re/AC

Plumber - Jobbing & Alterations 09/01/2011

JOB DESCRIPTION Plumber - Jobbing & Alterations **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

	07/01/2011
Journeyworker:	$ 36.78

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 22.29 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st year	$ 16.41
2nd year	18.13
3rd year	19.27
4th year	27.18
5th year	28.59

Supplemental Benefits per hour:

Apprentices
1st year $ 6.57 per hour worked

2nd year 7.92 per hour worked

3rd year	11.16 per hour worked
4th year	14.80 per hour worked
5th year	16.23 per hour worked

8-21.3-J&A

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2011
Roofer/Waterproofer	$ 37.50

SUPPLEMENTAL BENEFITS

Journeyworker	$ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st	2nd	3rd	4th
$3.87	$13.86	$16.50	$20.50

9-8R

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2011	07/16/2012
SIGN ERECTOR	$47.20	Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

PER HOUR	07/01/2011	07/16/2012

$33.94 Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$16.45	$18.80	$21.15	$23.50	$25.84
6th	7th	8th	9th	10th
$28.19	30.54	$32.89	$35.23	$37.58

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

	07/01/2011
1st	$ 9.29
2nd	$ 9.82
3rd	$10.96
4th	$12.45
5th	$17.64
6th	$19.20
7th	$20.09
8th	$22.97
9th	$25.28
10th	$27.33

9-137-SE

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2011
SheetMetal Worker	$ 41.81

SUPPLEMENTAL BENEFITS
Journeyworker $ 30.25

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st	2nd	3rd	4th	5th	6th	7th	8th
$15.36	$17.35	$ 19.28	$ 21.21	$ 23.13	$ 25.07	$ 27.27	$ 29.70

Supplemental Benefits per hour:

Apprentices

1st term	$ 13.51
2nd term	15.12

3rd term	16.79
4th term	18.45
5th term	20.13
6th term	21.79
7th term	23.19
8th term	24.36

8-38

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 39.40	$ 39.40	$ 40.58	$ 40.58

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669.2

Survey Crew Consulting 09/01/2011

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour)

	07/01/2011
Survey Rates:	
Party Chief.....	$ 33.70
Instrument Man..	$ 28.38
Rodman.....	$ 25.02

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2011
All Crew Members:	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler Tractor & Trailer.

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour)

07/01/2010	07/01/2011 +Additional*
	$ 1.19

GROUP A	$ 36.58
GROUP B	37.20
GROUP BB	36.70
GROUP C	39.33
GROUP D	37.03
GROUP E	37.58
GROUP F	38.58
GROUP G	37.58
GROUP H	37.95
GROUP HH	38.33
GROUP I	38.08
GROUP II	38.45

*Increase to be allocated at a later date

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Govermental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker
First 40 hours $20.45
For the 41st- 45th Hour $7.98

Note: Employees entiled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7,8,11,12, when worked, receive
straight time wage for working, plus Holiday pay.

8-456

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Wyoming County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 09/01/2011

JOB DESCRIPTION Carpenter **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw,Gainesville, Pike, and Genesee Falls.

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Floor Layer	$ 24.03	$ .87	$ 1.29

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.88

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 8.25
2nd year term	8.25
3rd year term	10.75
4th year term	10.75

5-276B-FL-Liv

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville,Pike.

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 26.32	$ .98	$ 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.34

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	85%

Indentured after 05/01/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year	$ 8.25
Appr. 3rd	10.75
Appr. 4th	10.75

5-276B-DW-Liv

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	06/01/2012 Additional
Carpenter	$26.32	$ 0.99
Piledriver	28.57	0.99
Certified Welder	27.32	0.99
Diver(Wet Day)	43.79	0.99
Diver(Dry Day)	27.32	0.99
Diver Tender	27.32	0.99

Note: Workers performing work at a hazardous site requiring protective gear receive $ 1.50 per hour over the rate for the classification they are working in.

Depth of diver:

0' to 80'	No additional fee

81' to 100'	An additional $ 0.50 per foot per hour.
101'to 105'	An additional $ 1.00 per foot per hour.
151' and deeper	An additional $ 1.25 per foot per hour.

Penetration pay for diver:

0' to 50'	No additional fee.
51' to 100'	An additional $ 0.75 per foot per hour.
101' and deeper	An additional $ 1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman: $ 17.34

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 9.35
Appr. 2nd year	9.35
Appr. 3rd year	11.85
Appr. 4th year	11.85

5-276BHH-Liv

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011

Building and Heavy Highway:	
Piledriver	$ 31.11
Dockbuilder	31.11
Marine Construction:	
Diver Tender	32.11*
Diver	42.23*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.94	$ 8.94	$ 11.44	$ 11.44

3-276BHH-All

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2011	06/01/2012 Additional	06/01/13 Additional
Carpenter	$ 28.30	$ 1.19	$ 1.76
Floorlayer	28.30	1.19	1.76
Welder	29.30	1.19	1.76

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour:
$ 17.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 12.46	$ 13.16	$ 15.66	$ 17.91

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

1st	2nd	3rd	4th
$ 12.13*	$ 12.13*	$ 12.13*	$ 12.13*

* Note - $ 11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

1st	2nd	3rd	4th
$ 8.25	$ 8.25	$ 10.75	$ 10.75

3-276BHH-Gen

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES

Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2011
Carpenter	$ 26.99
Piledriver	26.57
Welder	28.49

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. all terms	$ 17.57

5-276HH-Liv

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield,Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2011
Electrician*	$ 31.39

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.50*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
$ 11.60	$ 12.55	$ 14.15	$ 17.25	$ 21.95	$ 25.10

Supplemental benefits per hour worked:

0 to 2000	to 6500	to 8000
$ 9.35*	$ 17.20*	$ 19.50*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011	05/28/2012
		Additional
Electrician*	$ 30.35	$ 1.15

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 35.60
Work from 12:30 AM - 9:00 AM**	39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.92	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 8.77	plus 3% of wage
All other Appr.	$ 17.92	plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman*** 09/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT INFORMATION - These rates are applicable only for projects bid on and awarded before July 1, 2007. Please contact the NYSDOL Bureau of Public Work - Buffalo District Office for addtional information (phone 716-847-7159).

For all other projects, please see ELECTRICIAN 41 rate.***

Per hour:	07/01/2011
Teledata/Sound Wireman	call
Cabler*	call

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	call
Installer	call
Cabler	call

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-41i-InterSec

Electrician - Teledata/Sound Wireman*** 09/01/2011

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECRICIAN RATES ***

5-86T/S

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$ 41.98	$ 3.00
Helper	29.39	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.78*
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:
$ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 24.00	$ 1.45
Working off Suspended Scaffold (Swing Stage)	25.00	1.45
Maintenance	10.60*	0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier	$ 16.07
Maintenance	10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 6.30
3rd & 4th terms	7.15
All other terms	8.05

3-660

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2011
Heat & Frost Insulator	$ 29.10

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 17.19

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 13.54
3rd and 4th	17.19

3-4

Ironworker **09/01/2011**

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

Per hour:	07/01/2011
Structural	$ 27.67
Ornamental	27.67
Layout	28.17
Rodmen	27.67
Reinforcing	27.67
Welders	27.67
Riggers & Mach. Movers	27.67
Window Erector	25.32
Fence Erector	26.27

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 20.53
All others	22.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 16.00	$ 18.00	$ 20.00	$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 15.77	$ 16.86	$ 17.93

3-6

Ironworker **09/01/2011**

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30
Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour	07/01/2011
Building Laborer:	
Basic	$ 23.65
Blaster	24.98
Powder Monkey	24.52
Air Track Driller	24.05
Asphalt Raker	24.05
Chuck Tenders	23.85
Jackhammers, Mortar Mixer	23.95
Pipelayers, Burners, Cutters	23.95
Concrete Vibrators	24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet	$24.65
101 to 150 feet	24.90
151 to 200 feet	25.17
201 to 250 feet	25.40
251 and higher	25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$15.01
2nd term	18.76
3rd term	20.01
4th term	19.97

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.47
Appr. 2nd year	7.47
Appr. 3rd year	9.97
Appr. 4th year	13.75

5-435

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour)	07/01/2011	07/01/2012
		Additional

Heavy/Highway

Laborer:		
Group # A	$ 25.62	$ 1.00
Group # B	26.32	1.00
Group # C	26.52	1.00
Group # D	27.35	1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

1st term	$ 17.48
2nd term	21.61
3rd term	22.56
4th term	23.07

Supplemental Benefits per hour worked:

Appr. 1st term	$ 7.76
Appr. 2nd term	7.76
Appr. 3rd term	11.01
Appr. 4th term	14.69

5-435H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Group # A	$ 29.41
Group # B	29.61
Group # C	30.61
Group # D*	33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$ 18.36
2nd term	22.86
3rd term	24.10
4th term	24.92

Supplemental Benefits per hour worked:

Appr. 1st term	$ 8.60
Appr. 2nd term	8.60
Appr. 3rd term	11.85
Appr. 4th term	15.53

5-435 T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21

Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

	$ 16.50 *plus 7% of hourly wage paid	$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of hourly wage paid	*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43

Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 27.07
Cement Finish (Bldg)	27.07
Plasterer	27.07
Tuck Pointer	27.07
Stone Mason	27.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
$ 15.40	$ 16.98	$ 19.88	$ 23.28

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 6.84	$ 9.72	$ 11.28	$ 12.34

5-3B - Z1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Building	
Tile Finisher	$ 23.22
Marble, Slate, Terrazzo and Tile	
Mason Finisher	23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
$10.85	$15.19	$20.33

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 3.74	$ 6.74	$ 8.93

5-3TF - Z1

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building:
Tile Setter: $ 28.07
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 13.92	$ 15.86	$ 17.18	$ 18.85	$ 20.53	$ 22.06	$ 25.60	$ 26.98

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 8.72	$ 9.05	$ 10.00	$ 10.61	$ 11.20	$ 11.94	$ 12.94	$ 16.11

5-3TS - Z1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011

Millwright $ 28.55
Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 24.44*
* Note - $24.04 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 10.55*	$ 20.27*	$ 21.66*	$ 23.051*

* Note - All but $0.40 of this amount to be paid at the same premium as the wages.

3-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2011
Master Mechanic	$ 30.73
Asst.Master Mechanic	30.09

Crane(boom over 100ft)	30.41
" (boom over 200ft)	30.66
" (boom over 300ft)	31.16
CLASS A	29.66
CLASS B	25.16

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen	$ 24.86*
Apprentice Engineers	24.46*
Helper on lube truck	21.06*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:
$ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2011
Master Mechanic	$ 32.48
Asst.Master Mechanic	31.84
Crane(boom over 100ft)	32.16
" (boom over 200ft)	32.41
" (boom over 300ft)	32.91
CLASS A	31.41
CLASS B	26.91

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 25.44*
Apprentice Engineers	25.04*
Helper on Lube Truck	25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman,	$ 32.89

Lead Dredgeman

CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rod person	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.25	$ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 16.86	$ 17.07
2nd year 70%	19.67	19.91
3rd year 80%	22.48	22.76

SUPPLEMENTAL BENEFITS:

	$ 21.25	$ 23.15

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 30.87	$ 31.22
Instrument/Rodperson	28.10	28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.25	$ 23.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	07/01/2011
Basic Rate (Brush & Roll)	$ 24.14
Spray painting, wallcovering	24.39
Abrasive and hyroblasting	24.39
Taping/DryWall Finisher	24.64
Skeleton Steel*	24.89
Swing scaffold or hanged	24.89
rigging platforms	24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011	05/01/12 Additional
Plumber	$ 30.88*	$ 1.77
Steamfitter	30.88*	1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	07/01/2012	07/01/2013

Asbestos Removal	$ 28.00	$ 28.00	$ 28.00
Slate, Tile	25.15	25.15	25.15
Precast tile / slabs	25.15	25.15	25.15
Crete / gypsum planks	25.15	25.15	25.15
Damp and waterproofer	25.00	25.00	25.00
Composition, spayers,	25.00	25.00	25.00
Aspalt mastic,	25.00	25.00	25.00
Steep roofers	25.00	25.00	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.20	$ 17.20	$17.95

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental benefits per hour worked:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
$ 0.00	$ 7.45	$ 11.82	$ 12.25	$ 12.67	$ 13.09	$ 13.51	$ 15.20	$ 16.20	$ 16.20

3-74

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2011	05/15/2012 Additional
	$ 31.50	$ 1.95

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.03*
* Note - $12.45 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 14.18
2nd term	18.25
3rd term	19.58
4th term	23.55
5th term	26.20

Supplemental benefits per hour:

1st term	$ 10.62	Note - $5.04 of this amount must be paid at the same premium as the wage.
2nd term	13.12	Note - $7.54 of this amount must be paid at the same premium as the wage.
3rd term	15.78	Note - $10.20 of this amount must be paid at the same premium as the wage.
4th term	16.53	Note - $10.95 of this amount must be paid at the same premium as the wage.
5th term	17.03	Note - $11.45 of this amount must be paid at the same premium as the wage.

3-71

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour:	07/01/2011
Dump Truck Operator	$ 17.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2011
Heavy/Highway:	
Group #1	$ 21.79
Group #2	21.84
Group #3	21.89
Group #4	22.04
Group #5	22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

Teamster - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self -contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2011	07/01/2012
All GROUPS	$ 30.14	$ 31.24

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 9.90*	$ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Yates County General Construction

Asbestos Worker 09/01/2011

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011
Asbestos Worker Removal & Abatement Only	$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 09/01/2011

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	01/01/2012 Additional
Boilermaker	$ 30.27	$ 1.75

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 21.92*	$ 21.92*

* Note - $21.03 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th*	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

* Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	$ 20.92*	$ 20.92*
7th to 8th	21.92**	21.92**

* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 09/01/2011

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour	07/01/2011	06/01/2012 Additional	06/01/2013 Additional
Building:			
Carpenter	$ 22.85	$ .84	$ 1.24
Floorlayer	22.85	.84	1.24
Piledriver	23.10	.84	1.24
Certified Welder	23.85	.84	1.24
Diver-Wet Day*	46.45	.84	1.24
Diver-Dry Day	23.85	.84	1.24
Diver Tender	23.85	.84	1.24

* Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

0' to 80'	No additional fee.
81' to 100'	An additional $ 0.50 per foot per hour.
101' to 150'	An additional $ 1.00 per foot per hour.
151' and deeper	An additional $ 1.25 per foot per hour.

Penetration pay for diver:

0' to 50'	No Additional fee
51' to 100'	An additional $ 0.75 per foot per hour.
101' and deeper	An additional $ 1.00 per foot per hour.

For Hazardous Waste Work an additional $ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 14.76

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	$ 8.92
Appr. 2nd year	8.92

Appr. 3rd year	11.42
Appr. 4th year	11.42

5-277B-Cay

Carpenter - Building / Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Wages per hour:

	07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

	07/01/2011
Journeyman	$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2011
Carpenter	
1st year term	$ 9.00
2nd year term	14.40
3rd year term	15.30
4th year term	16.20

1-42AtSS

Carpenter - Heavy&Highway 09/01/2011

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour:

	07/01/2011
Heavy/Highway	
Carpenter	$ 26.90
Piledriver	26.90
Millwright	28.40
Diver-Wet Day	42.93
Diver-Dry Day	27.90
Dive Tender	27.90

For Hazardous Waste Work an additional $ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr.	1st Term	$ 7.94
	2nd to 4th Term	$ 17.07

5-277HH-Cay

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per hour	07/01/2011	01/01/2012
Electrician	$ 29.10 ***	29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50
Work from 12:30 AM-9:00 AM	36.40*	36.40

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92**	$ 16.92**

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40	**	$ 8.40 **
Appr. All others	$ 16.92	**	$ 16.92 **

** Plus 3% of wage both years

5-840 Z1

Electrician 09/01/2011

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour	07/01/2011	01/01/2012
Audio/ Sound/ TV		
Teledata Mechanic	$ 29.10***	$ 29.10***
Work from 4:30 PM-1:00 AM	33.50*	33.50*
Work from 12:30 AM-9:00AM	36.40*	36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.92 **	$ 16.92 **

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 10.40 **	$ 8.40 **
All others	$ 16.92 **	$ 16.92 **

** Plus 3% of wages both years

5-840 Teledata

Elevator Constructor 09/01/2011

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked:	07/01/2011	01/01/2012 Additional
Elevator Constructor	$41.425	$ 3.00
Helper (70%)	29.00	3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor / Helper	$ 21.985*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2011
Apprentices	$ 21.985*

*plus 6% of wage

5-27

Glazier 09/01/2011

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2011	05/01/2012 Additional	05/01/2013 Additional
Glazier	$ 23.40	$ 1.35	$ 1.45

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 11.95
Appr. 3rd term	14.41
Appr. 4th term	14.62
Appr. 5th term	14.82
Appr. 6th term	15.03
Appr. 7th term	15.23
Appr. 8th term	15.64

5-677.1

Insulator - Heat & Frost 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2011
Asbestos Worker Insulation Work (On mechanical systems only)	$ 25.36

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.31

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (4, 6) on HOLIDAY PAGE

Triple Time For Labor Day if Worked

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

1st year	$ 15.80
2nd year	16.03
3rd year	17.73
4th year	19.71
5th year	21.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 8.04
Appr. Rest of First year	9.99
Appr. 2nd year	16.81
Appr. 3rd year	17.81
Appr. 4th year	17.81
Appr. 5th year	17.81

5-26

Ironworker 09/01/2011

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2011
Structural	$ 25.30
Reinforcing	25.30
Ornamental	25.30
Fence Erector	25.30
Welder	25.30
Sheeter	25.55
Stone Derrick Man	25.30
Mach. Mov./Rigger	25.30
Precast Concrete Erector	25.30
Window/Curtainwall Erector	25.30
Pre-Engineered Building	25.30

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 21.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.50
Appr. 2nd year	14.45
Appr. 3rd year	15.30
Appr. 4th year	16.15

5-33.1

Laborer - Building 09/01/2011

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2011

Building Laborer:

Basic	$ 23.65
Blaster	24.98
Powder Monkey	24.52
Air Track Driller	24.05
Asphalt Raker	24.05
Chuck Tenders	23.85
Jackhammers, Mortar Mixer	23.95
Pipelayers, Burners, Cutters	23.95
Concrete Vibrators	24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet	$24.65
101 to 150 feet	24.90
151 to 200 feet	25.17
201 to 250 feet	25.40
251 and higher	25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$15.01
2nd term	18.76
3rd term	20.01
4th term	19.97

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.47
Appr. 2nd year	7.47
Appr. 3rd year	9.97
Appr. 4th year	13.75

5-435

Laborer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour)	07/01/2011	07/01/2012 Additional
Heavy/Highway Laborer:		
Group # A	$ 25.62	$ 1.00
Group # B	26.32	1.00
Group # C	26.52	1.00
Group # D	27.35	1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

1st term	$ 17.48
2nd term	21.61
3rd term	22.56
4th term	23.07

Supplemental Benefits per hour worked:

Appr. 1st term	$ 7.76
Appr. 2nd term	7.76
Appr. 3rd term	11.01
Appr. 4th term	14.69

5-435H

Laborer - Tunnel 09/01/2011

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2011
Tunnel Laborer:	
Group # A	$ 29.41
Group # B	29.61
Group # C	30.61
Group # D*	33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term	$ 18.36
2nd term	22.86
3rd term	24.10
4th term	24.92

Supplemental Benefits per hour worked:

Appr. 1st term	$ 8.60
Appr. 2nd term	8.60
Appr. 3rd term	11.85
Appr. 4th term	15.53

5-435 T

Lineman Electrician 09/01/2011

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

	07/01/2011	05/07/2012
Lineman/Tech./Welder	$ 44.52	$45.23
Cable splicer	44.52	45.23
Digging Machine Operator	40.07	40.71
Tractor Trailer Driver	37.84	38.45
Groundman/Truck Driver	35.62	36.18
Mechanic 1st Class	35.62	36.18
Flagman	26.71	27.14

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder	$ 43.31	$ 44.01
Digging Machine Operator	38.98	39.61
Tractor Trailer Driver	36.81	37.41
Groundman/Truck Driver	34.65	35.21
Mech. 1st Class	34.65	35.21
Flagman	25.99	26.41
Certified WelderPipe Type Cable	45.48	46.21
Cable Splicer pipe type cable	47.64	48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician	$ 42.02	$ 42.72
Welder/Cable Splicer	42.02	42.72
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Groundman/Truck Driver	33.62	34.18
Mechanic 1st Class	33.62	34.18
Flagman	25.21	25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician	$ 42.02	$ 42.72
Cable Splicer pipe type cable	46.22	46.99
Certified Welder pipe type	44.12	44.86
Digging Machine Operator	37.82	38.45
Tractor Trailer Driver	35.72	36.31
Mechanic 1st Class	33.62	34.18
Groundman/Truck Driver	33.62	34.18
Flagman	25.21	25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50	$ 18.25
*plus 7% of	*plus 7% of
hourly wage paid	hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 09/01/2011

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2011
Cable Splicer	$ 27.44
Installer/Repairman	26.05
Teledata Lineman	26.05
Technician/Equip Oper	26.05
Groundman	13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 09/01/2011

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011	05/07/2012
Lineman/Technician	$38.02	$38.25
Certified Welder	39.92	40.16
Digging Mach	34.22	34.43
Tractor trailer driver	32.32	32.51
Groundman Truck Driver	30.42	30.60
Mechanic 1st Class	30.42	30.60
Flagman	22.81	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications	$ 16.50 *plus 6.5% of hourly wage paid	$18.25 *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 09/01/2011

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

	07/01/2011	01/01/2012
Tree trimmer	$ 21.64	$ 22.08
Equip Operator	19.09	19.48
Mechanic	19.09	19.48
Truck Driver	16.14	16.46
Ground person	13.25	13.51
Flag person	9.44	9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 7.36 *plus 3% of hourly wage paid	$ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 09/01/2011

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 27.07
Cement Finish (Bldg)	27.07
Plasterer	27.07
Tuck Pointer	27.07
Stone Mason	27.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
$ 15.40	$ 16.98	$ 19.88	$ 23.28

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$ 6.84	$ 9.72	$ 11.28	$ 12.34

5-3B - Z1

Mason - Heavy&Highway 09/01/2011

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Cement Mason	$ 29.12	$ 2.00
Bricklayer	29.12	2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

All terms $ 18.16

5-3h

Mason - Tile Finisher 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Building	
Tile Finisher Marble, Slate, Terrazzo and Tile	$ 23.22
Mason Finisher	23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
$10.85	$15.19	$20.33

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 3.74	$ 6.74	$ 8.93

5-3TF - Z1

Mason - Tile Setter 09/01/2011

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 28.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 13.92	$ 15.86	$ 17.18	$ 18.85	$ 20.53	$ 22.06	$ 25.60	$ 26.98

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 8.72	$ 9.05	$ 10.00	$ 10.61	$ 11.20	$ 11.94	$ 12.94	$ 16.11

5-3TS - Z1

Millwright 09/01/2011

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per Hour	07/01/2011
Building and Heavy Highway:	
Millwright	$ 23.75
Certified welder	25.00
Hazardous	25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.95
Appr. 2nd year	12.591
Appr. 3rd year	13.254
Appr. 4 th year	13.917

5-1163 Zone 2

Operating Engineer - Building 09/01/2011

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

	Operating Engineer Building
Per hour:	07/01/2011
Building:	
Crane 1	$ 27.88
Crane 2	30.61
Crane 3	31.39
Crane 4	32.16
Master Mechanic	29.12
CLASS # 1	27.88
CLASS # 2	27.16
CLASS # 3	24.77
CLASS # 4	20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

5-832B

Operating Engineer - Building - Excavating & Paving **09/01/2011**

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2011
Building Excavating and Paving:	
Master Mechanic	$ 26.90
Class A	26.30
Class B	25.87
Class C	25.26
Class D	22.17
Class E	21.07

The above rates do not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2011	07/01/2012
Crane 1	$ 37.76	$ 38.86
Crane 2	36.76	37.86
Crane 3	35.76	36.86
Master Mechanic	35.02	36.12
CLASS A	33.76	34.86
CLASS B	33.05	34.15
CLASS C	30.19	31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.83	$ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

	$ 21.83	$ 22.98

5-832H

Operating Engineer - Heavy&Highway - Tunnel 09/01/2011

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2011
Crane 1	$40.08
Crane 2	39.08
Crane 3	38.08
Master Mechanic	38.21
CLASS A	36.08
CLASS B	34.86
CLASS C	32.07
CLASS D	29.06

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$21.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 09/01/2011

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DREDGING OPERATIONS	07/01/2011
CLASS A	
Operator, Leverman, Lead Dredgeman	$ 32.89
CLASS A1 Dozer,Front Loader Operator	To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 26.14
Welder (please add)$ 0.06	
Boat Operator	$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 21.09
Oiler(please add)$ 0.09	

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2011
All Classes A & B	$ 8.05 plus 7%

	of straight time wage overtime hours add $ 0.63
All Class C	$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48
All Class D	$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rod person	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%	$ 17.31	$ 17.91
2nd year 70%	20.19	20.89
3rd year 80%	23.08	23.88

SUPPLEMENTAL BENEFITS:

	$ 20.50	$ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 09/01/2011

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2011	06/01/2012
Survey Rates:		
Party Chief	$ 31.62	$ 32.62
Instrument/Rodperson	28.85	29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50	$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Bridge*	$ 35.20
Tunnel*	35.20
Tank*	33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 2.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

Painter 09/01/2011

JOB DESCRIPTION Painter **DISTRICT** 5

ENTIRE COUNTIES

Monroe, Wayne, Yates

PARTIAL COUNTIES

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour	07/01/2011
Base	$ 22.41
Spray	23.01
Sandblast	23.16
Wall Covering	22.71
Lead Paint Abatement	22.41
Drywall: Taper-Finsher*	23.01

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 16.85
Journeyman Taper-Finsher*	17.00

OVERTIME PAY

Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices - Painter/Decorator:1000 hour terms at the following percentage of journeyman's basic wage rate:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
*50%	55%	**60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st	2nd	3rd	4th	5th	6th
*50%	55%	**60%	65%	75%	85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms	$ 1.97
**Appr. 3rd thru 8th terms	3.97

5-150

Painter - Metal Polisher 09/01/2011

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2011
Metal Polisher	$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Journeyworker:	$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour	07/01/2011
Plumber	$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Jourrneyman	$ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 3.47
Appr. 2nd, 3rd, 4th years	11.70
Appr. all other years	12.70

5-13-SF

Roofer 09/01/2011

JOB DESCRIPTION Roofer **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour	07/01/2011	06/01/2012	06/01/2013
		Additional	Additional
Roofer	$ 25.00*	$1.30	$ 1.30
Waterproofer	25.00*	1.30	1.30

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.57

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

Appr.1st and 2nd terms	$ 5.41
Appr.3rd thru 6th terms	15.72

5-22

Sheetmetal Worker 09/01/2011

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2011	04/30/2012
		Additional

Sheetmetal Worker	$ 28.98	$ 1.86
Work from 4:00pm to 12:30 am*	33.04	1.86
work from 12:oo am to 8:30 am*	34.78	1.86

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 12.39	$ 13.32	$ 14.25	$ 15.18	$ 16.73	$ 17.97	$ 19.21	$ 20.45	$ 23.24	$ 26.02

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
$ 9.02	$ 9.99	$ 13.56	$ 13.68	$ 15.60	$ 15.70	$ 15.84	$ 15.94	$ 16.15	$ 16.37

5-46

Sprinkler Fitter 09/01/2011

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 30.15	$ 30.15	$ 31.05	$ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	19.00	19.15	19.15	19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
1st & 2nd terms	$ 8.15	$ 8.15	$ 8.15	$ 8.15
3rd & 4th terms	14.00	14.15	14.15	14.30
All others	14.75	14.90	14.90	15.05

1-669

Teamster - Building 09/01/2011

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2011
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Heavy&Highway 09/01/2011

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2011
Heavy/Highway	
GROUP #1	$ 21.54
GROUP #2	21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 17.53

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 09/01/2011

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Albany County Residential

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.00	$ 17.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Allegany County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Carpenter $ 18.27

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 6.59	$ 14.09	$ 14.09	$ 14.09

3-276R-All

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesse River.
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2011
Residential Electrician	$ 23.82

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.	$ 27.94
Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.	$ 31.30

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyman	$ 6.25 plus 3% of wage
Overtime Hours	$ 6.50 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-139 r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.

Per hour: 07/01/2011

Electrician $ 18.80
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 8.15*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	75%	90%

Supplemental benefits per hour worked:

0 to 800	$ 0.00*
800 to 1600	6.15*
1600 to 4800	8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-106r

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 10.60	$ 0.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
IMPORTANT NOTE: Does not apply to demolition projects.

Per hour:	07/01/2011	07/01/2012 Additional
Laborer	$ 17.15	$ 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 11.93

3-621r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher:	$ 18.84

Marble, Slate, Terrazzo and Tile

Mason finisher: 18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Per hour:	07/01/2011
Lead Operator*	$ 23.84***
Operator**	21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator	$ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st	2nd	3rd	4th
60%	65%	75%	80%

Supplemental benefits per hour worked:

All terms:	$ 11.10

5-832BR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing and Scio east fo RT 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES

Per Hour	07/01/2011
Plumber	$ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st.	2nd.	3rd.
$11.00	$ 13.00	$ 15.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
$ 5.57	$ 9.03	$ 9.03

5-13-SFR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2011

Plumber	$ 23.03
Steamfitter	23.03

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22r-Southern

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2011

Roofer	$ 18.68
Waterproofer	18.68

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.79

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Broome County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES
Per hour: 07/01/2011

Residential:
Electrician $ 21.49

SUPPLEMENTAL BENEFITS
Per hour worked

$ 7.05 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 22.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeymen All Classifications	$ 25.80

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeymen:	$ 14.55

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per Hour

Apprentice	$ 18.27

Supplements per hour paid:

Apprentice	$ 14.55

1-106r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Cattaraugus County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Carpenter	$ 18.27

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 6.59	$ 14.09	$ 14.09	$ 14.09

3-276R-All

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.

Per hour:	07/01/2011
Electrician	$ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 8.15*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	75%	90%

Supplemental benefits per hour worked:

0 to 800	$ 0.00*
800 to 1600	6.15*
1600 to 4800	8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-106r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

Per hour:	07/01/2011
Electrician	$ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	80%

Supplemental benefits per hour worked:

$ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 10.60	$ 0.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
IMPORTANT NOTE: Does not apply to demolition projects.

Per hour:	07/01/2011	07/01/2012 Additional
Laborer	$ 17.15	$ 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 11.93

3-621r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$27.04
Tuck Pointer	27.04
Cement Mason*	27.04*
Plaster*	27.04*
Stone Mason	27.04

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 13.31	$ 16.05	$ 18.80	$ 21.55

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.33	$ 5.14	$ 5.95	$ 6.76

5-3B-Z3R

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2011

Tile Finisher: $ 18.84
Marble, Slate, Terrazzo and Tile

Mason finisher: 18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Finisher	$ 20.54

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.
$ 10.06	$ 12.15	$ 16.35

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.03	$ 4.78	$ 6.28

5-3TF - Z3R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 27.03
Mason Finisher:	$ 27.03

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked	$ 8.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 13.30	$ 16.05	$ 18.79	$ 21.54

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.16	$ 4.93	$ 5.71	$ 6.48

5-3TS - Z3R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter:	$ 22.81
Marble, Slate, Terrazzo and Tile	

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer	07/01/2011
Class A	$ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.93
Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2011

Plumber	$ 23.03
Steamfitter	23.03

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22r-Southern

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2011

Roofer	$ 18.68
Waterproofer	18.68

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Cayuga County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

	07/01/2011
Residential-Rehab:	
Electrician	$ 23.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.65 plus 3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-241 r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Electrician	$ 18.90
Work from 4:30 PM-1:00 AM	21.85*
Work from 12:30 AM-9:00 AM	23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45	Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid
3rd period	$ 7.74 plus

3% of hourly wage paid

4th period $ 7.74 plus
3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.

Per hour: 07/01/2011

Residential:
Glazier $ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

WAGES
IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

Per hour: 07/01/2011

Residential Laborer $ 16.35

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.17

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 12.17

6-633r CayOnOs

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour
07/01/2011

Mason $ 19.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r3

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

	07/01/2011
Residential	
Plumber	$ 17.91
Steamfitter	17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked:

Appr 1st year.	$ 5.65	plus 50% of $11.21
Appr 2nd year.	$ 5.65	plus 75% of $11.21
Appr 3rd year.	$ 5.65	plus 90% of $11.21
Appr 4th/5th year.	$ 16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73r-O

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:	07/01/2011
Residential:	
HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman	$ 5.13
Level 1	$ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Chautauqua County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Carpenter $ 18.27

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 6.59	$ 14.09	$ 14.09	$ 14.09

3-276R-All

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.

Per hour: 07/01/2011

Electrician $ 18.80
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 8.15*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	75%	90%

Supplemental benefits per hour worked:

0 to 800	$ 0.00*
800 to 1600	6.15*
1600 to 4800	8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-106r

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 10.60	$ 0.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
IMPORTANT NOTE: Does not apply to demolition projects.

Per hour:	07/01/2011	07/01/2012 Additional
Laborer	$ 17.15	$ 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 11.93

3-621r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 22.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer	07/01/2011
Class A	$ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.93
Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES

Per hour:	07/01/2011
Plumber	$ 23.03
Steamfitter	23.03

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22r-Southern

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES

Per hour:	07/01/2011
Roofer	$ 18.68
Waterproofer	18.68

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Chemung County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesse River.
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2011
Residential Electrician	$ 23.82

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.	$ 27.94
Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.	$ 31.30

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyman	$ 6.25 plus 3% of wage
Overtime Hours	$ 6.50 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-139 r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 22.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Per hour:	07/01/2011
Lead Operator*	$ 23.84***
Operator**	21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator	$ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st	2nd	3rd	4th
60%	65%	75%	80%

Supplemental benefits per hour worked:

All terms:	$ 11.10

5-832BR

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Chenango County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

Per hour:	07/01/2011
Residential:	
Electrician	$ 21.49

SUPPLEMENTAL BENEFITS
Per hour worked

$ 7.05 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid
3rd period	$ 7.74 plus 3% of hourly wage paid
4th period	$ 7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 22.50
Premium	27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 22.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeymen	
All Classifications	$ 25.80

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeymen:	$ 14.55

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per Hour

Apprentice	$ 18.27

Supplements per hour paid:

Apprentice	$ 14.55

1-106r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:	07/01/2011
Residential:	
HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman	$ 5.13

Level 1 $ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Clinton County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011
Residential-Single Family Housing	
Wireman	$ 15.01
Residential- Walk up apartments 1,2,3 story (No elevators)	
Wireman	$ 18.75

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.90 plus 3.8% of wage
Walk up apartments	* $ 8.90 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 9.75	$ 10.50	$ 11.25	$ 12.00	$ 12.75	$ 13.50

Walk up apartments 1,2,3 story:

$12.18	$ 13.12	$ 14.06	$ 15.00	$ 15.93	$ 16.87

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Wages Per hour

	07/01/2011
All Classifications	
Laborer	$ 13.85

SUPPLEMENTAL BENEFITS
Per hour worked

All Classifications $ 15.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-186r-ew

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour

	07/01/2011	05/01/2012	05/01/2013
		An Additional	An Additional
Plumber & Steamfitter	$ 26.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.03
	+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Columbia County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 8

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

	07/01/2011
Carpenter	$ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman	$ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following rates

1st	2nd	3rd	4th
$ 13.11	$ 15.83	$ 18.05	$ 20.28

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.75
2nd term	11.85
3rd term	11.85
4th term	15.95

8-279.2r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.00	$ 17.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Cortland County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid

3rd period	$ 7.74 plus 3% of hourly wage paid
4th period	$ 7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.

Per hour:	07/01/2011
Residential:	
Glazier	$ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 9.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter:	$ 22.81
Marble, Slate, Terrazzo and Tile	

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:	07/01/2011
Residential:	
HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman	$ 5.13
Level 1	$ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Delaware County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

Per hour:	07/01/2011
Residential:	
Electrician	$ 21.49

SUPPLEMENTAL BENEFITS
Per hour worked

$ 7.05 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Deleware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delware County.

WAGES

Per hour:	07/01/2011
Electrician Wireman/Technician	$ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 36.36
Shift worked between 12:30am & 8:30am	40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 17.67 plus 6% of wage	$ 18.82 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

* Denotes average Journeyman Wireman rate of all wage zones
Supplemental Benefits per hour worked:

	07/01/2011	04/01/2012
1st & 2nd term	$ 7.04 plus 6% of wage	$ 7.50 plus 6% of wage
3rd & 4th term	10.61 plus 6% of wage	11.30 plus 6% of wage
5th & 6th term	14.14 plus 6% of wage	15.06 plus 6% of wage

8-R363/2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 22.50
Premium	27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

8-17R

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)

07/01/2011

Residential: Plumber & Steamfitter	$ 35.46

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman:	$ 18.83 per hour paid + 2.29 per hour worked

OVERTIME PAY
OVERTIME:
New Work..... See (B, E, Q) on OVERTIME PAGE.
Other Work..... See (B, H) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year	$ 15.79
2nd year	17.49
3rd year	18.52
4th year	26.16
5th year	27.57

Supplemental Benefits per hour:

"	1st yr	$ 5.85 per hour paid + 0.43 per hour worked
"	2nd yr	6.73 per hour paid + 0.79 per hour worked
"	3rd yr	9.62 per hour paid + 0.85 per hour worked
"	4th yr	12.86 per hour paid + 1.23 per hour worked
"	5th yr	13.80 per hour paid + 1.60 per hour worked

8-21r.2

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Dutchess County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 8

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

	07/01/2011
Carpenter	$ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman	$ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following rates

1st	2nd	3rd	4th
$ 13.11	$ 15.83	$ 18.05	$ 20.28

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.75
2nd term	11.85
3rd term	11.85
4th term	15.95

8-279.2r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Deleware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delware County.

WAGES

Per hour:	07/01/2011
Electrician Wireman/Technician	$ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 36.36
Shift worked between 12:30am & 8:30am	40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 17.67 plus 6% of wage	$ 18.82 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

* Denotes average Journeyman Wireman rate of all wage zones
Supplemental Benefits per hour worked:

	07/01/2011	04/01/2012
1st & 2nd term	$ 7.04 plus 6% of wage	$ 7.50 plus 6% of wage
3rd & 4th term	10.61 plus 6% of wage	11.30 plus 6% of wage
5th & 6th term	14.14 plus 6% of wage	15.06 plus 6% of wage

8-R363/2

Insulator - Heat & Frost - Residential 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2011
Asbestos Worker	$ 36.96
Apprentices	30.36
Fire Stop Work*	
Asbestos Worker	30.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 23.58
Apprentice	19.28
Fire Stop Work:	
Journeyworker	19.28

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour)

	07/01/2011
GROUP I	$ 42.35
*Tower Cranes	48.44
GROUP I-A	39.30
GROUP I-B	37.18
GROUP II	37.89
GROUP III-A	37.68
GROUP III-B	35.62
GROUP IV-A	37.53
GROUP IV-B	31.39
GROUP V-A	35.69
GROUP V-B	33.64

GROUP VI-A	
Master Mechanic	41.28
Asst. Master Mechanic	40.01
Helicopter Hoist Oper	40.01
Helicopter Pilot	38.39
Helicopter Signal Man	45.75
Welder Certified	35.69
GROUP VI-B	
Utility Man	32.50
Warehouse Man	32.50
Second Engineer	33.64
Cable Slicer	38.39

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker

$ 17.01	Per hour paid
+ 7.69	Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)

	07/01/2011
Residential:	
Plumber & Steamfitter	$ 35.46

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $ 18.83 per hour paid
+ 2.29 per hour worked

OVERTIME PAY
OVERTIME:
New Work..... See (B, E, Q) on OVERTIME PAGE.
Other Work..... See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year	$ 15.79
2nd year	17.49
3rd year	18.52

4th year	26.16
5th year	27.57

Supplemental Benefits per hour:

"	1st yr	$ 5.85 per hour paid + 0.43 per hour worked
"	2nd yr	6.73 per hour paid + 0.79 per hour worked
"	3rd yr	9.62 per hour paid + 0.85 per hour worked
"	4th yr	12.86 per hour paid + 1.23 per hour worked
"	5th yr	13.80 per hour paid + 1.60 per hour worked

8-21r.2

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2011
Sheetmetal Worker	$ 28.56

SUPPLEMENTAL BENEFITS

Journeyworker	$ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
10.27	11.17	12.06	13.01	13.64	14.38	14.83	15.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

1st	$ 14.92
2nd	16.31
3rd	17.71
4th	19.05
5th	20.71
6th	22.26
7th	24.10
8th	25.61

8-38r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 29.55	$ 29.55	$ 30.44	$ 30.44

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Erie County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

Per hour:	07/01/2011
Electrician	$ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	80%

Supplemental benefits per hour worked:

$ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 10.60	$ 0.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$27.04
Tuck Pointer	27.04
Cement Mason*	27.04*
Plaster*	27.04*
Stone Mason	27.04

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 13.31	$ 16.05	$ 18.80	$ 21.55

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.33	$ 5.14	$ 5.95	$ 6.76

5-3B-Z3R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Finisher	$ 20.54

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.
$ 10.06	$ 12.15	$ 16.35

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.03	$ 4.78	$ 6.28

5-3TF - Z3R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 27.03
Mason Finisher:	$ 27.03

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked $ 8.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 13.30	$ 16.05	$ 18.79	$ 21.54

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.16	$ 4.93	$ 5.71	$ 6.48

5-3TS - Z3R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie

WAGES
IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer	07/01/2011
Class A	$ 18.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:
$ 10.93
Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-Erie

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011

Plumber	$ 24.70
Steamfitter	24.70

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

Per hour:	07/01/2011	07/01/2012	07/01/2013
Roofer	$ 20.00	$ 20.00	$ 20.00
Waterproofer	20.00	20.00	20.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.20	$ 17.20	$ 17.95

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs	$ 12.50
2nd 1000 hrs	13.75
3rd 1000 hrs	20.00

Supplemental benefits per hour worked:

1st 1000 hrs	$ 0.00
2nd 1000 hrs	7.45
3rd 1000 hrs	11.82

3-74r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

Per hour:	07/01/2011
	$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Essex County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011
Residential-Single Family Housing	
Wireman	$ 15.01
Residential- Walk up apartments 1,2,3 story (No elevators)	
Wireman	$ 18.75

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.90 plus 3.8% of wage
Walk up apartments	* $ 8.90 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 9.75	$ 10.50	$ 11.25	$ 12.00	$ 12.75	$ 13.50

Walk up apartments 1,2,3 story:

$12.18	$ 13.12	$ 14.06	$ 15.00	$ 15.93	$ 16.87

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Wages Per hour

	07/01/2011
All Classifications	
Laborer	$ 13.85

SUPPLEMENTAL BENEFITS
Per hour worked

All Classifications $ 15.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-186r-ew

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Plumber & Steamfitter	$ 27.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.03 + 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Franklin County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011
Residential-Single Family Housing	
Wireman	$ 15.01
Residential- Walk up apartments 1,2,3 story (No elevators)	
Wireman	$ 18.75

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.90 plus 3.8% of wage
Walk up apartments	* $ 8.90 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 9.75	$ 10.50	$ 11.25	$ 12.00	$ 12.75	$ 13.50

Walk up apartments 1,2,3 story:

$12.18	$ 13.12	$ 14.06	$ 15.00	$ 15.93	$ 16.87

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013	06/01/2014
		Additional	Additional	Additional
Residential Laborer	$ 14.98	$ 1.60	$ 1.70	$ 1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

Residential Laborer $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 16.30

7-322r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

	07/01/2011
Residential-Rehab.	
Plumber/Steamfitter	$ 17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked:

Appr 1st year.	$ 5.65	plus 50% of $11.21
Appr 2nd year.	$ 5.65	plus 75% of $11.21
Appr 3rd year.	$ 5.65	plus 90% of $11.21
Appr 4th/5th year	$ 16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73wtrreh

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Plumber & Steamfitter	$ 27.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.03 + 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Fulton County Residential

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam,and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.92	$ 18.26

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.21	$ 15.22

OVERTIME PAY
See (B,H*,) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 15.21	$ 15.22

1-157r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Residential Laborer	$ 16.74	$ 1.25
Hazardous Waste Removal	21.50	1.25
Asbestos & Lead Removal	21.50	1.25

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Residential Laborer	$ 14.39

OVERTIME PAY

See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 14.39

7-35r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Genesee County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.

Per Hour: 07/01/2011

Carpenter $ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-276R-Gen

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

Per hour: 07/01/2011

Electrician $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	80%

Supplemental benefits per hour worked:

$ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011
Residential:	
Wireman	$ 19.75**
Work from 4:00 PM - 1:00 AM*	23.15**
Work from 12:30 AM - 9:00 AM*	25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.67	plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 10.60	$ 0.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour	07/01/2011
Residential:	
Laborer-Bldg*	$ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term	$ 10.78
2nd term	13.62
3rd term	16.04
4th term	15.35

Supplemental benefits per hour worked.

Appr. 1st term	$ 6.23
Appr. 2nd term	6.23
Appr. 3rd term	6.64
Appr. 4th term	10.17

5-435r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 24.58
Cement Finish (Bldg)	24.58
Plaster	24.58
Tuck Pointer	24.58
Stone Mason	24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st.	2nd.	3rd.	4th.
$ 11.92	$ 14.45	$ 16.98	$ 19.52

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.29	$ 5.02	$ 5.75	$ 6.47

5-3B - Z1R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 18.58
Mason finisher:	18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.

$ 8.92	$ 10.85	$ 14.72

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.39	$ 5.14	$ 6.63

5-3TF - Z1R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Setter:	
Marble, Slate, Terrazzo and Tile	$ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

1st.	2nd.	3rd.	4th.
$ 12.12	$ 14.68	$ 17.25	$ 19.83

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.39	$ 5.14	$ 5.89	$ 6.63

5-3TS - Z1R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Per hour:	07/01/2011
Lead Operator*	$ 23.84***
Operator**	21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator	$ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st	2nd	3rd	4th
60%	65%	75%	80%

Supplemental benefits per hour worked:

All terms:	$ 11.10

5-832BR

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer	07/01/2011
Class A	$ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing and Scio east fo RT 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES

Per Hour	07/01/2011
Plumber	$ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st.	2nd.	3rd.
$11.00	$ 13.00	$ 15.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
$ 5.57	$ 9.03	$ 9.03

5-13-SFR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011
Plumber	$ 24.70
Steamfitter	24.70

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

Per hour:	07/01/2011	07/01/2012	07/01/2013
Roofer	$ 20.00	$ 20.00	$ 20.00
Waterproofer	20.00	20.00	20.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.20	$ 17.20	$ 17.95

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs	$ 12.50
2nd 1000 hrs	13.75
3rd 1000 hrs	20.00

Supplemental benefits per hour worked:

1st 1000 hrs	$ 0.00
2nd 1000 hrs	7.45
3rd 1000 hrs	11.82

3-74r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

Per hour: 07/01/2011

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Greene County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Deleware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delware County.

WAGES

Per hour:	07/01/2011
Electrician Wireman/Technician	$ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 36.36
Shift worked between 12:30am & 8:30am	40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 17.67 plus 6% of wage	$ 18.82 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

* Denotes average Journeyman Wireman rate of all wage zones
Supplemental Benefits per hour worked:

	07/01/2011	04/01/2012
1st & 2nd term	$ 7.04 plus 6% of wage	$ 7.50 plus 6% of wage
3rd & 4th term	10.61 plus 6% of wage	11.30 plus 6% of wage
5th & 6th term	14.14 plus 6% of wage	15.06 plus 6% of wage

8-R363/2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.00	$ 17.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 22.50
Premium	27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

07/01/2011	01/01/2012	07/01/2012	07/01/2013

Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Hamilton County Residential

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Residential Laborer	$ 16.74	$ 1.25
Hazardous Waste Removal	21.50	1.25
Asbestos & Lead Removal	21.50	1.25

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Residential Laborer	$ 14.39

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 14.39

7-35r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour

07/01/2011	05/01/2012	05/01/2013
	An Additional	An Additional

Plumber & Steamfitter	$ 27.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.03
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Herkimer County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid

3rd period	$ 7.74 plus 3% of hourly wage paid
4th period	$ 7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.

Per hour:	07/01/2011
Residential:	
Glazier	$ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 9.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Residential Laborer	$ 16.74	$ 1.25
Hazardous Waste Removal	21.50	1.25
Asbestos & Lead Removal	21.50	1.25

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Residential Laborer	$ 14.39

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 14.39

7-35r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

	07/01/2011
Mason	$ 20.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.54

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:	07/01/2011
Residential:	
HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman	$ 5.13
Level 1	$ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Jefferson County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011
Residential-Single Family Housing	
Wireman	$ 15.01
Residential- Walk up apartments 1,2,3 story (No elevators)	
Wireman	$ 18.75

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.90 plus 3.8% of wage
Walk up apartments	* $ 8.90 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 9.75	$ 10.50	$ 11.25	$ 12.00	$ 12.75	$ 13.50

Walk up apartments 1,2,3 story:

$12.18	$ 13.12	$ 14.06	$ 15.00	$ 15.93	$ 16.87

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013	06/01/2014
		Additional	Additional	Additional
Residential Laborer	$ 14.98	$ 1.60	$ 1.70	$ 1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

Residential Laborer $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 16.30

7-322r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg,Lowville, New Breman, Watson, Martinsburg,Montague,Highmarket, & Greig.

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

	07/01/2011
Mason	$ 20.07

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.93

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r5

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

	07/01/2011
Residential-Rehab.	
Plumber/Steamfitter	$ 17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked:

Appr 1st year.	$ 5.65	plus 50% of $11.21
Appr 2nd year.	$ 5.65	plus 75% of $11.21
Appr 3rd year.	$ 5.65	plus 90% of $11.21
Appr 4th/5th year	$ 16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73wtrreh

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:	07/01/2011
Residential:	
HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman	$ 5.13
Level 1	$ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Lewis County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011
Residential-Single Family Housing	
Wireman	$ 15.01
Residential- Walk up apartments 1,2,3 story (No elevators)	
Wireman	$ 18.75

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.90 plus 3.8% of wage
Walk up apartments	* $ 8.90 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 9.75	$ 10.50	$ 11.25	$ 12.00	$ 12.75	$ 13.50

Walk up apartments 1,2,3 story:

$12.18	$ 13.12	$ 14.06	$ 15.00	$ 15.93	$ 16.87

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013	06/01/2014
		Additional	Additional	Additional
Residential Laborer	$ 14.98	$ 1.60	$ 1.70	$ 1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

Residential Laborer $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 16.30

7-322r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg,Lowville, New Breman, Watson, Martinsburg,Montague,Highmarket, & Greig.

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

	07/01/2011
Mason	$ 20.07

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.93

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r5

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

	07/01/2011
Mason	$ 20.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.54

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

	07/01/2011
Residential-Rehab.	
Plumber/Steamfitter	$ 17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)

50% 55% 60% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour worked:

Appr 1st year.	$ 5.65	plus 50% of $11.21
Appr 2nd year.	$ 5.65	plus 75% of $11.21
Appr 3rd year.	$ 5.65	plus 90% of $11.21
Appr 4th/5th year	$ 16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73wtrreh

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2011
Residential:

HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman	$ 5.13
Level 1	$ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Livingston County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2010
Tier One	$ 20.00*
Tier Two	16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work, cabinet installation, wood and vinyl windows , all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tier One	$ 10.00
Tier Two	8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st	2nd	3rd	4th
$ 8.50	$ 10.00	$ 12.00	$ 14.00

Supplemental benefits per work worked:

1st	2nd	3rd	4th
$ 4.15	$ 4.15	$ 5.15	$ 6.65

5-276R-Liv

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2011

Residential:

Wireman	$ 19.75**
Work from 4:00 PM - 1:00 AM*	23.15**
Work from 12:30 AM - 9:00 AM*	25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.67	plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer:

Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour 07/01/2011

Residential:

Laborer-Bldg*	$ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term	$ 10.78
2nd term	13.62
3rd term	16.04
4th term	15.35

Supplemental benefits per hour worked.

Appr. 1st term	$ 6.23
Appr. 2nd term	6.23
Appr. 3rd term	6.64
Appr. 4th term	10.17

5-435r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 24.58
Cement Finish (Bldg)	24.58
Plaster	24.58
Tuck Pointer	24.58
Stone Mason	24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st.	2nd.	3rd.	4th.
$ 11.92	$ 14.45	$ 16.98	$ 19.52

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.29	$ 5.02	$ 5.75	$ 6.47

5-3B - Z1R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 18.58
Mason finisher:	18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.
$ 8.92	$ 10.85	$ 14.72

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.39	$ 5.14	$ 6.63

5-3TF - Z1R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Setter:	
Marble, Slate, Terrazzo and Tile	$ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

1st.	2nd.	3rd.	4th.
$ 12.12	$ 14.68	$ 17.25	$ 19.83

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.39	$ 5.14	$ 5.89	$ 6.63

5-3TS - Z1R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Per hour:	07/01/2011
Lead Operator*	$ 23.84***
Operator**	21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator	$ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st	2nd	3rd	4th
60%	65%	75%	80%

Supplemental benefits per hour worked:

All terms:	$ 11.10

5-832BR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing and Scio east fo RT 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES

Per Hour	07/01/2011
Plumber	$ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st.	2nd.	3rd.
$11.00	$ 13.00	$ 15.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
$ 5.57	$ 9.03	$ 9.03

5-13-SFR

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.

Per hour: 07/01/2011

Residential:
Roofer $ 20.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.32

OVERTIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
$ 10.05	$ 12.07	$ 14.08	$ 15.08

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	$ 0.47
Appr. 2nd 500 hours	5.41
Appr. 3rd 1000 hours	13.32
Appr. 4th 1000 hours	13.32

5-22r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:	07/01/2011	04/30/2012 Additional
Sheetmetal	$ 20.04	$ 1.04

* Work shall be further defined as applying to work on any single family dwelling or mutiple famlty housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.80

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

Apprentices	$ 6.80

5-46r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Madison County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid

3rd period	$ 7.74 plus 3% of hourly wage paid
4th period	$ 7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.

Per hour:	07/01/2011
Residential:	
Glazier	$ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 9.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Residential Laborer	$ 16.74	$ 1.25
Hazardous Waste Removal	21.50	1.25
Asbestos & Lead Removal	21.50	1.25

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Residential Laborer	$ 14.39

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 14.39

7-35r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

	07/01/2011
Mason	$ 19.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r3

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

	07/01/2011
Mason	$ 20.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.54

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:	07/01/2011
Residential:	
HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman	$ 5.13
Level 1	$ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Monroe County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2010
Tier One	$ 20.00*
Tier Two	16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work, cabinet installation, wood and vinyl windows , all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tier One	$ 10.00
Tier Two	8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st	2nd	3rd	4th
$ 8.50	$ 10.00	$ 12.00	$ 14.00

Supplemental benefits per work worked:

1st	2nd	3rd	4th
$ 4.15	$ 4.15	$ 5.15	$ 6.65

5-276R-Liv

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2011

Residential:

Wireman	$ 19.75**
Work from 4:00 PM - 1:00 AM*	23.15**
Work from 12:30 AM - 9:00 AM*	25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.67	plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer:

Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour 07/01/2011

Residential:

Laborer-Bldg*	$ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term	$ 10.78
2nd term	13.62
3rd term	16.04
4th term	15.35

Supplemental benefits per hour worked.

Appr. 1st term	$ 6.23
Appr. 2nd term	6.23
Appr. 3rd term	6.64
Appr. 4th term	10.17

5-435r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 24.58
Cement Finish (Bldg)	24.58
Plaster	24.58
Tuck Pointer	24.58
Stone Mason	24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st.	2nd.	3rd.	4th.
$ 11.92	$ 14.45	$ 16.98	$ 19.52

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.29	$ 5.02	$ 5.75	$ 6.47

5-3B - Z1R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 18.58
Mason finisher:	18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.
$ 8.92	$ 10.85	$ 14.72

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.39	$ 5.14	$ 6.63

5-3TF - Z1R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Setter:	
Marble, Slate, Terrazzo and Tile	$ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

1st.	2nd.	3rd.	4th.
$ 12.12	$ 14.68	$ 17.25	$ 19.83

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.39	$ 5.14	$ 5.89	$ 6.63

5-3TS - Z1R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Per hour:	07/01/2011
Lead Operator*	$ 23.84***
Operator**	21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator	$ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st	2nd	3rd	4th
60%	65%	75%	80%

Supplemental benefits per hour worked:

All terms:	$ 11.10

5-832BR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing and Scio east fo RT 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES

Per Hour	07/01/2011
Plumber	$ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st.	2nd.	3rd.
$11.00	$ 13.00	$ 15.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
$ 5.57	$ 9.03	$ 9.03

5-13-SFR

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.

Per hour: 07/01/2011

Residential:
Roofer $ 20.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.32

OVERTIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
$ 10.05	$ 12.07	$ 14.08	$ 15.08

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	$ 0.47
Appr. 2nd 500 hours	5.41
Appr. 3rd 1000 hours	13.32
Appr. 4th 1000 hours	13.32

5-22r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:	07/01/2011	04/30/2012 Additional
Sheetmetal	$ 20.04	$ 1.04

* Work shall be further defined as applying to work on any single family dwelling or mutiple famlty housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.80

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

Apprentices	$ 6.80

5-46r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Montgomery County Residential

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam,and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.92	$ 18.26

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.21	$ 15.22

OVERTIME PAY
See (B,H*,) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 15.21	$ 15.22

1-157r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Residential Laborer	$ 16.74	$ 1.25
Hazardous Waste Removal	21.50	1.25
Asbestos & Lead Removal	21.50	1.25

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Residential Laborer	$ 14.39

OVERTIME PAY

See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 14.39

7-35r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2011	01/01/2012	04/01/2012	01/01/2013

Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Nassau County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2011
Carpenter/ Residential Only	$ 37.21

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Carpenter/ Residential Only	$ 31.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: 07/01/2011

One(1) Year Terms at the Following Percentage of Journeymans Hour Rate:

1st Yr	40%
2nd Yr	55%
3rd Yr	65%
4th Yr	75%

Supplemental Benefits per hour:

Apprentice(s)	$ 18.04

4-Reg Council Nass/Suff-r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2011
Electrcian/ Residential Wireman	$ 25.10

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Electrician	13% of Hourly Wage Paid + $ 10.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Pecentage
of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr
50%	60%	70%	80%

Supplemental Benefits per hour:

	07/01/2011	Apprentice(s)
ALL TERMS	3% of Hourly Wage Paid + $ 8.47	

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
PLUMBER RESIDENTIAL ONLY	$ 29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2010
PLUMBER RESIDENTIAL ONLY	$ 9.70

OVERTIME PAY
OVERTIME PAY
See (B, J) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

	07/01/2011
1st term	$ 15.00
2nd term	$ 16.15
3rd Term	$ 17.35
4th term	$ 18.61
5th term	$ 19.91

SUPPLEMENTS PER HOUR

1st term	$ 9.00
2nd term	$ 9.00
3rd term	$ 9.00

4th term	$ 9.00
5th term	$ 9.00

4-200

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2011
PLUMBER RESIDENTIAL ONLY	$ 29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
PLUMBER RESIDENTIAL ONLY	$ 9.69

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

	07/01/2011
1st term	$ 15.00
2nd term	$ 16.15
3rd Term	$ 17.35
4th term	$ 18.61
5th term	$ 19.91

SUPPLEMENTS PER HOUR

1st term	$ 8.19
2nd term	$ 8.19
3rd term	$ 8.19
4th term	$ 8.19
5th term	$ 8.19

4-PLUM200RT

Niagara County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.

Per Hour: 07/01/2011

Carpenter $ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-276R-Gen

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

Per hour: 07/01/2011

Electrician $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.60*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	85%

Supplemental benefits per hour worked:
$ 7.60*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237r

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 10.60	$ 0.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
IMPORTANT NOTE: Applies to residential buildings of four (4) stories or less in height. Does not apply to the following: demolition projects, hositals, nursing homes, hotels, motels, assisted living facilities, university and student housing.

Per hour:	07/01/2011
Laborer	$ 31.00

SUPPLEMENTAL BENEFITS
None

OVERTIME PAY
See (B) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-91r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$27.04
Tuck Pointer	27.04
Cement Mason*	27.04*
Plaster*	27.04*
Stone Mason	27.04

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 13.31	$ 16.05	$ 18.80	$ 21.55

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.33	$ 5.14	$ 5.95	$ 6.76

5-3B-Z3R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Finisher $ 20.54

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.
$ 10.06	$ 12.15	$ 16.35

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.03	$ 4.78	$ 6.28

5-3TF - Z3R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 27.03

Mason Finisher: $ 27.03

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked $ 8.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 13.30	$ 16.05	$ 18.79	$ 21.54

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.16	$ 4.93	$ 5.71	$ 6.48

5-3TS - Z3R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
IMPORTANT NOTE: Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.

Per hour: 07/01/2011
Operating Engineer:
Class A* $ 26.28
Class B* 25.60
* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 22.70*
* The half time portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

3-463r

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011

Plumber $ 24.70
Steamfitter 24.70

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

Per hour:	07/01/2011	07/01/2012	07/01/2013
Roofer	$ 20.00	$ 20.00	$ 20.00
Waterproofer	20.00	20.00	20.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.20	$ 17.20	$ 17.95

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs	$ 12.50
2nd 1000 hrs	13.75
3rd 1000 hrs	20.00

Supplemental benefits per hour worked:

1st 1000 hrs	$ 0.00
2nd 1000 hrs	7.45
3rd 1000 hrs	11.82

3-74r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

Per hour: 07/01/2011

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Oneida County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid

3rd period	$ 7.74 plus 3% of hourly wage paid
4th period	$ 7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.

Per hour:	07/01/2011
Residential:	
Glazier	$ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 9.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:	07/01/2011	07/01/2012 Additional
Residential Laborer	$ 16.74	$ 1.25
Hazardous Waste Removal	21.50	1.25
Asbestos & Lead Removal	21.50	1.25

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Residential Laborer	$ 14.39

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 14.39

7-35r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

	07/01/2011
Mason	$ 20.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.54

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:	07/01/2011
Residential:	
HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman	$ 5.13
Level 1	$ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Onondaga County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Electrician	$ 18.90
Work from 4:30 PM-1:00 AM	21.85*
Work from 12:30 AM-9:00 AM	23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45	Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid
3rd period	$ 7.74 plus 3% of hourly wage paid
4th period	$ 7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.

Per hour:	07/01/2011
Residential:	
Glazier	$ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 9.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

WAGES
IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

Per hour:	07/01/2011
Residential Laborer	$ 16.35

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.17

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 12.17

6-633r CayOnOs

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

	07/01/2011
Mason	$ 19.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r3

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:	07/01/2011
Residential:	
HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman	$ 5.13
Level 1	$ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Ontario County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2010
Tier One	$ 20.00*
Tier Two	16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work, cabinet installation, wood and vinyl windows , all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tier One	$ 10.00
Tier Two	8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st	2nd	3rd	4th
$ 8.50	$ 10.00	$ 12.00	$ 14.00

Supplemental benefits per work worked:

1st	2nd	3rd	4th
$ 4.15	$ 4.15	$ 5.15	$ 6.65

5-276R-Liv

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Electrician	$ 18.90

Work from 4:30 PM-1:00 AM	21.85*
Work from 12:30 AM-9:00 AM	23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45	Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2011

Residential:	
Wireman	$ 19.75**
Work from 4:00 PM - 1:00 AM*	23.15**
Work from 12:30 AM - 9:00 AM*	25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.67	plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour 07/01/2011

Residential:
Laborer-Bldg* $ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term	$ 10.78
2nd term	13.62
3rd term	16.04
4th term	15.35

Supplemental benefits per hour worked.

Appr. 1st term	$ 6.23
Appr. 2nd term	6.23
Appr. 3rd term	6.64
Appr. 4th term	10.17

5-435r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building:	
Bricklayer	$ 24.58
Cement Finish (Bldg)	24.58
Plaster	24.58
Tuck Pointer	24.58
Stone Mason	24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st.	2nd.	3rd.	4th.
$ 11.92	$ 14.45	$ 16.98	$ 19.52

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.29	$ 5.02	$ 5.75	$ 6.47

5-3B - Z1R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 18.58
Mason finisher:	18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.
$ 8.92	$ 10.85	$ 14.72

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.39	$ 5.14	$ 6.63

5-3TF - Z1R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Setter:	
Marble, Slate, Terrazzo and Tile	$ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

1st.	2nd.	3rd.	4th.
$ 12.12	$ 14.68	$ 17.25	$ 19.83

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.39	$ 5.14	$ 5.89	$ 6.63

5-3TS - Z1R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Per hour:	07/01/2011
Lead Operator*	$ 23.84***
Operator**	21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st	2nd	3rd	4th
60%	65%	75%	80%

Supplemental benefits per hour worked:

All terms: $ 11.10

5-832BR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing and Scio east fo RT 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES
Per Hour 07/01/2011

Plumber $ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st.	2nd.	3rd.
$11.00	$ 13.00	$ 15.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
$ 5.57	$ 9.03	$ 9.03

5-13-SFR

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.

Per hour:	07/01/2011
Residential:	
Roofer	$ 20.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.32

OVERTIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
$ 10.05	$ 12.07	$ 14.08	$ 15.08

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	$ 0.47
Appr. 2nd 500 hours	5.41
Appr. 3rd 1000 hours	13.32
Appr. 4th 1000 hours	13.32

5-22r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:	07/01/2011	04/30/2012 Additional
Sheetmetal	$ 20.04	$ 1.04

* Work shall be further defined as applying to work on any single family dwelling or mutiple famlty housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.80

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

Apprentices	$ 6.80

5-46r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Orange County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 8

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

	07/01/2011
Carpenter	$ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman	$ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following rates

1st	2nd	3rd	4th
$ 13.11	$ 15.83	$ 18.05	$ 20.28

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.75
2nd term	11.85
3rd term	11.85
4th term	15.95

8-279.2r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	41.06
Shift worked between 12:30am & 8:30am	45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 17.67 plus 6% of wage	$ 18.82 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

	07/01/2011	04/01/2012
1st & 2nd term	$ 7.04 plus 6% of wage	$ 7.50 plus 6% of wage
3rd & 4th term	10.61 plus 6% of wage	11.30 plus 6% of wage
5th & 6th term	14.14 plus 6% of wage	15.06 plus 6% of wage

8-R363/1

Insulator - Heat & Frost - Residential 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2011
Asbestos Worker	$ 36.96
Apprentices	30.36
Fire Stop Work*	
Asbestos Worker	30.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 23.58
Apprentice	19.28
Fire Stop Work:	
Journeyworker	19.28

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 22.50
Premium	27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro,Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 24.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman	$ 9.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st	2nd	3rd	4th	5th
$9.80	12.25	14.70	17.15	20.82

Supplemental Benefits (per hour worked):
Apprentices

1st term	$ 4.99
2nd term	5.78
3rd term	6.56
4th term	7.35
5th term	8.52

8-373.r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2011
Sheetmetal Worker	$ 28.56

SUPPLEMENTAL BENEFITS

Journeyworker	$ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
10.27	11.17	12.06	13.01	13.64	14.38	14.83	15.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

1st	$ 14.92
2nd	16.31
3rd	17.71
4th	19.05
5th	20.71
6th	22.26
7th	24.10
8th	25.61

8-38r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 29.55	$ 29.55	$ 30.44	$ 30.44

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Orleans County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.

Per Hour: 07/01/2011

Carpenter $ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-276R-Gen

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

Per hour: 07/01/2011

Electrician $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.60*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	85%

Supplemental benefits per hour worked:
$ 7.60*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011
Residential:	
Wireman	$ 19.75**
Work from 4:00 PM - 1:00 AM*	23.15**
Work from 12:30 AM - 9:00 AM*	25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.67	plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 10.60	$ 0.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2011

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour 07/01/2011

Residential:
Laborer-Bldg* $ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term	$ 10.78
2nd term	13.62
3rd term	16.04
4th term	15.35

Supplemental benefits per hour worked.

Appr. 1st term	$ 6.23
Appr. 2nd term	6.23
Appr. 3rd term	6.64
Appr. 4th term	10.17

5-435r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$27.04
Tuck Pointer	27.04
Cement Mason*	27.04*
Plaster*	27.04*
Stone Mason	27.04

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 13.31	$ 16.05	$ 18.80	$ 21.55

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.33	$ 5.14	$ 5.95	$ 6.76

5-3B-Z3R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Finisher	$ 20.54

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.
$ 10.06	$ 12.15	$ 16.35

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.03	$ 4.78	$ 6.28

5-3TF - Z3R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 27.03
Mason Finisher:	$ 27.03

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked $ 8.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 13.30	$ 16.05	$ 18.79	$ 21.54

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.16	$ 4.93	$ 5.71	$ 6.48

5-3TS - Z3R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer	07/01/2011
Class A	$ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (1) on HOLIDAY PAGE

3-17r-CCGOW

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing and Scio east fo RT 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES

Per Hour	07/01/2011
Plumber	$ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN	$ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st.	2nd.	3rd.
$11.00	$ 13.00	$ 15.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
$ 5.57	$ 9.03	$ 9.03

5-13-SFR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011

Plumber	$ 24.70
Steamfitter	24.70

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

Per hour:	07/01/2011	07/01/2012	07/01/2013

Roofer	$ 20.00	$ 20.00	$ 20.00
Waterproofer	20.00	20.00	20.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.20	$ 17.20	$ 17.95

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs	$ 12.50
2nd 1000 hrs	13.75
3rd 1000 hrs	20.00

Supplemental benefits per hour worked:

1st 1000 hrs	$ 0.00
2nd 1000 hrs	7.45
3rd 1000 hrs	11.82

3-74r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

Per hour: 07/01/2011

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Oswego County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid

3rd period	$ 7.74 plus 3% of hourly wage paid
4th period	$ 7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.

Per hour:	07/01/2011
Residential:	
Glazier	$ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 9.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

WAGES

IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

Per hour:	07/01/2011
Residential Laborer	$ 16.35

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.17

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 12.17

6-633r CayOnOs

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Oswego

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour	07/01/2011
Mason	$ 21.01

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.63

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r4

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

	07/01/2011
Residential	
Plumber	$ 17.91
Steamfitter	17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked:

Appr 1st year.	$ 5.65	plus 50% of $11.21
Appr 2nd year.	$ 5.65	plus 75% of $11.21
Appr 3rd year.	$ 5.65	plus 90% of $11.21
Appr 4th/5th year.	$ 16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73r-O

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:	07/01/2011
Residential:	
HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman	$ 5.13
Level 1	$ 4.13

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Otsego County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

Per hour:	07/01/2011
Residential:	
Electrician	$ 21.49

SUPPLEMENTAL BENEFITS
Per hour worked

$ 7.05 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid
3rd period	$ 7.74 plus 3% of hourly wage paid
4th period	$ 7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 22.50
Premium	27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Putnam County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
(per hour)

	07/01/2011
Carpenter	$ 27.44

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyworker	$ 15.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st	2nd	3rd	4th
13.55	16.16	18.77	21.38

Supplemental Benefits per hour worked:

Apprentice	$ 9.00

8-279.1r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	41.06
Shift worked between 12:30am & 8:30am	45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 17.67 plus 6% of wage	$ 18.82 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

	07/01/2011	04/01/2012
1st & 2nd term	$ 7.04 plus 6% of wage	$ 7.50 plus 6% of wage
3rd & 4th term	10.61 plus 6% of wage	11.30 plus 6% of wage
5th & 6th term	14.14 plus 6% of wage	15.06 plus 6% of wage

8-R363/1

Insulator - Heat & Frost - Residential 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2011
Asbestos Worker	$ 36.96
Apprentices	30.36
Fire Stop Work*	
Asbestos Worker	30.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 23.58
Apprentice	19.28
Fire Stop Work:	
Journeyworker	19.28

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

	07/01/2011
Laborer	$ 26.80

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyworker	$ 21.25

OVERTIME PAY
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.

0-1000	1001-2000	2001-3000	3001-4000	4001
$14.74	17.42	20.10	22.78	26.80

Supplemental Benefits

Level A	11.64
Level B	13.75
Level C	15.87
Level D	17.98
Level E	21.15

8-235r

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour)

	07/01/2011
GROUP I	$ 42.35
*Tower Cranes	48.44
GROUP I-A	39.30
GROUP I-B	37.18
GROUP II	37.89
GROUP III-A	37.68
GROUP III-B	35.62
GROUP IV-A	37.53
GROUP IV-B	31.39
GROUP V-A	35.69
GROUP V-B	33.64
GROUP VI-A	
Master Mechanic	41.28
Asst. Master Mechanic	40.01
Helicopter Hoist Oper	40.01
Helicopter Pilot	38.39
Helicopter Signal Man	45.75
Welder Certified	35.69
GROUP VI-B	
Utility Man	32.50
Warehouse Man	32.50
Second Engineer	33.64
Cable Slicer	38.39

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker

$ 17.01	Per hour paid
+ 7.69	Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2011
Sheetmetal Worker	$ 28.56

SUPPLEMENTAL BENEFITS

Journeyworker	$ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
10.27	11.17	12.06	13.01	13.64	14.38	14.83	15.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

1st	$ 14.92
2nd	16.31
3rd	17.71
4th	19.05
5th	20.71
6th	22.26
7th	24.10
8th	25.61

8-38r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 29.55	$ 29.55	$ 30.44	$ 30.44

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Rensselaer County Residential

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.00	$ 17.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Rockland County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
(per hour)

	07/01/2011
Carpenter	$ 27.44

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyworker	$ 15.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st	2nd	3rd	4th
13.55	16.16	18.77	21.38

Supplemental Benefits per hour worked:

Apprentice	$ 9.00

8-279.1r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

WAGES
Per hour:

	07/01/2011
Electrician Wireman/Technician	$ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	41.06
Shift worked between 12:30am & 8:30am	45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 17.67 plus 6% of wage	$ 18.82 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

	07/01/2011	04/01/2012
1st & 2nd term	$ 7.04 plus 6% of wage	$ 7.50 plus 6% of wage
3rd & 4th term	10.61 plus 6% of wage	11.30 plus 6% of wage
5th & 6th term	14.14 plus 6% of wage	15.06 plus 6% of wage

8-R363/1

Insulator - Heat & Frost - Residential 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2011
Asbestos Worker	$ 36.96
Apprentices	30.36
Fire Stop Work*	
Asbestos Worker	30.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 23.58
Apprentice	19.28
Fire Stop Work:	
Journeyworker	19.28

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro,Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour)

07/01/2011

Plumber/Steamfitter	$ 24.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman	$ 9.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st	2nd	3rd	4th	5th
$9.80	12.25	14.70	17.15	20.82

Supplemental Benefits (per hour worked):
Apprentices

1st term	$ 4.99
2nd term	5.78
3rd term	6.56
4th term	7.35
5th term	8.52

8-373.r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2011
Sheetmetal Worker	$ 28.56

SUPPLEMENTAL BENEFITS

Journeyworker	$ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
10.27	11.17	12.06	13.01	13.64	14.38	14.83	15.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

1st	$ 14.92
2nd	16.31
3rd	17.71
4th	19.05
5th	20.71
6th	22.26
7th	24.10
8th	25.61

8-38r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 29.55	$ 29.55	$ 30.44	$ 30.44

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Saratoga County Residential

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam,and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.92	$ 18.26

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.21	$ 15.22

OVERTIME PAY
See (B,H*,) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 15.21	$ 15.22

1-157r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.00	$ 17.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES

Clinton, Warren, Washington

PARTIAL COUNTIES

Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES

IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Plumber & Steamfitter	$ 26.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 13.03 + 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Schenectady County Residential

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam,and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.92	$ 18.26

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.21	$ 15.22

OVERTIME PAY
See (B,H*,) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 15.21	$ 15.22

1-157r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Schoharie County Residential

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam,and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.92	$ 18.26

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.21	$ 15.22

OVERTIME PAY
See (B,H*,) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 15.21	$ 15.22

1-157r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Schuyler County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

	07/01/2011
Residential-Rehab:	
Electrician	$ 23.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.65 plus 3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

6-241 r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesse River.
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2011
Residential Electrician	$ 23.82

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.	$ 27.94
Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.	$ 31.30

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyman	$ 6.25 plus 3% of wage
Overtime Hours	$ 6.50 plus

3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-139 r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 22.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.70

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Per hour:	07/01/2011
Lead Operator*	$ 23.84***
Operator**	21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator	$ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st	2nd	3rd	4th
60%	65%	75%	80%

Supplemental benefits per hour worked:

All terms:	$ 11.10

5-832BR

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Seneca County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

	07/01/2011
Residential-Rehab:	
Electrician	$ 23.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.65 plus 3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-241 r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Electrician	$ 18.90
Work from 4:30 PM-1:00 AM	21.85*
Work from 12:30 AM-9:00 AM	23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45	Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour	07/01/2011
Residential:	
Laborer-Bldg*	$ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term	$ 10.78
2nd term	13.62
3rd term	16.04
4th term	15.35

Supplemental benefits per hour worked.

Appr. 1st term	$ 6.23
Appr. 2nd term	6.23
Appr. 3rd term	6.64

Appr. 4th term 10.17

5-435r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 24.58
Cement Finish (Bldg)	24.58
Plaster	24.58
Tuck Pointer	24.58
Stone Mason	24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st.	2nd.	3rd.	4th.
$ 11.92	$ 14.45	$ 16.98	$ 19.52

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.29	$ 5.02	$ 5.75	$ 6.47

5-3B - Z1R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 18.58
Mason finisher:	18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following rates:

1st.	2nd.	3rd.
$ 8.92	$ 10.85	$ 14.72

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.39	$ 5.14	$ 6.63

5-3TF - Z1R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Setter:	
Marble, Slate, Terrazzo and Tile	$ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

1st.	2nd.	3rd.	4th.
$ 12.12	$ 14.68	$ 17.25	$ 19.83

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.39	$ 5.14	$ 5.89	$ 6.63

5-3TS - Z1R

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing and Scio east fo RT 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES

Per Hour	07/01/2011
Plumber	$ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st.	2nd.	3rd.
$11.00	$ 13.00	$ 15.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
$ 5.57	$ 9.03	$ 9.03

5-13-SFR

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:	07/01/2011	04/30/2012 Additional
Sheetmetal	$ 20.04	$ 1.04

* Work shall be further defined as applying to work on any single family dwelling or mutiple famlty housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.80

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

Apprentices	$ 6.80

5-46r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

St. Lawrence County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011
Residential-Single Family Housing	
Wireman	$ 15.01
Residential- Walk up apartments 1,2,3 story (No elevators)	
Wireman	$ 18.75

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.90 plus 3.8% of wage
Walk up apartments	* $ 8.90 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 9.75	$ 10.50	$ 11.25	$ 12.00	$ 12.75	$ 13.50

Walk up apartments 1,2,3 story:

$12.18	$ 13.12	$ 14.06	$ 15.00	$ 15.93	$ 16.87

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2011	06/01/2012	06/01/2013	06/01/2014
		Additional	Additional	Additional
Residential Laborer	$ 14.98	$ 1.60	$ 1.70	$ 1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

Residential Laborer $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 16.30

7-322r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
St. Lawrence

WAGES
IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour

	07/01/2011
Mason	$ 19.68

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.30

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r6

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

	07/01/2011
Residential-Rehab.	
Plumber/Steamfitter	$ 17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked:

Appr 1st year.	$ 5.65	plus 50% of $11.21
Appr 2nd year.	$ 5.65	plus 75% of $11.21
Appr 3rd year.	$ 5.65	plus 90% of $11.21
Appr 4th/5th year	$ 16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73wtrreh

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:	07/01/2011
Residential:	
HVAC Tech (installs & services)	$ 19.21
Journeyman (installation only)	$ 16.44
Level 1 (assistant)	$ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman	$ 5.13
Level 1	$ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Steuben County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesse River.
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2011
Residential Electrician	$ 23.82

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.	$ 27.94
Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.	$ 31.30

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyman	$ 6.25 plus 3% of wage
Overtime Hours	$ 6.50 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-139 r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 22.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Per hour:	07/01/2011
Lead Operator*	$ 23.84***
Operator**	21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator	$ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st	2nd	3rd	4th
60%	65%	75%	80%

Supplemental benefits per hour worked:

All terms:	$ 11.10

5-832BR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing and Scio east fo RT 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES

Per Hour	07/01/2011
Plumber	$ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st.	2nd.	3rd.
$11.00	$ 13.00	$ 15.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
$ 5.57	$ 9.03	$ 9.03

5-13-SFR

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Suffolk County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2011
Carpenter/ Residential Only	$ 37.21

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Carpenter/ Residential Only	$ 31.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: 07/01/2011

One(1) Year Terms at the Following Percentage of Journeymans Hour Rate:

1st Yr	40%
2nd Yr	55%
3rd Yr	65%
4th Yr	75%

Supplemental Benefits per hour:

Apprentice(s)	$ 18.04

4-Reg Council Nass/Suff-r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2011
Electrcian/ Residential Wireman	$ 25.10

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
Electrician	13% of Hourly Wage Paid + $ 10.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Pecentage
of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr
50%	60%	70%	80%

Supplemental Benefits per hour:

	07/01/2011	Apprentice(s)
ALL TERMS	3% of Hourly Wage Paid + $ 8.47	

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

Plumber 09/01/2011

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2011
PLUMBER RESIDENTIAL ONLY	$ 29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
Per Hour:

	07/01/2010
PLUMBER RESIDENTIAL ONLY	$ 9.70

OVERTIME PAY
OVERTIME PAY
See (B, J) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

	07/01/2011
1st term	$ 15.00
2nd term	$ 16.15
3rd Term	$ 17.35
4th term	$ 18.61
5th term	$ 19.91

SUPPLEMENTS PER HOUR

1st term	$ 9.00
2nd term	$ 9.00
3rd term	$ 9.00

4th term	$ 9.00
5th term	$ 9.00

4-200

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2011
PLUMBER RESIDENTIAL ONLY	$ 29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2011
PLUMBER RESIDENTIAL ONLY	$ 9.69

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

	07/01/2011
1st term	$ 15.00
2nd term	$ 16.15
3rd Term	$ 17.35
4th term	$ 18.61
5th term	$ 19.91

SUPPLEMENTS PER HOUR

1st term	$ 8.19
2nd term	$ 8.19
3rd term	$ 8.19
4th term	$ 8.19
5th term	$ 8.19

4-PLUM200RT

Sullivan County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 8

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

	07/01/2011
Carpenter	$ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

(per hour paid)
Journeyman $ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following rates

1st	2nd	3rd	4th
$ 13.11	$ 15.83	$ 18.05	$ 20.28

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.75
2nd term	11.85
3rd term	11.85
4th term	15.95

8-279.2r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Deleware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delware County.

WAGES

Per hour:	07/01/2011
Electrician Wireman/Technician	$ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 36.36
Shift worked between 12:30am & 8:30am	40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 17.67 plus 6% of wage	$ 18.82 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

* Denotes average Journeyman Wireman rate of all wage zones
Supplemental Benefits per hour worked:

	07/01/2011	04/01/2012
1st & 2nd term	$ 7.04 plus 6% of wage	$ 7.50 plus 6% of wage
3rd & 4th term	10.61 plus 6% of wage	11.30 plus 6% of wage
5th & 6th term	14.14 plus 6% of wage	15.06 plus 6% of wage

8-R363/2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 22.50
Premium	27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro,Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

RESIDENTIAL (One and Two Family).

WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 24.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman	$ 9.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st	2nd	3rd	4th	5th
$9.80	12.25	14.70	17.15	20.82

Supplemental Benefits (per hour worked):
Apprentices

1st term	$ 4.99
2nd term	5.78
3rd term	6.56
4th term	7.35
5th term	8.52

8-373.r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2011
Sheetmetal Worker	$ 28.56

SUPPLEMENTAL BENEFITS

Journeyworker	$ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
10.27	11.17	12.06	13.01	13.64	14.38	14.83	15.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

1st	$ 14.92
2nd	16.31
3rd	17.71
4th	19.05

5th	20.71
6th	22.26
7th	24.10
8th	25.61

8-38r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 29.55	$ 29.55	$ 30.44	$ 30.44

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Tioga County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

	07/01/2011
Residential-Rehab:	
Electrician	$ 23.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 7.65 plus
3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-241 r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES
Per hour: 07/01/2011

Residential:
Electrician $ 21.49

SUPPLEMENTAL BENEFITS
Per hour worked

$ 7.05 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesse River.
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2011
Residential Electrician	$ 23.82

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.	$ 27.94
Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.	$ 31.30

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2011
Journeyman	$ 6.25 plus 3% of wage
Overtime Hours	$ 6.50 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-139 r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 22.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeymen	
All Classifications	$ 25.80

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeymen:	$ 14.55

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per Hour

Apprentice	$ 18.27

Supplements per hour paid:

Apprentice	$ 14.55

1-106r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Tompkins County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

	07/01/2011
Residential-Rehab:	
Electrician	$ 23.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.65 plus 3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

6-241 r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid
3rd period	$ 7.74 plus 3% of hourly wage paid
4th period	$ 7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Bricklayer	$ 22.91
Cement Mason	22.91
Plaster	22.91
Tuck Pointer	22.91
Stone Mason	22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.	4th.
$ 12.60	$ 16.04	$ 18.33	$ 20.62

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 8.60	$ 8.60	$ 8.60	$ 8.60

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:	07/01/2011
Tile Finisher: Marble, Slate, Terrazzo and Tile	$ 18.84
Mason finisher:	18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
$ 7.45	$ 7.45	$ 7.45	$ 7.45

5-3TF - Z2R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2011
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 22.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour:

1st	2nd	3rd	4th
$ 8.70	$ 8.70	$ 8.70	$ 8.70

5-3TS - Z2R

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Ulster County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 8

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

	07/01/2011
Carpenter	$ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman	$ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following rates

1st	2nd	3rd	4th
$ 13.11	$ 15.83	$ 18.05	$ 20.28

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 11.75
2nd term	11.85
3rd term	11.85
4th term	15.95

8-279.2r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Deleware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delware County.

WAGES

Per hour:	07/01/2011
Electrician Wireman/Technician	$ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 36.36
Shift worked between 12:30am & 8:30am	40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2011	04/01/2012
Journeyman	$ 17.67 plus 6% of wage	$ 18.82 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

* Denotes average Journeyman Wireman rate of all wage zones
Supplemental Benefits per hour worked:

	07/01/2011	04/01/2012
1st & 2nd term	$ 7.04 plus 6% of wage	$ 7.50 plus 6% of wage
3rd & 4th term	10.61 plus 6% of wage	11.30 plus 6% of wage
5th & 6th term	14.14 plus 6% of wage	15.06 plus 6% of wage

8-R363/2

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2011
General	$ 22.50
Premium	27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro,Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

RESIDENTIAL (One and Two Family).

WAGES: (per hour)

	07/01/2011
Plumber/Steamfitter	$ 24.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman	$ 9.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st	2nd	3rd	4th	5th
$9.80	12.25	14.70	17.15	20.82

Supplemental Benefits (per hour worked):
Apprentices

1st term	$ 4.99
2nd term	5.78
3rd term	6.56
4th term	7.35
5th term	8.52

8-373.r

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)

	07/01/2011
Residential: Plumber & Steamfitter	$ 35.46

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $ 18.83 per hour paid
+ 2.29 per hour worked

OVERTIME PAY
OVERTIME:
New Work..... See (B, E, Q) on OVERTIME PAGE.
Other Work..... See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year	$ 15.79
2nd year	17.49
3rd year	18.52
4th year	26.16
5th year	27.57

Supplemental Benefits per hour:

"	1st yr	$ 5.85 per hour paid + 0.43 per hour worked
"	2nd yr	6.73 per hour paid + 0.79 per hour worked
"	3rd yr	9.62 per hour paid + 0.85 per hour worked
"	4th yr	12.86 per hour paid + 1.23 per hour worked
"	5th yr	13.80 per hour paid + 1.60 per hour worked

8-21r.2

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2011
Sheetmetal Worker	$ 28.56

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
10.27	11.17	12.06	13.01	13.64	14.38	14.83	15.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

1st	$ 14.92
2nd	16.31
3rd	17.71
4th	19.05
5th	20.71
6th	22.26
7th	24.10
8th	25.61

8-38r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 29.55	$ 29.55	$ 30.44	$ 30.44

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Warren County Residential

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Wages Per hour

	07/01/2011
All Classifications	
Laborer	$ 13.85

SUPPLEMENTAL BENEFITS
Per hour worked

All Classifications	$ 15.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-186r-ew

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour

	07/01/2011	05/01/2012 An Additional	05/01/2013 An Additional
Plumber & Steamfitter	$ 26.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.03
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Washington County Residential

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011	01/01/2012
Laborer	$ 17.00	$ 17.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 16.44	$ 16.69

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2011	01/01/2012
Apprentices	$ 16.44	$ 16.69

1-190r

Mason - Residential 09/01/2011

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Bricklayer	$ 25.30
Cement Mason	25.30
Plasterer	25.30
Point/Caulk/Clean	25.30
Acid Brick	25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

	07/01/2011
Journeyman	
All Clasifications	$ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice	$ 18.32

Supplements per hour paid:

Apprentice	$ 15.72

1-106r

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES

IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

Per hour

	07/01/2011	05/01/2012	05/01/2013
		An Additional	An Additional
Plumber & Steamfitter	$ 26.25	$ 2.80**	$ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.03
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	$ 11.77 + 4.15*
2nd yr	12.02 + 4.98*
3rd yr	12.27 + 5.81*
4th yr	12.52 + 6.64*
5th yr	12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler	$ 22.61	$ 22.61	$ 23.29	$ 23.29

Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 09/01/2011

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2011	01/01/2012	07/01/2012	07/01/2013
Group # A	$ 18.62	$ 18.95	$ 18.95	$ 18.95
Group # B	18.84	19.18	19.18	19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011	01/01/2012	07/01/2012	07/01/2013
$ 14.31	$ 14.31	$ 15.66	$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.

1-294r

Wayne County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2010
Tier One	$ 20.00*
Tier Two	16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work, cabinet installation, wood and vinyl windows , all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tier One	$ 10.00
Tier Two	8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st	2nd	3rd	4th
$ 8.50	$ 10.00	$ 12.00	$ 14.00

Supplemental benefits per work worked:

1st	2nd	3rd	4th
$ 4.15	$ 4.15	$ 5.15	$ 6.65

5-276R-Liv

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Electrician	$ 18.90

Work from 4:30 PM-1:00 AM	21.85*
Work from 12:30 AM-9:00 AM	23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45	Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Residential & Rehab	
Electrician	$ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2011
1st shift 7:00 AM to 3:30 PM	$ 15.75
2nd shift 3:30 PM to 12:00 Midnight	18.47
3rd shift 12:00 Midnight to 8:30 AM	20.70

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2011
Journeyman	$ 7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 6.74 plus 3% of hourly wage paid
2nd period	$ 6.74 plus 3% of hourly wage paid
3rd period	$ 7.74 plus 3% of hourly wage paid
4th period	$ 7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2011
Residential:	
Wireman	$ 19.75**
Work from 4:00 PM - 1:00 AM*	23.15**
Work from 12:30 AM - 9:00 AM*	25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.67	plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour	07/01/2011
Residential:	
Laborer-Bldg*	$ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term	$ 10.78
2nd term	13.62
3rd term	16.04
4th term	15.35

Supplemental benefits per hour worked.

Appr. 1st term	$ 6.23
Appr. 2nd term	6.23
Appr. 3rd term	6.64
Appr. 4th term	10.17

5-435r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 24.58
Cement Finish (Bldg)	24.58
Plaster	24.58
Tuck Pointer	24.58
Stone Mason	24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st.	2nd.	3rd.	4th.
$ 11.92	$ 14.45	$ 16.98	$ 19.52

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.29	$ 5.02	$ 5.75	$ 6.47

5-3B - Z1R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 18.58
Mason finisher:	18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.
$ 8.92	$ 10.85	$ 14.72

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.39	$ 5.14	$ 6.63

5-3TF - Z1R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Setter:	
Marble, Slate, Terrazzo and Tile	$ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

1st.	2nd.	3rd.	4th.
$ 12.12	$ 14.68	$ 17.25	$ 19.83

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.39	$ 5.14	$ 5.89	$ 6.63

5-3TS - Z1R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Per hour:	07/01/2011
Lead Operator*	$ 23.84***
Operator**	21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS

Per hour worked:

Operator	$ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st	2nd	3rd	4th
60%	65%	75%	80%

Supplemental benefits per hour worked:

All terms:	$ 11.10

5-832BR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing and Scio east fo RT 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES

Per Hour	07/01/2011
Plumber	$ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st.	2nd.	3rd.
$11.00	$ 13.00	$ 15.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
$ 5.57	$ 9.03	$ 9.03

5-13-SFR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

	07/01/2011
Residential	
Plumber	$ 17.91
Steamfitter	17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

1st year		2nd year		3rd year		4th year		5th year	
(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked:

Appr 1st year.	$ 5.65	plus 50% of $11.21
Appr 2nd year.	$ 5.65	plus 75% of $11.21
Appr 3rd year.	$ 5.65	plus 90% of $11.21
Appr 4th/5th year.	$ 16.86	

*** See NOTE above under Journeyman Supplemental Benefits

6-73r-O

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.

Per hour:	07/01/2011
Residential:	
Roofer	$ 20.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.32

OVERTIME PAY

See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
$ 10.05	$ 12.07	$ 14.08	$ 15.08

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	$ 0.47
Appr. 2nd 500 hours	5.41
Appr. 3rd 1000 hours	13.32
Appr. 4th 1000 hours	13.32

5-22r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:	07/01/2011	04/30/2012 Additional
Sheetmetal	$ 20.04	$ 1.04

* Work shall be further defined as applying to work on any single family dwelling or mutiple famlty housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.80

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

Apprentices	$ 6.80

5-46r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Westchester County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
(per hour)

	07/01/2011
Carpenter	$ 27.44

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyworker	$ 15.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st	2nd	3rd	4th
13.55	16.16	18.77	21.38

Supplemental Benefits per hour worked:

Apprentice	$ 9.00

8-279.1r

Insulator - Heat & Frost - Residential 09/01/2011

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2011
Asbestos Worker	$ 36.96
Apprentices	30.36
Fire Stop Work*	
Asbestos Worker	30.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker	$ 23.58
Apprentice	19.28
Fire Stop Work:	
Journeyworker	19.28

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

	07/01/2011
Laborer	$ 26.80

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyworker	$ 21.25

OVERTIME PAY
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.

0-1000	1001-2000	2001-3000	3001-4000	4001
$14.74	17.42	20.10	22.78	26.80

Supplemental Benefits

Level A	11.64
Level B	13.75
Level C	15.87
Level D	17.98
Level E	21.15

8-235r

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour)

	07/01/2011
GROUP I	$ 42.35
*Tower Cranes	48.44
GROUP I-A	39.30
GROUP I-B	37.18
GROUP II	37.89
GROUP III-A	37.68
GROUP III-B	35.62
GROUP IV-A	37.53

GROUP IV-B	31.39
GROUP V-A	35.69
GROUP V-B	33.64
GROUP VI-A	
Master Mechanic	41.28
Asst. Master Mechanic	40.01
Helicopter Hoist Oper	40.01
Helicopter Pilot	38.39
Helicopter Signal Man	45.75
Welder Certified	35.69
GROUP VI-B	
Utility Man	32.50
Warehouse Man	32.50
Second Engineer	33.64
Cable Slicer	38.39

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker

$ 17.01	Per hour paid
+ 7.69	Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2011
Sheetmetal Worker	$ 28.56

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
10.27	11.17	12.06	13.01	13.64	14.38	14.83	15.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

1st	$ 14.92
2nd	16.31
3rd	17.71
4th	19.05
5th	20.71
6th	22.26
7th	24.10
8th	25.61

8-38r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 29.55	$ 29.55	$ 30.44	$ 30.44

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Wyoming County Residential

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2010
Tier One	$ 20.00*
Tier Two	16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work, cabinet installation, wood and vinyl windows , all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tier One	$ 10.00
Tier Two	8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st	2nd	3rd	4th
$ 8.50	$ 10.00	$ 12.00	$ 14.00

Supplemental benefits per work worked:

1st	2nd	3rd	4th
$ 4.15	$ 4.15	$ 5.15	$ 6.65

5-276R-Liv

Carpenter - Residential 09/01/2011

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.

Per Hour:	07/01/2011
Carpenter	$ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-276R-Gen

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

Per hour: 07/01/2011

Electrician $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	80%

Supplemental benefits per hour worked:

$ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2011

Residential:

Wireman	$ 19.75**
Work from 4:00 PM - 1:00 AM*	23.15**
Work from 12:30 AM - 9:00 AM*	25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 8.67	plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

Glazier - Residential 09/01/2011

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

Per hour:	07/01/2011	05/01/2012 Additional
Glazier	$ 10.60	$ 0.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour	07/01/2011
Residential:	
Laborer-Bldg*	$ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term	$ 10.78
2nd term	13.62
3rd term	16.04
4th term	15.35

Supplemental benefits per hour worked.

Appr. 1st term	$ 6.23
Appr. 2nd term	6.23
Appr. 3rd term	6.64
Appr. 4th term	10.17

5-435r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 24.58
Cement Finish (Bldg)	24.58
Plaster	24.58
Tuck Pointer	24.58
Stone Mason	24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st.	2nd.	3rd.	4th.
$ 11.92	$ 14.45	$ 16.98	$ 19.52

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.29	$ 5.02	$ 5.75	$ 6.47

5-3B - Z1R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 18.58
Mason finisher:	18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.
$ 8.92	$ 10.85	$ 14.72

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.39	$ 5.14	$ 6.63

5-3TF - Z1R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Setter:	
Marble, Slate, Terrazzo and Tile	$ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

1st.	2nd.	3rd.	4th.
$ 12.12	$ 14.68	$ 17.25	$ 19.83

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.39	$ 5.14	$ 5.89	$ 6.63

5-3TS - Z1R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer	07/01/2011
Class A	$ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2011
Plumber	$ 24.70
Steamfitter	24.70

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

Per hour:	07/01/2011	07/01/2012	07/01/2013
Roofer	$ 20.00	$ 20.00	$ 20.00
Waterproofer	20.00	20.00	20.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.20	$ 17.20	$ 17.95

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs	$ 12.50
2nd 1000 hrs	13.75
3rd 1000 hrs	20.00

Supplemental benefits per hour worked:

1st 1000 hrs	$ 0.00
2nd 1000 hrs	7.45
3rd 1000 hrs	11.82

3-74r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

Per hour: 07/01/2011

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Yates County Residential

Electrician - Residential 09/01/2011

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:	07/01/2011
Electrician	$ 18.90
Work from 4:30 PM-1:00 AM	21.85*
Work from 12:30 AM-9:00 AM	23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.45	Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Laborer:	
Demolition / Deconstruction*	$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601

Laborer - Residential 09/01/2011

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour	07/01/2011
Residential:	
Laborer-Bldg*	$ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term	$ 10.78
2nd term	13.62
3rd term	16.04
4th term	15.35

Supplemental benefits per hour worked.

Appr. 1st term	$ 6.23
Appr. 2nd term	6.23
Appr. 3rd term	6.64
Appr. 4th term	10.17

5-435r

Mason - Building - Residential 09/01/2011

JOB DESCRIPTION Mason - Building - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2011
Building:	
Bricklayer	$ 24.58
Cement Finish (Bldg)	24.58
Plaster	24.58
Tuck Pointer	24.58
Stone Mason	24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st.	2nd.	3rd.	4th.
$ 11.92	$ 14.45	$ 16.98	$ 19.52

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.29	$ 5.02	$ 5.75	$ 6.47

5-3B - Z1R

Mason - Tile Finisher - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Finisher - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Finisher:	
Marble, Slate, Terrazzo and Tile	$ 18.58
Mason finisher:	18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st.	2nd.	3rd.
$ 8.92	$ 10.85	$ 14.72

Benefits per hour worked:

1st.	2nd.	3rd.
$ 4.39	$ 5.14	$ 6.63

5-3TF - Z1R

Mason - Tile Setter - Residential 09/01/2011

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2011
Tile Setter:	
Marble, Slate, Terrazzo and Tile	$ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

1st.	2nd.	3rd.	4th.
$ 12.12	$ 14.68	$ 17.25	$ 19.83

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
$ 4.39	$ 5.14	$ 5.89	$ 6.63

5-3TS - Z1R

Operating Engineer - Residential 09/01/2011

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Per hour:	07/01/2011
Lead Operator*	$ 23.84***
Operator**	21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator	$ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st	2nd	3rd	4th
60%	65%	75%	80%

Supplemental benefits per hour worked:

All terms: $ 11.10

5-832BR

Plumber - Residential 09/01/2011

JOB DESCRIPTION Plumber - Residential **DISTRICT** 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing and Scio east fo RT 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Unionand Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES

Per Hour	07/01/2011
Plumber	$ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st.	2nd.	3rd.
$11.00	$ 13.00	$ 15.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
$ 5.57	$ 9.03	$ 9.03

5-13-SFR

Roofer - Residential 09/01/2011

JOB DESCRIPTION Roofer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.

Per hour:	07/01/2011
Residential:	
Roofer	$ 20.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.32

OVERTIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
$ 10.05	$ 12.07	$ 14.08	$ 15.08

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	$ 0.47
Appr. 2nd 500 hours	5.41
Appr. 3rd 1000 hours	13.32
Appr. 4th 1000 hours	13.32

5-22r

Sheetmetal Worker - Residential 09/01/2011

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:	07/01/2011	04/30/2012 Additional
Sheetmetal	$ 20.04	$ 1.04

* Work shall be further defined as applying to work on any single family dwelling or mutiple famlty housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.80

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

Apprentices	$ 6.80

5-46r

Sprinkler Fitter - Residential 09/01/2011

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

	07/01/2011	01/01/2012	04/01/2012	01/01/2013
Sprinkler Fitter	$ 22.61	$ 22.61	$ 23.29	$ 23.29

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 19.00	$ 19.15	$ 19.15	$ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

(A)	Time and one half of the hourly rate after 7 hours per day
(AA)	Time and one half of the hourly rate after 7 and one half hours per day
(B)	Time and one half of the hourly rate after 8 hours per day
(B1)	Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
(B2)	Time and one half of the hourly rate after 40 hours per week
(C)	Double the hourly rate after 7 hours per day
(C1)	Double the hourly rate after 7 and one half hours per day
(D)	Double the hourly rate after 8 hours per day
(D1)	Double the hourly rate after 9 hours per day
(E)	Time and one half of the hourly rate on Saturday
(E1)	Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours
(E3)	Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
(E2)	Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E4)	Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(F)	Time and one half of the hourly rate on Saturday and Sunday
(G)	Time and one half of the hourly rate on Saturday and Holidays
(H)	Time and one half of the hourly rate on Saturday, Sunday, and Holidays
(I)	Time and one half of the hourly rate on Sunday
(J)	Time and one half of the hourly rate on Sunday and Holidays
(K)	Time and one half of the hourly rate on Holidays
(L)	Double the hourly rate on Saturday
(M)	Double the hourly rate on Saturday and Sunday
(N)	Double the hourly rate on Saturday and Holidays
(O)	Double the hourly rate on Saturday, Sunday, and Holidays
(P)	Double the hourly rate on Sunday
(Q)	Double the hourly rate on Sunday and Holidays
(R)	Double the hourly rate on Holidays
(S)	Two and one half times the hourly rate for Holidays, if worked
(S1)	Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
(T)	Triple the hourly rate for Holidays, if worked

(U) Four times the hourly rate for Holidays, if worked

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.

NOTE:BENEFITS are PER HOUR WORKED,for each hour worked, unless otherwise noted

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

(1)	None
(2)	Labor Day
(3)	Memorial Day and Labor Day
(4)	Memorial Day and July 4th
(5)	Memorial Day, July 4th, and Labor Day
(6)	New Year's, Thanksgiving, and Christmas
(7)	Lincoln's Birthday, Washington's Birthday, and Veterans Day
(8)	Good Friday
(9)	Lincoln's Birthday
(10)	Washington's Birthday
(11)	Columbus Day
(12)	Election Day
(13)	Presidential Election Day
(14)	1/2 Day on Presidential Election Day
(15)	Veterans Day
(16)	Day after Thanksgiving
(17)	July 4th
(18)	1/2 Day before Christmas
(19)	1/2 Day before New Years
(20)	Thanksgiving
(21)	New Year's Day
(22)	Christmas
(23)	Day before Christmas
(24)	Day before New Year's
(25)	Presidents' Day
(26)	Martin Luther King, Jr. Day
(27)	Memorial Day

New York State Department of Labor - Bureau of Public Work
State Office Building Campus
Building 12 - Room 130
Albany, New York 12240

REQUEST FOR WAGE AND SUPPLEMENT INFORMATION

As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

This Form Must Be Typed

Submitted By: (Check Only One) ☐ Contracting Agency ☐ Architect or Engineering Firm ☐ Public Work District Office Date:

A. Public Work Contract to be let by: (Enter Data Pertaining to Contracting/Public Agency)

1. Name and complete address ☐ (Check if new or change)

Telephone: ( ) Fax: ( )
E-Mail:

2. NY State Units (see Item 5)

- ☐ 01 DOT
- ☐ 02 OGS
- ☐ 03 Dormitory Authority
- ☐ 04 State University Construction Fund
- ☐ 05 Mental Hygiene Facilities Corp.
- ☐ 06 OTHER N.Y. STATE UNIT
- ☐ 07 City
- ☐ 08 Local School District
- ☐ 09 Special Local District, i.e., Fire, Sewer, Water District
- ☐ 1O Village
- ☐ 11 Town
- ☐ 12 County
- ☐ 13 Other Non-N.Y. State (Describe)

3. SEND REPLY TO (☐ check if new or change)
Name and complete address:

Telephone:( ) Fax: ( )
E-Mail:

4. SERVICE REQUIRED. Check appropriate box and provide project information.

- ☐ New Schedule of Wages and Supplements.

APPROXIMATE BID DATE :

- ☐ Additional Occupation and/or Redetermination

PRC NUMBER ISSUED PREVIOUSLY FOR THIS PROJECT :

OFFICE USE ONLY

B. PROJECT PARTICULARS

5. Project Title _____

Description of Work _____

Contract Identification Number _____

Note: For NYS units, the OSC Contract No. _____

6. Location of Project:
Location on Site _____

Route No/Street Address _____

Village or City _____

Town _____

County _____

7. Nature of Project - Check One:

- ☐ 1. New Building
- ☐ 2. Addition to Existing Structure
- ☐ 3. Heavy and Highway Construction (New and Repair)
- ☐ 4. New Sewer or Waterline
- ☐ 5. Other New Construction (Explain)
- ☐ 6. Other Reconstruction, Maintenance, Repair or Alteration
- ☐ 7. Demolition
- ☐ 8. Building Service Contract

8. OCCUPATION FOR PROJECT :

- ☐ Construction (Building, Heavy Highway/Sewer/Water)
- ☐ Tunnel
- ☐ Residential
- ☐ Landscape Maintenance
- ☐ Elevator maintenance
- ☐ Exterminators, Fumigators
- ☐ Fire Safety Director, NYC Only
- ☐ Guards, Watchmen
- ☐ Janitors, Porters, Cleaners, Elevator Operators
- ☐ Moving furniture and equipment
- ☐ Trash and refuse removal
- ☐ Window cleaners
- ☐ Other (Describe)

9. Has this project been reviewed for compliance with the Wicks Law involving separate bidding? YES ☐ NO ☐

10. Name and Title of Requester

Signature

SEE PAGE TWO FOR LAWS RELATING TO PUBLIC WORK CONTRACTS

NEW YORK STATE DEPARTMENT OF LABOR
Bureau of Public Work - Debarment List

LIST OF EMPLOYERS INELIGIBLE TO BID ON OR BE AWARDED ANY PUBLIC WORK CONTRACT

Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements
- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements

NOTE: The agency issuing the determination and providing the information, is denoted under the heading 'Fiscal Officer'. DOL = NYS Dept. of Labor; NYC = New York City Comptroller's Office; AG = NYS Attorney General's Office; DA = County District Attorney's Office.

A list of those barred from bidding, or being awarded, any public work contract or subcontract with the State, under section 141-b of the Workers' Compensation Law, may be obtained at the following link, on the NYS DOL Website:

https://dbr.labor.state.ny.us/EDList/searchPage.do

NYSDOL Bureau of Public Work Debarment List 09/14/2011

Article 8

AGENCY	Fiscal Officer	SSN/FEIN	EMPLOYER NAME	EMPLOYER DBA NAME	ADDRESS	DEBARMENT START DATE	DEBARMENT END DATE
DOL	AG	*****1355	4-A GENERAL CONSTRUCTION CORP.		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	DOL	*****7478	A & T GENERAL CONSTRUCTION INC.		3 ALAN B SHEPARD PLACE YONKERS NY 10705	12/11/2006	12/11/2011
DOL	NYC		A & T IRON WORKS INC		25 CLIFF STREET NEW ROCHELLE NY 10801	06/15/2010	06/15/2015
DOL	DOL	*****0711	A ULIANO & SON LTD		22 GRIFFEN COURT MILLER PLACE NY 11746	10/26/2010	10/26/2015
DOL	DOL		A ULIANO CONSTRUCTION		22 GRIFFEN COURT MILLER PLACE NY 11746	10/26/2010	10/26/2015
DOL	NYC	*****5804	AAR CO ELECTRIC INC		5902 AVENUE N BROOKLYN NY 11234	03/20/2009	03/20/2014
DOL	DOL	*****9095	ABDO TILE CO		6179 EAST MOLLOY ROAD EAST SYRACUSE NY 13057	06/25/2010	06/25/2015
DOL	DOL	*****9095	ABDO TILE COMPANY		6179 EAST MOLLOY ROAD EAST SYRACUSE NY 13057	06/25/2010	06/25/2015
DOL	DOL	*****0635	ABOVE ALL PUMP REPAIR CORP		360 KNICKERBOCKER AVENUE BATAVIA NY 11716	10/20/2008	10/20/2013
DOL	NYC	*****5022	ACE DRYWALL SYSTEMS INC.		194 ASHLAND PLACE BROOKLYN NY 11217	03/06/2008	03/06/2013
DOL	AG	*****8219	ACTIVE CABLING INC		C/O FRANK DECAPITE 7 SYCAMORE ROAD DRWOODBURY NY 11797	10/02/2008	10/01/2013
DOL	DOL		ADAM A CEMERYS		2718 CURRY ROAD SCHENECTADY NY 12303	07/08/2010	07/08/2015
DOL	DOL	*****3012	ADAM DECKMAN	DECKMAN PAINTING	154 POND VIEW PARKWAY ROCHESTER NY 14612	04/16/2007	04/16/2012
DOL	DOL		ADAM'S FLOOR COVERING LLC		2718 CURRY ROAD SCHENECTADY NY 12303	07/08/2010	08/08/2015
DOL	DOL		AFFORDABLE PAINTING PLUS		367 GREEVES ROAD NEW HAMPTON NY 10958	10/01/2010	10/01/2015
DOL	DOL		ALL TOWNS MECHANICAL	BARRY MORRIS	18 EAST SUNRISE HIGHWAY FREEPORT NY 11758	01/21/2008	01/21/2013
DOL	DOL	*****3101	ALLSTATE CONCRETE CUTTING, INC.		635 MIDLAND AVENUE GARFIELD NJ 07026	07/09/2007	07/09/2012
DOL	DOL	*****8534	ALPHA INTERIORS INC		513 ACORN STREET/ SUITE C DEER PARK NY 11729	05/27/2010	05/27/2015
DOL	DOL	*****8291	AMIR'S VISION INC		230 PRATT STREET BUFFALO NY 14204	09/17/2008	09/17/2013
DOL	AG		ANASTASIA ANTHOULIS	AKA STACEY GOUZOS	131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	NYC		ANDERSON LOPEZ		670 SOUTHERN BLVD BRONX NY 10455	06/14/2011	06/14/2016
DOL	DOL	*****0860	ANDREA STEVENS	STEVENS TRUCKING	2458 EAST RIVER ROAD CORTLAND NY 13045	01/23/2008	01/23/2013
DOL	AG		ANTHONY BRANCA		700 SUMMER STREET STAMFORD CT	11/24/2009	11/24/2014
DOL	DOL		ANTHONY POSELLA		30 GLEN HOLLOW ROCHESTER NY 14622	10/19/2009	10/19/2014
DOL	DOL		ANTHONY TAORMINA		215 MCCORMICK DRIVE BOHEMIA NY 11716	05/20/2009	05/20/2014
DOL	DOL		ANTHONY ULIANO		22 GRIFFEN COURT MILLER PLACE NY 11746	10/26/2010	10/26/2015
DOL	AG	*****7327	ANTHOS CONTRACTING CORP		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	DOL	*****2725	ARAGONA CONSTRUCTION CORP		5755 NEWHOUSE ROAD EAST AMHERST NY 14051	10/10/2007	10/10/2012
DOL	DOL	*****8688	ARC MECHANICAL CORP		215 MCCORMICK DRIVE BOHEMIA NY 11716	05/20/2009	05/20/2014
DOL	DOL	*****8482	ARGO CONTRACTING CORP		5752 WEST WEBB ROAD YOUNGSTOWN OH 44515	05/21/2008	05/21/2013
DOL	NYC	*****5804	ARIE BAR	C/O AAR CO ELECTRIC INC	5902 AVENUE N BROOKLYN NY 11234	03/20/2009	03/20/2014
DOL	DOL		ARTHUR C OSUORAH		PO BOX 1295 BUFFALO NY 14215	02/15/2008	02/15/2013
DOL	DOL	*****8027	ARTHUR DESIGN ENGINEERS & ASSOCIATES		PO BOX 1295 BUFFALO NY 14215	02/15/2008	02/15/2013
DOL	DOL	*****9336	ARTIERI SPECIALTIES LLC	SWITZER SALES	107 STEVENS STREET LOCKPORT NY 14094	11/04/2009	11/04/2014
DOL	DOL	*****2993	AST DRYWALL & ACOUSTICS INC		46 JOHN STREET - STE 711 NEW YORK NY 10038	12/16/2008	12/16/2013
DOL	DA	*****5761	AZTEC PLUMBING & HEATING CORP		153 BAYWOODS LANE BAY SHORE NY 11706	03/19/2007	03/19/2012

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DOL	DOL	*****7828	BALLAGH GENERAL CONTRACTING INC		250 KNEELAND AVENUE YONKERS NY 10705	07/09/2007	07/09/2012
DOL	NYC		BASIL ROMEO		243-03 137TH AVENUE ROSEDALE NY 11422	03/25/2010	03/25/2015
DOL	DOL		BEATRICE ORTEGA		764 BRADY AVE - APT 631 BRONX NY 10462	05/21/2008	05/21/2013
DOL	DOL		BENNY VIGLIOTTI		C/O LUVIN CONSTRUCTION CO P O BOX 357CARLE PLACE NY 11514	03/15/2010	03/15/2015
DOL	DOL		BERNADETTE GORMALLY		250 KNEELAND AVENUE YONKERS NY 10705	07/09/2007	07/09/2012
DOL	NYC		BERNARD COHNEN		193 HARWOOD PLACE PARAMUS NJ 07652	05/14/2008	05/14/2013
DOL	DOL	*****6999	BEST ROOFING OF NEW JERSEY LLC		30 MIDLAND AVENUE WALLINGTON NJ 07057	11/05/2010	11/05/2015
DOL	DOL	*****9890	BETTY JOE FRAZIER	NOBLE CONSTRUCTI ON GROUP	23960 WHITE ROAD WATERTOWN NY 13601	02/14/2008	02/14/2013
DOL	DOL		BIAGIO CANTISANI		200 FERRIS AVENUE WHITE PLAINS NY 10603	12/04/2009	12/04/2014
DOL	DOL	*****0818	BLASTEC INC	MILLER SANDBLASTIN G & PAINTING	121 LINCOLN AVENUE ROCHESTER NY 14611	02/21/2008	02/21/2013
DOL	DOL	*****8501	BLOCKHEAD CONCRETE & PAVING INC		P O BOX 71 CHEEKTOWAGA NY 14225	09/03/2008	09/03/2013
DOL	NYC	*****8377	BOSPHORUS CONSTRUCTION CORPORATION		3817 KINGS HIGHWAY-STE 1D BROOKLYN NY 11234	07/08/2010	07/08/2015
DOL	DOL		BRIAN HOXIE		2219 VALLEY DRIVE SYRACUSE NY 13207	12/04/2009	12/04/2014
DOL	DOL	*****4311	C & F SHEET METAL CORP		201 RICHARDS STREET BROOKLYN NY 11231	02/25/2009	02/24/2014
DOL	DOL	*****9286	CALI BROTHERS INC		1223 PARK STREET PEEKSKILL NY 10566	09/12/2007	09/12/2012
DOL	DOL		CANTISANI & ASSOCIATES LTD		220 FERRIS AVENUE WHITE PLAINS NY 10603	12/04/2009	12/04/2014
DOL	DOL		CARMODY CONCRETE CORP		220 FERRIS AVENUE WHITE PLAINS NY 10603	12/04/2009	12/04/2014
DOL	DOL		CARMODY ENTERPRISES LTD		220 FERRIS AVENUE WHITE PLAINS NY 10603	12/04/2009	12/04/2014
DOL	DOL		CARMODY INC		220 FERRIS AVENUE WHITE PLAINS NY 10603	12/04/2009	12/04/2014
DOL	DOL		CARMODY MASONRY CORP		220 FERRIS AVENUE WHITE PLAINS NY 10603	12/04/2009	12/04/2014
DOL	DOL		CARMODY"2" INC		220 FERRIS AVENUE WHITE PLAINS NY 10603	12/04/2009	12/04/2014
DOL	DOL	*****9721	CATENARY CONSTRUCTION CORP		112 HUDSON AVENUE ROCHESTER NY 14605	02/14/2006	10/20/2014
DOL	DOL	*****7924	CBI CONTRACTING INCORPORATED		2081 JACKSON AVENUE COPIAGUE NY 11726	06/03/2010	06/03/2015
DOL	DOL		CHARLES MURDOUGH		203 KELLY DRIVE EAST AURORA NY 14052	03/26/2008	03/26/2013
DOL	DOL		CHARLES OKRASKI		67 WARD ROAD SALT POINT NY 12578	01/21/2011	01/21/2016
DOL	DOL		CHARLES RIBAUDO		513 ACORN ST - SUITE C DEER PARK NY 11729	05/27/2010	05/27/2015
DOL	DOL	*****1416	CHEROMINO CONTROL GROUP LLC		61 WILLET ST - SUITE 14 PASSAIC NJ 07055	12/03/2009	07/09/2015
DOL	DOL		CHESTER A BEDELL		1233 WALT WHITMAN ROAD MELVILLE NY 11747	04/29/2008	04/29/2013
DOL	DOL		CHRIST R PAPAS		C/O TRAC CONSTRUCTION INC 9091 ERIE ROADANGOLA NY 14006	02/03/2011	02/03/2016
DOL	DOL		CHRISTOPHER NICHOLSON		91 NEWMAN PLACE BUFFALO NY 14210	10/19/2006	10/19/2011
DOL	DOL		CITY GENERAL BUILDERS INC		131 MELROSE STREET BROOKLYN NY 11206	03/02/2010	03/02/2015
DOL	DOL	*****7086	CITY GENERAL IRON WORKS INC		131 MELROSE STREET BROOKLYN NY 11206	03/02/2010	03/02/2015
DOL	DOL	*****5329	CNY MECHANICAL ASSOCIATES INC		P O BOX 250 EAST SYRACUSE NY 13057	11/06/2008	11/06/2013
DOL	NYC	*****1768	COFIRE PAVING CORPORATION		120-30 28TH AVENUE FLUSHING NY 11354	01/14/2011	01/14/2016
DOL	DOL	*****6866	COMMERCIAL SYSTEM CONSTRUCTION		91 NEWMAN PLACE BUFFALO NY 14210	10/19/2006	10/19/2011

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DOL	DOL	*****5740	CORTLAND GLASS COMPANY INC		336 TOMPKINS STREET CORTLAND NY 13045	02/02/2010	10/21/2015
DOL	NYC	*****8777	CROSSLAND ELECTRICAL SYSTEMS INC		846 EAST 52ND STREET BROOKLYN NY 11203	12/19/2008	12/29/2013
DOL	DOL	*****0115	CROW AND SUTTON ASSOCIATES INC		949 GROVESIDE ROAD BUSKIRK NY 12028	08/27/2008	08/27/2013
DOL	DOL	*****4266	CRYSTAL INTERIOR CONTRACTING INC		922 CRESCENT STREET BROOKLYN NY 11208	05/21/2008	05/21/2013
DOL	DOL	*****1804	CUSTOM GARDEN LANDSCAPING INC		283 NORTH MIDDLETOWN ROAD PEARL RIVER NY 10965	09/28/2009	09/28/2014
DOL	DOL	*****9453	D & D MASON CONTRACTORS INC		158-11 96TH STREET HOWARD BEACH NY 11414	06/25/2009	06/25/2014
DOL	DOL	*****6339	D J FLOORS INC		9276 VIA CIMATO DRIVE CLARENCE CENTER NY 14032	08/29/2007	08/29/2012
DOL	DOL		D JAMES SUTTON		949 GROVESIDE ROAD BUSKIRK NY 12028	08/27/2008	08/27/2013
DOL	DOL		DANIEL CELLUCCI ELECTRIC		17 SALISBURY STREET GRAFTON MA 01519	06/02/2010	06/02/2015
DOL	DOL	*****7129	DANIEL T CELLUCCI	DANIEL CELLUCCI ELECTRIC	17 SALISBURY STREET GRAFTON MA 01519	06/02/2010	06/02/2015
DOL	DOL		DARIN ANDERSON		134-25 166 PLACE #5E JAMAICA NY 11434	08/07/2008	08/07/2013
DOL	DOL		DARREN MAYDWELL		115 LEWIS STREET YONKERS NY 10703	05/12/2009	05/12/2014
DOL	DOL		DEANNA J REED		5900 MUD MILL RD-BOX 949 BREWERTON NY 13029	09/02/2008	09/02/2013
DOL	DOL	*****3012	DECKMAN PAINTING		154 POND VIEW PARKWAY ROCHESTER NY 14612	04/16/2007	04/16/2012
DOL	DOL	*****2311	DELCON CONSTRUCTION CORP		220 WHITE PLAINS ROAD TARRYTOWN NY 10591	08/27/2009	08/27/2014
DOL	DOL	*****6971	DELPHI PAINTING AND DECORATING INC		1445 COMMERCE AVENUE BRONX NY 10461	10/09/2007	10/09/2012
DOL	DOL	*****3538	DELTA CONTRACTING PAINTING AND DESIGN INC		75 MCCULLOCH DRIVE DIX HILLS NY 11746	10/19/2010	10/19/2015
DOL	DOL		DESMOND CHARLES		922 CRESCENT STREET BROOKLYN NY 11208	05/21/2008	05/21/2013
DOL	DOL		DIMITEIUS KASSIMIS		152-65 11TH AVENUE WHITESTONE NY 11357	05/22/2008	05/22/2013
DOL	DOL		DONALD NOWAK		10 GABY LANE CHEEKTOWAGA NY 14227	10/15/2009	10/15/2014
DOL	DOL		DONALD SCHWENDLER		9276 VIA CIMATO DRIVE CLARENCE CENTER NY 14032	08/29/2007	08/29/2012
DOL	DOL	*****6148	DOT CONSTRUCTION OF NY INC		765 BRADY AVE - APT 631 BRONX NY 10462	05/21/2008	05/21/2013
DOL	DOL		DOUGLAS MCEWEN		121 LINCOLN AVENUE ROCHESTER NY 14611	02/21/2008	02/21/2013
DOL	DOL		DRAGOLJUB RADOJEVIC	61 WILLET ST - SUITE 14	PASSAIC NJ 07055	12/03/2009	07/09/2015
DOL	NYC	*****6176	E N E L ELECTRICAL CORP		1107 MCDONALD AVENUE BROOKLYN NY 11230	07/30/2010	07/30/2015
DOL	NYC	*****8074	ECONOMY IRON WORKS INC		670 SOUTHERN BLVD BRONX NY 10455	06/14/2011	06/14/2016
DOL	DOL		EDWARD SUBEH		1 CHELSEA COURT ATLANTIC CITY NJ 08401	10/06/2008	10/06/2013
DOL	DOL	*****3554	ELITE BUILDING ENTERPRISES INC		34-08 PARKWAY DRIVE BALDWIN NY 11510	07/01/2008	07/21/2013
DOL	AG	*****3233	EMEIS & EMEIS GENERAL CONTRACTING CORP		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	DOL	*****0780	EMES HEATING & PLUMBING CONTR		5 EMES LANE MONSEY NY 10952	01/20/2002	01/20/3002
DOL	DOL	*****6101	ENHANCED DATA COM INC		75 SHERBROOK ROAD NORTH BABYLON NY 11704	07/01/2010	07/01/2015
DOL	DOL		ERROL L ALLEN		134-25 166 PLACE #5E JAMAICA NY 11434	08/07/2008	08/07/2013
DOL	DOL		ESCO INSTALLERS LLC		1 CHELSEA COURT ATLANTIC CITY NJ 08401	10/06/2008	10/06/2013
DOL	DOL	*****0329	FAULKS PLUMBING HEATING & AIR CONDITIONING INC		3 UPTON STREET HILTON NY 14468	06/10/2008	06/10/2013
DOL	DOL		FERNANDO GOMEZ		201 RICHARDS STREET BROOKLYN NY 11231	02/25/2009	02/25/2014
DOL	DOL	*****0768	FISHER CONCRETE INC		741 WELSH ROAD JAVA CENTER NY 14082	04/08/2009	04/08/2014
DOL	DOL	*****0115	FOXCROFT NURSERIES INC		949 GROVESIDE ROAD BUSKIRK NY 12028	08/27/2008	08/27/2013

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DOL	DOL		FRANCIS (FRANK) OSCIER		3677 SENECA STREET WEST SENECA NY 14224	09/03/2008	09/03/2013
DOL	NYC		FRANK (FRANCIS) OSCIER		3677 SENECA STREET WEST SENECA NY 14224	09/03/2008	09/03/2013
DOL	NYC	*****5498	FRANK ACOCELLA		68 GAYLORD ROAD SCARSDALE NY 10583	02/16/2011	02/16/2015
DOL	NYC		FRANK BAKER		24 EDNA DRIVE SYOSSET NY 11791	05/14/2008	05/14/2013
DOL	DOL		FRANK J MERCANDO	C/O MERCANDO CONTRACTIN G CO INC	134 MURRAY AVENUE YONKERS NY 10704	11/22/2008	11/22/2013
DOL	DOL		FRANK J MERCANDO		134 MURRAY AVENUE YONKERS NY 10704	12/11/2009	12/11/2014
DOL	DOL	*****0128	FRANK J TUCEK & SON INC		92 NORTH ROUTE 9W CONGERS NY 10920	01/29/2007	01/29/2012
DOL	DOL		FRANK ORTIZ		75 SHERBROOK ROAD NORTH BABYLON NY 11704	07/01/2010	07/01/2015
DOL	DOL		FRED ABDO	ABDO TILE COMPANY AKA ABDO TILE CO	6179 EAST MOLLOY ROAD EAST SYRACUSE NY 13057	06/25/2010	06/25/2015
DOL	DOL	*****9202	G & M PAINTING ENTERPRISES INC		13915 VILLAGE LANE RIVERVIEW MI 48192	02/05/2010	02/05/2015
DOL	DOL	*****9832	G A FALCONE CONSTRUCTION INC		253 COMMONWEALTH AVENUE BUFFALO NY 14216	08/07/2007	08/07/2012
DOL	DOL	*****7088	GBA CONTRACTING CORP		4015 21ST AVENUE ASTORIA NY 11105	01/11/2008	01/11/2013
DOL	DOL	*****6826	GBE CONTRACTING CORPORATION		12-14 UTOPIA PARKWAY WHITESTONE NY 11357	02/10/2010	02/10/2015
DOL	NYC		GELSOMINA TASSONE		25 CLIFF STREET NEW ROCHELLE NY 10801	06/15/2010	06/15/2015
DOL	DOL		GEORGE A PATTI III		P O BOX 772 JAMESTOWN NY 14701	08/13/2010	08/13/2015
DOL	AG		GEORGE BEGAKIS		57-16 157TH STREET FLUSHING NY 11355	10/04/2006	10/04/2011
DOL	NYC		GEORGE LUCEY		150 KINGS STREET BROOKLYN NY 11231	01/19/1998	01/19/2998
DOL	DOL		GEORGE SHINAS		12-14 UTOPIA PARKWAY WHITESTONE NY 11357	02/10/2010	02/10/2015
DOL	DOL		GERALD A POLLOCK		336 TOMPKINS STREET CORTLAND NY 13045	06/29/2010	10/21/2015
DOL	DOL		GERALD F POLUCH JR		2085 BRIGHTON HENRIETTA TOWN LINE ROADROCHESTER NY 14623	11/04/2010	11/04/2015
DOL	AG		GERARD IPPOLITO		563 MUNCEY ROAD WEST ISLIP NY 11795	07/14/2008	07/14/2013
DOL	DOL		GREG SURACI		364 BLEAKER ROAD ROCHESTER NY 14609	10/25/2007	10/25/2012
DOL	DOL		GRIOGORIOS BELLOS		4015 21ST AVENUE ASTORIA NY 11105	01/11/2008	01/11/2013
DOL	DOL	*****9985	GROUND LEVEL CONSTRUCTION		10 GABY LANE CHEEKTOWAGA NY 14227	10/15/2009	10/15/2014
DOL	DOL	*****8904	HALLOCKS CONSTRUCTION CORP	P O BOX 278	YORKTOWN HEIGHTS NY 10598	12/01/2008	12/01/2013
DOL	DOL		HARALAMBOS KARAS		80-12 ASTORIA BOULEVARD EAST ELMHURST NY 11370	11/22/2008	10/22/2013
DOL	DOL	*****0080	HI-AMP ELECTRICAL CONTRACTING CORP		265-12 HILLSIDE AVENUE FLORAL PARK NY 11004	02/15/2008	02/15/2013
DOL	DOL	*****4331	HIDDEN VALALEY EXCAVATING INC		225 SEYMOUR STREET FREDONIA NY 14063	02/08/2011	02/08/2016
DOL	DOL	*****9893	HOXIE'S PAINTING CO INC		2219 VALLEY DRIVE SYRACUSE NY 13207	12/04/2009	12/04/2014
DOL	DOL	*****6429	IDM ENTERPRISES INC		60 OUTWATER LANE GARFIELD NJ 07026	05/09/2009	05/09/2014
DOL	DOL	*****6293	IMPRESSIVE CONCRETE CORP		264A SUBURBAN AVENUE DEER PARK NY 11729	12/18/2007	12/18/2012
DOL	DOL	*****8898	IN-TECH CONSTRUCTION INC		8346 BREWERTON ROAD CICERO NY 13039	07/06/2007	07/06/2012
DOL	DOL	*****7561	INDUS GENERAL CONSTRUCTION		33-04 91ST STREET JACKSON HEIGHTS NY 11372	04/28/2010	04/28/2015
DOL	NYC	*****7728	INTEGRITY CONSTRUCTION & CONSULTING SERVS		7615 MYRTLE AVENUE GLENDALE NY 11385	02/15/2007	02/15/2012
DOL	DOL	*****0488	INTERWORKS SYSTEMS, INC.		1233 WALT WHITMAN ROAD MELVILLE NY 11747	04/29/2008	04/29/2013

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DOL	DOL		ISRAEL MONTESINOS		517 MILES SQUARE ROAD YONKERS NY 10701	02/15/2008	02/15/2013
DOL	DOL		IVAN D MARKOVSKI		60 OUTWATER LANE GARFIELD NJ 07026	05/09/2009	05/09/2014
DOL	DOL		IVAN TORRES		11 PLYMOUTH ROAD DIX HILLS NY 11746	02/15/2008	02/15/2013
DOL	DOL	*****0579	J & I CONSTRUCTION CORP		110 FOURTH STREET NEW ROCHELLE NY 10801	02/15/2008	02/15/2013
DOL	DOL		J & N LEASING AND BUILDING MATERIALS		154 EAST BOSTON POST ROAD MAMARONECK NY 10543	08/11/2009	08/11/2014
DOL	DOL	*****1584	J M TRI STATE TRUCKING INC		140 ARMSTRONG AVENUE SYRACUSE NY 13209	10/21/2009	10/21/2014
DOL	DOL		JAMES SICKAU		3090 SHIRLEY ROAD NORTH COLLINS NY 14111	04/19/2011	04/19/2016
DOL	AG	*****1562	JANS GENERAL CONSTRUCTION CORP.		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	DOL		JASON ASBURY		22562 SEA BASS DRIVE BOCA RATON FL 33428	10/10/2007	10/10/2012
DOL	DOL		JAY MEYER		239 MARSH DRIVE DEWITT NY 13214	02/20/2007	02/20/2012
DOL	DOL		JEANETTE CALICCHIA		1223 PARK STREET PEEKSKILL NY 10566	09/12/2007	09/12/2012
DOL	DOL		JEFFREY ARTIERI		107 STEVENS STREET LOCKPORT NY 14094	11/04/2009	11/04/2014
DOL	DOL		JOHN B DUGAN		121 LINCOLN AVENUE ROCHESTER NY 14611	02/21/2008	02/21/2013
DOL	DA		JOHN BIAS		153 BAYWOODS LANE BAY SHORE NY 11706	03/19/2007	03/19/2012
DOL	DOL		JOHN BUONADONNA		283 NORTH MIDDLETOWN ROAD PEARL RIVER NY 10965	09/28/2009	09/28/2014
DOL	DOL		JOHN DESCUL		75 MCCULLOCH DRIVE DIX HILLS NY 11746	10/19/2010	10/19/2015
DOL	NYC		JOHN DITURI		1107 MCDONALD AVENUE BROOKLYN NY 11230	07/30/2010	07/30/2015
DOL	NYC		JOHN FICARELLI		120-30 28TH AVENUE FLUSHING NY 11354	01/14/2011	01/14/2016
DOL	DOL		JOHN JIULIANNI		222 GAINSBORG AVENUE E WEST HARRISON NY 10604	05/10/2010	05/10/2015
DOL	NYC		JOHN MARI JR		278 ROBINSON AVENUE NEW YORK NY 10312	04/06/2008	04/06/2013
DOL	NYC		JOHN O'SHEA		4350 BULLARD AVENUE BRONX NY 10466	01/28/2008	01/28/2013
DOL	DOL	*****5970	JOHN PREVETE FRAMING AND JOHN PREVETE FRAMING INC	JOHN PREVETE	320 RIDGE ROAD WEST MILFORD NJ 07480	03/26/2008	03/26/2013
DOL	DOL	*****2701	JOHN SMYKLA	AFFORDABLE PAINTING PLUS	367 GREEVES ROAD NEW HAMPTON NY 10958	10/01/2010	10/01/2015
DOL	DOL		JOSE DOS SANTOS JR		85-08 60TH AVENUE ELMHURST NY 11373	11/21/2008	11/21/2013
DOL	DOL		JOSEPH CALICCHIA		1223 PARK STREET PEEKSKILL NY 10566	09/12/2007	09/12/2012
DOL	DOL		JOSEPH MONETTE		C/O JOHN MONETTE 140 ARMSTRONG AVENUESYRACUSE NY 13209	10/21/2009	10/21/2014
DOL	DOL	*****1763	JR RESTORATION & ROOFING INC		152-65 11TH AVENUE WHITESTONE NY 11357	05/22/2008	05/22/2013
DOL	DOL		JULIUS AND GITA BEHREND		5 EMES LANE MONSEY NY 10952	11/20/2002	11/20/3002
DOL	DOL	*****9422	JUNKYARD CONSTRUCTION CORP.		2068 ANTHONY AVENUE BRONX NY 10457	12/26/2007	12/26/2012
DOL	DOL	*****3810	K M MARTELL CONSTRUCTION, INC.		57 CROSS ROAD MIDDLETOWN NY 10940	06/25/2007	06/25/2012
DOL	DOL	*****9993	K M R ENTERPRISES		10 STUFFLE STREET CROPSEYVILLE NY 12052	12/20/2006	12/20/2011
DOL	DOL		K NELSON SACKOOR		16 JOY DRIVE NEW HYDE PARK NY 11040	01/05/2010	01/05/2015
DOL	DOL	*****8648	K-STAR CONSTRUCTION CORP		42 48 161ST STREET FLUSHING NY 11358	12/11/2006	12/11/2011
DOL	NYC		KAMIL OZTURK		3715 KINGS HWY - STE 1D BROOKLYN NY 11234	07/08/2010	07/08/2015
DOL	NYC		KAZIMIERZ KONOPSKI		194 ASHLAND PLACE BROOKLYN NY 11217	03/06/2008	03/06/2013
DOL	AG		KEFCAL CONSTRUCTION, INC.		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012

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DOL	NYC	*****4923	KELLY'S SHEET METAL, INC.		1426 ATLANTIC AVENUE BROOKLYN NY 11216	12/28/2007	12/28/2012
DOL	DOL		KEMPTON MCINTOSH		8531 AVENUE B BROOKLYN NY 11236	12/16/2008	12/16/2013
DOL	DOL		KEVIN MARTELL		57 CROSS ROAD MIDDLETOWN NY 10940	06/25/2007	06/25/2012
DOL	DOL	*****5941	KINGSVIEW ENTERPRISES INC		7 W FIRST STREET P O BOX 2LAKEWOOD NY 14750	01/14/2011	01/14/2016
DOL	AG	*****3318	KOSMAR CONTRACTING CORP.		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	DOL		KRIS CLARKSON		2484 CATON ROAD CORNING NY 14830	06/20/2007	06/20/2012
DOL	NYC	*****8816	LAKE CONSTRUCTION AND DEVELOPMENT CORPORATION		150 KINGS STREET BROOKLYN NY 11231	08/19/1998	08/19/2998
DOL	DOL	*****9628	LANCET ARCH INC		112 HUDSON AVENUE ROCHESTER NY 14605	02/14/2006	10/19/2014
DOL	DOL		LANCET SPECIALTY CONTRACTING CORP		C/O CATENARY CONSTRUCTION 112 HUDSON AVENUEROCHESTER NY 14605	10/19/2009	10/19/2014
DOL	DOL		LARRY FRANGOS		5752 WEST WEBB ROAD YOUNGSTOWN OH 44515	05/21/2008	05/21/2013
DOL	DOL	*****7907	LEEMA EXCAVATING INC		140 ARMSTRONG AVENUE SYRACUSE NY 13209	10/21/2009	10/21/2014
DOL	AG	*****5102	LIBERTY TREE SERVICE, INC.		563 MUNCEY ROAD WEST ISLIP NY 11795	07/14/2008	07/14/2013
DOL	DOL	*****8453	LINPHILL ELECTRICAL CONTRACTORS INC		523 SOUTH 10TH AVENUE MOUNT VERNON NY 10553	01/07/2011	01/07/2016
DOL	DOL		LINVAL BROWN		523 SOUTH 10TH AVENUE MOUNT VERNON NY 10553	01/07/2011	01/07/2016
DOL	DOL	*****5953	LPD CONTRACTING INC		1205 MCBRIDE AVENUE WEST PATTERSON NJ 07424	08/27/2007	08/27/2012
DOL	DOL	*****5171	LUVIN CONSTRUCTION CORP		P O BOX 357 CARLE PLACE NY 11514	03/15/2010	03/15/2015
DOL	DOL	*****9875	M & S STRIPING INC		73 INDUSTRIAL PARK BLVD ELMIRA NY 14901	01/10/2007	01/10/2012
DOL	DOL	*****9688	M K PAINTING INC		4157 SEVENTH STREET WYANDOTT MI 48192	05/14/2007	05/14/2012
DOL	AG		MANNS CONTRACTING CORP		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	NYC		MANUEL P TOBIO		150 KINGS STREET BROOKLYN NY 14444	08/19/1998	08/19/2998
DOL	NYC		MANUEL TOBIO		150 KINGS STREET BROOKLYN NY 11231	08/19/1998	08/19/2998
DOL	DOL		MARIO R ECHEVERRIA JR		588 MEACHAM AVE-SUITE 103 ELMONT NY 11003	08/24/2010	08/24/2015
DOL	DOL		MARK LINDSLEY		355 COUNTY ROUTE 8 FULTON NY 13069	08/08/2009	08/14/2014
DOL	DOL		MASONRY CONSTRUCTION INC		220 FERRIS AVENUE WHITE PLAINS NY 10603	12/04/2009	12/04/2014
DOL	DOL		MASONRY INDUSTRIES INC		220 FERRIS AVENUE WHITE PLAINS NY 10603	12/04/2009	12/04/2014
DOL	DOL	*****6826	MATSOS CONTRACTING CORPORATION		12-14 UTOPIA PARKWAY WHITESTONE NY 11357	02/10/2010	02/10/2015
DOL	AG	*****9970	MAY CONSTRUCTION CO INC		700 SUMMER STREET STAMFORD CT	11/24/2009	11/24/2014
DOL	DOL		MCI CONSTRUCTION INC		975 OLD MEDFORD AVENUE FARMINGDALE NY 11738	08/24/2009	08/24/2014
DOL	DOL	*****5936	MCSI ADVANCED AV SOLUTIONS LLC		2085 BRIGHTON HENRIETTA TOWN LINE ROADROCHESTER NY 14623	11/04/2010	11/04/2015
DOL	DOL	*****4259	MERCANDO CONTRACTING CO INC		134 MURRAY AVENUE YONKERS NY 10704	12/11/2009	12/11/2014
DOL	DOL	*****0327	MERCANDO INDUSTRIES LLC		134 MURRAY AVENUE YONKERS NY 10704	12/11/2009	12/11/2014
DOL	DOL	*****0241	MERIT FENCE CO INC		130 OLD ROUTE 6 CARMEL NY 10512	08/06/2003	02/02/2012
DOL	DOL		MICHAEL L. KRIVITZA	NORTHEAST TECHNOLOGI ES	105 PINE STREET - APT 2 EAST ROCHESTER NY 14445	05/14/2007	05/14/2012
DOL	DOL		MICHAEL STEVENS	STEVENS TRUCKING	2458 EAST RIVER ROAD CORTLAND NY 13045	01/23/2008	01/23/2013
DOL	DOL	*****0860	MICHAEL STEVENS	STEVENS TRUCKING	2458 EAST RIVER ROAD CORTLAND NY 13045	01/23/2008	01/23/2013

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DOL	DOL		MICHAEL TAYLOR		66 RYBKA ROAD STUYVESANT FALLS NY 12174	03/02/2007	03/02/2012
DOL	DOL	*****5517	MILLENNIUM PAINTING INC		67 WARD ROAD SALT POINT NY 12578	01/21/2011	01/21/2016
DOL	DOL	*****0818	MILLER SANDBLASTING AND PAINTING		121 LINCOLN AVENUE ROCHESTER NY 14611	02/21/2008	02/21/2013
DOL	NYC		MOHAMMAD SELIM		73-12 35TH AVE - APT F63 JACKSON HEIGHTS NY 11372	03/04/2010	03/04/2015
DOL	DA		MOHAMMED SALEEM		768 LYDIG AVENUE BRONX NY 10462	08/18/2009	05/25/2015
DOL	NYC	*****2690	MONDOL CONSTRUCTION INC		11-27 30TH DRIVE LONG ISLAND CITY NY 11102	05/25/2011	05/25/2016
DOL	DOL	*****2357	MUNICIPAL MILLING & MIX-IN-PLACE		9091 ERIE ROAD ANGOLA NY 14006	02/03/2011	02/03/2016
DOL	DOL	*****2251	MURDOUGH DEVELOPMENT CO., INC.		203 KELLY DRIVE EAST AURORA NY 14052	03/26/2008	03/26/2013
DOL	DA	*****9642	MUTUAL OF AMERICAL GENERAL CONSTRUCTION & MANAGEMENT CORP		768 LYDIG AVENUE BRONX NY 10462	08/18/2009	05/25/2015
DOL	DOL		N PICCO AND SONS CONTRACTING INC		154 EAST BOSTON POST ROAD MAMARONECK NY 10543	08/11/2009	08/11/2014
DOL	DOL	*****4133	NASDA ELECTRICAL ENTERPRISES INC		134-25 166 PLACE - #5E JAMAICA NY 11434	08/07/2008	08/07/2013
DOL	DOL	*****9445	NASDA ENTERPRISES INC		134-25 166 PLACE #5E JAMAICA NY 11434	08/07/2008	08/07/2013
DOL	DOL		NAT PICCO		154 EAST BOSTON POST ROAD MAMARONECK NY 10543	08/22/2009	08/22/2014
DOL	DOL		NICK NITIS		3 ALAN B SHEPARD PLACE YONKERS NY 10705	12/11/2006	12/11/2011
DOL	DOL		NICOLE SPELLMAN		2081 JACKSON AVENUE COPIAGUE NY 11726	06/03/2010	06/03/2015
DOL	DOL	*****9890	NOBLE CONSTRUCTION		23960 WHITE ROAD WATERTOWN NY 13601	02/14/2008	02/14/2013
DOL	DOL	*****7771	NORTHEAST TECHNOLOGIES		105 PINE STREET APT. 2 EAST ROCHESTER NY 14445	05/14/2007	05/14/2012
DOL	DOL	*****1833	NORTHEASTERN SUPREME FLOOR CO.,INC		66 BENEDICT STREET CASTLETON NY 12033	03/02/2007	03/02/2012
DOL	DOL	*****7041	NYCOM SERVICES CORP		80-12 ASTORIA BOULEVARD EAST ELMHURST NY 11370	11/22/2008	11/22/2013
DOL	DOL	*****0797	O GLOBO CONSTRUCTION CORP		85-06 60TH AVENUE ELMHURST NY 11373	11/21/2008	11/21/2013
DOL	DOL	*****1803	OMNI CONTRACTING COMPANY, INC.		3 ALAN B. SHEPARD PLACE YONKERS NY 10705	12/11/2006	12/11/2011
DOL	NYC	*****6176	ORSOGRIL NEW YORK INC		25 CLIFF STREET NEW ROCHELLE NY 10801	06/15/2010	06/15/2015
DOL	NYC	*****3855	OT & T INC		36-28 23RD STREET LONG ISLAND CITY NY 11106	01/15/2008	05/14/2013
DOL	NYC	*****9833	PARADISE CONSTRUCTION CORP		6814 8TH AVENUE BROOKLYN NY 11220	12/03/2007	12/03/2012
DOL	DOL	*****3039	PARAGON PLATE GLASS, INC.		210 FACTORY STREET WATERTOWN NY 13601	11/07/2006	11/07/2011
DOL	DOL	*****5226	PASCARELLA & SONS		459 EVERDALE AVENUE WEST ISLIP NY 11759	01/10/2010	01/10/2015
DOL	DOL		PATRICK BURNS		19 E. CAYUGA STREET OSWEGO NY 13126	05/15/2008	05/15/2013
DOL	DOL		PATRICK SHAUGHNESSY		88 REDWOOD DRIVE ROCHESTER NY 14617	05/16/2008	05/16/2013
DOL	DOL		PEDRO RINCON		131 MELROSE STREET BROOKLYN NY 11206	03/02/2010	03/02/2015
DOL	AG		PETER GOUZOS		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	DOL		PETER J LANDI		249 MAIN STREET EASTCHESTER NY 10709	10/05/2009	10/05/2014
DOL	DOL	*****7229	PETER J LANDI INC		249 MAIN STREET EASTCHESTER NY 10709	10/05/2009	10/05/2014
DOL	DOL	*****1136	PHOENIX ELECTRICIANS COMPANY INC		540 BROADWAY P O BOX 22222ALBANY NY 12201	03/09/2010	03/09/2015
DOL	DOL	*****5419	PINE VALLEY LANDSCAPE CORP		RR 1, BOX 285-B BUSKIRK NY 12028	08/27/2008	08/27/2013
DOL	DOL		PRECISION DEVELOPMENT CORP		115 LEWIS STREET YONKERS NY 10703	05/12/2009	05/12/2014
DOL	DOL	*****9359	PRECISION STEEL ERECTORS INC		P O BOX 949 BREWERTON NY 13029	09/02/2008	09/02/2013

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DOL	DOL	*****6895	PROLINE CONCRETE OF WNY INC		3090 SHIRLEY ROAD NORTH COLLINS NY 14111	04/19/2011	04/19/2016
DOL	DOL	*****2326	PUTMAN CONSTRUCTION COMPANY OF WESTERN NY		29 PHYLLIS AVENUE BUFFALO NY 14215	09/03/2008	09/03/2013
DOL	DOL	*****7438	R & H COMMERCIAL FLOORING, INC.		102 WILLOW AVENUE WATKINS GLEN NY 14891	06/20/2007	06/20/2012
DOL	DOL	*****1596	R & T SUPREME SPORTS FLOORING, LLC		66 RYBKA ROAD STUYVESANT FALLS NY 12174	03/02/2007	03/02/2012
DOL	DOL	*****1629	R S CONSTRUCTION COMPANY LLC		571 MILES SQUARE ROAD YONKERS NY 10701	04/04/2007	04/04/2012
DOL	DOL		RAMON BONILLA		938 E 232ND STREET #2 BRONX NY 10466	05/25/2010	05/25/2015
DOL	DOL	*****7294	REDWOOD FLOORING, INC.		88 REDWOOD DRIVE ROCHESTER NY 14617	05/16/2008	05/16/2013
DOL	NYC	*****6978	RISINGTECH INC		243-03 137TH AVENUE ROSEDALE NY 11422	03/25/2010	03/25/2015
DOL	DOL		ROBBYE BISSESAR		89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427	01/11/2003	01/11/3003
DOL	DOL		ROBERT DIMARSICO		1233 WALT WHITMAN ROAD MELVILLE NY 11747	04/29/2008	04/29/2013
DOL	NYC		ROBERT FICARELLI		120-30 28TH AVENUE FLUSHING NY 11354	01/14/2011	01/14/2016
DOL	DOL		ROBERT O'HANLON		635 MIDLAND AVENUE GARFIELD NJ 07026	07/09/2007	07/09/2012
DOL	DOL		ROBERT STEVENSON		571 MILES SQUARE ROAD YONKERS NY 10701	04/04/2007	04/04/2012
DOL	DOL	*****1721	ROBERTS CONSTRUCTION OF UPSTATE NEW YORK INC		5 SANGER AVENUE NEW HARTFORD NY 13413	01/28/2009	01/28/2014
DOL	DOL	*****3467	ROCKERS AND NOCKERS LLC		207 RIVERVIEW ROAD REXFORD NY 12148	10/23/2007	10/23/2012
DOL	DOL	*****9025	ROJO MECHANICAL LLC		938 E 232ND STREET #2 BRONX NY 10466	05/25/2010	05/25/2015
DOL	DOL		RONALD R SAVOY	C/O CNY MECHANICAL ASSOCIATES INC	P O BOX 250 EAST SYRACUSE NY 13057	11/06/2008	11/06/2013
DOL	DOL		ROSARIO CARRUBBA		5755 NEWHOUSE ROAD EAST AMHERST NY 14051	10/10/2007	10/10/2012
DOL	DOL	*****5905	ROSE PAINTING CORP		222 GAINSBORG AVENUE EAST WEST HARRISON NY 10604	05/10/2010	05/10/2015
DOL	NYC		ROSS J HOLLAND		120-30 28TH AVENUE FLUSHING NY 11354	01/14/2011	01/14/2016
DOL	DOL		RUSSELL TUPPER		8346 BREWERTON ROAD CICERO NY 13039	07/06/2007	07/06/2012
DOL	DOL		RUTH H SUTTON		939 GROVESIDE ROAD BUSKIRK NY 12028	08/27/2008	08/27/2013
DOL	DOL		S & M CONTRACTING LLC		30 MIDLAND AVENUE WALLINGTON NJ 07057	11/05/2010	11/05/2015
DOL	DOL	*****2585	S B WATERPROOFING INC		SUITE #3R 2167 CONEY ISLAND AVENUEBROOKLYN NY 11223	11/04/2009	11/04/2014
DOL	DOL	*****9066	SAMAR PAINTING & DECORATING INC		137 E MAIN STREET ELMSFORD NY 10523	12/01/2008	12/01/2013
DOL	NYC	*****0987	SCHWARTZ ELECTRIC CONTRACTORS INC		89 WALKER STREET NEW YORK NY 10013	01/04/2008	01/04/2013
DOL	DOL	*****6348	SEABURY ENTERPRISES LLC		22562 SEA BASS DRIVE BOCA RATON FL 33428	10/10/2007	10/10/2012
DOL	NYC	*****4020	SERVI-TEK ELEVATOR CORP		2546 EAST TREMONT AVENUE BRONX NY 10461	07/16/2009	07/16/2014
DOL	NYC	*****8252	SEVERN TRENT ENVIRONMENTAL SERVICES INC		16337 PARK ROW HOUSTON TX 77084	06/12/2007	06/12/2012
DOL	NYC		SHAFIQUL ISLAM		11-27 30TH DRIVE LONG ISLAND CITY NY 11102	05/25/2011	05/25/2016
DOL	DOL		SHAIKF YOUSUF		C/O INDUS GENERAL CONST 33-04 91ST STREETJACKSON HEIGHTS NY 11372	04/28/2010	04/28/2015
DOL	DOL	*****0256	SIERRA ERECTORS INC		79 MADISON AVE - FL 17 NEW YORK NY 10016	04/16/2009	04/16/2014
DOL	DOL	*****0415	SIGNAL CONSTRUCTION LLC		199 GRIDER STREET BUFFALO NY 14215	11/14/2006	02/25/2015
DOL	DOL	*****8469	SIGNATURE PAVING AND SEALCOATING		P O BOX 772 JAMESTOWN NY 14701	08/13/2010	08/13/2015
DOL	DOL	*****8469	SIGNATURE SEALCOATING AND STRIPING SERVICE		345 LIVINGSTON AVENUE P O BOX 772JAMESTOWN NY 14702	04/04/2007	08/13/2015

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DOL	DOL	*****9397	SKY COMMUNICATIONS, INC.		PO BOX 278 DEWITT NY 13214	02/20/2007	02/20/2012
DOL	AG		SN CONTRACTING CORP		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	AG	*****7480	SNA CONTRACTING CORP		131 47TH STREET BROOKLYN NY 11232	01/26/2007	01/25/2012
DOL	AG	*****2738	SNA CONTRACTING CORP.		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	DOL		SPASOJE DOBRIC		61 WILLET STREET - SUITE PASSAIC NJ 07055	07/09/2010	07/09/2015
DOL	DOL	*****0918	SPECTRUM CONTRACTING GROUP INC		875 THIRD AVENUE NEW YORK NY 10022	12/11/2006	12/11/2011
DOL	AG	*****1355	SPIRIDON ANTHOULIS		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	AG		STACEY GOUZOS		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	DOL	*****3496	STAR INTERNATIONAL INC		89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427	08/11/2003	08/11/3003
DOL	NYC	*****6650	START ELEVATOR CONSTRUCTION, INC.		4350 BULLARD AVENUE BRONX NY 10466	01/28/2008	01/28/2013
DOL	NYC	*****3896	START ELEVATOR MAINTENANCE, INC.		4350 BULLARD AVENUE BRONX NY 10466	01/28/2008	01/28/2013
DOL	NYC	*****1216	START ELEVATOR REPAIR, INC.		4350 BULLARD AVENUE BRONX NY 10466	01/28/2008	01/28/2013
DOL	NYC	*****2101	START ELEVATOR, INC.		4350 BULLARD AVENUE BRONX NY 10466	01/28/2008	01/28/2013
DOL	DOL		STEED GENERAL CONTRACTORS INC		1445 COMMERCE AVENUE BRONX NY 10461	10/09/2007	10/09/2012
DOL	DOL		STEFANIE MCKENNA		30 MIDLAND AVENUE WALLINGTON NJ 07057	11/05/2010	11/05/2015
DOL	DOL		STEPHEN BALZER		34-08 PARKWAY DRIVE BALDWIN NY 11510	07/01/2008	07/01/2013
DOL	DOL		STEVE PAPASTEFANOU		1445 COMMERCE AVENUE BRONX NY 10461	10/09/2007	10/09/2012
DOL	DOL	*****4081	STS CONSTRUCTION OF WNY		893 EAGLE STREET BUFFALO NY 14210	06/09/2009	06/09/2014
DOL	DOL	*****5966	SUPREME SPORT SURFACES, INC.		66 BENEDICT STREET CASTLETON NY 12033	03/02/2007	03/02/2012
DOL	DOL	*****2036	SURACI ENTERPRISES INC		364 BLEAKER ROAD ROCHESTER NY 14609	10/25/2007	10/25/2012
DOL	AG		TAO GENERAL CONTRACTORS INC		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	DOL		THEODORE F FAULKS		18 FIREWEED TRAIL HILTON NY 14468	06/10/2008	06/10/2013
DOL	DOL		THOMAS ASCHMONEIT		79 MADISON AVENUE - FL 17 NEW YORK NY 10016	04/16/2009	04/16/2014
DOL	DOL		THOMAS DEMARTINO		158-11 96TH STREET HOWARD BEACH NY 11414	06/25/2009	06/25/2014
DOL	DOL		THOMAS E. MOONEY		164 WINSLOW STREET WATERTOWN NY 13601	11/07/2006	11/07/2011
DOL	DOL		THOMAS GORMALLY		250 KNEELAND AVENUE YONKERS NY 10705	07/09/2007	07/09/2012
DOL	DOL		THOMAS TERRANOVA		13 NEW ROAD/SUITE 1 NEWBURGH NY 12550	11/15/2010	11/15/2015
DOL	DOL		TIMOTHY P SUCH		893 EAGLE STREET BUFFALO NY 14210	06/09/2009	06/09/2014
DOL	DOL		TNT DEMOLITION AND ENVIRONMENTAL INC		355 COUNTY ROUTE 8 FULTON NY 13069	08/08/2009	08/19/2014
DOL	DOL	*****3315	TOTAL DOOR SUPPLY & INSTALLATION INC		16 JOY DRIVE NEW HYDE PPARK NY 11040	01/05/2010	01/05/2015
DOL	DOL	*****3315	TOTAL DOOR SUPPLY & INSTALLATION INC		16 JOY DRIVE NEW HYDE PPARK NY 11040	01/05/2010	01/05/2015
DOL	DOL	*****2357	TRAC CONSTRUCTION INC	MUNICIPAL MILLING & MIX -IN- PLACE	9091 ERIE ROAD ANGOLA NY 14006	02/03/2011	02/03/2016
DOL	DOL		TRI STATE TRUCKING INC		140 ARMSTRONG AVENUE SYRACUSE NY 13209	10/21/2009	10/21/2014
DOL	DOL	*****4294	TWT CONSTRUCTION COMPANY INC		13 NEW ROAD/SUITE 1 NEWBURGH NY 12550	11/15/2010	11/15/2015
DOL	NYC	*****5184	UDDIN USA CORP		663 DEGRAW STREET BROOKLYN NY 11217	05/17/2007	05/17/2012
DOL	DOL		ULIANO AND SONS INC		22 GRIFFEN COURT MILLER PLACE NY 11746	10/26/2010	10/26/2015
DOL	DOL	*****8663	URBAN-SUBURBAN RECREATION INC		3 LUCON DRIVE DEER PARK NY 11728	06/20/2007	06/20/2012

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DOL	DOL	*****0854	VANESSA CONSTRUCTION INC		588 MEACHAM AVE/STE 103 ELMONT NY 11003	08/24/2010	08/24/2015
DOL	DA		VASILIOS TSIMITRAS		235 91ST STREET BROOKLYN NY 11209	11/27/2006	11/27/2011
DOL	DOL		VIRGINIA L CAPONE		137 E MAIN STREET ELMSFORD NY 10523	12/01/2008	12/01/2013
DOL	NYC	*****9936	VISHAL CONSTRUCTION INC		73-12 35TH AVE - APT F63 JACKSON HEIGHTS NY 11272	03/04/2010	03/04/2015
DOL	DOL	*****0329	WET PAINT CO. OF OSWEGO, INC		19 E. CAYUGA STREET OSWEGO NY 13126	05/15/2008	05/15/2013
DOL	DOL		WHITE PLAINS CARPENTRY CORP		220 FERRIS AVENUE WHITE PLAINS NY 10603	12/04/2009	12/04/2014
DOL	DOL		WILLIAM PUTNAM		50 RIDGE ROAD BUFFALO NY 14215	09/03/2008	09/03/2013
DOL	DOL		WILLIAM SCRIVENS		30 MIDLAND AVENUE WALLINGTON NJ 07057	11/05/2010	11/05/2015
DOL	DA		WILLIAM TSIMITRAS		235 91ST STREET BROOKLYN NY 11209	11/27/2006	11/27/2011
DOL	DOL		WILLIAM W FARMER JR		112 HUDSON AVENUE ROCHESTER NY 14605	10/19/2009	10/19/2014
DOL	NYC	*****5498	XAVIER CONTRACTING LLC		68 GAYLORD ROAD SCARSDALE NY 10583	02/16/2011	02/16/2015
DOL	AG		YANG GENERAL CONTRACTING LTD		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	AG	*****0288	YIN CONSTRUCTION LTD		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	AG		YULY ARONSON		700 SUMMER STREET STAMFORD CT	11/24/2009	11/24/2014
DOL	AG	*****1564	ZARBEN GENERAL CONSTRUCTION INC		131 47TH STREET BROOKLYN NY 11232	01/25/2007	01/25/2012
DOL	DOL		ZEPHENIAH DAVIS		2068 ANTHONY AVENUE BRONX NY 10457	12/26/2007	12/26/2012

NYSDOL Bureau of Public Work Debarment List 09/14/2011

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AGENCY	Fiscal Officer	SSN/FEIN	EMPLOYER NAME	EMPLOYER DBA NAME	ADDRESS	DEBARMENT START DATE	DEBARMENT END DATE
DOL	DOL		EMMANUEL ODIGIE		837 OUTLOOK AVENUE WEST BABYLON NY 11704	09/10/2010	09/10/2015
DOL	NYC	*****8356	JETSTREAM MAINTENANCE CORP		7156 ROCKAWAY BLVD WOODHAVEN NY 11421	04/28/2011	04/28/2016
DOL	DOL	*****0817	NORTH EAST SECURITY GUARD SERVICE INC		837 OUTLOOK AVENUE WEST BABYLON NY 11704	09/10/2010	09/20/2015
DOL	NYC		SAE KEON WON		7156 ROCKAWAY BLVD WOODHAVEN NY 11421	04/28/2011	04/28/2016
DOL	NYC	*****8212	VELOX CLEANING CORP		32 ESSEX LANE WILLINGBORO NJ 08046	07/09/2010	07/09/2015